

**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**  
**School Board Meeting**  
**Osceola Jr. High Building**  
**November 14, 2022**  
**6:00 p.m.**

Members Present: James Baker, Torian Bell, Dr. Kristain Dedmon, Denise Williams

Member(s) Absent: Jacqueline Baker, Ollie Collins, and Kristi Hopper

Others present: Dr. Toriano Green, Superintendent  
Samantha Tippy, Board Recorder  
Toshiba Pugh  
Kenya Leaks  
Audra High  
Pamela Smith  
Evet Holmes  
David Pierce  
Robyn Green  
Veronica Gavin  
Mary Blanchard  
Dr. Shawn Nicholson

1. Kristian Dedmon called the meeting to order at 6:00 p.m.
2. James Baker offered the invocation.
3. Samantha Tippy called the roll and a quorum was declared.
4. Board members recited the vision and mission statement.
5. Dr. Dedmon presented the October meeting minutes. Torian Bell made a motion to approve the minutes. Motion was seconded by James Baker. Motion passed 4-0.
6. Torian Bell made a motion to adjust the timed agenda to 6:03 p.m.. James Baker seconded the motion. Motion passed 4-0.
7. Dr. Dedmon presented the District Financial Report. James Baker asked if there were any issues the board needed to be aware of. Mrs. Tippy stated that the District had received more PILOT money in the amount of \$51,000. James Baker made a motion to accept the District Financial Report. Torian Bell seconded the motion. Motion passed 4-0.
8. Dr. Dedmon presented the List of Bills. James Baker made a motion to approve the List of Bills. Motion was seconded by Torian Bell. Motion passed 4-0.
9. Student Leader Focus Group presented by Dr. Shawn Nicholson. Dr. Nicholson gave a briefing about his experience and himself. He then explained his model works with students on critical

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thinking, creativity, communications, conflict resolution, team work, soft skills, interview prepping, and resume building. He also introduces entrepreneurship. Dr. Nicholson stated that he wants students to understand CTEs and that that is an option. He stated his three points are Passion, Potential, and Purpose. He discussed the assessments that students took so that he could learn about them. Dr. Nicholson discussed the LMS system that the students will be using. This system is meant to be engaging and gives the students direct access to speak with him. He finished by stating that his desire with this program is to replenish the workforce. There were no questions for Dr. Nicholson.

**10. Superintendent's Report**

- a. Board Awards - Kristi Hopper granted a lapel pin and Certificate of Boardmanship. Mrs. Hopper received 25 hours of training during her first year. During the Regional Awards Osceola School District received the Outstanding Board Award.
- b. Dr. Green discussed the ASBA Conference in Little Rock on December 7-9. Dr. Dedmon stated that there are 2 positions that are needed. Mrs. Hopper was previously voted as the Delegate at the conference and the Board needs to decide on a Legislative Liaison for Legislative updates.
- c. Campus Reports - DESE has released the school report card. Dr. Green stated that we are still a level 4 school. Dr. Green also stated that we showed growth in a few areas. Each campus was allowed to give a report on their individual campuses.
  - i. OHS - Ms. Pugh wanted to recognise her staff and the hard work that they put in. Ms. Pugh stated her campus is going to work on improving the on-time graduation credit score by updating transcripts in real time instead of waiting until the end of the semester. Ms. Pugh is focusing on attendance as well. Ms. Pugh is going to work with the counselor on increasing the community service portion of the grade scoring. The High School is also going to host an ACT Bootcamp to help educate students on the benefits of taking the ACT.
  - ii. OMS - Mrs. Leaks discussed the areas of improvements needed at Osceola Middle School. Mrs. Leaks discussed the weighted achievement and stated that OMS is working towards getting all students on the highest level. Mrs. Leaks stated that OMS is allowing 15 minutes a day of reading for 5th and 6th grade. She stated that 7th and 8th grade will be given 10 additional minutes a day for pleasure reading. Mrs. Leaks the afterschool program that OMS currently has available to all students. Attendance is another area that Mrs. Leaks stated OMS is working on improving.

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- iii. CSE - Ms. Holmes presented CSEs update. She stated there are 319 students enrolled at their campus. Ms. Holmes stated that they are making sure that teachers are understanding the standards that they are teaching. They are also using Dr. Dickey's school resources. Teachers are using 2 new resources this school year. One resource works on reading and vocabulary. The other resource focuses on school wide interventions. CSE is going to progress monitor the data to make sure that students are learning the content. Ms. Holmes stated that CSE is using the PLC process and having weekly meetings.
- iv. NORTH - Ms. Smith gave an update on the score. Ms. Smith stated that her campus is committed to seeing the growth that they saw last year. She stated they are preparing their students for success at CSE. Ms. Smith discussed looking at the data to see where any holes in learning are. Teachers are meeting with their grade levels weekly to collaborate. Ms. Smith said they are also looking at incentives for improved attendance.

Dr. Green told the School Board where they can find the information for the District letter grade. He reiterated that he is proud of the progress that has been made. Dr. Dedmon gave kudos to District and Campus leadership for tackling the PLC process to improve the District.

11. Executive Session was entered in at 7:05 p.m. and exited at 7:20 p.m.. Dr. Dedmon presented the Personnel Report:

**Non-Certified:**

Jordan Baker - Paraprofessional - North

Bianca Burton - Paraprofessional - Support Services

Barbara Jackson - Behavior Interventionist - North/CSE

Xavia Allen - Secretary-Support Services

**Torian Bell made a motion to accept the new hire recommendations of Non-Certified staff. Motion was seconded by Denise Williams. Motion passed 4-0**

**Resignations/Retirements**

Rose Wright(Retirement) - Bookkeeper

Kavonna Harve - Paraprofessional - SPED

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Shannon Dixon - Paraprofessional - SPED

Jermaine Wilson - Paraprofessional - SPED

Ciera Estell - Paraprofessional - SPED

**Torian Bell made a motion to accept the resignation/retirements presented. James Baker seconded the motion. Motion passed 4-0.**

12. Torian Bell made a motion to adjourn the meeting at 7:21. Motion was seconded by James Baker. Motion passed 4-0.

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(Signed) Kristain Dedmon, President

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(Signed) Torian Bell, Secretary