

# DEI Coordinator Role

---

# Responding to Hate and Bias

- Initial creation of Bullying, Harassment, Hate, and Bias Reporting Form
- Assisting in conducting investigations
- Facilitate conversations with individuals and groups of students
- Working to define and change the process for how we repair our community and relationships interpersonally and institutionally

# Student and Community Groups

- World of Difference High School and Middle School Groups (Shout out to the facilitators!!)
- Check in meetings with students
- DEI Advisory Group Meetings
- School Culture and Climate Committee

# Professional Development and Learning

- Anti-Defamation League Anti-Bias Professional Learning
- Culturally Relevant Book Clubs (reading Dr. Gloria Ladson Billings and Dr. Kim Parker)
- Tier 1 training with Suffolk University Center for Restorative Justice
- Opportunities at half day PD days and staff meetings to discuss bias, culture, and facilitating critical conversations
- Partnering with teachers

# Ongoing Projects

- DEI Webpage
- Considerations for field trips, activities, and events
- Community learning opportunities, events, and partnerships
- Creation of school based DEI groups for site specific work and events