

Box Elder School District
Teachers Salary Schedule W/ .5 Steps
2023-2024

	BS Degree	BS + 25 Sems.Hrs	National Board Certification, B.S. + 50 Sems. Hrs. or M.S. Degree	MS + 25 Sems. Hrs. or B.S. + 75 Sems Hrs.	PhD, EdD, or M.S. + 50 Sems. Hrs.
	1	2	3	4	5
1	54,498	55,474	57,486	58,064	58,666
1.5	54,498	55,474	57,486	58,064	58,666
2	54,498	55,474	57,486	58,064	58,666
2.5	54,498	55,474	57,486	58,064	58,666
3	54,498	55,474	57,486	58,064	58,666
3.5	55,108	56,083	58,212	58,985	59,586
4	55,718	56,693	58,938	59,905	60,504
4.5	56,522	57,544	60,038	61,007	61,609
5	57,326	58,394	61,140	62,108	62,712
5.5	58,426	59,486	62,260	63,228	63,830
6	59,526	60,577	63,379	64,347	64,947
6.5	60,410	61,472	64,445	65,413	66,015
7	61,295	62,368	65,511	66,480	67,082
7.5	62,357	63,436	66,614	67,581	68,183
8	63,419	64,504	67,716	68,682	69,284
8.5	64,394	65,559	68,620	69,587	70,189
9	65,370	66,613	69,523	70,492	71,094
9.5	66,334	67,506	70,662	71,630	72,232
10	67,297	68,399	71,801	72,769	73,369
10.5	68,282	69,472	72,883	73,862	74,473
11	69,267	70,545	73,964	74,955	75,576
11.5	70,364	71,630	75,109	76,099	76,723
12	71,459	72,717	76,255	77,243	77,869
12.5	71,459	73,610	77,416	78,405	79,030
13	71,459	74,502	78,577	79,566	80,190
13.5	72,967	75,805	79,494	80,483	81,108
14	74,474	77,109	80,411	81,401	82,026
14.5	76,608	78,413	81,984	83,881	85,413
15	78,741	79,717	83,558	86,362	88,801
15.5	78,741	79,717	83,558	86,362	88,801
16	78,741	79,717	83,558	86,362	88,801
16.5	78,741	79,717	83,558	86,362	88,801
17	78,741	79,717	83,558	86,362	88,801
17.5	78,741	79,717	83,558	86,362	88,801
18	78,741	79,717	83,558	86,362	88,801
18.5	78,741	79,717	83,558	86,362	88,801
19	78,741	79,717	83,558	86,362	88,801
19.5	78,945	79,920	84,512	87,317	89,756
20	79,148	80,123	85,467	88,272	90,711
20.5	79,148	80,123	85,467	88,272	90,711
21	79,148	80,123	85,467	88,272	90,711
21.5	79,148	80,123	85,467	88,272	90,711
22	79,148	80,123	85,467	88,272	90,711
22.5	79,148	80,123	85,467	88,272	90,711
23	79,148	80,123	85,467	88,272	90,711
23.5	79,148	80,123	85,467	88,272	90,711
24	79,148	80,123	85,467	88,272	90,711
24.5	80,963	82,244	86,836	90,250	93,485
25	82,779	84,364	88,205	92,229	96,261
28	90,469	92,054	94,676	98,700	103,577

If any portion of the 3 PD Days or the 2 PTC Days are missed, pay will be deducted accordingly. No leave will be deducted.

*This Salary includes a 3% Cost of Living Amount higher than the 2022-2023 Salary Schedule

*Per Utah Code 53F-2-405 an Educator Salary Adjustment (ESA) of \$4200 is included as part of the Base Contract and is awarded to educators that receive an Emerging/Effective rating or Higher on their most recent evaluation.

*In addition, per House Bill 296, Thirty Two additional hours of pay are available to Cactus Licensed employees for personal professional development at their daily rate. The 32 hours are dependent upon continued legislative funding.