

**BEEBE PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES
Regular Meeting
March 13, 2023**

MEMBERS PRESENT

Mr. Jason Smith, President
Mr. Bennie Brock Jr., Vice President
Mr. Clay Goff, Secretary
Mrs. Martha Farmer, Member
Mr. Chris McElmurry, Member

ALSO PRESENT

Dr. Chris Nail, Superintendent
Dr. Rick Duff, Assistant Superintendent
Dr. Scott Embrey, Assistant Superintendent
Mrs. Holly Glover, Director of Curriculum and Instruction
Dr. Brandy Dillin, Director of Special Programs
Mr. Ryan Marshall, Director of Athletics and Safety
Mr. Art Bell, Director of Human Resources, Legal Affairs, Federal Programs
Mrs. Jessica Prothro, Asst. Director of Communications and Recorder of Minutes
Visitors and Media

The Beebe Board of Education met in a regular session on Monday, March 13, 2023, in the Beebe School Board Meeting Room.

I. CALL TO ORDER

Mr. Jason Smith, President, called the meeting to order at 5:30 pm. The Pledge of Allegiance was led by Martha Farmer. Chris McElmurry recited the district's Mission Statement. The Invocation was led by Clay Goff.

II. APPROVAL OF AGENDA

Dr. Nail presented the Agenda with no changes.

Clay Goff made a motion to approve the agenda as presented, seconded by Bennie Brock Jr.

VOTE: For – 5 Against – 0

III. STUDENT RECOGNITION

A. Special Programs students were recognized for their progress inside and outside of the classroom! Mrs. Sara Shock recognized Kai Lan Brown (8th Grade), Sawyer McCoy (6th Grade), and AJ Honey (12th Grade). Mrs. Damara Moore recognized Jacob Moody (6th Grade). Dr. Brandy Dillin recognized Keaton Napolitano (8th Grade).

IV. INFORMATIONAL ITEMS

A. Dr. Nail presented the monthly Superintendent's Report to the board.

B. Dr. Dillin presented the annual Special Programs update to the board.

V. CONSENT AGENDA

A. Dr. Nail presented the February Board Meeting minutes for approval with no changes or additions.

Chris McElmurry made a motion to approve the minutes as presented, seconded by Martha Farmer.

VOTE: For – 5 Against – 0

B. Dr. Duff presented the February Financial Report for approval.

Bennie Brock Jr. made a motion to approve the Financial Report as presented, seconded by Chris McElmurry.

VOTE: For – 5 Against – 0

VI. ACTION ITEMS

A. Purchases over \$23,100: Dr. Duff presented for approval three (3) purchases over \$23,100: 1) PreK/Daycare Grant Spending (Total Amount TBD) - These grant funds will be used to furnish classrooms in the Pre-K and Daycare. 2) Student Chromebooks (Grades 1, 5, 9) for a total not to exceed \$265,000.00. 3) Computers, Stands, and Monitors for High School Graphic Design Multimedia classes for a total not to exceed \$27,000.00.

Clay Goff made a motion to approve the purchases as presented, seconded by Chris McElmurry.

VOTE: For – 5 Against – 0

B. Salary Schedule Changes: Dr. Duff presented for approval the district's 2023-2024 salary schedules. Changes include:

- Cafeteria: Added \$1,300 stipend for Cafe Managers with 600+ students
- Classified: Added column for District Police, Added District Police Chief 238 Work Days/1.2 Index, Added Technology Assistant Supervisor Index (1.15 x Technology Salary Schedule)
- Licensed: Fringe Benefits - Increased from \$168.52 to \$300.
- Removed: Pathwise Mentors, Pathwise Mentors Non-Traditional, Administrative Mentor
- Stipend: Changed - OWL to WOLF Coordinator, Grade Level Chair to Grade Level Chair K-6/Department Chair 7-12, Added - Building SPED Chair - \$500, Stop the Bleed and CPR - \$100/ea or \$250/both

Bennie Brock Jr. made a motion to approve the schedules as presented, seconded by Martha Farmer.

VOTE: For – 5 Against – 0

- C. Summer Feeding Programs - Dr. Embrey presented for approval that the district continue using the Department of Human Services' Summer Food Service Program. This program allows the district to feed children in Camp Beebe, summer school, athletic camps and any other child in the community under the age of 18 for free.

Clay Goff made a motion to approve the program as presented, seconded by Chris McElmurry.

VOTE: For – 5 Against – 0

- D. School Calendar 2023-2024 - Dr. Embrey presented for approval the 2023-2024 school calendar. The proposed calendar was selected by a staff vote of 187 out of 265.

Chris McElmurry made a motion to approve the calendar as presented, seconded by Martha Farmer.

VOTE: For – 5 Against – 0

- E. Legal Transfers - Mr. Marshall presented for approval four (4) transfers into the district and one (1) transfer out of the district.

Bennie Brock Jr. made a motion to approve the transfers as presented, seconded by Clay Goff.

VOTE: For – 5 Against – 0

- F. District Police Department Approval - Mr. Marshall presented for approval that the district request approval from the Arkansas Commission of Law Enforcement Standards and Training (CLEST) for the district to

establish its own police department.

Clay Goff made a motion to approve the request as presented,
seconded by Bennie Brock Jr.

VOTE: For – 5 Against – 0

- G. Board Meeting Dates for 2023-2024 - Mrs. Prothro presented for approval all regular board meeting dates for 2023-2024. Meetings will be on the third Monday of each month except for months in which the third Monday falls on a school holiday. In those cases, the meeting will take place on the second Monday of the month.

Bennie Brock Jr. made a motion to approve the calendar as presented,
seconded by Chris McElmurry.

VOTE: For – 5 Against – 0

- H. Safety Grant - Dr. Nail presented for approval the district's plan for use of state safety grant funds.

Chris McElmurry made a motion to approve the plan as presented,
seconded by Martha Farmer.

VOTE: For – 5 Against – 0

VII. PERSONNEL

Mr. Bell presented for approval the following personnel changes:

A. Resignations:

- Zebulon Prothro, Jr. High Principal, Effective Date June 30, 2023
- McKayla Howard, Middle School Math/Science Teacher, Effective Date March 17, 2023
- Madison Stockbridge, Early Childhood Self-Contained Teacher, Effective Date June 30, 2023
- Whitney Rochelle, Early Childhood Self-Contained Paraprofessional, Effective Date June 30, 2023
- Heather Burks, High School Library Media Center Instructional Assistant, Effective Date June 30, 2023
- Austin Harrell, Senior Boys Basketball Head Coach / High School Health Teacher, Effective Date June 30, 2023
- Caitlyn Vogl, Early Childhood Assistant Principal, Effective Date June 30, 2023

B. Retirements:

- David Polk, Maintenance and Operations, Effective Date June 30, 2023
- Curtis Hamric, Maintenance and Operations, Effective Date June 30, 2023
- Kristi Herrin, Employee Benefits and Payroll, Effective Date June 30, 2023
- Kim Starkey, Employee Benefits and Payroll, Effective Date June 30, 2023

C. Transfers:

- Tirrell Brown, Jr. High Assistant Boys Basketball Coach / 7th Grade Boys Basketball Head Coach / Assistant Tennis Coach / Assistant Jr. High Track Coach / Jr. High Social Studies Teacher to Alternative Learning Environment (ALE) K-12 Principal, Effective Date July 1, 2023
- Greg Richey, High School Girls Basketball Head Coach / 7th Grade Track Coach / Elementary P.E. Teacher to High School P.E. Teacher / Drug Testing and SIP Liaison, Effective Date August 8, 2023
- Mark Bivens, High School Assistant Principal to Jr. High Principal, Effective Date July 1, 2023
- Justin Edwards, High School Dean of Students to High School Assistant Principal, Effective Date July 1, 2023
- Cheryl Nesler, High School Counselor to High School Assistant Principal, Effective Date July 1, 2023

D. Contract Addendums:

- Kevin Watson, Technology Assistant to Technology Assistant Supervisor, Effective Date July 1, 2023

E. New Contracts:

- Jami Eubanks, High School Computer Science Teacher, Effective Date August 8, 2023
- Caleb Payton, High School Agriculture Teacher, Effective Date July 1, 2023

Apart from Dr. Nail, Dr. Duff, and Dr. Embrey (renewals already approved), Dr. Nail recommended that all other licensed and classified employees' contracts will be automatically rolled over to the 2023-24 school year unless the employee is notified before May 1, 2023, of the District's intent to nonrenew or terminate said contract.

Clay Goff made a motion to approve the personnel changes as presented, seconded by Chris McElmurry.

VOTE: For – 4 Against – 0

Mr. Brock abstained from the vote.

VIII. ADJOURN

Clay Goff made a motion to adjourn the meeting at 6:33 pm, seconded by Bennie Brock Jr.

VOTE: For – 5 Against – 0