

GDRSD Bullying Prevention and Intervention Plan



Presentation to School Committee

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Director of Student Services
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The Massachusetts Bullying Prevention Act

Requires Districts to develop a Bullying Prevention and Intervention Plan.

Model plan developed by DESE includes 10 sections: Leadership, Training and Professional Development, Access to Resources and Services, Academic and Non-Academic Activities, Policies and Procedures for reporting and responding to bullying and retaliation, Collaboration with families, Prohibition against bullying and retaliation, Problem resolution system, Definitions, and Collaboration to other laws.

GDRSD

Bullying, and the Bullying Prevention
and Intervention Plan (proposed [Plan](#)
September 2022)

Revising the GDRSD Bullying Plan

- Spring 2022 - shared initial draft of a Bullying Plan based on the MA Bullying Prevention Act using the DESE model plan for format and content
- Received meaningful feedback with requests for an expanded plan including more specificity
- Reviewed plans from other districts
- Incorporated feedback to develop a revised plan as well as supplemental documents (e.g., forms, FAQs, relevant procedures)
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Plan Implementation Highlights

- Share out new Bullying Prevention and Intervention Plan: post on website, share with families and staff in multiple ways
- Share other related resources: post on website, share with families and staff in multiple ways

Resources to be shared, posted on website

GDRSD Policies (Bullying, Harrassment, Discrimination)

GDRSD Bullying Prevention and Intervention [Plan](#)

Reporting [Form](#) and Procedures

[Resources for Families and Staff](#)

[Resources for Students](#)

[Bullying or Conflict](#)

Curriculum Resources

What should I do? What can I do to help? What happens after?

Plan Implementation Highlights

- Share and begin using new allegation reporting [form](#) and procedures
- Review allegation reports for monitoring, accountability, and data reporting
- Review district reporting data with YRBS, VOCAL and potentially other sources of data

Plan Implementation Highlights

- Establish Trainer Team for Professional Development (Certified as MARC Trainers)
- Expand annual professional development offerings to educators on bullying prevention and intervention
- Provide workshops for families on bullying prevention and intervention
- Expand annual professional development offerings to administrators on bullying prevention and intervention, and conducting investigations

Plan Implementation Highlights

- Provide bullying prevention and intervention instruction to students
 - PK to 8: Pilot “Second Step (Tier 1 curriculum, DESE approved)
 - 9-12: District developed