

**BEEBE PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES
Regular Meeting
November 14, 2022**

MEMBERS PRESENT

Mr. Jason Smith, President
Mr. Bennie Brock Jr., Vice President
Mr. Clay Goff, Secretary
Mrs. Martha Farmer, Member
Mr. Chris McElmurry, Member

ALSO PRESENT

Dr. Rick Duff, Assistant Superintendent
Dr. Scott Embrey, Assistant Superintendent
Mrs. Holly Glover, Director of Curriculum and Instruction
Dr. Brandy Dillin, Director of Special Programs
Mrs. Jessica Prothro, Asst. Director of Communications and Recorder of Minutes
Visitors and Media

The Beebe Board of Education met in a regular session on Monday, November 14, 2022, in the Beebe School Board Meeting Room.

I. CALL TO ORDER

Mr. Jason Smith, President, called the meeting to order at 5:30 pm. Bennie Brock Jr. led the Pledge of Allegiance. Chris McElmurry recited the mission statement, and Clay Goff led the prayer.

II. APPROVAL OF AGENDA

Dr. Duff presented the Agenda with no changes.

Clay Goff made a motion to approve the agenda as presented, seconded by Chris McElmurry.

VOTE: For – 5 Against – 0

III. STUDENT RECOGNITION

A. Elementary: Students were recognized for high achievement on the Fall 2022 NWEA Map Literacy and Math assessments. 2nd Grade: Literacy - Chisum Hooker, Math - Jeremiah Kilpatrick; 3rd Grade: Literacy - Sydney Lindsey, Math - Shiloh Love; 4th Grade: Literacy - Darla Goodman, Math - Ryce Kerr

B. Annie Mae DiFlorio, Makenzie Ballinger, and Naomi DiFlorio were recognized for being selected to Senator John Boozman's Congressional Youth Cabinet.

IV. PERSONNEL

Dr. Duff presented the following personnel changes for approval:

A. New Contract:

- Shalonda Spears, HIPPY Home Based Educator, Effective Date November 15, 2022

B. Contract Addendum:

- Salam Abaza, Drones Teacher/Soccer Coach, Addition of a five-day salary stipend, Effective Date August 9, 2022

Martha Farmer made a motion to approve the personnel changes as presented, seconded by Bennie Brock Jr.

VOTE: For – 5 Against – 0

V. CONSENT AGENDA

A. Dr. Duff presented the October Board Meeting minutes for approval with no changes or additions.

Bennie Brock Jr. made a motion to approve the minutes as presented, seconded by Clay Goff.

VOTE: For – 5 Against – 0

B. Dr. Duff presented the October Financial Report for approval.

Chris McElmurry made a motion to approve the Financial Report as presented, seconded by Martha Farmer.

VOTE: For – 5 Against – 0

VI. STRATEGIC PLAN REPORT

- A. Mrs. Glover presented an update on the Student Achievement section of the District Strategic Plan. The report included information about curriculum implementations, assessment data, and graduation rates.

VII. INFORMATIONAL ITEMS

- A. Dr. Duff presented the monthly Superintendent's Report to the board.
- B. Mr. Rollins presented the annual Elementary update to the board.

VIII. ACTION ITEMS

- A. Proposed Budget of Expenditures -
Dr. Duff presented for approval the proposed budget of expenditures for 2024-25.

Clay Goff made a motion to approve the budget as presented, seconded by Bennie Brock Jr.

VOTE: For – 5 Against – 0

- B. Annual School Board Election Date -
Dr. Duff presented for approval that the 2023 school board election be held on May 9, 2023. District policy states that in odd-numbered years, the election will be held on the second Tuesday in May.

Martha Farmer made a motion to approve the election date as presented, seconded by Chris McElmurry.

VOTE: For – 5 Against – 0

- C. Raise Proposal -
Dr. Duff presented for approval a \$1,000 raise for all certified employees and a 2.3% raise for all classified employees in the 2022-23 school year. This raise will apply to the base of current employees only. Raise checks will be disbursed on December 19, 2022.

Clay Goff made a motion to approve the raise as presented, seconded by Chris McElmurry.

VOTE: For – 5 Against – 0

- D. Permission to Seek Bus Bids -

Dr. Embrey presented for approval that the district solicit bids for two (2) eighty-eight (88) passenger buses.

Martha Farmer made a motion to approve the request as presented, seconded by Bennie Brock Jr.

VOTE: For – 5 Against – 0

IX. ADJOURN

Bennie Brock Jr. made a motion to adjourn the meeting at 6:34 pm, seconded by Clay Goff.

VOTE: For – 5 Against – 0