

**WILLINGBORO TOWNSHIP BOARD OF EDUCATION  
CONFERENCE MEETING OF  
MONDAY NOVEMBER 14, 2011**

The Conference Meeting of the Willingboro Board of Education was held on Monday November 14, 2011 in the Board Room of the Country Club Administration Building. The meeting was called to order by Board President, Dennis Tunstall at 6:00 P.M.

The opening statement was read as follows:

In compliance with the Open Public Meetings Act, this is to announce that adequate notice of this meeting has been satisfied.

On November 9, 2011 advance written notice of this meeting was posted on the Bulletin Board outside the Board Secretary's office, in the Country Club Administration Building, Willingboro, NJ.

On November 9, 2011 advance written notice of this meeting was emailed to the Burlington County Times, Route 130, Willingboro, NJ, and the Courier Post, 301 Cuthbert Blvd., Cherry Hill, NJ.

On November 9, 2011 advance written notice of this meeting was filed with the Township Clerk. The Board Secretary shall enter into the minutes of this meeting, this public announcement.

The Board Secretary shall enter into the minutes of this meeting, this public announcement.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

JoAnn Carter	-	Absent	Sarah Holley	-	Present
Gary Johnson	-	Present	Austin McIntosh	-	Absent
Grover McKenzie	-	Present	Martin Nock	-	Present
Rebecca Perrone	-	Absent	Belinda Smith	-	Present
Dennis Tunstall	-	Present			
9 Members	6	Present	3 Absent		

(Mr. McIntosh arrived at 6:30PM & Mrs. Perrone arrived at 7:00 PM)

Also present were: Ronald Taylor, Superintendent of Schools, Dale Talbot, Deputy Superintendent, Kelvin L. Smith, Business Administrator/Board Secretary, Kevin Guyton, Chief of Schools, Malcolm Outlaw, Chief Academic Officer; Monise Princilus, Director of Human Resources and Kim Belin, Board Solicitor.

**CLOSED EXECUTIVE SESSION FOR REMAND HEARING AT 6:00PM**

**BACK IN PUBLIC SESSION @ 7:10PM**

**PRESENT WERE:**

JoAnn Carter	-	Absent	Sarah Holley	-	Present
Gary Johnson	-	Present	Austin McIntosh	-	Present
Grover McKenzie	-	Present	Martin Nock	-	Present
Rebecca Perrone	-	Present	Belinda Smith	-	Present
Dennis Tunstall	-	Present			
9 Members	8	Present	1	Absent	

Also present were: Ronald Taylor, Superintendent of Schools, Dale Talbot, Deputy Superintendent, Kelvin L. Smith, Business Administrator/Board Secretary, Kevin Guyton, Chief of Schools, Malcolm Outlaw, Chief Academic Officer; Monise Princilus, Director of Human Resources; Abdel Gutierrez, Directory of Special Services, Norman Perry, Director of Safety, Security and Student Attendance, Delores Cowherd, District Guidance, Susan Niedelman, Comptroller and Kim Belin, Board Solicitor.

**APPROVAL OF DRAFT AGENDA**

Moved by Gary Johnson

**APPROVAL OF DRAFT AGENDA**

Seconded by Belinda Smith

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**APPROVAL/ACCEPTANCE OF MINUTES**

**6.1.1 CONFERENCE MEETING: JULY 25, 2011**

Moved by Belinda Smith

**APPROVAL/ACCEPTANCE OF  
MINUTES: CONFERENCE  
MEETING – JULY 25, 2011**

Seconded by Grover McKenzie

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Abstain	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 7 Affirmatives, 0 Negatives, 1 Abstention

**MOTION PASSED**

## **APPROVAL/ACCEPTANCE OF MINUTES**

### **6.1.2 CONFERENCE MEETING – CLOSED EXECUTIVE SESSION: JUNE 13, 2011**

Moved by Belinda Smith

#### **APPROVAL/ACCEPTANCE OF MINUTES: CONFERENCE/ MEETING – CLOSED EXECUTIVE SESSION: JUNE 13, 2011**

Seconded by Grover McKenzie

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Abstain	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 7 Affirmatives, 0 Negatives, 1 Abstention

#### **MOTION PASSED**

### **6.1.3 CONFERENCE MEETING – CLOSED EXECUTIVE SESSION: JULY 26, 2011**

Moved by Belinda Smith

#### **APPROVAL/ACCEPTANCE OF MINUTES: SPECIAL MEETING – CLOSED EXECUTIVE SESSION: JULY 26, 2011**

Seconded by Grover McKenzie

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Abstain	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 7 Affirmatives, 0 Negatives, 1 Abstention

#### **MOTION PASSED**

## **BOARD MEETING COMMENTS**

### **BOARD OFFICERS**

- Mr. Tunstall read into the record the Board President's Statement:

#### **Board President's Statement**

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate board committee. The members of the board committee work with administration and the Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then, is it placed on the agenda for action at a public meeting.

November 14, 2011

**SUPERINTENDENT**

**CURRICULUM UPDATE ( MALCOLM OUTLAW, CHIEF ACADEMIC  
OFFICER**

November 14, 2011

**CURRICULUM UPDATE ( MALCOLM OUTLAW, CHIEF ACADEMIC  
OFFICER (cont'd)**

**WILLINGBORO HIGH SCHOOL UPDATE BY DR. RONALD G. TAYLOR, SUPERINTENDENT**

**STAFF SURVEY RESULTS WITH REGARDS TO SATURDAY CLASSES BY DR. TAYLOR, SUPERINTENDENT**

**STUDENT COUNCIL PRESIDENT (ADETOLA AJAYI)**

She spoke about the move to the Levitt school and back to the high school and indicated that they made it with the support of the administrators.

**PUBLIC COMMENT**

Doreen Guerin – 71 Earnshaw Lane:

- Mrs. Guerin spoke about the Saturday Sessions and indicated that the students learn absolutely nothing.
- She asked who will be paying for the summer sessions and indicated that the parents should pay for it.

Sheri Fitzpatrick – Teacher:

- Ms. Fitzpatrick indicated that she is thrilled that the high school students are back at Willingboro High School.
- She spoke about the class sizes and the elective courses at Memorial
- She spoke about the curriculum presentation and indicated it would be helpful if the teachers had some input.
- She asked where the funding will come from for the mold clean-up.

Dionne Bolden – 75 Glenview Lane:

- Mrs. Bolden indicated that she was glad the students are back at the high school.
- She indicated that the forms received on curriculum action plan be put on the website.

Amanda Exum – 155 East River Road:

- Mrs. Exum thanked the administration and board for getting the students and staff back at the high school.
- She indicated that the Genesis system needs to be up to par because sometimes the codes don't line up.

Kim Davis – 133 Middlebury Lane:

- Ms. Davis thanked administration and board for the students being back at the high school.
- She indicated that work needs to be done on the performance for preparing the student for college.
- She indicated the need to promote college fairs, dates for SAT's , College Day, Career fairs, etc.
- She indicated that posters for colleges need to be outside the room where the students can see them.

**PUBLIC COMMENT (cont'd)**

Theresa Rita Owens – 122 Harrington Circle:

- Mrs. Owens asked how much is budgeted for a police officer to attend the board meetings.

Christopher Walker – 40 Buttonbush Lane:

- Mr. Walker spoke about the appointment of the new County Business Administrator.
- He spoke about four former players that did not go through the clearing house because they did not know what core courses they were supposed to take.
- He indicated that Guidance is not guiding the students and they are not getting what they need.
- He stated he doesn't see how the Guidance Department keeps getting a pass and indicated that something needs to be done.

Kathy Bosman – 4 Endwell Court:

- Ms. Bosman indicated that she's tired of every time there is a problem, the Guidance Department is always being blamed.
- She indicated that there is a specific person in charge of the clearing house and local scholarships were on posters and also posted on the bulletin board.
- She indicated that there were buses that took students to the BCC College fair.

Dr. Taylor responded to comments and questions made during Public Comment.

**SUPERINTENDENT'S REPORT**

**9.1.1 APPROVAL OF RETIREMENTS FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following retirement:

**Certificated Staff**

Hackett, Rosemary  
Special Education Teacher  
Memorial Middle School  
Effective: 1/1/12

Gunnells, Debbie  
Math Teacher  
Memorial Middle School  
Effective: 1/1/12

Moved by Grover McKenzie

Seconded by Belinda Smith

**APPROVAL OF RETIREMENTS  
FOR THE 2011-2012 SCHOOL  
YEAR**

## **SUPERINTENDENT'S REPORT**

### **9.1.1 APPROVAL OF RETIREMENTS FOR THE 2011-2012 SCHOOL YEAR (cont'd)**

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

### **MOTION PASSED**

### **9.1.2 APPROVAL OF CHANGE OF LEAVES OF ABSENCE FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approve the following:

#### **Certificated Staff**

Hackett, Rosemary  
Memorial Middle School  
Special Ed. Teacher

#### **From:**

LOA with pay: 9/6/11 – 10/7/11  
Reason: Medical Leave  
Salary: \$ 74,774.00

#### **To: Extension of Leave**

LOA with pay: 10/7/11 – 12/31/11

Haraschak, Maria  
Alternative Program  
Special Ed. Teacher

#### **From:**

LOA with pay: 10/3/11 – 10/28/11  
LOA without pay: 10/29/11 – 11/14/11  
Reason: Maternity Leave  
WEA Contract)  
Salary: \$ 55,350.00

#### **To: Extension of Leave**

LOA without pay: 10/30/11 – 1/2/12  
Reason: Child Rearing Leaving (Pursuant to

Fauver, Elizabeth  
J.C. Stuart Elementary School  
Special Ed. Teacher

#### **From:**

LOA with pay: 4/15/11 – 6/6/11  
LOA without pay: 6/7/11 – 10/31/11  
Reason: Maternity and Child Rearing (Pursuant to WEA Contract)  
Salary: \$ 49,961.00

#### **To: Extension of Leave**

LOA without pay: 11/1/11 – 12/31/11



## **SUPERINTENDENT'S REPORT**

### **9.1.2 APPROVAL OF CHANGE OF LEAVES OF ABSENCE FOR THE 2011-2012 SCHOOL YEAR (cont'd)**

Moved by Grover McKenzie

#### **APPROVAL OF CHANGE OF LEAVES OF ABSENCE FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Belinda Smith

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

#### **MOTION PASSED**

### **9.1.3 APPROVAL OF RATIFICATION OF LEAVE OF ABSENCE FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approve the following:

#### **Certificated Staff**

Dunne, Sarah  
W.R. James Elementary School  
Elementary Teacher  
LOA with pay: 9/26/11 – 11/17/11  
Reason: Medical Leave  
Salary: \$ 55,750.00

Brannon, Vernell  
Hawthorne Elementary School  
Health/PE Teacher  
LOA with pay: 10/19/11 – 11/1/11 (1/2 day)  
LOA without pay: 11/1/11 (1/2 day) – 1/13/12  
Reason: Medical Leave  
Salary: \$ 71,263.00

Whitaker, Fay  
Special Services  
School Social Worker  
LOA with pay: 10/06/11 – 10/27/11  
LOA without pay: 10/28/11 – 12/12/11  
Reason: Medical Leave  
Salary: \$ 73,797.00

#### **Support Staff**

Helem, Linda  
Twin Hills Elementary School  
Teacher Assistant 6 Hr.  
LOA with pay: 10/04/11 – 10/17/11  
LOA without pay: 10/18/11 – 11/14/11  
Reason: Medical Leave  
Salary: \$ 14,516.00

**SUPERINTENDENT’S REPORT**

**9.1.3 APPROVAL OF RATIFICATION OF LEAVE OF ABSENCE FOR THE 2011-2012 SCHOOL YEAR (cont’d)**

Moved by Grover McKenzie

**APPROVAL OF RATIFICATION OF LEAVES OF ABSENCE FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Belinda Smith

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**9.1.4 APPROVAL OF LEAVE OF ABSENCE FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approve the following:

**Certificated Staff**

Vorgity, Brandy  
Hawthorne Elementary School  
Elementary Teacher  
LOA with pay: 11/28/11 – 2/3/12  
Reason: Maternity Leave  
Salary: \$ 51,061.00

Moved by Grover McKenzie

**APPROVAL OF LEAVE OF ABSENCE FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Belinda Smith

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**SUPERINTENDENT’S REPORT**

**9.1.5 APPROVAL OF RATIFICATION OF ADMINISTRATIVE LEAVE FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

King, Norman  
Teacher Assistant 6 Hr.  
Garfield East Elementary School  
Effective: 10/20/11  
Reasoning: Pending DYSF Investigation

Moved by Grover McKenzie

**APPROVAL OF RATIFICATION OF ADMINISTRATIVE LEAVE OF ABSENCE FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Belinda Smith

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**9.2.1 APPROVAL OF RATIFICATION OF SALARY CORRECTION OF ADULT BASIC EDUCATION STAFF FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the reappointment of the following:

Jackson, Christine  
Testing Coordinator  
**Rate: \$30 per hour**  
Not to exceed 20 hours a week  
Not to exceed 360 hours or \$9,360  
Effective: 9/1/11

Carey, Justine  
ABE Teacher  
**Rate: \$26 per hour**  
Not to exceed 20 hours a week  
Not to exceed 320 hours or \$7,200  
Effective: 9/1/11

## **SUPERINTENDENT'S REPORT**

### **9.2.1 APPROVAL OF RATIFICATION OF SALARY CORRECTION OF ADULT BASIC EDUCATION STAFF FOR THE 2011-2012 SCHOOL YEAR (cont'd)**

All positions are paid for through the: Workforce Investment Act, Title II, Adult Education and Literacy Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education Grant.

Moved by Belinda Smith

#### **APPROVAL OF RATIFICATION OF SALARY CORRECTION OF ADULT BASIC EDUCATION STAFF FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

#### **MOTION PASSED**

### **9.2.2 APPROVAL OF COMPENSATION FOR CLASS COVERAGE FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following teachers that have agreed to take on an additional teaching period, at the contracted rate of \$48.00 per day at a total not to exceed \$8,640 per teacher for the year, if needed. The additional teaching period is for Willingboro High School.

Elton Gjermo - Band  
Donna Ingram - Chorus  
Jeffery Haddock – Health and PE

Moved by Belinda Smith

#### **APPROVAL OF COMPENSATION FOR CLASS COVERAGE FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

#### **MOTION PASSED**

**SUPERINTENDENT’S REPORT**

**9.2.3 APPROVAL OF APPOINTMENT OF STAFF FOR AFTER SCHOOL TUTORING FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approve the hiring of the following staff for the After School Tutoring Program.

Staff will be paid at the hourly rate of \$24.00. Program funded by No Child Left Behind Grant.

**NAME**

**Stuart**

Denise DeShields  
Gail Murden  
Trina Sewell  
Valarie Clay  
Shana Cope  
Daniel O’Donnell  
Joan Ward  
Daniel Kerlin  
Tracy Hall  
Patrick Myers  
Sabrina Bass  
Tiffany Purnell

**Hawthorne**

Constance Walden  
Christina Borda  
Constance Vogel  
Jamie Robinson  
Jeannette Johnson  
Arlene Groce  
Sabina Sanders  
Laurel Patterson  
Jena Howe  
Carolyn Wuebker Eller  
Cynthia Simmons

Moved by Belinda Smith

**APPROVAL OF APPOINTMENT OF STAFF FOR AFTER SCHOOL TUTORING FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**SUPERINTENDENT'S REPORT****9.2.4 APPROVAL OF ACCEPTANCE OF SOURCE4TEACHER  
SUBSTITUTE LIST FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Interim Superintendent, the Board of Education approves the following Source4Teachers list of substitute teachers:

<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>
Aber	Lori	Bennett	Anthony	Carsey	Ragen
Abrams	Nancy	Bernstein	Marleen	Carver	Jennifer
Adams	Fareed	Bevillard	Tara	Cavanagh	Kelly
Agosto	Melissa	Bhuta	Jagruti	Cecere	Lucy
Akavoor	Ajitha	Blasco	Natalie	Cesare	Dominic
Alaimo	Karen	Blum	Lisa	Chalet	Ariel
Albano	Anthony	Bockian	Adrian	Chakraborty	Nandini
Allen	Kristen	Bodnar	Kevin	Charney	Rachel
Anderson	Diedra	Boggs	Jenny	Cheung	Rebecca
Anderson	Nicole	Bolous	Ferial	Choman	Christie
Andrelczyk	Jennifer	Bostic	Samirah	Ciccozzi	Joanna
Arbuthnot	Megan	Brana	Myraida	Ciobotariu	Renata
Arndt	Diana	Bucher	Kenneth	Clanton	Corrie
Arslanian	Lina	Buniva	Eileen	Clauss	Frances J
Avery	LaShon	Butchko	Christina	Coggins	Nicole
Ayres	Samantha	Bylone	Kimberly	Cohen	Pamela
Baldissero-Rickert	Jennifer	Campagnola	Jennifer	Cohen	Amanda
Baldwin	Charles	Campanella	Kelly	Coleman	Sophia
Barnett	Sandra	Capone	MaryAnne	Colletti	Kathleen
Bedeau	AnnMarie	Carfello	Dominick	Cooper	Barbara
Bellevue	Bethany	Carpenter	Joseph	Corson	Thomas
Costello	Timothy	Donovan	John	Gittens	April
Crane	Caitlyn	Downs	Kimberly	Gligor	Regina
Crawford	Chris	Doyle	Samantha	Granville	Michelle
Crawley	Ebone	Dunn	Jessica	Greene	Nicole
Crosby	Lola	Dwyer	Krista	Greway	Amber
Curry	Eileen	Dyson	Danielle	Grey	Simone
Cusumano	Richard	Eatman	Robert	Grice	Steven
Czajkowska	Teresa	Eckert	Gil	Grossmann-Menture	Jami
Dagaro	Christine	Edwards	Sheniecia	Guderian	Alyssa
Daley	Ian	Egbejoda	Funmilola	Guido	Frank
Davies	Deborah	Eggenburg	Michael	Gulics	Kristina
Davis	Caryn	Ellis	Jasmin	Guzik	Michelle
De Medici	Erica	Enarusai	Julius	Hajdamowicz	Lech
De Silva	Shanelle	Engel	Lisa	Hanley	Sharon
DeFilippo	Deborah	Engel	Kristoffer	Hantsoulis	Ilias
DeGuzman	Carmel	Evans	Inez	Harper	Kyle
Del Bono	Marissa	Factor	Carol	Harper	Kathleen
Del Priore	Michael	Fay	Rose	Harris	Cintrella
Dell	Bethany	Ferguson	Melissa	Harvey	Deborah
DeLosSantos	Louana	Finnerty	Melissa	Hauser	Lisa
DelVecchio	John	Fiore	Raymond	Hawes	Erin
DeMartino	Tiffany	Fischer	Jamie	Haws	Elizabeth

**SUPERINTENDENT'S REPORT****APPROVAL OF ACCEPTANCE OF SOURCE4TEACHER SUBSTITUTE LIST FOR THE 2010/2011 SCHOOL YEAR (CONT'D)**

<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>
Demirbulakli	Burcu	Fletcher	Indeya	Hayes	Melissa
Dempsey	Matthew	Fonte	Massiel	Hector	Jessica
DePalma	Jennifer	Ford	Lisa	Henning	Ashley
DePerro	Larissa	Fowler-Hawkins	Branden	Henry	Kristin
DeSantis	Courtney	Freund	Christina	Herrmann	Justine
DeSanto	Stephanie	Fullerton	Sean	Hickman-Poloney	Katelyn
DeSilva	Shelly	Gallagher	Christopher	Higgins	Clare
Dewhurst	Elizabeth	Garcia	Andrea	Hill	Lauren
Diaz	Patricia	Gaskins	Makell	Hillard	Kevin
Hoffman	Ashley	Lamar	Alfred	Mazella	Alexander
Hogan	Brittney	Lampe	Dina	McCabe	Phyllis
Holmes	Thomas	Landell	Amanda	McCarthy	Catherine
Hudak-Schwartz	Karen	Lappas	Roseann	McCarthy	Carolyn
Hydock	Kristina	Large	John	McCourt	Alexandra
Hyun	Sue	Larkin	Karen	McIlhenney	Jodi
Iromuanya	Chitura	LaRocca	Katelyn	Mckinnon	Tamika
Iuliucci	Kathleen	Lemma	Jason	McLaughlin	Maureen
Jensen	Michael	Lengyel	Nadine	McNally	Joyce
Johnk	Joyce	Lerch	Joanne	McNeill	Caitlyn
Johnson	Lalicia	Lerro	Lynn	Medvecky	Thomas
Kaestner	Radelle	Lewis	Terry	Meehan	Vincent
Kane	Lauren	Leyden	Erin	Meyer	Melissa
Karstadt	Aaron	Lieberman	Rachel	Michaloski	Lisa
Karstadt	Aaron	Lipnick	Ilyse	Migoley	Stephen
Katchisin	Thomas	Lips	Alexandra	Miller	Claire
Kaur	Dalbir	Lissy	LeeAnn	Miller	Walter
Keefe	Jennifer	Loghmani	Solmaz	Miller	Gary
Kennett	Joseph	Long	Debra	Mills	Jillian
Khalifa	Melody	Longo	Michael	Milstein	Arielle
Killion-Toro	Elizabeth	Loving	Anna	Moon	Deirdre
King	Dana	Lowich	Kate	Moorhead	James
King	Chassidy	Luderer	Elaine	Muccia	Robert
Kitts	Jodi	Lungaro	Beth	Mullen	Jen
Klein	Douglas	Machion	Tricia	munoz	Nicole
Komla	Kamino	Madden	MaryEllen	Murino	Caitlin
Koonce	Johnny	Maida	James	Myers	Dana
Krych	Alexis	Mallen	Dana	Nale	January
Kyriacos	Lisa	Malpass	Elizabeth	Neal	Larteshia
Lacy	Yvonne	Mattioli	Francesca	Nevius	David
Ladson	Felicia	Mayer	Jaci	Nicholson	Carol
Nicosia	Amanda	Price	James	Silva	Kristi
Nilan	Brianne	Prince	Jacob	Simkins	Jeremy
Nilan	Michelle	Ramos	Robert	Simmons	Nicolas
Noucas	Joanne	Ranere	Dawn	Singleton	Amira
Obiora	Daisy	Rappaport	Albert	Smith	Amanda
O'Loughlin	Rebecca	Rice	Marlo	Smith	Samantha
Oriente	Amanda	Robinson	Sharnaya	Smith	Calvin

**SUPERINTENDENT'S REPORT****APPROVAL OF ACCEPTANCE OF SOURCE4TEACHER SUBSTITUTE LIST FOR THE 2010/2011 SCHOOL YEAR (CONT'D)**

<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>
Paek	Jonathan	Rosado	Neisha	Spack	Justine
Panton	Constance	Rosario	Wilfredo	Spiecker	Susan
Pappas	Maritza	Rosario	Rosana	Spratley	Sandra
Pardys	Richard	Roskow	Ericamarie	Stang	Samantha
Pardys	Richard	Rota	Janice	Stephanou	Maria
Patalano	Jessica	Rotolo	Paige	Stepney	Joi
Patel	Niju	Ruggiero	Krystle	Stepney	Joi
Patel	Rupal	Runner	Douglas	Stern	Mitchell
Patel	Shruti	Russell	Heather	Straub	Victor
Pellechio	Maria	Ryan	Maureen	Sunbury	Denise
Perez	Erica	Safranski	Johanna	Tay	Kathleen
Peterson	Delores	Saluccio	Kari	Taylor	LaKisha
Petito	Kalley	Schenke	Karen	Terefenko	Lisa
Pettorini	Kari	Schoch	Katelyn	Thomas-Quarcoo	Olawunmi
Picciotto	Jessica	Schroeder	George	Thorne	Teresa
Pilborough	Barbara	Schroeder	Robert	Torres	Samantha
Pitchnick	Amy	Seagle	Zachary	Toto	Joseph
Pogoda	Kathleen	Sendell	Julia	Trawick	Nicole
Pondo	Annemarie	Senion	Eunice	Tsai	Stephanie
Poole	Donna	Seppelt	Lyndsay	Turnamian	Ellen
Powell	Dani	Shaw	Megan	Vayas-Cuty	Eleni
Powell	Dani	Shnayder	Elina	Verdo	Beth
Powell	Ashley	Shultz	Kelly	Vittese	Chris
Prakapas	Casey	Sidoti	Melissa	Vogel-Brown	Susan
Wagner	Staci	Wise	Mandi	Winokur	Blake
Walby	John	Wolff	Megan	Yanni	Magdi
Walenciak	Emma	Woodruff	Rochelle	Yeager	Alana
Walinski	Ashley	Woods	Johnny	Yetman	Amanda
Walstein	Kimberly	Wilson	Emily	Yorker	Natala
Welding	Joseph	Wright	Leslie	Zheng	Yazhi
Williams	Brian	Wurman	Rebecca	Zippo	Kirsten
Williams	Kerrie				
Aamir	Naureen	Baker	Richard	Boos	Garrett
Abbate	Robert	Balkum	Troy	Botting	Bridget
Abiona	Olawonuola	Barone	Alessandra	Bower	Daniel
Abreu Alongi	Melinda	Battle	Branden	Brancato	Christopher
Adams	Joanne	Bavati	Jennifer	Bray	Kayla
Adams	Kelly	Beagle	Ellen	Brettman	Catherine
Adriano	Colleen	Beardsley	Donna	Brooks	Tamiko
Agrait	Catherine	Bechtold	William	Brophy	Christopher
Albano	Anthony	Beck	Joel	Browdy	Susan
Alevizakos	Eleni	Begum	Khadija	Brown	Dion
Alexandropoulos Khalil	Marietta	Benson	Lauren	Brown	Justin
Allen	Janine	Berhorst	Ashley	Brown	Rajay
Allston	Charita	Berko	Natalie	Bryson	Debra
Alston	Sascha	Best	Hilton	Bucher	Kenneth



**SUPERINTENDENT'S REPORT****APPROVAL OF ACCEPTANCE OF SOURCE4TEACHER SUBSTITUTE LIST FOR THE 2010/2011 SCHOOL YEAR (CONT'D)**

<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>
Alves	Amanda	Bhalla	Neetika	Burica	LuAnne
Anastasio	Kathryn	Biggs	Junko	Bustard	Colleen
Anderson	Alynson	Bilson	Joseph	Bynes	Tiffany
Anderson	Alynson	Bishop	Richard	Caldwell	Diane
Andrews	Katherine	Blackshear	Shawn	Callaghan	Stephanie
Andrews	Denise	Blake	Constance	Camarda	Teressa
Anema	Arielle	Blank	Hannah	Campanella	Kelly
Anglade	Marjorie	Blasco	Chris	Cannon	Susan
AppiahKumi	George	Blatterfein	Jacquelyn	Cappadonna	Jessica
Asemota	Stacey	Blend	Robyn	Cappuccio	Heather
Attanasio	Kelly	Bliss	Richard	Cardella	Jessica
Avallon	Alyssa	Blundell	Linda	Carpenter	Joseph
Ayub	Judy	Bodak	Patricia	Carroll	Jonette
Baer	Matthew	Bonica	Kathryn	Case	Samuel
Bailey	Karen	Bono	Dominique	Cecala	John
Chakravarty	Rup	Daly	Dennis	Ellis	Linda
Changaris	Bryan	Daniels	Alexandria	Endrawis	Peter
Chiasson	Brian	D'Argenzo	Brianna	Engravido	Elyse
Chopra	Shrutee	Darragh	Caitlin	Etheridge	Lisa
Ciccotelli	Perry	Davidson	Joseph	Etheridge	Lisa
Cilente	Ronald	Davis	Jacqueline	Fabrizio	Janet
Cintron	Vanessa	Davis	Caitlin	Factor	Carol
Cline	Trevor	Davison	Ronald	Faris	Adam
Cohen	Teri	Dean	Sondra	Farmer	Wynter
Colasacco	Melissa	DeAnnuntis	Gina	Farrell	Erin
Cole	Reuben	Del Bono	Marissa	Favors-Grant	Dominique
Coleman	Katherine	Denney	Kathryn	Fernandez III	Alfred
Collado	Yudelka	Dennis	Matthew	Finnegan	Brian
Commerford	Pamela	Densten	Dana	Finnegan	Ann
Conner	Brianna	Dhamija	Diljeet	Fiscella	Carla
Connors	Stephen	DiFilippo	Deborah	Fithian	Bradley
Cook	Kathleen	DiFonzo	Felicia	Fitzpatrick	Joseph
Cook	Katelyn	Digiacomio	Kelly	Fitzpatrick	Mary
Corda	Vince	DiPalma	Autilia	Flancer	Scott
Cox	Natalie	DiStefano	Rosemarie	Flood	Jeffrey
Crawley	Tyrone	Dorvilus	Majorie	Flores	Jordan
Cullen	Michael	Dorvilus	Majorie	Foley	Margaret
Cully	Inge	Drake	Lisa	Fortay	Peter
Cunard	Dennis	Dudzieck	Christi	Fulds	Susie
Curley	Nicole	Dunagan	Cheryl	Galgoci	Laura
Currie	Amber	Dutcher	Stephanie	Galiano	Gina
Cutuli	Karen	Dwyer	Radcliffe	Gamble	Denise
DaCunto	Patrice	Edmonds	Cynthia	Ganzel	Jennifer
Dales	Omar	Eidinger	Kenneth	Garcia	Ronni
Gardner	Geoffrey	Halvorsen	Kurt	Hull	Thomas
Gavigan	Christopher	Hamilton	Erin	Hulme	Brian
Gendelman	Matthew	Haqq	Anjanae	Hunt	Nicole

**SUPERINTENDENT'S REPORT****APPROVAL OF ACCEPTANCE OF SOURCE4TEACHER SUBSTITUTE LIST FOR THE 2010/2011 SCHOOL YEAR (CONT'D)**

<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>
Gentil	Claude	Harasta	Stephen	Husbands	Ann
Georgoulas	George	Harbison	Andrea	Hyman	Patricia
Giacabetti	Caitlin	Harmer	Evelynn	Illiano	Mario
Giarratana	Sean	Harmon	Joseph	Indelicato	Laura
Giessuebel	Christine	Harper	Christopher	Inskip	Marco
Gilmore	Shawn	HarrisonHurk	Dawn	Isales	Damaris
Giustra	Lucie	Hatzis	Aliki	Jabbour	Christopher
Goel	Robin	Hauser	Lisa	Jain	Ira
Goldberg	Amy	Havrisco	Andrew	Jarrett	Lawrence
Goler	Bonnie	Hawkins	Heather	Jarrett	Amber
Goodstein	Rachel	Hayduchok	Danielle	Jasiak	Roger
Gore	Melissa	Heath	Cheryl	Javid	Shahnaz
Gorka	Jonathan	Henry	Kristin	Jedjiu	Brian
Grant	Talisa	Hernandez	Cristobal	Jedju	Charlene
Grasso	Amy	Hernandez	Lizaida	Jerez	Awilda
Green	Dana	Hickman-Poloney	Katelyn	Jeter	Danielle
Green	Gillian	Higgins	Asia	Jillian	Richards
Greenberg	Jessica	Hinkle	Heather	Johnson	Keith
Gregg	Ryan	Hippeli	Devon	Johnson	Jonathan
Griffin	James	Hoffman	Ashley	Johnson	Maisha
Guirguis	Mary	Hoffman	Corey	Jolly	Juanita
Haines	John	Hogan	Jeremy	Jones	Kevin
Hall	Selina	Hoggard	Wilma	Jones	Karen
Hall	Emily	Holocomb	Heather	Jordan	Joyce
Hall	Peter	Horan	Ashley	Kalinowski	Kelly
Halper	Sara	Hoskinson	Kahla	Kascin	Robert
Kasten	Dana	LaMaina	Joanne	Maisey	Leo
Katko	Amanda	Lane	Kathleen	Makras	Patricia
Kaur	Amritpreet	Lawrence-Sylvester	Marlene	Maldonado	Mariela
Kaur	Chanpreet	Leatherdale	Kathleen	Malik	Alia
Kaur	Kimpreet	Leone	Kelly	Mallick	Abdur
Keegan	Richard	Lepore	Cristina	Mangal	Gainwatie
Kelly	Kevin	Lerro	Lynn	Mangala	Lakshmi
Kennedy	Aaron	Letizia	Ellizabeth	Mannon	David
Kennedy	Loretta	Levine	Jennifer	Manuel-Rogers	Tasha
Kierson	Ellie	Levine	Jennifer	Marcoccia	Kelsey
Kilpatrick	Allison	Lewis	Delilah	Markey	Ramona
Kilroy	Mallory	Lewis	Delilah	Martin	Craig
King	Dana	Lin	Weily	Matts	Donald
Kinlaw	Horace	Linguito	Stephen	McDuell	Hillary
Kish	Brenda	Linneman	Florence	McErlane	Rebecca
Knoll	Seth	Lloyd	Oba	McGrath	David
Kocis	Kathryn	Logan	Matthew	McGrath	Luke
Kostyz	Cheryl	LoGrande	Cheryl	McGraw	Valerie
Krantweiss	Robert	Lopes	Jamie	McKinney	Terina
Kratzer	Matthew	Ludena	Sandy	McKown	Shannon
Kravetsky	Matthew	Lupo	Lenore	McNamara	Gabrielle

**SUPERINTENDENT'S REPORT****APPROVAL OF ACCEPTANCE OF SOURCE4TEACHER SUBSTITUTE LIST FOR THE 2010/2011 SCHOOL YEAR (CONT'D)**

<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>
Krentzman	Bonita	Lynch	Ryan	McNeil	Lisa
Kubey	Benjamin	Lynch	Thomas	McRae	Calvin
Kucenski	Shea	Lyons	Brent	Medina	Melissa
Kuklinski	Daniel	Maerten	Stephanie	Melnick	Brenda
Kuzma	Lori	Magazu	Mark	Mesko	Cindy
Lacey-Casella	Pamela	Magee	Alexa	Mettrione	Hollie
Lafferty	Robert	Magnuson	Brenda	Middleton	Cecile
LaMagna	Kristen	Mahmuda	Akter	Middleton	Jill
Miles	Sharon	Ogunbiyi	Cynthia	Postolakis	Marlaina
Miller	Rachel	O'Neil	Nicole	Prior	Lori
Miller	Kellee	O'Neill	William	Prongay	Brittany
Miller	Lorna	Opel	William	Prout	Michael
Miller	Miles	Oreilly	Katherine	Puccio	Angelica
Mills	Jillian	O'Shea	Lauren	Quigley	Kelly
Minnick	Kimberly	Owens	Katie	Racioppi	Michele
Mitchell	Sandra	Palencia	Jessica	Rambo	Tara
Mondadori	Leah	Palmer	Jerry	Rau	Emily
Monk	Shannon	Pandey	Shalini	Reagan	Timothy
Montecalvo	Nicole	Parisi	Terri	Reese	Renita
Moore	Jonathan	Passante	Kathi	Regber	Kirsten
Morgan	Danny	Patel	Shruti	Rhock	Lucille
Moritz	Geoffrey	Patel	Saiju	Ricciardi	Tara
Morrison	Matthew	Patel	Zalak	Rice Prince	Celandra
Mulcahy	Eileen	Patel	Swati	Ricevuto	Amy
Munkacsy	Robert	Patrick	Ryan	Richter	Linda
Munyan	Kristen	Payton	Christina	Rivas	Melissa
Myers	Dana	Paz	Tania	Rivers	Loretta
Nardotti	Marc	Pearl	Diana	Rivers	Darrica
Needham	Susan	Penades	Aurora	Robbins	Janine
Neher	Michael	Penderleith	Lori	Roberts	Kelly
Nell	Emil	Pepe	Gina	Robinson	Noemi
Niewiadomski	Andrzej	Perachio	Jennifer	Rock	Andrew
Nucifore	Mary	Petrick	Chris	Rodriguez	Gina
Nunnally	Emmanuel	Petrikonis	Kathryn	Rofail	Laurice
Obiora	Daisy	Phillips	Cynthia	Rogers	Andrew
O'Brien	Daniel	Pierciey	Margaret	Rood Doneth	Deirdre
O'Connor	Matthew	Pohl	Kimberly	Rose	Angela
Rosenheck	Janis	Sharwarko	Patricia	Spatz	Christopher
Ross	Allison	Shaw	Megan	Spaulding	Avonne
Rossetti	Maurene	Shelton	Joe	Spector	Joanne
Rota	Janice	Sheppard	Jeena	Spencer	Katherine
Roundtree	Ameer	Shetty	Sonali	Sprouse	Amy
Russo	Annie	Shields	Jonathan	Stinson	Erika
Sajous	Christina	Sica	Albert	Subramanian	Indu
Salvadore	Christy	Silva	Zacary	Sullivan	Denise
Samaha	Elaine	Sinisi	Scott	Sullivan	Kristina
Sanfillipo	Lisa	Sinisi	Scott	Szary	Suzanne
Sanford	Camille	Sinoradzki	Catherine	Szymanski	Daniel
Sansone	Elyse	Sistrunk	Deanna	Tamaska	Dolly

**SUPERINTENDENT'S REPORT****APPROVAL OF ACCEPTANCE OF SOURCE4TEACHER SUBSTITUTE LIST FOR THE 2010/2011 SCHOOL YEAR (CONT'D)**

<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>
Santagata	Theresa	Sivieri	Lisa	Taylor	Leigh
Sapienza	Eileen	Slobodow	Matthew	Teasley	Carma
Sardineer	Lauren	Smith	Kristina	Temmallo	Tracy
Sasson	Scott	Smith	Celia	Terebush	George
Schiff	Samuel	Smith	Marcus	Terletzky	Michael
Schmidt	Jennifer	Smith	Marcus	Teyssier	Rachel
Schultz	Frank	Smith	Eugene	Thilker	Renee
Schwartz	Adrias	Smith	Valerie	Thomas	Elizabeth
Scott	Tanaya	Snee	Elizabeth	Thompson	Carole
Scotto	Ronald	Snipes	Cynthia	Thompson	Letitia
Seagle	Zachary	Sobrinski	Mindie	Tilker	Robin
Sebastian	Christina	Solleder	Suzanne	Tina	Brito
Seidel	Diane	Solley	Lauren	Tobia	Kristine
Semmens	Krystal	Soman	Sheeba	Tronco	Nicole
Serlick	Alyce	Sorrentino	William	Tronieri	David
Session	Joslyn	Spack	Justine	Trotter	Katie
Shalaby	Tamer	Sparrow	Rose Marie	Troyanovich	Stephen
Tye	Krista	Viray	Joy	Wilkinson	Diandra
UpChurch	Irene	Wallet	Wendy	Williams	Kerrie
Valdivia	Margaret	Warnick	Nina	Williams	Danielle
Vaporis	Stephen	Waugh	Alyssa	Williams	Candice
Vargovic	Christopher	Weber	Andrew	Williams	Eartha
Varley	Sandra	Weber	Melissa	Williamson	Karen
Vaughn	Robin	Weeks	Kevin	Wilson	Grace
Vaughn	Iris	Weinberg	Arnold	Wilson-Darden	Gabrielle
Verrillo	Nicholas	Weinstein	Ron	Wright	Leslie
Vidal	Jennifer	White	Joanne	Wriolie	Cara
Walz	Calina	Wilczynski	Frank	Wulk	Rachel
Abdelaziz	Norella	Beyer	Ruth	Cavagnaro	Dana
AbdulRaheem	Aeishah	Bhambri	Arun	Chakravarty	Rup
Agrawal	Sagar	Blizzard	Christine	Cheesman	Allison
Agrawal	Sunita	Bloomquist	Natasha	Cheung	Birdie
Ahmed	Mobin	Boegershausen	Britt	Churchill	Sheryl
Ali	Uzma	Boody	Meredith	Cima	James
Almasy	Lauren	Boos	Garrett	Claiborne	Diana
Amar	John	Boykin	Howard	Clark	Shantay
Ameri	Shiva	Bradley	Heidi	Clark	Faye
Anderson	James	Bradley	Sara	Clarke	Michele
Angelson	Jeffrey	Bray	Kayla	Cline	Kristen
Antane	Madelene	Brown	Justin	Cogliano	Christopher
Armstrong	Suzanne	Bryant	John	Cohen	Donna
Arndt	Diana	Bucco	Stephanie	Cole	John
Arslanian	Lina	Burnite	Christine	Coleman	Katherine
Arthur	Monica	Byrd	Phelita	Collins	Daniel
Ashe	Amy	Cahill	Kelly	Collins	Jeanne
Atkinson	Joan	Calhoun	Joshua	Confroy	Erin

**SUPERINTENDENT'S REPORT****APPROVAL OF ACCEPTANCE OF SOURCE4TEACHER SUBSTITUTE LIST FOR THE 2010/2011 SCHOOL YEAR (CONT'D)**

<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>
Attiyah	Esmail	Calhoun	Janell	Conklin	Lorraine
Avantagiato	Valerie	Camb	James	Cook	Theresa
Avery	LaShon	Cambria	Maria	Coons	Danielle
Awadhiya	Anjana	Campbell	Derrick	Cooper	Jordan
Baran	Susan	Caputo	Jennifer	Cooperman-Detotsky	Ilene
Baskerville	Travis	Carfello	Dominick	Corsey	Lisa
Beach	Carol	Carr	Patty	Council	Tara
Begum	Khadija	Carr	Katharine	Cowan	Jean
Benedict	Andrew	Carrol	Jonette	Cox	James
Benn	Jarad	Castellano	Cheryl	Cunningham	Darren
Curley	Nicole	Egerer	Vicki	Gessman	Andrew
Curro	Melissa	Egizi	Allison	Giacabetti	Caitlin
Cybulski	Leala	Elefther	Stefani	Gianni	Pamela
Dales	Omar	Emerich	Rebecca	Gibbs	Debbie
Daley	Brittany	Ezenekwe	Chukwunweike	Gledhill	Shannon
Daly	Erin	Faimon	Denise	Goodwyn	Charles
Darago	Eileen	Farmer	Wynter	Gorka	Thomas
Dash	Greeta	Faunt	Ashley	Gosciminski	Loretta
Daunoras	Rebecca	Fenimore	Victoria	Graves	Shamar
Davis	Whitney	Fields	Patricia	Green	Shirl
Davis	Ayanna	Figel	Trystin	Greenberg	Connie
De Joie	Donna	Filipkowski	Jeff	Greene	Ashley
Dean	Sondra	Finkel	Jane	Greif	Deborah
DeFazio	Nichole	Fischetti	Laura	Griffin	Jeremy
DeGarmo	Barbara	Floyd	Jacquelyn	Grill	Michael
Dellafave	Roxann	Ford	Julie	Guillaume	Wilsene
DeLyon	James	Ford	Jennifer	Gumtow	Ashley
DeMarco	Katie	Forte	Steven	Halinski	Heather
Devillasanta	Kevin	Fox	Kim	Hall	Emily
Diaz	Nerelis	Fraser	Shundelle	Hall	Peter
Dickson	Catherine	Fricker-Parker	Amy	Hall	Reva
Diclaudio	Michael	Friday	Isaiah	Hall-Watts	Angeline
Digeronimo	Christine	Gaffney	Thomas	Halper	Sara
DiGirolamo	Gina	Gancev	Liliana	Hampton	Tamar
DiNoia	Christine	Gebhardt	Kayla	Haney	Teresa
Dold	Edward	Gerald	Jennifer	Hankins	Kevin
Drayton	Yvonne	Germond-Gatton	Denise	Harris	Jerolean
Egan	Kristin	Gesek	Larissa	Harrison	Brendan
Heady	Andrew	Johnson	Kristen	Loverdi	Rose
Heller	Jeffrey	Jones	Dominique	Lundstrom	Corey
Hemighaus	Matt	Jones	Kelly Ann	Lynch	Thomas
Henault	Joseph	Kaighn	Laura	Lyons	Elizabeth
Hennis	Aly	Karl	Julie	Maiden	Wayne
Herczeg	Patricia	Katzen	Ellice	Maldonado	Chesley
Herman	Connie	Keppler	Margaret	Mandel	Marlee
Hersh	Stefanie	Kim	Jaeok	Marquez	Natalie

**SUPERINTENDENT'S REPORT****APPROVAL OF ACCEPTANCE OF SOURCE4TEACHER SUBSTITUTE LIST FOR THE 2010/2011 SCHOOL YEAR (CONT'D)**

<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>	<b>Last Name</b>	<b>First Name</b>
Hewson	Jeffrey	King	Kristina	Marshall	Jess
Hill	Naeemah	Kirsch	Megan	Martin	Craig
Hilliard	Shalawn	Kochansky	Nicole	Martinez	Cassandra
Hoffman	Lucille	Kohler	Lisa	Massaro	Donna
Holocomb	Heather	Kreuter	Evan	Mather	Kimberly
Holt-Harris	Janet	Lagrone	Charmaine	Mazza	Rachel
Honeyman	Elizabeth	Lampe	Dina	McCauley	Jessica
Hopkins	Marcina	Landhange-Strollo	Jeanette	McCoach	Eric
Horton	Mauri	Lano	Janet	McComeskey	Meghan
Hunt	Cassandra	Lawson	Brenda	McCusker	Meghan
Hutchinson	Ashley	Leafey	Ryan	McDonald	Laura
Hutkin	Carol	Lee	Amanda	McDonough	Samuel
Iannuzzi	Lisa	Lehansky	Leah	McGinley	Edward
Ickles	Kevin	Lesinski	Barbara	McKinney	Terina
Illiano	Mario	Leventon	Brian	McKinnon	Tamika
Irvine	Robert	Levine	Jennifer	McLaughlin	Michael
Iulo	Maryann	Licari	Andrea	McMahon	Steve
Jackson	Vivi	Linck	Meghan	McMillan	Resa
Jago	Michael	Loftman	Bridget	Megabon	Angela
Johnson	Titilola	Logan	Matthew	Mendonez	Michael
Johnson	Jonathan	Lott	Kayla	Mettrione	Hollie
Metro	Felicia	Ramesh	Priyanka	Scillia	Kevin
Middleman	Brittany	Rancy	Beatrice	Sellas	Alexis
Mignogna	Gina	Ravens	John	Sharpe	Kenyetta
Milewski	Christina	Reaves	Sara	Sheehan	Megan
Misata	Tracy	Regber	Kirsten	Shell	Loren
Palmer	Tiffany	Ricciardi	Tara	Shelton	Joe
Pappas	Amanda	Richardson-Johnson	Georgette	Shute	Veronica
Pereira	Nadine	Richter	Linda	Sieke	William
Perez	Mario	Rivers	Darrica	Simmons	Paris
Perez	Kristine	Roach	Carole	Simon	Claudia
Perez-Sudah	Natalie	Robins	Elizabeth	Simon	Sabrina
Perez-Sutton	Maria	Rodriquez	Kimberly	Sistrunk	Deanna
PetitFrere	Jude	Roehrig	Kevin	Skuby	Eugenia
Petito	Amanda	Roig	Jonathan	Slavik	Emily
Pharo	Brittany	Root	Kayleigh	Smith	Lynette
Poller	William	Rosario	Elizabeth	Smith	Celedonia
Postiglione	Lori	Rose	Angela	Smith	Kristina
Potts	Taylor	Rushing	Patience	Smith	Rob
Pratta	Rebekah	Russell	Michelle	Smith	Kristina
Price	Amy	Sadiq	Asma	Smith	Robert
Procini	Ryan	Sajous	Christina	Snyder	Allison
Profit	Tammy	Sancehz	Angelita	Spector	Joanne
Pruden	Marcie	Sanderlin	Barbara	Sperling	George
Putich	Thomas	Sanford	Camille	Stephens	Deborah
Quick	Joelle	Saunier	Katherine	Stepien	Carol
Quinn	Peter	Savino	Cristina	Stewart	Erin

**SUPERINTENDENT’S REPORT**

**APPROVAL OF ACCEPTANCE OF SOURCE4TEACHER SUBSTITUTE LIST FOR THE 2010/2011 SCHOOL YEAR (CONT’D)**

Last Name	First Name	Last Name	First Name	Last Name	First Name
Rabello	Danielle	Scaletti	Christine	Stewart-Dickinson	Cynthia
Rajeevan	Ajitha	ScerbaCrosby	Christine	Stollery	Cara
Ramer	Michael	Schulwick	Dave	Strandquest	Maria
Stribling	Robyn	Van Stone	James	Wilkinson	Diandra
Tayahi	Ilham	Vaughn	Iris	Wilson	Matthew
Tedeschi	John	Venello	Leslie	Wilson	Olive
Tennant	Joshua	Viray	Joy	Wilson	Thandi
Terlizzi	Michael	Vorsteveld	Jacklyn	Wilson	Chanelle
Thomas	Janeen	Walz	Calina	Wolfert	Richard
Thomas	June	Wan	Michael	Woodward	Alexa
Thompson	Ericka	Warnick	Nina	Wriggins	Erica
Tinker	Russel	Warren	Jonathan	Wright	Pia
Trotman	David	Washington	Markia	Wright	Walter
True	Randi	Wasiluk	Michael	Wynne	Lauren
Tucker	Laura	Wasnick	Christopher	Xouris	John
Tyndall	Gloria	Weber	Melissa	Yares	Ilana
Ubhi	Charanjit	Weil	Nicole	Yi	Sae
UpChurch	Irene	Welding	Ashley	You	Jeong Hyun
Urban	Chris	Weller	Stefanie	Young	Michael
Vadinsky	Brian	White	Keira	Zayas	David

Moved by Belinda Smith

**APPROVAL OF ACCEPTANCE OF SOURCE4TEACHERS SUBSTITUTE LIST FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**SUPERINTENDENT’S REPORT**

**9.2.5 APPROVAL OF RESCISSION OF REAPPOINTMENT OF NON-TENURED CERTIFICATED STAFF FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the rescission of reappointment of the following Non-Tenured Certificated Staff for the 2011/2012 school year.

Last Name	First Name	Job Title	Salary	Location	Replacing
Longo	Marylin	LDT/C	\$71,176	W. R. James	Maryann Bowne

Moved by Belinda Smith

**APPROVAL OF RESCISSION OF REAPPOINTMENT OF NON-TENURED CERTIFICATED STAFF FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**9.3.1 APPROVAL OF RATIFICATION OF SALARY CORRECTION FOR 3 HR. AIDES FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Last Name	First Name	Position	Salary	Effective
Douglas	Nicole	Sub-Nurse	\$100.00/day	10/19/11
Little	Tamika	Sub-Clerk	\$9.50/hr.	

Moved by Belinda Smith

**APPROVAL OF RATIFICATION OF SALARY CORRECTION FOR 3 HR. AIDES FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Grover McKenzie



## **SUPERINTENDENT'S REPORT**

### **9.3.1 APPROVAL OF RATIFICATION OF SALARY CORRECTION FOR 3 HR. AIDES FOR THE 2011-2012 SCHOOL YEAR (cont'd)**

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

### **MOTION PASSED**

### **9.3.2 APPROVAL OF RATIFICATION OF CHANGE OF START DATE FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following appointments:

#### **Certificated Staff**

Boney, Susan  
Garfield East Elementary School  
LDT/C  
Salary: \$58,674.00  
Effective: 10/18/11

#### **Support Staff**

Smith, Helen  
W. R. James Elementary School  
Teacher Assistant 6 Hr.  
Salary: \$14,516.00  
Effective: 10/24/11

Robinson, Sharnaiya  
Twin Hills Elementary School  
Teacher Assistant 7 Hr.  
Salary: \$15,225.00  
Effective: 10/17/11

Townsend-Handy, Glenivia  
Stuart Elementary School  
Teacher Assistant 7 Hr.  
Salary: \$15,225.00  
Effective: 10/17/11

Moved by Belinda Smith

### **APPROVAL OF RATIFICATION OF CHANGE OF START DATE FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Grover McKenzie

## **SUPERINTENDENT'S REPORT**

### **9.3.2 APPROVAL OF RATIFICATION OF CHANGE OF START DATE FOR THE 2011-2012 SCHOOL YEAR (cont'd)**

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

### **MOTION PASSED**

### **9.3.3 APPROVAL OF SUBSTITUTE STAFF FOR THE BEFORE/AFTER SCHOOL PROGRAM 2011-2012**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approve the following persons to work as substitutes in the Before/After School Program during the 2011-2012 school year, effective November 15, 2011.

Pay Rate: \$ 9.85/hour

Green, Angela

Pay Rate: \$ 7.50/hour

Jones, Samantha

Moved by Belinda Smith

### **APPROVAL OF SUBSTITUTE STAFF FOR THE BEFORE/AFTER SCHOOL PROGRAM FOR 2011-2012 SCHOOL YEAR**

Seconded by Grover McKenzie

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

### **MOTION PASSED**

## **SUPERINTENDENT'S REPORT**

### **9.4.1 APPROVAL OF RATIFICATION OF HONORARIUM POSITIONS FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pursuant to the WEA Contract:

<b><u>Names</u></b>	<b><u>Position</u></b>	<b><u>Amount</u></b>	<b><u>Location</u></b>
DeShields, Denise	Safety Patrol	\$1,897	Stuart
Clay, Valerie	General Detention	\$1,493	Stuart
Sabina Sanders	Safety Patrol	\$1,897	Hawthorne
Groce, Carlene	General Detention	\$1,493	Hawthorne
Hamilton, Channell	Asst. Winter Track Coach	\$4048	WHS

11-401-100-100-S902 Co-curricular budget is \$130,000.

Encumbered previous agendas \$42,960

11-402-100-100-XTRA Athletics budget is \$219,000

Encumbered previous agendas \$132,319

Moved by Belinda Smith

### **APPROVAL OF RATIFICATION OF HONORARIUM POSITIONS FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Grover McKenzie

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

### **MOTION PASSED**

### **9.8.1 APPROVAL OF PROFESSIONAL STAFF – DAILY AND OVERNIGHT WORKSHOPS**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approve the following workshops and overnight conferences. Principals, Supervisors and Staff are aware of their responsibility to “turnkey” information upon completion of workshop.

#### **PROFESSIONAL TRIP REQUESTS**

<b>Name</b>	<b>Loc</b>	<b>Workshop/ Conference</b>	<b>Workshop Location</b>	<b>Date</b>	<b>Amt</b>
Tashana Davies	CC BASP	NJ School Age Conference	Princeton, NJ	11/18/11 & 11/19/11	\$241

**SUPERINTENDENT’S REPORT**

**9.8.1 APPROVAL OF PROFESSIONAL STAFF – DAILY AND OVERNIGHT WORKSHOPS (cont’d)**

Name	Loc	Workshop/ Conference	Workshop Location	Date	Amt
Kim Crenshaw	CC BASP	NJ School Age Conference	Princeton, NJ	11/18/11 & 11/19/11	\$241
Stephanie Mason	Pope John Paul II	Cutting-Edge Technology Tools for strengthening Student Learning	Cherry Hill, NJ	11/21/11	\$219
Yvette Williams	CC Payroll	Payroll Law 2012	Atlantic City, NJ	11/29/11	\$199
Patricia Schmidt	Pope John Paul II	Help All Students Enhance Their Writing Skills	Cherry Hill, NJ	12/6/11	\$215

Moved by Belinda Smith

**APPROVAL OF PROFESSIONAL STAFF – DAILY AND OVERNIGHT WORKSHOPS**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**9.8.2 APPROVAL OF VERIFICATION OF PROFESSIONAL EXPERIENCE FORM**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Effective immediately, all new employees to the district will be hired at Step #1 until the district receives written notarized verification of professional experiences from prior school districts. Upon verification salaries will be adjusted accordingly upon board approval.

See attached Verification of Professional Experience Form

November 14, 2011

**SUPERINTENDENT'S REPORT**

**9.8.2 APPROVAL OF VERIFICATION OF PROFESSIONAL  
EXPERIENCE FORM (cont'd)**

**SUPERINTENDENT’S REPORT**

**9.8.2 APPROVAL OF VERIFICATION OF PROFESSIONAL EXPERIENCE FORM (cont’d)**

Moved by Belinda Smith

**APPROVAL OF VERIFICATION OF PROFESSIONAL EXPERIENCE FORM**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**9.8.3 APPROVAL OF EXIT INTERVIEW AND EMPLOYEE SEPARATION FORM**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Human Resources form.

Effectively immediately, all principals/directors/supervisors are required to inform resigning/retiring employees that they must complete an Employee Separation Form as well as attend an exit interview in the Office of Human Resources.

See attached

Moved by Belinda Smith

**APPROVAL OF EXIT INTERVIEW  
AND EMPLOYEE SEPARATION  
FORM**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

## **SUPERINTENDENT'S REPORT**

### **9.8.4 APPROVAL OF RATIFICATION OF PAYMENTS FOR MEET & GREET**

#### **BACKGROUND:**

On September 1, 2011 the Willingboro School District held a Meet & Greet for Pre-Kindergarten and Kindergarten students to meet with our respective teachers. On August 22, 2011 the Willingboro Board of Education approved the payment of staff to attend the Meet and Greet. Due to the movement of staff prior to the event out of the 31 staff approved only 19 attended and were paid. There were two employees that attended that were not approved; they had been transferred into these positions subsequent to the board meeting.

#### **RESOLUTION:**

Be it resolved that the Willingboro Board of Education approve the ratification of payment to the following employees at an hourly rate of \$21.00.

Sabrina Austin  
Heather Laux  
Stacey Rosenblum

11-110-100-101-XTRA Current Appropriation \$295.00  
Expenditure \$63.00

Moved by Belinda Smith

### **APPROVAL OF RATIFICATION OF PAYMENTS FOR MEET & GREET**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

### **MOTION PASSED**



November 14, 2011

## **SUPERINTENDENT'S REPORT**

### **9.8.5 APPROVAL OF REVISION OF DISTRICT'S PUPIL CODE OF CONDUCT STUDENT/PARENT GUIDE HANDBOOK**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the revision of Pupil Code of Conduct Student/Parent Guide. (Level II Code of Conduct inclusion of **Mandatory** Parent/Guardian Conference for Unmodified Level II Behavior)

November 14, 2011

**SUPERINTENDENT'S REPORT**

**9.8.5 APPROVAL OF REVISION OF DISTRICT'S PUPIL CODE OF  
CONDUCT STUDENT/PARENT GUIDE HANDBOOK (cont'd)**

## **SUPERINTENDENT'S REPORT**

### **9.8.5 APPROVAL OF REVISION OF DISTRICT'S PUPIL CODE OF CONDUCT STUDENT/PARENT GUIDE HANDBOOK (cont'd)**

Moved by Belinda Smith

#### **APPROVAL OF REVISION OF DISTRICT'S PUPIL CODE OF CONDUCT STUDENT/PARENT GUIDE HANDBOOK**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

#### **MOTION PASSED**

### **9.8.6 APPROVAL OF REVISED 2011-2012 SCHOOL CALENDAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following revised 2011-2012 School Calendar to include:

- The Bi-Monthly Actionable Board Meetings
- High School Graduation
- High School Report Card Issuance Dates

Moved by Belinda Smith

#### **APPROVAL OF REVISED 2011-2012 SCHOOL CALENDAR**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

#### **MOTION PASSED**

November 14, 2011

**SUPERINTENDENT'S REPORT**

**9.8.6 APPROVAL OF REVISED 2011-2012 SCHOOL CALENDAR  
(cont'd)**

**SUPERINTENDENT’S REPORT**

**9.8.7 APPROVAL OF STUDENT FIELD TRIP DURING THE 2011-2012 SCHOOL YEAR**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approve the following student field trip(s):

School	Group/Club/ Organization	Destination	Cost to the Board	Date of Trip
Hawthorne Elementary	5 <sup>th</sup> Grade Class/Student Council	Animal Shelter of Burlington County 15 Pioneer Boulevard Westampton, NJ	-0-	12/02/11

Moved by Belinda Smith

**APPROVAL OF STUDENT FIELD  
TRIP DURING THE 2011-2012  
SCHOOL YEAR**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**9.8.8 APPROVAL OF REVISED REGULATIONS #2624 GRADING POLICY**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

Effective immediately, the grading policy that was approved by the Board of Education during the 2011 school year, was revisited by the Policy Committee and received input from community stakeholders, parents, and WEA members. All members agreed upon the highlighted changes in the grading policy.

See attached

November 14, 2011

**SUPERINTENDENT'S REPORT**

**9.8.8 APPROVAL OF REVISED REGULATIONS #2624 GRADING  
POLICY (cont'd)**

Moved by Belinda Smith

**APPROVAL OF REVISED  
REGULATIONS #2624 GRADING  
POLICY**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**SECRETARY'S REPORT**

**10.1.1 APPROVAL OF PAYMENT OF BILLS AND CLAIMS: NOVEMBER 14, 2011**

WHEREAS the Secretary has presented certain warrants to the Board of Education with a recommendation that they be paid, and

WHEREAS the Board of Education has determined the warrants presented for payment to be in order, now therefore be it

RESOLVED that the following warrants be approved for payment and that itemized lists of the warrants be filed with the minutes:

On the General Fund: in the amount of (10)	\$1,905,157.32
On the Special Revenue Funds: in the amount of (20)	\$72,491.20
On the Capital Outlay Fund: in the amount of (30)	\$102,486.58
On the Enterprise Fund (60 & 61)	\$206,903.94
On various Special Project Funds: in the amount of (13)	\$0
IN THE GRAND TOTAL AMOUNT OF	\$2,287,039.04

and, be it

FURTHER RESOLVED, the ratification of payment of checks by the Board of Education

November 2011

in the amount of	\$5,766,082.15
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November 14, 2011

**SECRETARY'S REPORT**

**10.1.1 APPROVAL OF PAYMENT OF BILLS AND CLAIMS: NOVEMBER  
14, 2011(CONT'D)**

**SECRETARY’S REPORT**

**10.1.1 APPROVAL OF PAYMENT OF BILLS AND CLAIMS: NOVEMBER 14, 2011 (CONT’D)**

Moved by Belinda Smith

**APPROVAL OF PAYMENT OF  
BILLS & CLAIMS: NOVEMBER 14,  
2011**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Abstain	Gary Johnson	-	Yes
Grover McKenzie	-	Yes	Austin McIntosh	-	Yes
Martin Notic	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 7 Affirmatives, 0 Negatives, 1 Abstention

**MOTION PASSED**

**10.1.2 APPROVAL OF TRANSFER OF FUNDS: SEPTEMBER 2011**

Be it resolved that the Board of Education approve transfer of funds.

See Attached

November 14, 2011

**SECRETARY'S REPORT**

**10.1.2 APPROVAL OF TRANSFER OF FUNDS: SEPTEMBER 2011**  
**(cont'd)**

**SECRETARY’S REPORT**

**10.1.2 APPROVAL OF TRANSFER OF FUNDS: SEPTEMBER 2011  
(cont’d)**

Moved by Belinda Smith

**APPROVAL OF TRANSFER  
OF FUNDS: SEPTEMBER 2011**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Abstain	Gary Johnson	-	Yes
Grover McKenzie	-	Yes	Austin McIntosh	-	Yes
Martin Notic	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 7 Affirmatives, 0 Negatives, 1 Abstention

**MOTION PASSED**

**10.1.3 APPROVAL TO ACCEPT TREASURER’S REPORT: SEPTEMBER  
2011**

Be it resolved that the Board of Education accept the Treasurer’s Report for the period ending September 30, 2011.

See Attached

November 14, 2011

**SECRETARY'S REPORT**

**10.1.3 APPROVAL TO ACCEPT TREASURER'S REPORT: SEPTEMBER 2011 (cont'd)**

**SECRETARY’S REPORT**

**10.1.3 APPROVAL TO ACCEPT TREASURER’S REPORT: SEPTEMBER 2011 (cont’d)**

Moved by Belinda Smith

**APPROVAL TO ACCEPT  
TREASURER’S REPORT:  
SEPTEMBER 2011**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Abstain	Gary Johnson	-	Yes
Grover McKenzie	-	Yes	Austin McIntosh	-	Yes
Martin Notic	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 7 Affirmatives, 0 Negatives, 1 Abstention

**MOTION PASSED**

**10.1.4 APPROVAL TO ACCEPT BOARD SECRETARY’S REPORT:  
SEPTEMBER 2011**

Be it resolved that the Board of Education accept the Board Secretary’s Report for the period ending September 30, 2011.

See Attached

November 14, 2011

**SECRETARY'S REPORT**

**10.1.4 APPROVAL TO ACCEPT BOARD SECRETARY'S REPORT:  
SEPTEMBER 2011 (cont'd)**

**SECRETARY'S REPORT**

**10.1.4 APPROVAL TO ACCEPT BOARD SECRETARY'S REPORT:  
SEPTEMBER 2011 (cont'd)**

Moved by Belinda Smith

**APPROVAL TO ACCEPT  
BOARD SECRETARY REPORT:  
SEPTEMBER 2011**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Abstain	Gary Johnson	-	Yes
Grover McKenzie	-	Yes	Austin McIntosh	-	Yes
Martin Notic	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 7 Affirmatives, 0 Negatives, 1 Abstention

**MOTION PASSED**

**10.1.5 APPROVAL OF CERTIFICATION OF APPROPRIATION:  
SEPTEMBER 2011**

Be it resolved that the Board after review of the secretary's monthly financial report and upon consultation with the appropriate district officials, to the best of its knowledge certify that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved by Belinda Smith

**APPROVAL OF CERTIFICATION  
OF APPROPRIATION: SEPTEMBER  
2011**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Abstain	Gary Johnson	-	Yes
Grover McKenzie	-	Yes	Austin McIntosh	-	Yes
Martin Notic	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 7 Affirmatives, 0 Negatives, 1 Abstention

**MOTION PASSED**



**SECRETARY’S REPORT**

**10.2.1 APPROVAL OF STAFF PAID FROM STATE AND FEDERAL GRANTS FOR THE 2011-2012 SCHOOL YEAR**

**BACKGROUND:**

The Office of Management and Budget Circular A-87, Attachment B, Section 8(h) dictates we must support all salary and wages for staff paid from State and Federal Grants.

**RESOLUTION:**

Be it resolved that the Willingboro Board of Education approve the attached staff to be paid from the list grant.

Moved by Belinda Smith

**APPROVAL OF STAFF PAID FROM STATE AND FEDERAL GRANTS FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Abstain	Gary Johnson	-	Yes
Grover McKenzie	-	Yes	Austin McIntosh	-	Yes
Martin Notic	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 7 Affirmatives, 0 Negatives, 1 Abstention

**MOTION PASSED**

**10.2.2 APPROVAL TO ACCEPT CONTRACT FOR NON-PUBLIC SERVICES FOR THE 2011-20112 SCHOOL YEAR**

**BACKGROUND:**

Students who reside in the Willingboro Township but attend nonpublic schools in our borders are eligible for services through Non Public Grant6s. The Non Public Schools in our borders are Pope John Paul and Cathedral of Love. These services are administered in cooperation of the district and Educational Services Unit of Burlington County Special Services School District. The Non Public Grants which service our students are:

IDEA	\$23,882.00
Ch 192-93	\$84,034.00
Nursing	\$15,709.00

**RECOMMENDATION:**

Be it resolved that the Willingboro Board of Education approve the attached contracts for Burlington County Special Services Educational Services Unit to provide services for our Non Public students for the 2011-2012 school year. All services are to be paid from the appropriate grant up to the amount awarded.

**SECRETARY’S REPORT**

**10.2.2 APPROVAL TO ACCEPT CONTRACT FOR NON-PUBLIC SERVICES FOR THE 2011-20112 SCHOOL YEAR (cont’d)**

Moved by Belinda Smith

**APPROVAL TO ACCEPT CONTRACT FOR NON-PUBLIC SERVICES FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Abstain	Gary Johnson	-	Yes
Grover McKenzie	-	Yes	Austin McIntosh	-	Yes
Martin Notic	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 7 Affirmatives, 0 Negatives, 1 Abstention

**10.2.3 APPROVAL TO ACCEPT IDEA GRANT FOR THE 2011-2012 SCHOOL YEAR**

Be it resolved that the Willingboro Board of Education approve the 2011-2012 IDEA in the amount of

Basic	\$1,289,689
Preschool	\$ 36,637
Total	\$1,326,326

Account #20-252-XXX-XXX-XXX Basic  
#20-257-XXX-XXX-XXX Preschool

Moved by Belinda Smith

**APPROVAL TO ACCEPT IDEA GRANT FOR THE 2011-2012 SCHOOL YEAR**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Abstain	Gary Johnson	-	Yes
Grover McKenzie	-	Yes	Austin McIntosh	-	Yes
Martin Notic	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 7 Affirmatives, 0 Negatives, 1 Abstention

**MOTION PASSED**

**SECRETARY’S REPORT**

**10.2.4 APPROVAL OF ACCEPTANCE OF GRANT: ADDITIONAL EDUCUTIONAL JOBS FUND**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approve the acceptance of the additional Educational Jobs Fund Grant in the amount of \$41,475.

Moved by Belinda Smith

**APPROVAL OF ACCEPTANCE OF GRANT: ADDITIONAL EDUCATIONAL JOBS FUND**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Abstain	Gary Johnson	-	Yes
Grover McKenzie	-	Yes	Austin McIntosh	-	Yes
Martin Notic	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 7 Affirmatives, 0 Negatives, 1 Abstention

**MOTION PASSED**

**10.3.1 APPROVAL OF RATIFICATION OF TUITION FOR OUT-OF-DISTRICT EXTENDED SCHOOL YEAR (2011-2012)**

The Willingboro Board of Education is requested to ratify tuition for the following Willingboro student to attend Garfield Park Academy, 24 Glenolden Lane, P.O. Box 189, Willingboro, NJ 08046:

School Year	Case No.	Initial	Age	Class	Tuition Cost	Effective Date	Comments
2011-2012	1332024	Q.R.	18.6	Multiple Disabilities	\$44,460.00	10/24/2011 06/30/2012	Change of Placement student was at Archway Programs also the Office of Education is responsible for the tuition
2011-2012	1342217	L.D.	17.11	Emotionally Disturbed	\$44,460.00	10/19/2011 06/30/2012	This is a DYFS placement also the Office Education is responsible for the tuition.

**SECRETARY'S REPORT****10.3.1 APPROVAL OF RATIFICATION OF TUITION FOR OUT-OF-DISTRICT EXTENDED SCHOOL YEAR (2011-2012) (cont'd)**

The Willingboro Board of Education is requested to ratify tuition for the following Willingboro student to attend Hampton Academy, 108 Burrs Road, Mount Holly, NJ 08046:

School Year	Case No.	Initial	Age	Class	Tuition Cost	Effective Date	Comments
2011-2012	1328061	S.F.L.	12.9	Emotionally Disturbed	\$42,512.08	10/03/2011 06/30/2012	CST placed the student and Willingboro is the District of Residence

The Willingboro Board of Education is requested to ratify tuition for the following Willingboro student to attend Ranch Hope Strang School, P.O. Box 325, 45 Sawmill Road, Alloway, NJ 08001:

School Year	Case No.	Initial	Age	Class	Tuition Cost	Effective Date	Comments
2011-2012	1323399	T.M.	15.6	Multiple Disability	\$38,701.80	09/07/2011 06/30/2012	Change placement from BCSSSD also Court ordered to attend Ranch Hope

The Willingboro Board of Education is requested to ratify tuition for the following Willingboro student to attend, Rancocas Valley Regional High School, 520 Jacksonville Road, Mount Holly, NJ 08060:

School Year	Case No.	Initial	Age	Class	Tuition Cost	Effective Date	Comments
2011-2012	1325364	G.W.	17.11	Regular Education Student	\$12,890.00	09/07/2011 06/30/2012	Student was placed in the Children's Home by DYFS and attends Rancocas Valley Regional H.S. Willingboro is the district of residence.

Moved by Belinda Smith

Seconded by Gary Johnson

**APPROVAL OF RATIFICATION  
OF TUITION FOR OUT-OF-  
DISTRICT PLACEMENT FOR THE  
2011-2012 SCHOOL YEAR**

## **SECRETARY'S REPORT**

### **10.3.1 APPROVAL OF RATIFICATION OF TUITION FOR OUT-OF-DISTRICT EXTENDED SCHOOL YEAR (2011-2012) (cont'd)**

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

### **MOTION PASSED**

### **10.4.1 APPROVAL OF RESOLUTION AWARDING BID FOR THE FIRE ALARM REPLACEMENT FOR GARFIELD EAST AND TWIN HILLS SCHOOLS TO HAIG SERVICES CORPORATION**

#### **RESOLUTION AWARDING A BID FOR THE FIRE ALARM REPLACEMENT AT THE GARFIELD PARK EAST SCHOOL AND THE TWIN HILLS SCHOOL TO HAIG SERVICE CORPORATION**

WHEREAS, the Board of Education of the Township of Willingboro in the County of Burlington, New Jersey authorized the architectural firm of The Gibson Tarquini Group to prepare bids and specifications for the fire alarm replacement at the Garfield Park East School and the Twin Hills School (the "Project") and also authorized the construction management firm of Greyhawk North America to evaluate such bids when received; and

WHEREAS, the Board of Education has sufficient funds for the Project as a result of a voter approved bond referendum on March 9, 2010 that included, among other things, the proposed renovations to the Garfield East Park School and the Twin Hills School; and

WHEREAS, the architect solicited bids for the Project in accordance with the requirements of the *Public School Contracts Law*, N.J.S.A. 18A:18A-1 *et seq.*; and

WHEREAS, the School Business Administrator/Board Secretary accepted the bids on September 27, 2011, and the bidders and their respective amounts are attached as "Exhibit A"; and

WHEREAS, the base bid in the amount of \$154,250 submitted by Premier Security & Electronics, Inc., Matawan, New Jersey failed to comply with the specifications established by the architect and was deemed not "responsive" under *Public School Contracts Law* bid; and

WHEREAS, the base bid in the amount of \$168,000 submitted by Haig Service Corporation, Green Brook, NJ—the second lowest economic bid of the eight bids submitted—was determined to be both "responsive" and "responsible" as those terms are defined in the *Public School Contracts Law*; and

**SECRETARY’S REPORT**

**10.4.1 APPROVAL OF RESOLUTION AWARDING BID FOR THE FIRE ALARM REPLACEMENT FOR GARFIELD EAST AND TWIN HILLS SCHOOLS TO HAIG SERVICES CORPORATION (cont’d)**

WHEREAS, the bids were reviewed by the Board of Education’s duly appointed architect, construction manager, and construction counsel; and

WHEREAS, after such review, the Board of Education’s construction professionals recommend that the base bid amount be awarded to Haig Service Corporation;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF WILLINGBORO IN THE COUNTY OF BURLINGTON, NEW JERSEY that the bid of Haig Service Corporation is hereby accepted because such bid is the lowest responsive and responsible bid and the amount of the bid is within the amount budgeted for such Project in the bond referendum.

BE IT FINALLY RESOLVED that the School Business Administrator/Board Secretary is hereby authorized to award the bid to Haig Service Corporation and execute the necessary documents on behalf of the Board of Education for the base bid amount of \$168,000.

This resolution shall take effect immediately.

Moved by Belinda Smith

**APPROVAL OF RESOLUTION  
AWARDING BID FOR THE FIRE  
ALARM REPLACEMENT FOR  
GARFIELD EAST AND TWIN HILLS  
SCHOOLS TO HAIG SERVICES  
CORPORATION**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**SECRETARY'S REPORT**

**10.4.2 APPROVAL OF RESOLUTION AWARDING BID FOR THE ACQUISITION AND INSTALLATION OF EMERGENCY GENERATORS AT THE GARFIELD EAST, TWIN HILLS AND J. CRESSWELL STUART SCHOOLS TO LANCE ELECTRIC, INC.**

**RESOLUTION AWARDING A BID FOR THE ACQUISITION AND INSTALLATION OF EMERGENCY GENERATORS AT THE GARFIELD PARK EAST SCHOOL, TWIN HILLS SCHOOL, AND J. CRESSWELL STUART SCHOOL TO LANCE ELECTRIC, INC.**

WHEREAS, the Board of Education of the Township of Willingboro in the County of Burlington, New Jersey authorized the architectural firm of The Gibson Tarquini Group to prepare bids and specifications for the acquisition and installation of emergency generators at the Garfield Park East School, Twin Hills School, and J. Cresswell Stuart School (collectively, the "Project") and also authorized the construction management firm of Greyhawk North America to evaluate such bids when received; and

WHEREAS, the Board of Education has sufficient funds for the Project as a result of a voter approved bond referendum on March 9, 2010; and

WHEREAS, the architect solicited bids for the Project in accordance with the requirements of the *Public School Contracts Law*, N.J.S.A. 18A:18A-1 *et seq.*; and

WHEREAS, the School Business Administrator/Board Secretary accepted the bids on September 27, 2011, and the bidders and their respective amounts are attached as "Exhibit A"; and

WHEREAS, the bid submitted by Dee-En Electrical Contracting, Inc., Linden, NJ ("Dee-En") in the amount of \$240,105 was withdrawn by that company because of an estimating error in the amount of \$30,000; and

WHEREAS, Dee-En submitted a letter dated October 7, 2011 to Board of Education's construction counsel explaining the estimating error; and

WHEREAS, the Board of Education's duly appointed construction professionals—architect, construction manager, and construction counsel—agree that Dee-En made a legitimate mistake in the preparation of its bid and further agree that its bid is not responsive under the *Public School Contracts Law*; and

WHEREAS, the bid submitted by Lance Electric, Inc., Tabernacle, New Jersey ("Lance") in the amount of \$295,000 is the lowest "responsible" and "responsive" (as such terms are defined in the *Public School Contracts Law*) bid; and

**SECRETARY’S REPORT**

**10.4.2 APPROVAL OF RESOLUTION AWARDING BID FOR THE ACQUISITION AND INSTALLATION OF EMERGENCY GENERATORS AT THE GARFIELD EAST, TWIN HILLS AND J. CRESSWELL STUART SCHOOLS TO LANCE ELECTRIC, INC. (cont’d)**

WHEREAS, the bids were reviewed by the Board of Education’s duly appointed construction professionals; and

WHEREAS, after such review, the Board of Education’s construction professionals recommend that the base bid be awarded to Lance;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF WILLINGBORO IN THE COUNTY OF BURLINGTON, NEW JERSEY that the base bid of Lance Electric, Inc. is hereby accepted because such bid is the lowest responsive and responsible bid and the amount of the bid is within the amount budgeted for such Project in the bond referendum.

BE IT FINALLY RESOLVED that the School Business Administrator/Board Secretary is hereby authorized to award the bid to Lance and execute the necessary documents on behalf of the Board of Education for the total base bid amount of \$295,000.

This resolution shall take effect immediately.

Moved by Belinda Smith

**APPROVAL OF RESOLUTION  
AWARDING BID FOR THE  
ACQUISITION AND INSTALLATION  
OF EMERGENCY GENERATORS AT  
THE GARFIELD EAST, TWIN HILLS  
AND J. C. STUART SCHOOL TO  
LANCE ELECTRIC, INC.**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**



## **SECRETARY'S REPORT**

### **10.4.3 APPROVAL OF RESOLUTION AUTHORIZING THE SECOND AMENDMENT OF THE GREYHAWK NORTH AMERICA CONTRACT AS CONSTRUCTION MANAGEMENT SERVICES**

#### **RESOLUTION AUTHORIZING THE SECOND AMENDMENT OF THE GREYHAWK NORTH AMERICA CONTRACT AS CONSTRUCTION MANAGEMENT SERVICES**

Whereas, the Board of Education of the Township of Willingboro in the County of Burlington, New Jersey (the "Board of Education") obtained approval from the voters of the School District at a March 9, 2010 bond referendum to undertake \$67,357,027 of improvements to several of its schools (collectively, the "Projects"); and

Whereas, the Board of Education determined that because the nature and scope of the improvements it needed the assistance of an experienced construction management company to assist the Projects; and

Whereas, at its meeting of October 25, 2010, the Board of Education approved a contract with Greyhawk North America ("Greyhawk") to serve as the construction manager for the Projects, pursuant to its proposal dated October 14, 2010 (the "Proposal"); and

Whereas, the Proposal was amended by the Board of Education on February 14, 2011 allowing for an increase in the "Pre-Construction Phase," as further described herein; and

Whereas, Greyhawk's Proposal, as amended on February 14, 2011, currently consists of the following five components:

1. **Pre-Construction Phase:** 200 estimated hours at a blended hourly rate of \$120 for a total amount of \$24,000; this phase of the Proposal was amended by the Board of Education on February 14, 2011 to allow three months of additional 100 hours of work/month, or \$12,000/month, at the blended hourly rate of \$120, for January, February, and March 2011 for an additional \$36,000; the initial Proposal, as amended, currently authorizes \$60,000 for pre-construction work; and
2. **Construction Phase:** on-site construction management services at \$29,850/month for the period May 16, 2011 through October 17, 2013, for a five month estimated fee of \$447,750; and
3. **Close-Out Phase:** services beyond October 17, 2011, consisting of follow-up, completion of outstanding work, punch-lists, closeout, and related-work at a blended hourly rate of \$120, which amount will not exceed its average monthly fee of \$29,850; and

## **SECRETARY'S REPORT**

### **10.4.3 APPROVAL OF RESOLUTION AUTHORIZING THE SECOND AMENDMENT OF THE GREYHAWK NORTH AMERICA CONTRACT AS CONSTRUCTION MANAGEMENT SERVICES (CONT'D)**

4. **Commissioning:** confirmation and documentation that the heating, ventilating, and air conditioning systems perform in accordance with bid specifications at a cost of \$15,000 for each of the eight schools, or a total amount of \$120,000; and
5. **Grant Administration:** processing of the New Jersey Schools Development Authority grants in the amount of \$10,000 for each of the eight schools, or a total amount of \$80,000; and

Whereas, the Board of Education now wants to supplement the five months of on-site construction management services for an additional seven months for the period October 18, 2011 to May 15, 2012 and an additional seven months for the period October 18, 2012 to May 15, 2013, or a total of 14 months, at a flat fee of \$29,850/ month for two full-time field managers, or \$19,850/month for one full-time field manager; and

Whereas, Board of Education wants to increase the "Construction Phase" of the Greyhawk's Proposal for an amount not to exceed \$417,900 (\$29,850 x 14 months), and

Whereas, when this additional amount of \$417,900 is added to the original Proposal's amount of \$447,750, the total amount authorized under the "Construction Phase" is \$865,650; and

Whereas, funds are available for the proposed additional work recommended for Greyhawk under this resolution; and

Whereas, the Proposal as it is amended on February 14, 2011 and as of the date hereof, will constitute the contract between the Board of Education and Greyhawk;

Now Therefore Be It Resolved by the Board of Education of the Township of Willingboro in the County of Burlington, New Jersey as follows:

Section 1. Greyhawk's contract for the Construction Phase is hereby increased for an additional seven months for the period October 18, 2011 to May 15, 2012 and an additional seven months for the period October 18, 2012 to May 15, 2013, or a total of 14 months at a flat fee of \$29,850/ month for two full-time field managers, or \$19,850/month for one full-time field manager.

Section 2. The Board President and School Business Administrator/Board Secretary are hereby authorized execute the agreement with Greyhawk as amended by this resolution.

This resolution shall take effect immediately.

**SECRETARY’S REPORT**

**10.4.3 APPROVAL OF RESOLUTION AUTHORIZING THE SECOND AMENDMENT OF THE GREYHAWK NORTH AMERICA CONTRACT AS CONSTRUCTION MANAGEMENT SERVICES (CONT’D)**

Moved by Belinda Smith

**APPROVAL OF RESOLUTION AUTHORIZING THE SECOND AMENDMENT OF THE GREYHAWK NORTH AMERICA CONTRACT AS CONSTRUCTION MANAGEMENT SERVICES**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**10.4.4 APPROVAL OF RESOLUTION AUTHORIZING THE SECOND AMENDMENT OF THE GREYHAWK NORTH AMERICA CONTRACT AS CONSTRUCTION MANAGEMENT SERVICES**

**RESOLUTION ACCEPTING CONTRIBUTION BY ARCHITECT TOWARD A CHANGE ORDER FOR THE REPLACEMENT OF THE STAIR TOWER DOORS AT THE WILLINGBORO HIGH SCHOOL**

Whereas, the Board of Education of Education of the Township of Willingboro in the County of Burlington, New Jersey has appointed The Gibson Tarquini Group (sometimes referred to herein as “Gibson”) as the architect-of-record for the design and implementation of the various improvements approved by the voters at the March 9, 2010 bond referendum; and

Whereas, one of the improvements was the replacement of the interior doors at the Willingboro High School; and

Whereas, the stair tower doors at the Willingboro High School were also to be replaced because they were apparently in violation of the New Jersey Department of Community Affairs’ “Uniform Construction Code” and its “Rehabilitation Sub-code” (collectively referred to herein as the “Rehabilitation Code”); and

Whereas, the Board of Education was cited for such violation prior to the March 9, 2010 bond referendum; and

**SECRETARY'S REPORT**

**10.4.4 APPROVAL OF RESOLUTION ACCEPTING CONTRIBUTION BY ARCHITECT TOWARD A CHANGE ORDER FOR REPLACEMENT OF THE STAIR TOWER DOORS AT WILLINGBORO HIGH SCHOOL (CONT'D)**

Whereas, Gibson prepared the specifications to replace the interior doors and the stair tower doors at the Willingboro High School; and

Whereas, when Gibson prepared such specifications, it was not aware of any fire code violations regarding the stair tower doors; and

Whereas, the door specification prepared by Gibson provided for an in-kind replacement of the stair tower doors based on its interpretation of the Rehabilitation Code; and

Whereas, the Willingboro High School's plans and specifications were approved by the Township of Willingboro's construction code official, which included an in-kind replacement of the stair tower doors; and

Whereas, when the replacement doors were inspected by the New Jersey Department of Community Affairs' fire code official, it was determined that the in-kind replacement doors did not comply with the Rehabilitation Code because such doors were not rated "one-hour fire barrier doors"; and

Whereas, because of this finding by the New Jersey Department of Community Affairs' fire code official, the Willingboro High School would continue to be violation of the fire code; and

Whereas, the School Administration, based on the recommendation of its construction manager, Greyhawk North America, authorized a change order to replace the new doors with doors that met the requirements of the Rehabilitation Code; and

Whereas, such change order cost the Board of Education \$32,000; and

Whereas, the School Administration, along with the Board of Education's construction professionals, met with Gibson to determine its culpability, if any, regarding its interpretation of the Rehabilitation Code; and

Whereas, after such discussion it was determined by the School Administration, with the assistance and advice of the Board of Education's construction professionals, to request Gibson to contribute \$20,000 toward the change order; and

Whereas, Gibson has agreed to such payment;

**SECRETARY’S REPORT**

**10.4.4 APPROVAL OF RESOLUTION ACCEPTING CONTRIBUTION BY ARCHITECT TOWARD A CHANGE ORDER FOR REPLACEMENT OF THE STAIR TOWER DOORS AT WILLINGBORO HIGH SCHOOL (CONT’D)**

Now Therefore Be It Resolved by the Board of Education of the Township of Willingboro in the County of Burlington, New Jersey that it hereby accepts Gibson’s contribution of \$20,000 toward the change order for the stair tower doors at the Willingboro High School; and

Be It Further Resolved that the School Business Administrator is authorized to sign the appropriate release, prepared by the Board of Education’s construction counsel, releasing Gibson of any and all liability in exchange for such payment.

This resolution shall take effect immediately.

Moved by Belinda Smith

**APPROVAL OF RESOLUTION ACCEPTING CONTRIBUTION BY ARCHITECT TOWARD A CHANGE ORDER FOR REPLACEMENT OF THE STAIR TOWER DOORS AT WILLINGBORO HIGH SCHOOL**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

## **SECRETARY'S REPORT**

### **10.4.5 APPROVAL OF RESOLUTION DELINEATING AND APPROVING THE SCOPE OF WORK FOR THE ARCHITECTURAL FIRMS THAT ARE DESIGNING AND COMPLETING THE PROJECTS APPROVED IN THE MARCH 9, 2011 BOND REFERENDUM**

#### **RESOLUTION DELINEATING AND APPROVING THE SCOPE OF WORK FOR THE ARCHITECTURAL FIRMS THAT ARE DESIGNING AND COMPLETING THE PROJECTS APPROVED IN THE MARCH 9, 2010 BOND REFERENDUM**

Whereas, the Board of Education of the Township of Willingboro in the County of Burlington, New Jersey the voters of the School District approved the following bond proposal at a special election on March 9, 2010:

The Board of Education of the Township of Willingboro in the County of Burlington, New Jersey is authorized: (a) to undertake various improvements and renovations to Willingboro High School, Levitt Middle School, Willingboro Memorial Upper Elementary School, J. Stuart Elementary School, Hawthorne Park Elementary School, W. R. James, Sr. Elementary School, Twin Hills Elementary School, and Garfield Park East Elementary School; (b) to undertake the related site work and acquire the necessary equipment for such improvements; (c) to appropriate \$67,357,027, funded in part by grants in the aggregate amount of \$40,146,337 from the State of New Jersey; (d) to issue bonds of the School District in the amount of \$27,210,690; and (e) to transfer local share funds between and among school facilities projects.

The final eligible costs of the projects approved by the New Jersey Commissioner of Education are \$67,357,027, consisting of \$18,190,647 for the Willingboro High School, \$8,080,182 for the Levitt Middle School, \$13,105,268 for the Willingboro Memorial Upper Elementary School, \$5,967,181 for the J. Stuart Elementary School, \$5,581,721 for the Hawthorne Park Elementary School, \$5,395,711 for the W.R. James, Sr. Elementary School, \$5,587,360 for the Twin Hills Elementary School, and \$5,448,957 for the Garfield Park East Elementary School.

Whereas, the Board of Education appointed The Gibson Tarquini Group (sometimes referred to as "Gibson") to serve as the architect-of-record for the design and implementation of the projects in the bond referendum; and

Whereas, more recently the Board of Education solicited proposals for another architect to serve as the architect-of-record for projects in the bond referendum; and

## **SECRETARY'S REPORT**

### **10.4.5 APPROVAL OF RESOLUTION DELINEATING AND APPROVING THE SCOPE OF WORK FOR THE ARCHITECTURAL FIRMS THAT ARE DESIGNING AND COMPLETING THE PROJECTS APPROVED IN THE MARCH 9, 2011 BOND REFERENDUM (cont'd)**

Whereas, the Board of Education recently appointed Garrison Architects (sometimes referred to as "Garrison") as this additional architectural firm; and

Whereas, the Board of Education now wants to delineate the assignments of these two architectural firms for the projects that remain to be designed and implemented in the bond referendum; and

Whereas, the Operations Committee of the Board of Education met on November 7, 2011 to decide on the projects to be assigned to each of the architectural firms;

Now Therefore Be It Resolved by the Board of Education of the Township of Willingboro in the County of Burlington, New Jersey as follows:

Section 1. The Operations Committee recommends that The Gibson Tarquini Group and the Garrison Architects be assigned the following schools and projects within each of the schools:

- A. Gibson will complete the entire scope of work for the projects included in the referendum for the J. Stuart School, Garfield Park East School, Twin Hills School, Hawthorne School, and W.R. James, Sr. School.
- B. Garrison will complete the design and implementation for the projects included in the referendum for the following schools and projects with some exceptions:
  - Memorial School:
    - 1. The exterior window and door scope of work will remain Gibson's responsibility until completion;
    - 2. The design and engineering work, if any, that has been completed by Gibson for this building's mechanical system, electrical system, bathrooms, locker rooms and science rooms will be transferred to Garrison for its use in completing the scope of work for these projects.
  - Willingboro High School: The design and engineering work, if any, that has been completed by Gibson for the locker rooms, toilet rooms, and electrical system will be transferred to Garrison for its use in completing the scope of work for these projects.

**SECRETARY'S REPORT**

**10.4.5 APPROVAL OF RESOLUTION DELINEATING AND APPROVING THE SCOPE OF WORK FOR THE ARCHITECTURAL FIRMS THAT ARE DESIGNING AND COMPLETING THE PROJECTS APPROVED IN THE MARCH 9, 2011 BOND REFERENDUM (cont'd)**

- Levitt School: the entire scope of work will be completed by Garrison.
- C. Gibson will be required to give the Board of Education all of its project documentation prepared to date, both electronic and hard copy, for the Memorial School, Willingboro High School, and Levitt School so that Garrison can use this documentation to complete its design and implementation of the projects for these three schools.

Section 2. The Board of Education hereby accepts and approves the delineation of the architectural responsibilities outlined herein between Gibson and Garrison as recommended by the Operations Committee.

Section 3. This resolution shall be made a part of each of the architects' contract, regarding their scope of responsibilities for the projects to be designed and completed in the March 9, 2010 bond referendum.

Section 4. This resolution shall take effect immediately.

Moved by Belinda Smith

**APPROVAL OF RESOLUTION  
DELINEATING AND APPROVING  
THE SCOPE OF WORK FOR THE  
ARCHITECTURAL FIRMS THAT  
ARE DESIGNING & COMPLETING  
THE PROJECTS APPROVED IN  
THE MARCH 9, 2011 BOND  
REFERENDUM**

Seconded by Gary Johnson

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**



November 14, 2011

## **COMMITTEE REPORTS**

**COMMITTEE REPORTS (cont'd)**

Mrs. Holley spoke about the revised Regulations of Grading Policy #2624 and indicated that the regulations are on the agenda for board approval.

Mrs. Holley suggested that some of the duties of the Education Committee be separated out.

Mrs. Holley will Chair the Policy portion of the Education Committee and Mrs. Perrone will Chair the Curriculum portion.

**NEW BUSINESS**

Mr. Nock requested that a letter or some other means of communication be made known to the Department of Education that the new Executive County School Business Administrator have nothing to do with Willingboro financial issues due to pass relationship with this district.

Moved by Gary Johnson

**APPROVAL TO DRAFT A LETTER TO THE DEPARTMENT OF EDUCATION AND COPY TO THE COMMISSIONER OF EDUCATION REGARDING THE APPOINTMENT OF DR. THOMAS MCMAHON AS COUNTY BUSINESS ADMINISTRATOR**

Seconded by Sarah Holley

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	No
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	No	Dennis Tunstall	-	Yes

8 Voting: 6 Affirmatives, 2 Negatives, 0 Abstentions

**MOTION PASSED**

Mrs. Holley requested that the board get a yearly or twice a year list of honorariums.

Mr. Nock suggested trying to sell the 30 wrong doors that had to be replaced.

**NEW BUSINESS (cont'd)**

Moved by Gary Johnson

**TO HAVE BOARD COMMENT  
BEFORE CLOSED EXECUTIVE  
SESSION**

Seconded by Austin McIntosh

A roll call resulted as follows:

Sarah Holley	-	Yes	Gary Johnson	-	Yes
Austin McIntosh	-	Yes	Grover McKenzie	-	Yes
Martin Nock	-	Yes	Rebecca Perrone	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Yes

8 Voting: 8 Affirmatives, 0 Negatives, 0 Abstentions

**MOTION PASSED**

**BOARD MEMBERS COMMENTS:**

Grover McKenzie spoke about the Delegate Assembly meeting he attended. He indicated that he believes Willingboro is a member of the Urban Board but he would confirm it with Maryann Friedman. He urged the board members to represent that board. He also indicated that the board would be recognized as being re-certified as a board.

Rebecca Perrone thanked Dr. Taylor for getting the students and staff back at Willingboro High School. She thanked Mr. Outlaw for the curriculum presentation.

Sarah Holley commended Dr. Taylor and Administration for the way they handled the move back to Willingboro High School.

Martin Nock indicated a great job with the mold situation.

Gary Johnson spoke about the mold situation and indicated that administration did a very good job. He spoke about the Veterans Day Ceremony he attended.

November 14, 2011

## **RESOLUTION TO GO INTO CLOSED EXECUTIVE SESSION**

**WHEREAS**, the Board of Education is now assembled at a public meeting, and

**WHEREAS**, the Board of Education now determines to go into closed/executive session for the purpose of discussing the following:

[Litigation]

[Negotiation]

**NOW, THEREFORE BE IT RESOLVED THAT** pursuant to the terms and conditions of the Open Public Meeting Act, N.J.S.A. 10:4-1, et.seq., that the Board of Education exclude the public, and enter into closed/executive session. It is estimated that these closed discussions might be disclosable to the public at the expiration of two (2) years from the date of the closed session, if not then legally privileged.

At the conclusion of this closed/executive session, it is anticipated that the Board will not reconvene in public session.

This resolution is adopted at 9:35 PM on Monday, November 14, 2011.

---

Dennis Tunstall  
Board President

**Attested To By:**

## **ADJOURNMENT**

Moved by Gary Johnson

## **APPROVAL OF ADJOURNMENT**

Seconded by Martin Nock

A roll call resulted as follows:

JoAnn Carter	-	Yes	Sarah Holley	-	Yes
Gary Johnson	-	Yes	Grover McKenzie	-	Yes
Belinda Smith	-	Yes	Dennis Tunstall	-	Stepped Out

5 Voting: 5 Affirmatives, 0 Negatives, 0 Abstentions

## **MOTION PASSED**

The meeting adjourned at 10:15 PM.

1/9/12

Date



Kelvin L. Smith

Business Administrator/Board Secretary