#### OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

#### Expulsion/Termination Hearings Osceola Jr. High Building May 8, 2023 6:00 p.m.

Members Present:

Jacqueline Baker, James Baker, Torian Bell, Ollie Collins, Dr. Kristain Dedmon,

Kristi Hopper, and Denise Williams

Member(s) Absent:

Others present:

Dr. Toriano Green

Samantha Tippy, District Treasurer/Board Recorder

Dr. Renata Bryant, Asst. Superintendent

Lashana Hale
Audra High
Pamela Smith
Tynga Coleman
Toshiba Pugh
David Pierce
Brandi Hubbard
Kenya Leaks
Rhonda Carter
Sharice Yates
Tina Gordon
Tracey Johnson
Vanessa Rofe

- 1. Kristian Dedmon called the meeting to order at 6:15 p.m.
- 2. James Baker offered the invocation.
- 3. Samantha Tippy called the roll and a quorum was declared.
- 4. Dr. Dedmon turned the floor over to Rebecca Worsham of Mixon and Worsham Law Firm. Dr. Dedmon stated that there are 2 student expulsion hearings this evening along with a personnel hearing. All attendees were asked to leave the meeting unless they were directly involved with the first student up for expulsion. The meeting was closed due to it being a student matter. Once the meeting was opened up, student 1(J.S.), was recommended by Kristi Hopper to attend Choices Learning Center for the remainder of the school year. Motion was seconded by Jackie Baker. Motion passed 6-0(Denise Williams abstained). Rebecca Worsham then proceeded with the personnel hearing. She informed Ms. Hale that she could have her hearing open to the public or closed. Ms. Hale stated she wanted it to be open. Ms. Worsham discussed the packet given to the School Board. Dr. Green recommended to terminate Ms. Hale's contract. Ms. Hale is

## OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION Expulsion/Termination Hearings

Osceola Jr. High Building
May 8, 2023
6:00 p.m.

currently placed on paid administrative leave. Dr. Green listed the charges listed against Ms. Hale that has led to the recommendation. Ms. Hale and Principal Coleman ,Carroll Smith Elementary, both presented their sides of the issue. After listening to both sides, Ollie Collins asked Ms. Hale if she would like to stay in the District. Ms. Hale stated that yes she would like to stay with Osceola School District and be transferred to another campus. Dr. Dedmon then stated that after hearing the presentation of both sides she feels like there was a breakdown on both sides. The meeting then went into closed session to discuss the outcome. The closed session was from 7:57 p.m. through 8:27 p.m.. Dr. Dedmon recommended to modify the recommendation of termination. She recommended that Ms. Hale be moved to another campus with the contingency that there be no more acts of insubordination by Ms. Hale. Jackie Baker seconded the motion. Motion passed 7-0. Ms. Worsham presented the second recommendation for expulsion. The School Board was given the information about the second student. Jackie Baker made the motion to accept the recommendation for expulsion. The motion was seconded by Torian Bell. Motion passed 7-0.

(Signed) Kristain Dedmon, Presiden
med) Torian Bell, Secretary

#### OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

Regular Board Meeting Osceola Jr. High Building May 8, 2023 6:00 p.m.

Members Present:

Jackie Baker, James Baker, Torian Bell, Kristain Dedmon, Denise Williams, Ollie

Collins, Kristie Hopper

Member(s) Absent:

Others present:

Dr. Toriano Green, Superintendent

Samantha Tippy, District Treasurer/Board Recorder

Dr. Renata Bryant, Assistant Superintendent

Toshiba Pugh
Lashana Hale
Audra High
Pamela Smith
Tynga Coleman
David Pierce
Brandi Hubbard
Kenya Leaks
Rhonda Carter
Sharice Yates
Tina Gordan
Tracey Johnson
Vanessa Rofe

- 1. Kristain Dedmon called the meeting to order at 8:29 p.m.
- 2. Motion made by Jackie Baker seconded by Torian Bell to approve the April Meeting Minutes. Motion passed 7-0
- 3. Building Updates. Toshiba Pugh gave an update on OHS, she recited a poem she wrote. Brandi Hubbard and Kenya Leaks gave an update on OMS, Tynga Coleman gave an update on CSE, and Pam Smith gave an update on North.
- 4. Jackie Baker made a motion to adjust the time agenda to 8:31pm. James Baker seconded the motion. Motion passed 7-0
- 5. Mrs. Tippy discussed the District Financial Report .Torian Bell made a motion to accept the financial report. Ollie Collins seconded the motion. Motion passed 6-0

#### OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

Regular Board Meeting Osceola Jr. High Building May 8, 2023 6:00 p.m.

- 6. Kristian Dedmon presented the List of Bills. Torian Bell made a motion to accept the List of Bills. James Baker seconded the motion. Motion passed 6-0
- 7. Veronica Gavin discussed the 6-B Budget. Ollie Collins made a motion to approve the 6-B (Special Ed) Budget. Jackie Baker seconded the motion. Motion passed 6-0
- 8. Policy updates. Jackie Baker made a motion to add consequences to vehicle use policy, smoking and moving traffic violation, the consequences should be 1st violation Written Reprimand, 2nd violation Termination. Jackie Baker made a motion to accept the policy with modifications. Torian Bell seconded the motion. Motion passed 6-0
- 9. Superintendent's Report
  - a. Dr. Green applied for a No Kid Hungry Grant for \$25,000. We are going to use these funds to help replace the freezer at North Elementary.
  - b. End of Year Celebration on 6/2/23 will be held in the Seminole Arena
  - c. Baccalaureate will be on 5/14/23 at 5:00pm in the Seminole Arena
  - d. Graduation will be held on 5/19/23 at 6:00pm in the Seminole Arena
  - e. Food Service Renewal. Dr. Green presented the food service renewal contract. We saved a lot of money on the back end by switching to a food service company, we are operating in the green. Jackie Baker made a motion to approve the food service renewal with Chartwells for 2023-2024 school year. Ollie Collins seconded the motion. Motion passed 6-0
  - f. Education Service Cooperative Representative Resolution. The LEARNS Act changed the language so that the superintendent is no longer a record that represents the School District at the Co-op because they need a board approved resolution that the superintendent needs to represent the District. Torian Bell made a motion to make Dr. Green to be representative for the Education Service Cooperative Representative for 2 years. Motion seconded by Ollie Collins. Motion passed 6-0
  - g. Jackie Baker gave an update from the ASBA/AAEA Joint Conference
- 10. Personnel Report Executive session entered at 9:13 pm and exited at 9:27 pm.
- 11. Kristian Dedmon presented the Personnel Report:

### 4

#### OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

#### Regular Board Meeting Osceola Jr. High Building May 8, 2023 6:00 p.m.

#### Certified:

Tevin Howard - STAR Academy- Science - Approved 6-0

Danny McNeal - Osceola Middle School Science - Approved 6-0

Micha Rogers - Carroll Smith Elementary 2nd Grade - Approved 6-0

Anika Brown - Osceola Middle School - Math- Approved 6-0

Daniel Shrader - Osceola Middle School - Science/Math - Approved 6-0

Brenda Arnold - Support Services Osceola High School-Self -Contained -Approved 6-0

Saundra Thomas - Carroll Smith Elementary - 4th Grade- Approved 6-0

#### Classified:

Willie Washington - Transportation Director - Approved 6-0

Jordan Baker - Cheerleading Coach - Approved 6-0

#### Transfer:

Tracey Allen - CSE 4th Grade to P.E. CSE - Approved 6-0

Debra Moore - OHS Self-Contained to OMS Self- Contained - Approved 6-0

#### Resignations:

Deonate Mitchell- P.E./Football Coach @ CSE - Approved 6-0

Jennifer Young - Cheerleading (only) - Approved 6-0

Indoneshia Haynes - 7th Grade Math @ OMS - Approved 6-0

Queen Watson - 1st Grade - Approved 6-0

13. Jackie Baker made a motion to adjourn the meeting at 9:35p.m.. Motion seconded by James Baker

#### 7

# OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION Regular Board Meeting Osceola Jr. High Building May 8, 2023 6:00 p.m.

(Signed) Kristain Dedmon, President

(Signed) Torian Bell, Secretary