

# POLICY

## Willingboro Township

### Board of Education

Section: Teaching Staff Members

3216. DRESS AND GROOMING

Date Created: September, 2007

Date Edited: September, 2007

#### 3216- DRESS AND GROOMING

The Board of Education believes that the appearance and dress of all staff members is an important component of the educational program of this school district. All staff members are professional whose attitudes about their professional responsibilities and the importance of education in the lives of their pupils are reflected in their dress and appearance. Accordingly, in order to create an atmosphere of respect for teachers and an environment conducive to discipline and learning, the Board establishes the following rules for the dress of all staff members in the performance of their professional duties:

1. The clothing and appearance of all staff members shall be clean and neat.
2. Dresses, suits, pantsuits, and skirts or slacks with blouses or sweaters constitute appropriate female attire. Casual shoes constitute appropriate footwear.
3. Suits, slacks with or without jackets, and/or dress or pullover (with collar and buttons) shirts, turtleneck shirts or sweaters with slacks constitute appropriate male attire. Casual shoes constitute appropriate footwear.
4. No clothing may be worn that constitutes a danger to health or safety to the wearer or to others and no clothing may be worn that interferes with or distracts from the instructional program.
5. Items considered to be inappropriate school attire include:
  - a. Torn or dirty clothing;
  - b. Sneakers;
  - c. See-through blouses;
  - d. Excessively tight-fitting clothing;
  - e. Dungarees or jeans;
  - f. Any dress or grooming which would attract undue attention or would be potentially unsanitary or dangerous (i.e., certain shoes or sandals).
  - g. Shorts of any type (except for physical education teachers when involved in "gym" type activities);
  - h. Printed T-shirts or any item of apparel which can be construed as an undergarment.
6. Physical education teachers may wear uniforms which are conducive to their subject area such as athletic jackets, T-shirts, monogrammed pullover shirts, striped pants or slacks, jogging suits, and sneakers.

7. Smocks may be worn by shop teachers and science teachers working in labs. Shop teachers are not to wear ties or loose clothing but they may wear work shirts during those times when they are working near machinery.
8. Art teachers may wear appropriate clothing to accommodate special teaching situations; however, this does not permit flagrant violations of the rules.
9. The Superintendent shall discuss dress code violations with the Building Principal and members of the central staff.
10. A violation of the dress code policy by a staff member shall be addressed by the Building Principal or immediate supervisor. The determination of Building Principal or supervisor may be appealed to the Superintendent.
11. A violation of the dress code policy by a Building Principal or a member of central staff shall be addressed by the Superintendent. The determination of the Superintendent may be appealed to the Board of Education.

Adopted: 10 September 2007