

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	3,119.0	3,058.0	2,838.0
On Roll Special Ed Full-Time	652.0	596.0	620.0
On Roll Subtotal	3,771.0	3,654.0	3,458.0
In Private School Placements	41.0	50.0	0.0
Sent to Other Districts Regular	29.0	34.0	31.0
Sent to Other Districts Special Ed	64.0	58.0	58.0
Received	9.0	3.0	0.0
In State Facilities	14.0	12.0	0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	29,862,738	30,459,993	31,666,506
Total Tuition	10-1300	208,462	300,000	300,000
Transportation Fees From Other LEAs	10-1420-1440	172,530	50,000	50,000
Rents And Royalties	10-1910	11,386	15,000	29,568
Unrestricted Miscellaneous Revenues	10-1XXX	352,884	400,000	400,000
Subtotal - Revenues From Local Sources		30,608,000	31,224,993	32,446,074
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	470,570	470,570	1,015,853
Extraordinary Aid	10-3131	777,867	400,000	650,000
Categorical Special Education Aid	10-3132	2,391,334	2,391,334	2,391,334
Equalization Aid	10-3176	34,387,336	34,387,336	34,408,654
Categorical Security Aid	10-3177	1,086,670	1,086,670	1,086,670
Parcc Readiness Aid	10-3181	38,910	38,910	0
Per Pupil Growth Aid	10-3182	38,910	38,910	0
Professional Learning Community Aid	10-3183	36,830	36,830	0
Other State Aids	10-3XXX	40,932	0	0
Subtotal - Revenues From State Sources		39,269,359	38,850,560	39,552,511
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	33,176	126,994	139,802
ARRA/SEMI Revenue	10-4210	9,702	0	0
Subtotal - Revenues From Federal Sources		42,878	126,994	139,802
Budgeted Fund Balance - Operating Budget	10-303	0	3,460,234	2,333,775
Transfers From Other Funds	10-5200	374,500	270,756	315,756
Other Financing Sources	10-5XXX	8,940	0	0
Actual Revenues (Over)/Under Expenditures		-1,759,446	0	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Operating Budget		68,544,231	73,933,537	74,787,918
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	6,598	0	0
Total Revenues From Local Sources	20-1XXX	6,598	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	68,767	68,797	78,631
Preschool Education Aid	20-3218	1,045,181	1,110,668	2,735,776
Other Restricted Entitlements	20-32XX	146,021	115,279	138,479
Total Revenues From State Sources		1,259,969	1,294,744	2,952,886
Revenues from Federal Sources:				
Title I	20-4411-4416	808,137	930,910	1,032,121
Title II	20-4451-4455	178,720	159,419	127,535
Title III	20-4491-4494	7,837	15,730	12,584
Title IV	20-4471-4474	0	11,504	9,203
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,627,407	1,281,060	979,643
Other	20-4XXX	10,079	0	0
Total Revenues From Federal Sources		2,632,180	2,398,623	2,161,086
Total Grants And Entitlements		3,898,747	3,693,367	5,113,972
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,866,182	1,857,931	1,848,807
Total Revenues From Local Sources		1,866,182	1,857,931	1,848,807
Total Local Repayment Of Debt		1,866,182	1,857,931	1,848,807
Actual Revenues (Over)/Under Expenditures		-1	0	0
Total Repayment Of Debt		1,866,181	1,857,931	1,848,807

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Revenues/Sources		74,309,159	79,484,835	81,750,697
Total Revenues/Sources Net of Transfers		74,309,159	79,484,835	81,750,697

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	16,120,856	16,513,466	15,893,998
Special Education - Instruction	11-2XX-100-XXX	4,756,051	5,072,111	5,018,836
Bilingual Education - Instruction	11-240-100-XXX	193,783	191,715	198,025
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	147,052	222,594	213,781
School-Sponsored Athletics - Instruction	11-402-100-XXX	588,008	717,087	716,717
Instructional Alternative Ed Program	11-423-XXX-XXX	643,136	618,809	684,140
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,142	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	9,204,236	10,478,925	9,600,435
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	367,247	360,722	390,903
Undist. Expenditures - Health Services	11-000-213-XXX	734,973	727,269	622,566
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	661,777	697,573	881,805
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	995,527	1,042,874	1,035,157
Undist. Expenditures - Guidance	11-000-218-XXX	872,749	890,670	800,356
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,505,943	1,579,239	1,629,966
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	396,934	742,136	974,439
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	726,244	938,743	921,446
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	25,836	51,000	60,831
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,809,631	1,573,533	1,446,203
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,567,125	2,488,859	2,059,923
Undist. Expend. - Central Services	11-000-251-XXX	1,080,151	934,766	984,333
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	207,906	118,000	172,260
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,090,880	8,122,775	8,346,454
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	3,743,123	3,903,987	3,882,953
Personal Services - Employee Benefits	11-XXX-XXX-2XX	11,361,354	12,853,724	11,627,997
Total Undistributed Expenditures		43,351,636	47,504,795	45,438,027
Total General Current Expense		65,801,664	70,840,577	68,163,524

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	79,873	207,060	213,050
Facilities Acquisition And Const. Serv.	12-000-400-XXX	71,937	121,937	486,937
Total Capital Outlay		151,810	328,997	699,987
Transfer Of Funds To Charter Schools	10-000-100-56X	2,590,757	2,763,963	5,924,407
General Fund Grand Total		68,544,231	73,933,537	74,787,918
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	6,598	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	1,050,300	1,106,498	1,520,988
Support Services	20-218-200-XXX	41,898	42,967	1,003,419
Fac Acquisition And Constr. Services	20-218-400-XXX	21,750	30,000	290,000
Total Preschool Education Aid	20-218-XXX-XXX	1,113,948	1,179,465	2,814,407
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	8,130	7,010	6,442
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	67,883	6,578	19,285
Nonpublic Handicapped Services	20-XXX-XXX-XXX	46,061	81,506	88,174
Nonpublic Nursing Services	20-XXX-XXX-XXX	13,680	10,944	11,407
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,387	3,161	4,351
Nonpublic Security Aid	20-XXX-XXX-XXX	6,880	6,080	8,820
Total Other State Projects		146,021	115,279	138,479
Total State Projects	20-XXX-XXX-XXX	1,259,969	1,294,744	2,952,886
Federal Projects:				
Title I	20-XXX-XXX-XXX	808,137	930,910	1,032,121
Title II	20-XXX-XXX-XXX	178,720	159,419	127,535
Title III	20-XXX-XXX-XXX	7,837	15,730	12,584
Title IV	20-XXX-XXX-XXX	0	11,504	9,203
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,627,407	1,281,060	979,643

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Other	20-XXX-XXX-XXX	10,079	0	0
Total Federal Projects	20-XXX-XXX-XXX	2,632,180	2,398,623	2,161,086
Total Special Revenue Funds		3,898,747	3,693,367	5,113,972
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,866,181	1,857,931	1,848,807
Total Debt Service Funds		1,866,181	1,857,931	1,848,807
Total Expenditures/Appropriations		74,309,159	79,484,835	81,750,697
Total Expenditures Net of Transfers		74,309,159	79,484,835	81,750,697

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	2,399,532	2,451,566	2,137,868	1,478,671
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	0	0	0	0
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	3,756,014	4,821,114	1,674,578	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	2	3	3	3

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,403	\$14,636	\$17,013	\$16,760	\$18,579
Total Classroom Instruction	\$8,024	\$8,100	\$9,172	\$9,035	\$9,847
Classroom-Salaries and Benefits	\$7,385	\$7,612	\$8,552	\$8,425	\$8,840
Classroom-General Supplies and Textbooks	\$303	\$249	\$308	\$303	\$520
Classroom-Purchased Services	\$336	\$239	\$312	\$307	\$488
Total Support Services	\$2,137	\$2,288	\$2,802	\$2,761	\$3,364
Support Services-Salaries and Benefits	\$1,915	\$2,043	\$2,505	\$2,467	\$2,904
Total Administrative Costs	\$1,776	\$1,727	\$1,899	\$1,871	\$1,861
Administration Salaries and Benefits	\$1,399	\$1,457	\$1,509	\$1,487	\$1,421
Total Operations and Maintenance of Plant	\$2,216	\$2,249	\$2,762	\$2,721	\$3,103
Operations and Maintenance-Salaries and Benefits	\$1,118	\$1,212	\$1,360	\$1,339	\$1,480
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$238	\$260	\$361	\$356	\$386
Total Equipment Costs	\$213	\$28	\$70	\$69	\$164
Legal Costs	\$121	\$108	\$96	\$95	\$98
Employee Benefits as a percentage of salaries*	33.07%	32.94%	36.18%	36.18%	35.51%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

ID=Willingboro Township

Category	Amount
(A) General Fund School Levy	31,666,506
(D) Total School Levy	33,515,313
(B) Estimated Net Taxable Valuation (as of 10/01/17)	1,872,830,000
(H) Estimated Equalized Valuation (as of 10/01/17)	1,830,544,426
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6908
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7896
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7299
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8309

Name=ADRIAN CORA-WATERS

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIR. OF SPECIAL PROJECTS
Base Annual Salary Amount	\$120,300
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,642
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=ADRIAN CORA-WATERS

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=DALE TALBERT

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$161,977
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$10,556
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$71,024
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=DALE TALBERT

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=DENNIS DELVIN

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$89,548
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,412
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=DENNIS DELVIN

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=KELVIN SMITH

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$145,224
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,909
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$66,776
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=KELVIN SMITH

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=LESLIE PUENTE-ERVIN

Category	Measure
Job Title	Other
Job Title II	ACADEMIC DEAN
Base Annual Salary Amount	\$85,400
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,184
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=LESLIE PUENTE-ERVIN

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=MARTI HILL

Category	Measure
Job Title	Other
Job Title II	ASSOC DIR OF CURRIC/INSTR
Base Annual Salary Amount	\$105,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$969
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,508
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,288
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=MARTI HILL

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=MELODY ALEGRIA

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIRECTOR OF SPECIAL ED
Base Annual Salary Amount	\$125,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$6,270
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,462
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=MELODY ALEGRIA

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=NORMAN PERRY

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIRECTOR OF SECURITY
Base Annual Salary Amount	\$100,414
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE
Contractual Post-Employment Benefit Description of Payout of Vacation days	10 MONTH NOT ELIGIBLE
Contractual Post-Employment Benefit Description of Payout of Personal days	NOT ELIGIBLE
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=NORMAN PERRY

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=ORLANDO CHANDLER

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	FACILITIES MANAGER
Base Annual Salary Amount	\$80,530
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,125
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,312
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=ORLANDO CHANDLER

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=RON ZALIKA

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIR. OF CURRICULUM/INSTRU
Base Annual Salary Amount	\$125,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$5,969
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$260
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,058
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=RON ZALIKA

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=RONALD TAYLOR

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$196,350
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$7,200
Total Bonuses Amount	\$10,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,817
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=RONALD TAYLOR

Category	Measure
Total Other/In-Kind Remuneration Amount	\$44,635
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=SHANNON CAREY

Category	Measure
Job Title	Other
Job Title II	COMPROLLER
Base Annual Salary Amount	\$77,025
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,075
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,382
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=SHANNON CAREY

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=SHARON WILLIAMS

Category	Measure
Job Title	Other
Job Title II	PROFESSIONAL DEVELOPMENT
Base Annual Salary Amount	\$105,131
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$969
Total Bonuses Amount	\$500
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$278
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,276
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAYOUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=SHARON WILLIAMS

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=STACEY ROBINSON

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIRECTOR OF HUMAN RESOURC
Base Annual Salary Amount	\$128,375
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,420
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$53,324
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=STACEY ROBINSON

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=TERESA ANNA LUCAS

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$145,724
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$9,949
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$40,307
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAY OUT
Contractual Post-Employment Benefit Description of Payout of Vacation days	PER DIEM UP TO 23 DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=TERESA ANNA LUCAS

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported