

MCMINN COUNTY BOARD OF EDUCATION
Regular Session Meeting
November 8, 2022

The McMinn County Board of Education met in Regular Session on Tuesday, November 8, 2022, at 5:30 p.m. at the McMinn County Center for Educational Excellence.

Chairman Pierce called the meeting to order and asked for a roll call. Attendance was as follows:

Joe Malone- present
Bill Irvin- present
Jonathan Pierce- present
Dustin Prichard- present
Kevin Goins- present
Tony Allman- present
Denise Cunningham- present
Mike Cochran- present
Sharon Brown- present
Donna Casteel- present

Chairman Pierce welcomed everyone to the meeting and Tony Allman led the Pledge of Allegiance. There were no requests to address the board. Chairman Pierce asked for a motion to accept the agenda. Sharon Brown made the motion, Donna Casteel seconded. Motion passed by unanimous vote.

AGENDA

1. GUESTS

2. REGULAR CONSENT AGENDA

- a. Minutes- Regular Session 10/6/22
- b. Bids & Purchases
- c. Budget Amendments
- d. Salary Supplements
- e. Fundraiser Requests
- f. Surplus Equipment
- g. 2022 Local Education Agency Compliance Report
- h. Out of State and Overnight Field Trips

3. PERSONNEL

- a. Personnel Actions

4. COMMUNICATION

- a. 1st-3rd Grade Reading Discussion
- b. Tennis Court Pavilion- MCHS
- c. Textbook Committee
- d. Staff Bonus Recommendation & Budget Amendment

e. Approval of Out of State AIM School Student

5. REPORTS

a. Review Policy Section 3

b. Committee Reports-Policy Committee

Second Reading of Policies:

1. 4.101-Instructional Standards

2. 4.210-Credit Recovery

3. 4.402-Reconsideration of Textbooks and Instructional Materials

4. 4.403-Library Materials

5. 4.406-Use of the Internet

6. 4.603-Promotion and Retention

7. 6.200-Attendance

8. 6.204-Attendance of Non-Resident Students

9. 6.318-Admission of Suspended or Expelled Students

10.6.409-Reporting Child Abuse

c. Facility Committee Recommendation

6. DIRECTOR'S REPORT

7. PRAISES AND COMPLIMENTS

8. CHAIRMAN'S COMMENTS

a. Next Regular Session Board Meeting: Thursday, December 8, 2022

ADJOURN

1. GUESTS

There were no guests.

Chairman Pierce asked if any board member needed to pull an item from the Regular Consent Agenda to be discussed. Mike Cochran asked to pull item 2.b. Bids & Purchases for more information on the EAI Education purchase for calculators, the McMinn County Trustee Reimbursement to General Purpose, and the Howard Computers purchase. Rebecca Morgan explained that schools had requested new calculators and that the ones they have now are not the ones made available during test time. She also explained that the reimbursement was for the tests that were purchased typically through ESSER, but the ESSER budget was not ready at the time so General Purpose paid for it and is now being reimbursed. Mrs. Morgan said that the Howard Computers purchase is for computers that will be going to the CTE Center to be used in the classrooms.

Dustin Prichard moved to approve the Regular Consent Agenda. Motion was seconded by Kevin Goins. Chairman Pierce asked for a roll call vote to approve the Regular Consent Agenda:

Joe Malone- YES

Bill Irvin- YES

Jonathan Pierce- YES

Dustin Prichard- YES

Kevin Goins- YES

Tony Allman- YES
Denise Cunningham- YES
Mike Cochran- YES
Sharon Brown- YES
Donna Casteel- YES

Motion passes.

2. REGULAR CONSENT AGENDA

a. Minutes- Regular Session 10/6/22

b. Bids & Purchases

BIDS

1. MCHS Weight Room Addition

PURCHASES

1. EAI Education \$49,806.91
118 Bauer Drive
Oakland, NJ 07436-7046
Calculators for Schools
2. McMinn County Trustee \$82,970.00
Reimbursement to General Purpose
For Instructure purchase Req#31947 PO# 35738
3. McMinn County Trustee \$30,278.00
Reimbursement to General Purpose
Mastery Prep req#'s 33645,33479,33476
PO#'s 35736,35735
4. Howard Technology \$42,150.00
P.O. Box 1588
Laurel, MS 39441
Computer Equipment for CTE
5. Henry Schein \$47,110.80
135 Duryea Road
Melville, NY 11747
Vision Screeners and Program Partnership

6. Evans Garage Doors \$41,580.00
2520 20th St NE
Cleveland, TN 37323
Rolling Service Door

7. Main Street Studio Architects \$27,000.00
111 W Main St
Sweetwater, TN 37874
Mt. View Elementary HVAC System Renovation

c. Budget Amendments

FEDERAL PROJECTS #142, ARP IDEA, #901
To enter the budget for the ARP IDEA Grant for FY 2022-2023

FEDERAL PROJECTS #142, ARP IDEA Preschool, #911
To enter the budget for the ARP IDEA Preschool Grant for FY 2022-2023

FEDERAL PROJECTS #142, ESSER 2.0, #938
To amend the budget for the ESSER 2.0 Grant (CRRSA Act) for FY 2022-2023

FEDERAL PROJECTS #142, Resilient School Communities Grant #945
To enter the approved budget for the Resilient School Communities Grant for FY 22-23

GENERAL PURPOSE #141
To move funds from unassigned fund balance and budget for 5 schools Reward School Money for FY 2022-2023

GENERAL PURPOSE #141
To enter the budget for the Mayfield Art Grant awarded for FY 2022-2023

GENERAL PURPOSE #141
To budget funds for the remaining of FY 2022-2023 for new administrative position approved on 10/6/22

GENERAL PURPOSE #141
To budget funds for scrap metal sold in FY 2022-2023 from the Transportation Department

FEDERAL PROJECTS #142, HQIM Literacy Implementation Networks, #953
To enter the budget for the HQIM Literacy Implementation Networks Grant for FY 22-23

GENERAL PURPOSE #141
To add budget funds for Maintenance and Repair of buildings for the remainder of FY 2022-2023

GENERAL PURPOSE #141

To move funds from Unassigned Fund Balance to add to Capital Outlay to fund the MCHS Sports Complex in FY 2022-2023

GENERAL PURPOSE #141

To budget Technology grant funds from Pilot Company for Pre-K iPads in FY 2022-2023

d. Salary Supplements

NAME	DATE	ACCOUNT	TITLE	AMOUNT
Brent Carter	9/12	McMinn High	Bus Driver	\$75.00
Sarah Dixon	10/21	McMinn High	Bus Driver	\$220.00
Kathie Givens	9/28	MCBOE	Bus Driver	\$60.00
Jason Howard	10/7	McMinn High	AD-Soccer Game	\$50.00
Rodney Jaynes	10/1	McMinn High	Bus Driver	\$150.00
Randy Key	10/7	Rogers Creek	Bus Driver	\$90.00
Louise Liner	10/7	SPED	Bus Driver	\$90.00
Susan Liner	9/28	MCBOE	Bus Driver	\$90.00
Melody Malone	9/28	MCBOE	Bus Driver	\$90.00
Melody Malone	10/4	McMinn High	Bus Driver	\$75.00
Melody Malone	10/21	McMinn High	Bus Driver	\$150.00
Lesa Mashburn	10/14	McMinn High	Custodian	\$60.00
Mary McConkey	9/28	MCBOE	Bus Driver	\$90.00
Amy McPhail	10/7	McMinn High	AD-Soccer Game	\$50.00
Brandy Mullenax	10/5	SPED	Bus Driver	\$30.00
Mary Murray	9/29-30,9/26-28,10/3-4,10/6-7,10/20-21	SPED	Bus Driver	\$130.00
Mary Murray	9/26-30,10/3-4,10/6-7,10/18,10/20-21,9/26-27,10/3-4,10/18,9/26-30,10/6-7,10/4	SPED	Bus Driver	\$500.00
Mary Murray	10/5	SPED	Bus Driver	\$90.00
Mary Murray	10/7	SPED	Bus Driver	\$60.00
William Passmore	10/3-7,9/26-30	MCBOE	Bus Driver	\$200.00
Marvin Strickland	10/4	McMinn High	Bus Driver	\$75.00
Jackie Tate	9/30	Mt. View	Bus Driver	\$90.00
Jackie Tate	10/18	Mt. View	Bus Driver	\$90.00
Jackie Tate	10/21	Mt. View	Bus Driver	\$90.00
Angie Vincent	9/28	MCBOE	Bus Driver	\$90.00
Frankie Williams	9/30	Central High	Bus Driver	\$150.00

e. Fundraiser Requests

SCHOOL	DEPARTMENT	FUNDRAISER	MONIES RAISED ALLOCATION
Niota	Cheerleading	Cookie sale, t-shirt sale, calendar donations	Cheer warmups, bags, pom-poms

f. Surplus Equipment

The following submitted surplus equipment that was non-working or no longer needed:
 Bus Garage, Mt. View, Central Office, Rogers Creek, and McMinn County High School.

g. 2022 Local Education Agency Compliance Report

h. Out of State and Overnight Field Trips

Approved-McMinn County High School Outdoor Club

Trip to NC 1/20/22-1/22/22 or 1/27/22-1/29/22

Approved-McMinn County High School Cherokee Singers

Trip to NY 3/25/23-3/28/23

Approved-Rogers Creek Student Council

Trip to DC 12/8/22-12/11/22

3. PERSONNEL

a. Personnel Actions

PROFESSIONALS

LAST NAME	FIRST NAME	POSITION	EMPLOYMENT ACTION	LOCATION	DATE
Bishop	Beverly	Sped Consulting Teacher	Retire	CAL/RCVLE	12/16/2022
Castello	Madison	English Teacher	Hire	MCHS	11/13/2022
Miller	Priscilla	Grade 2 Teacher	Hire	MVS	TBD
Nichols	Whitney	Homeless/Foster Care Lia	Hire	District	11/1/2022
Shultz	Steven	Science Teacher	Resign	MCHS	10/17/2022
Wright	Betty	IT Instructor	Resign	MCTC	10/17/2022

EDUCATION SUPPORT PERSONNEL

Dockery	Wekenda	Cafe Monitor	Hire	Niota	10/18/2022
Harris	Dennis	Head Custodian	Transfer	ENG to CHS	TBD
Keith	Joyce	Cafe Monitor	Resign	EKB	10/21/2022
Summey	Doug	Head Custodian	Resign	CHS	10/28/2022
Swafford	Lee	Bus Driver	Resign		10/20/2022
Toth	Kathleen	Aide PT	Hire	EKB	10/17/2022

4. COMMUNICATION

a. 1st-3rd Grade Reading Discussion

Instructional Supervisors Julie Goodin and Steven Brady led a presentation on 1st-3rd Grade Reading.

b. Tennis Court Pavilion-MCHS

Mr. Faun Ramey spoke at the October School Board Meeting about wanting to have a pavilion built at the McMinn County High School Tennis Courts and it would be self-funded.

Dustin Prichard made the motion to allow, Sharon Brown seconded. Chairman Pierce asked for a roll call vote:

Joe Malone- YES
Bill Irvin- YES
Jonathan Pierce- YES
Dustin Prichard- YES
Kevin Goins- YES
Tony Allman- YES
Denise Cunningham- YES
Mike Cochran- YES
Sharon Brown- YES
Donna Casteel- YES

All in favor, motion passes.

c. Textbook Committee

The Textbook Committee list was presented to the board. Kevin Goins made the motion to appoint the Textbook Committee, Dustin Prichard seconded. Motion passed by unanimous vote.

d. Staff Bonus Recommendation & Budget Amendment

Director Parkison recommended a staff bonus of \$750 to all full-time employees and \$350 to all part-time employees to be paid on December 15th.

Tony Allman made the motion to proceed with the bonuses, Dustin Prichard seconded. Chairman Pierce called for a roll call vote:

Joe Malone- YES
Bill Irvin- YES
Jonathan Pierce- YES
Dustin Prichard- YES
Kevin Goins- YES
Tony Allman- YES
Denise Cunningham- YES
Mike Cochran- YES
Sharon Brown- YES
Donna Casteel- YES

All in favor, motion passes.

e. Approval of Out of State AIM School Student

Director Parkison explained that this is a new law where if a student comes to our system from another state, the student can be rejected, and the system does not have to take the student. This requires the director of schools and the secondary supervisor to get all the background and information on the student. Mr. Freeman explained that this is state law and if a student comes to our system with a zero tolerance from another school system, that student does not have to be accepted into our system. Mr. Freeman said they have gathered information on two students in the last couple of weeks that have requested to enter our system. He said he is recommending "student A" be allowed to enter since it was a non-zero tolerance offense and "student B" was non-zero tolerance as well but had a high discipline record and is not being recommended.

Joe Malone made the motion to follow the Director of Schools recommendation, Tony Allman seconded. Chairman Pierce called for a roll call vote:

Joe Malone- YES

Bill Irvin- YES

Jonathan Pierce- YES

Dustin Prichard- YES

Kevin Goins- YES

Tony Allman- YES

Denise Cunningham- YES

Mike Cochran- YES

Sharon Brown- YES

Donna Casteel- YES

All in favor, motion passes.

5. REPORTS

a. Review Policy Section 3

b. Committee Reports-Policy Committee

Sharon Brown listed the policies for review from the policy committee meeting that was held prior to the Regular Session Meeting:

1.104-Memberships

1.105-School Board Legislative Involvement

1.204-Board Member Development Opportunities

4.212-Virtual Education Program

4.6021-Weighted Grading

4.6041-Distance Learning/Virtual Learning Classes

5.119-Employment of Retirees

5.200-Separation Practices for Tenured Teachers

5.201-Separation Practices for Non-Tenured Teachers
5.701-Substitute Teachers

Chairman Piece explained that these policies come recommended from the Policy Committee on first reading only. Donna Casteel seconded. Motion passed by unanimous vote.

Second Reading of Policies:

Chairman Pierce explained that the following policies come recommended from the Policy Committee on second and final reading. Dustin Prichard seconded. Chairman Pierce said he needed to discuss Policy 6.318-Admission of Suspended or Expelled Students. He said he had a concern that if a student applies for admission into McMinn County Schools tomorrow, then technically they cannot be admitted into the system until approved at the December board meeting. He said that is a long time in his opinion for a child to go with or without. He asked for it to be considered, is there a way that we can proceed with some type of new wording in that policy that would allow the student to be rejected or accepted sooner rather than the child having to wait a month for the board to take action, and the policy should be revisited. Motion passed by unanimous vote.

1. 4.101-Instructional Standards
2. 4.210-Credit Recovery
3. 4.402-Reconsideration of Textbooks and Instructional Materials
4. 4.403-Library Materials
5. 4.406-Use of the Internet
6. 4.603-Promotion and Retention
7. 6.200-Attendance
8. 6.204-Attendance of Non-Resident Students
9. 6.318-Admission of Suspended or Expelled Students
- 10.6.409-Reporting Child Abuse

c. Facility Committee Recommendation

Chairman Pierce said the board had met with the County Commission Facilities Committee and Mr. Moser and his team gave a presentation on the plans for Riceville and Englewood, and the proposal was included in the board packet.

Chairman Pierce asked for a motion to accept the proposal and send it to the County Commission. Kevin Goins made the motion, Sharon Brown seconded. Chairman Pierce asked for a roll call vote:

Joe Malone- YES
Bill Irvin- YES
Jonathan Pierce- YES
Dustin Prichard- YES
Kevin Goins- YES
Tony Allman- YES

Denise Cunningham- YES
Mike Cochran- YES
Sharon Brown- YES
Donna Casteel- YES

All in favor, Motion passes.

6. DIRECTOR'S REPORT

Director Parkison called on Justin Wallace to give an update on the COPS Grant. Mr. Wallace said that he had applied for the COPS Grant that would provide security and surveillance upgrades. He said the system was awarded the grant for \$461,000 to move forward with surveillance upgrades and the total budget will be roughly \$615,000.

7. PRAISES AND COMPLIMENTS

Sharon Brown thanked all the Instructional Coaches, principals, teachers, and all that made a presentation this evening, and they made it very clear what the biggest challenge is. She also thanked Mr. Goins for asking for more information because she agrees we have to get to the root of the problem and get to the people that can help make that change and they have her total support.

8. CHAIRMAN'S COMMENTS

a. Next Regular Session Board Meeting: Thursday, December 8, 2022

Dustin Prichard moved to adjourn, Tony Allman seconded. Motion passed with unanimous vote.

Chairman's Signature

Director of Schools Signature