

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Regular Meeting
Osceola Jr. High Building
June 12, 2023
6:00 p.m.

Members Present: Jacqueline Baker, Torian Bell, Dr. Kristain Dedmon, and Denise Williams

Member(s) Absent: James Baker, Ollie Collins, and Kristi Hopper

Others present: Dr. Toriano Green, Superintendent
Dr. Renata Bryant, Asst Superintendent
Samantha Tippy, Board Recorder/District Treasurer
Audra High
David Pierce
Melissa Calvert

1. Kristian Dedmon called the meeting to order at 6:01 p.m.
2. Torian Bell offered the invocation.
3. Samantha Tippy called the roll and a quorum was declared.
4. All board members recited the vision and mission statement.
5. Dr. Dedmon presented the minutes from the previous meetings. Mrs. Baker made a motion to accept the minutes as presented. Torian Bell seconded the motion. Motion passed 4-0.
6. Torian Bell made a motion to adjust the timed agenda to 6:04 p.m.. Mrs. Baker seconded the motion. Motion passed 4-0.
7. Samantha Tippy presented the financial report. Torian Bell made a motion to approve the financial report. Mrs. Baker seconded the motion. Motion passed 4-0.
8. Dr. Dedmon presented the List of Bills. Denise Williams questioned reimbursements. Mrs. Baker requested that reimbursements be listed by the conference or meeting that was attended. Mrs. Tippy stated that would not be a problem. Mrs. Baker made a motion to approve the list of bills. Torian Bell seconded the motion. Motion passed 4-0.
9. Dr. Green presented the Superintendent's Report:
 - a. Dr. Green introduced the new police chief for the City of Osceola. Chief Foster stated that stated that he is wanting to provide a 3rd SRO to the District. The SRO will be paid out of Categorical Funding. Mrs. Baker made a motion to accept the new SRO. Torian Bell seconded the motion. Motion passed 4-0.

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- b. Dr. Green presented the Progressive Discipline Model for approval. This policy was designed to provide a structured corrective action process to improve and prevent a recurrence of undesirable employee behavior and performance issues. Mrs. Baker asked if we could refer the employee for counseling if the need be and Dr. Green stated he would reach out to legal counsel to see if that was a possibility. Torian Bell made a motion to accept the Model. Mrs. Baker seconded the motion. Motion passed 4-0.
 - c. Dr. Green informed the Board that all leaders will be receiving customer service training. This training will teach our leaders how to speak to staff and parents. The training will take place on September 25th. More of the staff will receive training when dates are available.
 - d. Dr. Green stated that the District will be hosting a First Aid/CPR training on July 10th for staff. It will be a 6 hour training and there will be staff from every campus attending.
 - e. Mrs. Tippy presented the recommended Classified Salary Schedule for the 23-24 school year. Torian Bell made a motion to approve the recommended Schedule. Mrs. Baker seconded the motion. Motion passed 3-1(D. Williams abstained).
 - f. Dr. Green presented the Board with a current list of vehicles in the Transportation fleet. Dr. Green asked that the Board approve the purchase of a new vehicle. Denise Williams made a motion to look around for a vehicle around the \$40,000 mark. Mrs. Baker seconded the motion. Motion approved 4-0.
 - g. Dr. Green presented the Board with the list of School Choice students leaving. Mrs. Baker asked if we could compile a list of why the students are leaving and how many students we are losing that were currently enrolled. Dr. Green stated that Mrs. Senter could get that for them. Mrs. Baker made a motion to accept the School Choice list as presented. Motion was seconded by Denise Williams. Motion passed 4-0.
 - h. Dr. Green informed the Board that there was no one on the Ballot to take James Baker spot on the Board. Mrs. Baker nominated James Baker to be reinstated to the Board for the term of 1 year. Torian Bell seconded the motion. Motion passed 4-0.
10. The Board entered executive session at 7:16 p.m. and exited the session at 7:58 p.m..

Dr. Dedmon presented the Personnel Report:

Certified:

Robert Thompson - OHS History - Approved 4-0

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Jacob Calvert - OHS Math - Approved 4-0

Edwina Bryant - ESOL/DTC - 2-2

Demetria Williams - 1st Grade - Approved 4-0

Tiffany Williams - Full Release MCL - Approved 4-0

Jessica Maupin - 2nd Grade - Approved 4-0

Jennica Jackson - 2nd Grade - Approved 4-0

Jacqueline Morris - 4th Grade - Approved 4-0

Carolyn Smith - 4th Grade - Approved 4-0

Classified:

Sherrie Chalk - Reach Associate - Approved 4-0

Transfers:

Melinda Martin - OHS to ALE/STAR - Approved 4-0

Resignations/Retirements:

Brandi Hubbard - Assistant Principal OMS

Larico Crawford - OHS Science

Bria Echols - 4th Grade

Mikyla Nunn - 1st Grade

Timothy Finley - Self Contained

Teresa Coleman - 2nd Grade

Lois Haynes - Paraprofessional(retiring)

Rickey Thomas - Career Development/PE

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Mrs. Baker made a motion to accept the resignations/retirements presented. Denise Williams seconded the motion. Motion passed 4-0.

11. Torian Bell made a motion to adjourn the meeting at 8:03 p.m.. Motion was seconded by Dr. Dedmon. Motion passed 4-0.

(Signed) Kristain Dedmon, President

(Signed) Torian Bell, Secretary