

**MCMINN COUNTY BOARD OF EDUCATION**  
**Regular Session Meeting**  
**August 11, 2022**

The McMinn County Board of Education met in Regular Session on Thursday, August 11, 2022, at 5:30 p.m. at the McMinn County Center for Educational Excellence.

Chairman Brown called the meeting to order and asked for a roll call. Attendance was as follows:

Sharon Brown- present  
Denise Cunningham- present  
Jonathan Pierce- present  
Tony Allman- present  
Mike Cochran- present  
Bill Irvin- present  
Rob Shamblin- present  
Mike Lowry- present  
Quinten Howard- present  
Donna Casteel- present

Chairman Brown welcomed everyone to the meeting and Tony Allman led the Pledge of Allegiance. There were no requests to address the board. Chairman Brown asked for a motion to accept the agenda. Quinten Howard made the motion, Rob Shamblin seconded. Motion passed by unanimous vote.

**AGENDA**

**1. GUESTS**

Recognition of outgoing board members  
Dr. Patricia Waters

**2. REGULAR CONSENT AGENDA**

- a. Minutes- Workshop 7/19/22 & Regular Session 7/19/22
- b. Bids & Purchases
- c. Budget Amendments
- d. Fundraiser Requests
- e. Surplus Equipment
- f. 2022/23 Elementary Handbook- in Dropbox for review
- g. 2022/23 MCHS Handbook- in Dropbox for review
- h. 2022/23 CHS Handbook- in Dropbox for review
- i. 2022/23 MCS Salary Schedules
- j. Out of State & Overnight Field Trip
- k. Grant Contract- State of TN Dept of Human Services/McMinn County Schools
- l. Contract- Stellar Therapy Services

## **2A. UPDATED CONSENT AGENDA**

- a. Special Education Contract- Courtney Ferguson
- b. Salary Supplements

## **3. PERSONNEL**

- a. Personnel Actions
- b. 2022/23 New Professional List
- c. 2022/23 New Education Support List
- d. 2022/23 MCS Coaching List- Elementary
- e. 2022/23 MCS Coaching List- High School

## **4. COMMUNICATION**

- a. Fall District Meeting Planning-9/15/22-Sequatchie County Middle School
- b. MCHS Performance Center

## **5. REPORTS**

## **6. DIRECTOR'S REPORT**

## **7. PRAISES AND COMPLIMENTS**

## **8. CHAIRMAN'S COMMENTS**

- a. Next Regular Session Board Meeting: Thursday, September 8, 2022

## **ADJOURN**

Mike Lowry moved to approve the Regular Consent Agenda. Motion was seconded by Mike Cochran. Motion passed by unanimous vote.

## **1. GUESTS**

Three outgoing school board members were recognized for their service and dedication to McMinn County Schools:

Rob Shamblin- 5 years

Mike Lowry- 16 years

Quinten Howard- 41 years

One speaker, Dr. Patricia Waters, was in attendance to address the Board. Chairman Brown explained that Quinten Howard would be the official timekeeper, and Dr. Waters would have five minutes to address the board. Mr. Howard explained that when four minutes were up, he would let her know she has one minute remaining.

Director Parkison asked Dr. Waters to come to the podium.

Dr. Waters said she had spent the last couple of weeks in the weeds with the TISA Funding and it is very complex. She said not only is it complex, the vagueness of the language can be open to interpretation in a way that things can be read positively but may be interpreted in a way that moves against us. Dr. Waters said there is a \$6,000 plus base for each student in the state of Tennessee, that is the base funding level. Then there is what is call weighted categories, and each student is then allocated a certain amount of money according to a particular category the student might fall into based on

something called UNL's-Unique Learning Needs. This can be poverty, part of a small district, an ELL student, a student with a certain economically distressed area, or a concentration of poverty. She said these weighted categories can add a base of \$1,000 to almost \$10,000 to a student's funding formula. There are other categories of funding, direct allocations, fast growth stipends, grants that may be offered as well as cost differential grants. Dr. Waters said if you think about it, we are in a system that is designed to commodify a student in terms of this student carries a specific amount of funding. She said this is based on a concept of student portability, because if a student decides to go to a charter school which is not a public school because they operate under different rules, that funding goes with them. If the student leaves that school, that funding does not return to the school of origin. In other words, the student in terms of funding is disassociated at the district and school building level. She said the Public School Charter Commission has a degree of power allocated by the state that supersedes any decision that is made because it is created as a special school district in the state of Tennessee, and there goes local control of education, and the Tennessee General Assembly did this to all of us. Dr. Waters said this is about making money on students and not about serving the public, because the public's voice has been discounted here. She said the last thing is the scary law that has to do with third grade students, that if a student is not reading on level at third grade, what is going to happen to them? Dr. Waters said she would like the board to look into these areas and hold some public meetings for the citizens so it can clearly be understood what is coming down from the state.

## **2. REGULAR CONSENT AGENDA**

- a. Minutes- Workshop 7/19/22& Regular Session 7/19/22
- b. Bids & Purchases

### BIDS

1. Technology Equipment Bid for SY 2022/2023
2. Purchase of (4) 72 passenger buses

### PURCHASES

1. Central Technologies, Inc. \$83,736.34  
P.O. Box 23346  
Knoxville, TN 37933  
Microsoft 360 w/A5 & Security  
Renewal for 22/23 SY

- c. Budget Amendments

GENERAL PURPOSE #141

To enter the budget for FY 2022-23 Voluntary Pre-K budget to match ePlan

GENERAL PURPOSE #141

To enter the budget for TN Care funds received through Coordinated School Health for FY 22-23

FEDERAL PROJECTS #142, CTE Perkins Reserve Grant for FY 2022-23

d. Fundraiser Requests

SCHOOL	DEPARTMENT	FUNDRAISER	MONIES RAISED ALLOCATION
Central High	Cross Country Team	T-Shirt Fundraiser	To purchase running gear and equipment
CTE	Skills USA	Computer builds, repairs & maintenance	Classroom projects
McMinn High	McMinn Co Athletics	Snap Raise	General operating expenses for athletics
Central High	Volleyball	Car Wash, Adrenaline Fundraising	To purchase shoes, socks, knee pads and shorts. Any extra will go towards feeding the team on away games
Niota	8 <sup>th</sup> Grade	Candy, Game Night w/concessions	8 <sup>th</sup> grade trip, prom & graduation

e. Surplus Equipment

The following submitted equipment that was nonworking or no longer needed:

Riceville, McMinn County High School, and Central Office

f. 2022/23 Elementary Handbook-in Dropbox for review

g. 2022/23 MCHS Handbook-in Dropbox for review

h. 2022/23 CHS Handbook- in Dropbox for review

i. 2022/23 MCS Salary Schedules

**McMinn County Schools Teacher Salary Schedule**

**FY 2022-2023**

	4	5	5	6	7	8
<i>EXP.</i>	<i>B.S.</i>	<i>M.S.</i>	<i>M.S.</i>	<i>M.S. + 45</i>	<i>E.D.S.</i>	<i>DR.</i>
		<i>Hired after 07/01/14 or degree awarded after 12/01/14</i>	<i>Hired before 07/01/14 or degree awarded prior to 12/01/14</i>	<i>Hired before 07/01/14 or degree awarded prior to 07/01/14</i>		
0	40,039	45,615	45,874	49,019	49,942	53,064
1	41,387	46,963	47,345	50,495	51,386	54,508
2	41,530	47,107	47,490	50,638	51,533	54,592
3	41,692	47,267	47,650	50,798	51,692	54,812
4	42,190	47,764	48,456	51,561	52,487	55,689
5	42,624	48,756	49,066	52,190	53,032	56,210
6	43,387	49,519	49,933	53,064	53,942	57,138
7	43,845	49,979	50,542	53,633	54,559	57,702
8	44,299	50,434	51,132	54,194	55,155	58,301
9	45,032	51,164	51,980	55,091	56,028	59,193
10	45,475	52,164	52,535	55,669	56,587	59,744
11	46,900	52,683	53,118	56,294	57,133	60,323
12	47,063	53,450	53,927	57,083	58,033	61,215
13	47,226	53,915	54,547	57,712	58,595	61,818
14	47,717	54,408	55,149	58,255	59,180	62,337
15	48,502	55,750	56,016	59,133	60,051	63,241
16	48,600	55,849	56,075	59,255	60,243	63,340
17	48,710	55,959	56,158	59,397	60,463	63,456
18	48,807	56,054	56,327	59,442	60,722	63,552
19	49,256	56,504	56,782	59,903	61,004	63,923
20	49,693	56,941	57,217	60,343	61,260	64,445

**McMinn County Schools Secretaries Salary Schedule**

**FY 2022-23**

	<b>CENTRAL OFFICE SECRETARY</b>	<b>10 MONTH SCHOOL SECRETARY HIGH SCHOOL</b>	<b>10 MONTH SCHOOL SECRETARY W/ 1 YEAR COLLEGE</b>	<b>12 MONTH SCHOOL SECRETARY HIGH SCHOOL</b>	<b>12 MONTH SCHOOL SECRETARY W/1 YEAR COLLEGE</b>
<b>EXP.</b>					
<b>0</b>	28,878	23,484	25,110	28,181	30,135
<b>1</b>	29,543	23,680	25,276	28,416	30,332
<b>2</b>	30,210	23,800	25,463	28,561	30,554
<b>3</b>	30,875	23,964	25,671	28,757	30,803
<b>4</b>	31,536	24,073	25,757	28,888	30,907
<b>5</b>	32,205	24,336	25,931	29,203	31,117
<b>EXEC SEC</b>	35,496				

**McMinn County Schools Aides Salary Schedule**

**FY 2022-23**

	<b>SYSTEM-WIDE NURSE</b>	<b>NURSE/AIDE SLP-A</b>	<b>SPECIAL NEEDS AIDES HIGH SCHOOL</b>	<b>SPECIAL NEEDS AIDES W/1 YEAR COLLEGE</b>	<b>EDUCATIONAL ASSISTANTS HIGH SCHOOL</b>	<b>EDUCATIONAL ASSISTANTS W/1 YEAR COLLEGE</b>	<b>SCHOOL NURSE/ESSER- approved 9/9/21</b>	<b>INSTRUCTIONAL FACILITATOR approved 9/9/21</b>
<b>EXP.</b>							28,880	
<b>0</b>		22,389	19,403	20,903	18,571	19,367		20,903
<b>1</b>		22,535	19,608	21,093	18,731	19,526		21,093
<b>2</b>		22,697	19,724	21,200	18,890	19,686		21,200
<b>3</b>		22,843	19,885	21,394	19,049	19,845		21,394
<b>4</b>		22,979	19,948	21,512	19,208	20,004		21,513
<b>5</b>	31,222	23,150	20,182	21,617	19,367	20,163		21,618
<b>ELEM. MUSIC /ART</b>	15.97/HR							

## McMinn County Schools Supervisor Salary Schedule

### *FY 2022-2023*

	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>
<i>EXP.</i>	<i>B.S.</i>	<i>M.S.</i>	<i>M.S. + 45</i>	<i>E.D.S.</i>	<i>DR.</i>
<i>0</i>	60,802	67,718	71,484	72,543	75,822
<i>1</i>	61,347	68,400	72,166	73,222	76,491
<i>2</i>	61,791	68,899	72,657	73,704	76,975
<i>3</i>	62,599	69,744	73,511	74,565	77,811
<i>4</i>	63,309	70,789	74,545	75,601	78,873
<i>5</i>	63,876	71,482	75,249	76,290	79,577
<i>6</i>	64,762	72,519	76,298	77,340	80,635
<i>7</i>	65,316	73,227	76,973	78,080	81,348
<i>8</i>	65,891	73,964	77,705	78,765	82,063
<i>9</i>	66,809	74,987	78,724	79,823	83,081
<i>10</i>	67,300	75,661	79,394	80,510	83,755
<i>11</i>	67,895	76,346	80,124	81,133	84,474
<i>12</i>	68,835	77,363	81,130	82,222	85,534
<i>13</i>	69,404	78,064	81,854	82,919	86,205
<i>14</i>	69,961	78,784	82,531	83,604	86,879
<i>15</i>	70,867	79,806	83,044	84,637	87,956
<i>16</i>	71,041	79,986	83,538	84,809	88,129
<i>17</i>	71,230	80,172	83,909	85,005	88,324
<i>18</i>	71,577	80,519	84,253	85,350	88,670
<i>19</i>	71,946	80,888	84,620	85,721	89,046
<i>20</i>	72,293	81,233	84,968	86,068	89,391



**McMinn County Schools Maint/Transp/Bus/Custodians Salary Schedule**

**FY 2022-23**

	<i>MAINTENANCE AND MECHANICS</i>	<i>10 MONTH CUSTODIANS</i>	<i>12 MONTH CUSTODIANS</i>	<i>HEAD CUSTODIANS</i>	<i>BUS DRIVERS</i>
<i>EXP.</i>					
<i>0</i>	31,087	19,734	23,680	27,315	11,379
<i>1</i>	33,043	19,995	23,995	27,680	11,598
<i>2</i>	34,035	20,191	24,231	27,839	11,852
<i>3</i>	35,186	20,368	24,441	28,127	12,124
<i>4</i>	36,497	20,654	24,782	28,469	12,354
<i>5</i>	38,081	20,882	25,057	28,600	12,648
<i>ASSISTANT SUPERVISOR</i>	40,333				
<i>SUPERVISOR</i>	46,535				
<i>PUMP GAS ANNUALLY</i>	2,179				

**McMinn County Schools Cafeteria Salary Schedule**

**FY 2022-23**

<i>EXP.</i>	<i>Full Time Cafe Annual Salary</i>	<i>Hourly Rate</i>	
<b>CAFETERIA MONITORS</b>		9.00	
<b>0</b>	13,627	10.81	
<b>1</b>	15,574	12.36	
<b>2</b>	16,158	12.82	
<b>3</b>	16,352	12.97	
<b>4</b>	16,638	13.20	
<b>5+</b>	17,066	13.54	
<i>Assistant Manager-190 Days</i>	20,600	15.48	
<i>Small School Cafe Manager-190 Days</i>	26,780	20.13	
<i>Medium School Cafe Manager-190 Days</i>	27,501	20.67	
<i>Large School Cafe Manager-190 Days</i>	31,209	23.46	
<i>210 Day Manager</i>	30,395	20.67	

*Part Time Cafeteria Employees will be paid an hourly rate based on their experience level as noted above.*

*Hours are not to exceed hours designated by administration.*

*In the event of a school closing, employees may be asked to report to school on these days if needed.*

**McMinn County Schools Technology Salary Schedule**

**FY 2022-2023**

	<i>Technician</i>	<i>Software/DataBase Technician</i>	<i>Head Technician</i>	<i>CTO</i>
<i>EXP.</i>				
<i>INTERIM</i>		32,380		
<i>0</i>	26,994	37,803	45,598	64,499
<i>1</i>	27,868	38,679	46,628	65,374
<i>2</i>	28,939	39,657	47,792	66,353
<i>3</i>	30,011	40,739	49,028	67,486
<i>4</i>	31,144	41,802	50,264	68,722
<i>5</i>	32,380	42,986	51,500	69,309
<i>Database Administrator/Information Specialist</i>				
<p>Certified Employees will be paid on the MCS Teacher Salary schedule based on degree and experience , Bachelors and Masters Degree, prorated to 240 days.</p>				
<p>Non-Certified Employees will be paid on the MCS Technology Salary Schedule for a Software Database Technician.</p>				

**MCS SUBSTITUTE RATE OF PAY. 2022/23**

**SUBSTITUTE TEACHER** \$65 per day

**CERTIFIED SUBSTITUTE TEACHER** \$80 per day

**Certified Teacher (TN) and Retired McMinn County Schools Teacher**

*Certified Teachers filling a leave of absence for the teacher of record are eligible to receive certified teacher pay on the 20th*

*consecutive day in the classroom. Pay will be determined by the MCS Teacher Salary Schedule based on degree and experience.*

**SUBSTITUTE COOKS** \$9 per hour

*Former MCS Cafeteria employees will be paid an hourly rate of pay based on their experience level with MCS (max of 5 yrs).*

**SUBSTITUTE BUS DRIVERS** \$54 per day

**SUBSTITUTE CUSTODIANS** \$9 per hour

**MCS PAID SUPPLEMENTS-A**

<b><u>SUPPLEMENT TITLE</u></b>		<b><u>AMOUNT</u></b>
ADMINISTRATIVE SUPPLEMENT (FORMERLY LISTED AS ASSISTANT PRINCIPAL		\$8,000
		\$4,753
	<i>Per Teacher Supervised</i>	\$150
ASSISTANT PRINCIPAL (Secondary)	a)	\$7,564
	b)	\$2,376
		\$27
	<i>Per Teacher Supervised (max 50)</i>	
ASSISTANT PRINCIPAL (Elementary)	a)	\$1,386
	b)	\$2,376
		\$27
	<i>Per Teacher Supervised (max 50)</i>	
ACADEMIC TEAM COACH*		\$1,585
ADMINISTRATIVE ASSISTANT		\$3,157
ASSISTANT BAND DIRECTOR		\$2,059
BAND DIRECTOR		\$5,542
CHORAL/DRAMA*		\$1,378
DISTANCE LEARNING (based on # of students)*	1-5	\$500
	6-10	\$1,000
	11-15	\$1,500
SCHOOL COUNSELING DEPARTMENT HEAD (HS)		\$5,542
LEAD TEACHER		\$1,742
S.T.E.M. FAIR SPONSOR (ADDED 2021/22)*		\$1,585
TESTING COORDINATOR*		\$1,500
TRANSITION COACH*		\$2,000

*\*Supplements paid at the end of the SY (in June) upon the recommendation from the School Principal/Supervisor.*

**MCS PAID SUPPLEMENTS-B**

2022-23 SY

<u>SUPPLEMENT TITLE</u>	<u>AMOUNT</u>
<b>HIGH SCHOOL SPORTS</b>	
ATHLETIC DIRECTOR (HIGH SCHOOL)	\$5,542
BASEBALL (HEAD)	\$5,456
BASEBALL (ASST)	\$2,059
BASKETBALL (HEAD)	\$6,177
BASKETBALL (ASST)	\$3,326
BOWLING	\$2,059
CHEERLEADING	\$2,218
CROSS COUNTRY	\$2,059
FOOTBALL (HEAD)	\$6,498
FOOTBALL (ASST)	\$3,326
GOLF	\$2,059
SOCCER (HEAD)	\$3,010
SOCCER (ASST)	\$2,059
SOFTBALL (HEAD)	\$5,456
SOFTBALL (ASST)	\$2,059
TENNIS	\$3,010
TRACK (HEAD)	\$3,010
TRACK (ASST)	\$2,059
VOLLEYBALL	\$3,010
WRESTLING (HEAD)	\$3,010
WRESTLING (ASST)	\$2,059
<b>MIDDLE/ELEMENTARY SCHOOL SPORTS</b>	
ATHLETIC DIRECTOR	\$2,000
BASKETBALL ELEMENTARY	\$1,392
CHEERLEADING	\$389
BASEBALL (EAST/WEST)	\$805
CROSS COUNTRY (EAST/WEST)	\$805
FOOTBALL (EAST/WEST)	\$805
GOLF (EAST/WEST)	\$805
SOFTBALL (EAST/WEST)	\$805
TENNIS (EAST/WEST)	\$805
TRACK (EAST/WEST)	\$805
VOLLEYBALL (EAST/WEST)	\$805
WRESTLING (EAST/WEST)	\$805

## **MCS SALARY PROCEDURES (FORMULAS)**

2022/23

### SUPERVISORS

- a) Salary based on the degree and experience levels determined by the MCS Supervisor Salary Schedule

### PRINCIPALS

- a) Base Salary from Teachers Salary Schedule
- b) Plus number of teachers supervised (including vice principals) times \$150
- c) Subtotal
- d) Multiply subtotal by 12/10
- e) Plus Administrators' Option (\$4753)
- f) Add (c) through (e) for total annual salary

### VICE PRINCIPALS

- a) Base Salary from Teachers Salary Schedule
- b) Plus supplement (\$1386 Elementary) (\$7564 Secondary)
- c) Plus number of teachers supervised (max of 50) times \$27
- d) Plus option (\$2376)
- e) Add (a) through (d) for total annual salary

### TEACHERS

- a) Salary based on the degree and experience levels determined by the MCS Teacher Salary Schedule plus any additional academic or athletic supplement

### EDUCATION SUPPORT PERSONNEL

- a) Salary based on the assigned MCS Salary Schedule determined by the job classification plus any additional supplement

j. Out of State and Overnight Field Trip  
Approved- Calhoun Elementary-6-8<sup>th</sup> grades to Washington, DC  
Date of trip: 6/1/23-6/5/23

k. Grant Contract- State of TN Dept of Human Services/McMinn County Schools

l. Contract- Stellar Therapy Services

Jonathan Pierce moved to approve the Updated Consent Agenda. Motion was seconded by Denise Cunningham. Motion passed by unanimous vote.

## **2A.UPDATED CONSENT AGENDA**

a. Special Education Contract- Courtney Ferguson

b. Salary Supplements

NAME	DATE	ACCOUNT	TITLE	AMOUNT
Michael Hassler	8/3, 8/5	MCBOE	Bus Driver	\$40.00

3. PERSONNEL

a. Personnel Actions

AUGUST 2022

MCS-Personnel Actions

**PROFESSIONALS**

LAST NAME	FIRST NAME	POSITION	EMPLOYMENT ACTION	LOCATION	DATE
Armstrong	Emilee	Grades 7-8 Math Teacher	Rehire	ENG	2022/23 SY
Coleman	Felicia	Teacher	Resign	MVS	7/23/2022
Comerford	Terry	English Teacher	Retire	MCHS	7/27/2022
Davison	Kim	Behavior Interventionist	Resign	District	8/5/2022
Dennison	Kayla	Spanish Teacher	Resign	MCHS	8/31/2022
Gilliland	Joy	School Counselor	Resign	Riceville	7/27/2022

**EDUCATION SUPPORT PERSONNEL**

Blankenship	Amanda	Part Time Secretary	Resign	Rog. Creek	7/15/2022
Bohannon	T.J.	Maintenance	Resign	M&T	8/2/2022
Dockery	Deanna	Spec. Ed. Aide	Resign	MCHS	7/19/2022
Howell	Tracey	Cook	Resign	Eng	7/29/2022
<b>King</b>	Leanne	Bus Driver	Resign	M&T	7/29/2022
Mayse	Catherine	Cook	Resign	Eng	7/22/2022
Munoz	Yhojaira	Cook	Resign	MCHS	8/2/2022
Richeson	Amanda	Custodian	Resign	Riceville	7/14/2022
Ricker	Annette	Custodian	Resign	Eng	7/22/2022
Sheffey	Crystal	Aide	Resign	Eng	7/18/2022
Sulzer	Kathy	Bus Driver	Resign	M&T	7/29/2022



b. 2022/23 New Professional List

Last Name	First Name	Location	Hire Date	Position
Adkins	Laurel	EKB	7/27/2022	School Counselor
Bailey	Andy	MCHS	7/27/2022	Science Teacher
Boyd	TABATHA	CTE	8/1/2022	Cosm. Teacher
Bragg	Katie	CHS	7/27/2022	Art Teacher
Burgoyne	Diana	MCHS	7/27/2022	Culinary Arts Teacher
Chrismand	Michelle	MCHS	TBD	English Teacher
Davis	April	Niota	7/27/2022	Teacher (K)
Durham-Perez	Devin	RCVL	7/27/2022	Science Teacher
Dycus	Jonathan	CHS	7/27/2022	Science Teacher
Ferguson	Brandi	MCHS	8/1/2022	Sped Teacher
Godfrey	Baillie	CHS	7/27/2022	Band Director
Harris	Brooke	ENG	7/27/2022	Teacher (Grade 5)
Hughes	Sabrina	Niota	7/27/2022	Teacher (Grade 2)
Humbert	Tyler	CHS	7/27/2022	Math Teacher
Irvin	Kristen	MVS	7/27/2022	Teacher (K)
Jordan	Jennifer	MVS	7/27/2022	Teacher (Grade 2)
Kapteina	Chris	CHS	7/27/2022	Occ. Teacher
Landreth	Carter	MCHS	7/27/2022	Sch. Counselor
Lawson	Olivia	ENG	7/27/2022	Teacher (Grade 4)
Lowe	Lindsay	Niota	8/1/2022	Sch. Counselor
Martin	Leslie	Niota	7/27/2022	Teacher (K)
McClanahan	Shelly	TBD	7/27/2022	ESL Teacher
Mobley	Madison/Lanee	MCHS	7/27/2022	Art Teacher
Moore	Julie	MCHS	7/27/2022	Spanish Teacher
Munoz	Susanna	MCHS	TBD	Spanish Teacher
Newman	Hannah	TBD	7/27/2022	Speech Lang Path.
Pemberton	Ashley	RCVLE	7/27/2022	Grade 3 Teacher
Philpott	Megan	ENG	7/27/2022	Teacher (Grade 5)
Plemons	Steve	MCHS	7/27/2022	Math Teacher
Priest	Sydney	MCHS	7/27/2022	English Teacher
Ross	Kaitlin	RCVLE	7/27/2022	Sped Teacher
Shannon	Hailey	EKB	7/27/2022	Sped Teacher
Shultz	Steven	MCHS	7/27/2022	Science Teacher

Last Name	First Name	Location	Hire Date	Position
Smith	Shayla	Niota	7/27/2022	Teacher (Grade 7)
Spurgeon	Ashlee	CHS	7/1/2022	Ag. Teacher
Stevens	James	MCHS	7/27/2022	English Teacher
Thomason	Sarabeth	RCVL	7/27/2022	Teacher (Grade 4)
Triplett	Nolan	EKB	7/27/2022	Teacher (Grade 6-7)
Wallis	Kati	ENG	7/27/2022	Teacher (Grade 2)
Wallis	Jason	RCVLE	7/27/2022	Teacher (Grade 4)
Ware	Macy	EKB	7/27/2022	Teacher (Grade 4)

c. 2022/23 New Education Support List

LAST NAME	FIRST NAME	POSITION CHANGE/NEW	HIRE DATE	POSITION	LOCATION
BEASLEY	MINNIE	PT TO FT COOK	2022/23 SY	FT COOK	RICEVILLE
CASTEEL	LISA	MCHS TO CHS	2022/23 SY	NURSE	CHS
CATES	JECIKA	PT TO FT AIDE	2022/23 SY	SPED AIDE	RICEVILLE
FASIG	ABRIANNA	TITLE TO GP AIDE	2022/23 SY	AIDE	ENGLEWOOD
FLING	JENNIER	MVS TO EK BAKER	2022/23 SY	TITLE AIDE	EK BAKER
GOODALL	ASHLEY	PT TO FT COOK	2022/23 SY	COOK	NIOTA
HARRIS	DENNIS	HIRE	7/25/2022	12 MONTH CUSTODIAN	ENGLEWOOD
HOWELL	CAITLYN	HIRE	8/1/2022	CAFE MONITOR	NIOTA
HUBBARD	JULIE	MONITOR TO PT COOK	2022/23 SY	PT COOK	NIOTA
KAPTEINA	ASHLEE	HIRE	7/20/2022	ATTENDANCE SECRETARY	CHS
KEITH	JOYCE	HIRE	8/2/2022	CAFE MONITOR	EK BAKER
KINCAID	SHERRY	HIRE	7/1/2022	12 MONTH CUSTODIAN	MVS
LAYMAN	LEONA	HIRE	8/2/2022	MUSIC ART	ROGERS CREEK
LLOYD	RUSSELL	HIRE	6/1/2022	HEAD CUSTODIAN	MVS
MALONE	KRISTIN	HIRE	7/27/2022	FT COOK	MCHS
MANDERS	AMANDA	HIRE	2022/23 SY	TITLE AIDE	ENGLEWOOD
MASON	SYLVIA JOY	HIRE	7/29/2022	AIDE	NIOTA
MCALISTER	FELICIA	HIRE	7/6/2022	12 Month CUSTODIAN	CALHOUN
MCDANIEL	CAITLYN	HIRE	7/27/2022	COOK	CALHOUN
MILLER	BETH	HIRE	7/29/2022	CAFE MONITOR	ROGERS CREEK
MILLER	BETH	HIRE	7/29/2022	PART TIME SECRETARY	ROGERS CREEK
MOORE	BRANDI	HIRE	7/29/2022	SPED AIDE	MCHS
MULLENAX	BRANDI	HIRE	7/27/2022	BUS DRIVER	ANNEX
OESTERBLAD	PAMELA	HIRE	8/1/2022	PT SPED	RICEVILLE
PLASTER	EMILY	10 TO 12 MONTH	7/1/2022	12 MOS SECRETARY	CHS
RECHTOROVIC	JON	HIRE	7/27/2022	COOK	CENTRAL
RODRIGUEZ	RACHEL	COOK TO AIDE	2022/23 SY	TITLE AIDE	MVS
SANDERS	SIERRRA	HIRE	7/25/2022	10 MONTH CUSTODIAN	RICEVILLE
SNYDER	MEGAN	TITLE TO SPED	7/1/2022	SPED AIDE	EK BAKER
SOSEBEE CASTEE	HEATHER	TITLE TO SPED	2022/23 SY	SPED AIDE	NIOTA
TATE	MIRANDA	HIRE	7/29/2022	PREK AIDE	MVS
VICKERS	TIFFANY	HIRE	8/1/2022	CAFE MONITOR	NIOTA
WATKINS	JESSICA	PT TO FT COOK	2022/23 SY	FULL TIME COOK	MVS
WITT	BRIAN	HIRE	8/8/2022	10 MONTH CUSTODIAN	MCHS
WOODY	RICKY	12 TO 10 MONTH	7/1/2022	10 MONTH CUSTODIAN	MVS
WORTMAN	MELISSA	CUSTODIAN TO AIDE	2022/23 SY	TITLE AIDE	NIOTA

d. 2022/23 MCS Coaching List- Elementary

	A	B	C	D	E	F	G
1		<b>Boys</b>	<b>Girls</b>				
2		<b>Basketball</b>	<b>Basketball</b>	<b>Baseball</b>	<b>Golf</b>	<b>Softball-Fall</b>	<b>Wrestling-Fall</b>
3	EAST SIDE			x	Heather Houser	Chris Martin(NF)	
4	WEST SIDE			Ray, David(N	X	Jesse Anderson(NF)	Bradley Collins
5	CALHOUN	Jeff Cantrell	Gerri Le Cantrell			X	
6	EK BAKER	Ezra Stewart	David Privett			X	
7	ENGLEWOOD	Kevin Hammond(NF)	Marc Davis			X	
8	MT VIEW	Jeff Eddington	Jeff Eddington			X	
9	NIOTA	Jenna Adams	Abriel Hardaway			X	
10	RICEVILLE	Tyler Sauceman	Niala Harris			X	
11	ROGERS CREEK	Heath Pickel	Emma Barnett			X	

	A	H	I	J	K	L	M	N
1								
2		<b>Cheerleading</b>	<b>Cross Country</b>	<b>Tennis</b>	<b>Volleyball</b>	<b>Football-Fall</b>	<b>Track</b>	
3	EAST SIDE	X	Christina Weeks		Marc Davis	Josh Haire(NF)	Josh Goodin	
4	WEST SIDE	Stephanie Barber	Pam Nile	Faun Ramey	Sara Puckett	Mark Rogers	Pam Nile	
5	CALHOUN	Kristin Burnsed						
6	EK BAKER	Stephanie Barber						
7	ENGLEWOOD	Jessica Sewell						
8	MT VIEW	Megan Wilson						
9	NIOTA	Whitney Wilkerson						
10	RICEVILLE	Jessica Deal						
11	ROGERS CREEK	Asia Watson						

e. 2022/23 MCS Coaching List- High School

	CENTRAL HIGH SCHOOL	MCMINN COUNTY HIGH SCHOOL
Administrative Asst	Brent Masingale	Jake Roberts
Athletic Director	Brent Masingale	Jake Roberts
Band Director	Ballie Godfrey	Matt McHenry
Band Director (Asst)	Kirland Godfrey	Sebastian Lozano
Baseball (Asst)	Dakota Stone	Adam Ray
Baseball (Head)	Chris Shepherd	Matt Ray
Basketball (Asst)-Boys	Dakota Stone	Jay Johnson/Drew Haun (NF)
Basketball (Head)-Boys	Daniel Curtis	Randy Casey
Basketball (Asst)-Girls	Christy Buckner	Lynn Monroe
Basketball (Head)-Girls	Johnny Morgan	David Tucker
Bowling	n/a	Edward Moseley
Cheerleader Sponsor	Mattie Cardin	Sydney Priest
Cross Country	Dylan Lawson (NF)	Jeff Galloway
Drama/Chorus*	Raven White	Tristen Rowland
Football (Asst)	Kim Gossett (NF)	Jay Johnson/Andrew Freeman (NF)
Football (Asst)	Brent Masingale/Rex Runyon (NF)	Steve Plemons
Football (Asst)	Josh Goodin	Jason Howard
Football (Asst)	James Carr (NF)/Eddie Lamb (NF)	Taylor Schultz
Football (Asst)	Jon Rechterovic	Tony Murdic
Football (Asst)	William Bailey (NF)	Mark Rogers
Football (Head)	Matt Moody	Bo Cagle
Golf	Daniel Curtis	Jay Johnson
Guidance Director	Amy Talley	Nicole Hooper
Soccer (Asst)-Boys	<b>OPEN</b>	Jordan Jacob
Soccer (Asst)-Girls	Brent Tuggle	Mayson Gordan(NF)
Soccer (Head)-Boys	<b>OPEN</b>	Duane Rikard (NF)
Soccer (Head)-Girls	Travis Tuggle	Arielle Halsall (NF)
Softball (Asst)	Steven Stone	Elisha Rogers
Softball (Head)	Britt Shaw	Mark Rogers
Tennis	Jenna Adams	Lynn Monroe
Track (Asst)	Dylan Lawson (NF)	Tony Murdic
Track (Head)	Shannon Beaty	Jeff Galloway
Volleyball	Emily Plaster	Taylor South
Wrestling (Asst)	n/a	Dustin Moore
Wrestling (Head)	n/a	Matthew Rabine
<b>* DRAMA/Chorus -</b>	<b>paid at end of SY</b>	<b>VOLUNTEER COACHES:</b>
		Will Wright (non-paid, non-faculty) Football
		Scott Leamon (non-paid, non-faculty) Volleyball
		Todd Humbert (non-paid, non-faculty) Wrestling
		Rodney Biddle (non-paid, non-faculty) Baseball
		Dylan Leamon (non-paid, non-faculty) Baseball
		Faun Ramey (non-paid, non-faculty) Tennis
		Michelle Newman (non-paid, non-faculty) Tennis
		Lynn Spears (non-paid, non-faculty) Fishing

	CENTRAL HIGH SCHOOL	MCMINN COUNTY HIGH SCHOOL	
		Phillip Rosenbrook (non-paid, non-faculty) Rugby	
		Buffy McDonald (non-paid, non-faculty) Dance	
		Ashley Kincannon (non-paid, non-faculty) Dance	
		Caleb Chouinard (non-paid, non-faculty) Football	
		Mark Sliger (non-paid, non-faculty) Football	
		Nancy Jones (non-paid) Track & Field	
		Amber Torbett (non-paid) Cheerleading	

## COMMUNICATION

a. Fall District Meeting Planning- 9/15/22-Sequatchie County Middle School

b. MCHS Performance Center

Mr. Heath Frazier provided a list to the board of projected roofing projects in the school system.

After discussion on how to help fund the McMinn County High School Performance Center, a motion was made by Rob Shamblin.

Rob Shamblin moved that we match them dollar for dollar \$372,000 and change that they've raised from our funds whether that's undesignated or capital and ask the commission to help fill the void of the \$307,552 from whatever funding they will provide, whether that's ARP or additional capital or whatever improvement resource we have available to us contingent on the bid being accepted. Motion was seconded by Mike Lowry. Chairman Brown called for a roll call vote:

Sharon Brown- YES

Denise Cunningham- YES

Jonathan Pierce- YES

Tony Allman- NO

Mike Cochran- YES

Bill Irvin- YES

Rob Shamblin- YES

Mike Lowry- YES

Quinten Howard- YES

Donna Casteel- YES

9- YES

1-NO

Motion Carries.

**5. REPORTS**

There were no reports.

**6. DIRECTOR'S REPORT**

Mr. Parkison mentioned there would be a full report on data at next month's board meeting. He also gave an update on the Care Solace Agreement.

**7. PRAISES AND COMPLIMENTS**

Bill Irvin said he would like to praise Mr. Heath Frazier for doing a great job in his facilities position.

**8. CHAIRMAN'S COMMENTS**

a. Next Regular Session Board Meeting: Thursday, September 8, 2022

Mike Lowry moved to adjourn, Rob Shamblin seconded. Motion passed with unanimous vote.

\_\_\_\_\_  
Chairman's Signature

\_\_\_\_\_  
Director of Schools Signature