

POLICY

Willingboro Township Board of Education

Section: Support Staff

4145. LAYOFFS

Date Created: September, 2007

Date Edited: September, 2007

4145- LAYOFFS

The Board of Education shall provide the support staff necessary for the operation of the district in a manner that is efficient and economical.

The Board reserves the right to abolish support staff positions and reduce district staff commensurately whenever reasons of economy, reorganization of the school district, reduction in the number of pupils, or other good cause so warrant. The Director of Human Resources shall continually review the efficiency and effectiveness of district organization and recommend to the Board the creation and abolishment of support staff positions and the reallocation of duties and positions.

When two or more employees are employed in the same classification of employment in which a position is abolished, the employee shall be reemployed who has demonstrated greater competence.

When, as the result of the abolishment of a position, an employee is demoted in position, the employee shall receive the salary of the position to which he/she has been assigned.

Call back procedures for security officers shall be in accordance with the employee's contract.

N.J.S.A. 18A:6-10; 18A:17-4

Adopted: 10 September 2007