

**BEEBE PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES
Regular Meeting
May 15, 2023**

MEMBERS PRESENT

Mr. Jason Smith, President
Mr. Bennie Brock Jr., Vice President
Mr. Clay Goff, Secretary
Mrs. Martha Farmer, Member
Mr. Chris McElmurry, Member

ALSO PRESENT

Dr. Chris Nail, Superintendent
Dr. Rick Duff, Assistant Superintendent
Dr. Scott Embrey, Assistant Superintendent
Mrs. Holly Glover, Director of Curriculum and Instruction
Mr. Ryan Marshall, Director of Athletics and Safety
Mrs. Jessica Prothro, Asst. Director of Communications and Recorder of Minutes
Visitors and Media

The Beebe Board of Education met in a regular session on Monday, May 15, 2023, in the Beebe School Board Meeting Room.

I. CALL TO ORDER

Mr. Jason Smith, President, called the meeting to order at 5:31 pm.
Martha Farmer led the Pledge of Allegiance. Bennie Brock Jr. recited the District Mission Statement. Clay Goff led the invocation.

II. APPROVAL OF AGENDA

Dr. Nail presented the Agenda with no changes.

Clay Goff made a motion to approve the agenda as presented, seconded by Bennie Brock Jr.

VOTE: For – 5 Against – 0

III. SPECIAL RECOGNITIONS

A. Jr. High Art students were recognized for their accomplishments this year.

B. Kierra “Kiki” Pickens was recognized for her long list of High School Softball accomplishments. This year, she set a new Beebe Softball single season homerun record of 17. She also was named to the 5A Central All Conference, 5A All State, and 5A All State Tournament teams.

C. Jeremy Racca was recognized for his Sr. Track accomplishments this year. He set a new Beebe pole vault record of 14'8". He won 1st in 5A Central Conference and 5th in the 5A State Meet. He was also a member of the 4x200 relay team that won 2nd at State and set a new school record.

D. Dr. Scott Embrey was recognized for his 36 years of service in education and 35 years in the Beebe School District. Dr. Embrey has served in many roles and capacities and is respected by all who have had the opportunity to work with him.

IV. CONSENT AGENDA

A. Dr. Nail presented the April Board Meeting minutes for approval with no changes or additions.

Martha Farmer made a motion to approve the minutes as presented, seconded by Chris McElmurry.

VOTE: For – 5 Against – 0

B. Dr. Duff presented the April Financial Report for approval.

Clay Goff made a motion to approve the Financial Report as presented, seconded by Bennie Brock Jr.

VOTE: For – 5 Against – 0

V. INFORMATIONAL ITEMS

A. Dr. Nail presented the monthly Superintendent’s Report to the board.

B. Dr. Nail presented an informational report on Policy 4.14 relating to the review of student media and distribution of literature.

C. Mr. Marshall presented the annual Athletics and School Safety Report to the board.

VI. ACTION ITEMS

A. Purchases over \$23,100 -

Dr. Duff presented four (4) purchases over \$23,100: 1) Paper purchase through Wilbur D. Mills Coop. not to exceed \$50,000. 2) Lexia Core 5 for Grades K-1, not to exceed \$30,000. 3) Summer 2023 Paving (Behind Jr. High), not to exceed \$100,000. 4) Summer Painting (ALE and Middle School), not to exceed \$150,000.

Bennie Brock, Jr. made a motion to approve the purchases as presented, seconded by Chris McElmurry.

VOTE: For – 5 Against – 0

B. 2023-2024 Salary Schedules -

Dr. Duff presented for approval updated 2023-2024 salary schedules, including changes to meet the requirements of the Arkansas LEARNS Act.

Clay Goff made a motion to approve the salary schedules as presented, seconded by Martha Farmer.

VOTE: For – 5 Against – 0

C. Benefit Rate Increases -

Dr. Duff presented for approval benefit rate increases initiated by EBI. Slight increases will be effective August 1, 2023 for dental, vision, and short term disability insurance.

Martha Farmer. made a motion to approve the rate increases as presented, seconded by Chris McElmurry.

VOTE: For – 5 Against – 0

D. Summer School Contracts -

Mrs. Glover presented for approval summer school contracts for three (3) Jr. High and five (5) High School teachers. The rate will be \$35/hour.

Bennie Brock Jr. made a motion to approve the contracts as presented, seconded by Clay Goff.

VOTE: For – 5 Against – 0

E. Handbook Updates -

Mr. Rollins presented for approval K-6 Student Handbook updates for 2023-2024.

Clay Goff made a motion to approve the K-6 updates as presented, seconded by Bennie Brock, Jr.

VOTE: For – 5 Against – 0

Mrs. McNeill presented for approval 7-12 Student Handbook updates for 2023-2024.

Martha Farmer made a motion to approve the 7-12 updates as presented, seconded by Chris McElmurry.

VOTE: For – 5 Against – 0

- F. Special Education Assurances -
Dr. Dillin presented for approval the Special Education Assurances for 2023-24. This document is a guarantee that the district will comply with all rules and regulations under federal law.

Bennie Brock Jr. made a motion to approve the assurances as presented, seconded by Clay Goff.

VOTE: For – 5 Against – 0

- G. Special Education Budget for 2023-2024 School Year -
Dr. Dillin presented for approval the 2023-2024 Special Education budget. This is a preliminary budget required by the state to be submitted. The numbers will change this summer when we receive our allocations for the 23-24 school year.

Bennie Brock Jr. made a motion to approve the budget as presented, seconded by Chris McElmurry.

VOTE: For – 5 Against – 0

- H. School Choice Students Approval -
Mr. Marshall presented for approval all students requesting to participate in School Choice for the 2023-2024 school year. The district had 71 students school choosing into Beebe and 33 students school choosing out of Beebe.

Clay Goff made a motion to approve the school choice requests as presented, seconded by Bennie Brock Jr.

VOTE: For – 5 Against – 0

- I. Legal Transfers -
Mr. Marshall presented for approval two (2) legal transfers into the district and one (1) legal transfer out of the district.

Martha Farmer made a motion to approve the transfers as presented, seconded by Bennie Brock Jr.

VOTE: For – 5 Against – 0

- J. Student Drug Testing Contract -
Mr. Marshall presented for approval that the district use MedCollect as its student drug testing provider in 2023-2024.

Clay Goff made a motion to approve the contract as presented, seconded by Bennie Brock Jr.

VOTE: For – 5 Against – 0

- K. Strategic Plan Update -
Dr. Nail presented for approval an update to the district strategic plan that the ACT goal be changed for 22 to 19. The district feels this will be a more attainable goal considering all 11th graders must take the ACT, even if they do not plan on attending college.

Bennie Brock Jr. made a motion to approve the update as presented, seconded by Clay Goff.

VOTE: For – 5 Against – 0

VII. PERSONNEL

Dr. Nail presented for approval the following personnel changes:

A. Resignations:

- Audrey Arnette, 4th Grade Teacher, Effective Date June 30, 2023
- Robert Jacobs, High School Asst. Football Coach / Teaching Assignment TBD, Effective Date June 30, 2023
- Brett Murdie, Junior High Band Director, Effective Date June 30, 2023
- Amber Chester, High School Journalism Teacher, Effective Date May 8, 2023
- Lauren Ussery, Dyslexia Interventionist, Effective Date June 30, 2023
- Kimberly Vaughan, Food Service, Effective Date April 25, 2023
- Martha Scott, Food Service, Effective Date June 20, 2023
- Madison Campbell, High School English Teacher, Effective Date June 30, 2023
- Jenna Jackson, 4th Grade Teacher, Effective Date June 30, 2023

B. Retirements:

- Mark Quick, Bus Driver, Effective Date May 31, 2023
- Patti Mathis, Parent Center Coordinator/Elementary Secretary, Effective Date June 30, 2023
- Dr. Scott Embrey, Assistant Superintendent, Effective Date June 30, 2023
- Tina Phillips, High School English Teacher, Effective Date June 30, 2023

- Kathy Bryant, Central Office Accounts Payable Bookkeeper, Effective Date June 30, 2023

C. Transfers:

- Terina Skinner, Food Service Manager Trainee to Food Service Manager, Effective Date August 2, 2023
- Mai Kong, Food Service Worker to Service Manager Trainee, Effective Date August 8, 2023
- Amanda Hampton, Food Service Worker 3 Hours to 6.25 hours, Effective Date August 8, 2023
- Leslie Curry, Jr. High Secretary to Central Office Teacher Licensure/eSchool, Effective Date July 3, 2023
- Brindy Koonce, Kindergarten Teacher to New K-1 Gifted and Talented Teaching Position, Effective Date August 8, 2023
- Kim Pruitt, Elementary Secretary to Special Education Secretary, Effective Date July 17, 2023
- Cynthia Archer, Elementary Special Education Teacher to Dyslexia Interventionist, Effective Date August 8, 2023
- Mark Bivens, Jr. High Principal to High School Principal, Effective Date July 3, 2023
- Kelli McNeill, Asst. Jr. High Principal to Jr. High Principal, Effective Date July 3, 2023
- Kaylee Aulenbacher, Elementary Special Education Teacher to New 3rd Grade Teaching Position, Effective Date August 8, 2023
- Chance Cleveland, High School Civics/Economics Teacher to Jr. High P.E. Teacher (Coaching duties remain the same.), Effective Date August 2, 2023
- Amy Smith, Elementary Dyslexia Interventionist to Middle School Dyslexia Interventionist, Effective Date August 8, 2023

D. Contract Addendums:

- Dr. Rick Duff, Asst. Superintendent to Deputy Superintendent, Effective Date July 3, 2023
- Ryan Marshall, Addition of Support Services Director, Effective Date July 3, 2023
- Dr. Scott Embrey, Buy Back of Vacation Days, Effective Date May 16, 2023

E. New Contracts:

- Alicia White, Early Childhood Paraprofessional, Effective Date August 7, 2023
- MaKayla Rettig, Food Service Worker, Effective Date August 8, 2023
- Samuel Allen, Jr. High Band Director, Effective Date July 25, 2023

- Mary Nash, High School Science Teacher / Asst. SR Girls Basketball, Effective Date July 14, 2023
- Avery Lewis, 5th Grade Literacy/Social Studies Teacher, Effective Date August 8, 2023
- Heather Sterling, High School Nurse (LPN), Effective Date August 3, 2023
- Julia Allison, High School Library Media Instructional Assistant, Effective Date August 7, 2023
- Lindsey Woodham (New to Licensed Staff), Middle School Special Education Teacher, Effective Date August 8, 2023
- Greg Richey, City Route Bus Driver, Effective Date August 14, 2023
- New to District Staff (Former Contracted Employees):
- Zach Rigsby, District Police Chief, Effective Date July 3, 2023
- Drew Pannell, District Police Officer, Effective Date July 24, 2023
- Greg Meharg, District Police Officer, Effective Date July 24, 2023
- Andrew Napolitano, District Police Officer, Effective Date July 24, 2023
- Jon Cave, District Police Officer, Effective Date July 24, 2023

Chris McElmurry made a motion to approve the personnel changes as presented, seconded by Martha Farmer.

VOTE: For – 5 Against – 0

VIII. ADJOURN

Bennie Brock Jr. made a motion to adjourn the meeting at 6:43 pm, seconded by Clay Goff.

VOTE: For – 5 Against – 0