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**OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION**  
**REGULAR BOARD MEETING**  
**Osceola Jr. High Building**  
**August 15, 2022**  
**6:00 p.m.**

Members Present: Jacqueline Baker, Torian Bell, Ollie Collins, Dr. Kristain Dedmon, and Kristi Hopper

Member(s) Absent: James Baker and Denise Williams

Others present: Dr. Toriano Green  
Samantha Tippy, District Treasurer/Board Recorder  
Dr. Renata Bryant

Lawrence Lane  
Deborah Jefferson  
Dorothy Marshall  
Violet Speed  
Ella Bailey  
Toshiba Pugh  
Veronica Gavin  
Tiffany Woods  
Melissa Calvert  
Tim Calvert  
Dettris Poole  
Christel Smith  
Steve Knox  
Robert Frazier  
Charlotte Brown  
Bryanth Basemore  
Pamela Smith  
Kenya Leaks  
Brandi Hubbard  
Evet Starks Holmes  
Tynga Coleman  
Gabriela Pay

1. Dr. Dedmon called the meeting to order at 6:01 p.m.
2. Ollie Collins offered the invocation.
3. Samantha Tippy called the roll and a quorum was declared.
4. The Board recited the District Vision and Mission statement.
5. Andy Sullivan from DESE gave a presentation about Opportunity Culture. Mr. Sullivan stated that the model is designed by the District. This model is grant based and is being paid for by DESE.

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The aim of this model is to extend the reach of the District's most effective teachers. This model will help the District design support systems for teachers. This is a tool that will help with recruitment and retention. There are currently 9 school districts in the state with this model. This model is shown to have an increase of at least 20% in achievement scores.

6. Dr. Dedmon presented the minutes from the July meetings. Jacqueline Baker made a motion to accept the minutes. Torian Bell seconded the motion. Motion passed 5-0.

7. Torian Bell made a motion to adjust the timed agenda to 6:29 p.m.. Jacqueline Baker seconded the motion. Motion passed 5-0.

8. Dr. Dedmon presented the District Financial Report. Mrs. Tippy stated that we had received the PILOT money from Big River Steel. Jacqueline Baker made a motion to accept the District Financial Report. Torian Bell seconded the motion. Motion passed 5-0.

9. Dr. Dedmon presented the List of Bills. Jacqueline Baker made a motion to accept the List of Bills as presented. Torian Bell seconded the motion. Motion passed 5-0.

10. Jacqueline Baker gave a brief update on the things she learned at the Southern Region Leadership Conference. Ms. Baker discussed that new communications for parents and staff need to be delivered with updated technology. She also discussed the possibility of doing digital handbook pages. Ms. Baker also discussed setting up partnerships with businesses in the community for our students to learn life skills. Dr. Dedmon asked if we could reach out to our local industries to see what skills they are looking for to help our students to enter the workforce.

11. Dr. Green presented the renewal of the Student Accident Insurance through Dwight Jones Agency. Jacqueline Baker made a motion to renew our policy with Dwight Jones. Ollie Collins seconded the motion. Motion passed 5-0.

12. Superintendent's Report presented by Dr. Green

a. Covid Numbers - 7 Adults tested positive since July 18. Currently the staff are using sick days if quarantine time is necessary.

b. Personnel Openings - 4 current openings.

c. School Improvement Plans - Our goals are the same this year. Dr. Green also discussed the curriculum changes for this school year. Dr. Dedmon asked about our Tier 1 and Tier 3 plans. Dr. Green stated that every student receives Tier 1 education and that Tier 3 looks different on each campus. Dr. Dedmon also had questions about our curriculum and what the expected return on investment will be. Dr. Dedmon recommended developing new forms of communication with parents to make sure they are getting the necessary information for their students and campus.

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- d. Recruitment and Retention Plan - Discussed partnership with Center for Strategic Leadership.
- e. Parent Family and Engagement Plan - How the District communicates with the community.
- f. Comprehensive Counseling Plan - This discusses how counselors are working with our students for social and emotional needs.
- g. Consider Purchasing of District Van - Lawrence Lane presented a quote for a used vehicle that will be utilized by district employees. It was recommended for Mr. Lane to get quotes for new vehicles as well and to get new and used quotes for Dr. Green a new vehicle as well.
- h. Emergency Connectivity Fund Commitment - Grant to purchase hotspots and chromebooks for the district. This grant was approved for \$320,607.00. This was accomplished due to the hard work of Mrs. Christie Morris, Mrs. Pam Senter, and Dr. Renata Bryant.
- i. Micro-Credentials Partnership of States - Dr. Bryant has been invited to join a multi-state micro-credential program. This is a program to explore the use of micro-credentials that can be used for teacher development. This will be a state level team. Congratulations to Dr. Bryant.
- j. Statement of Assurance for Constitutionally Protected Prayer in Public Elementary and Secondary Schools - This is required to receive ESSA funds. This is an assurance that the District has no policy preventing protected prayer.
- k. ASBA Regional Director Nomination - Dr. Dedmon has been nominated as the new Regional Director for Region 7. Jacqueline Baker made a motion to recommended Dr. Dedmon for this position. Torian Bell seconded this motion. Motion passed 5-0.
- l. Retention Bonuses from ALC recommendation - Dr. Green suggested \$5,000 across the board for certified and classified staff. Dr. Dedmon entertained a motion based on Dr. Green's recommendation. Motion received a first from Torian Bell and a second from Jacqueline Baker. Motion passed 5-0.
- 13. Personnel Report - Executive session entered at 7:30 p.m. and exited at 7:58 p.m. Dr. Dedmon presented the following personnel:

**Certified:**

Dedrick Butler - Elementary Music

Melinda Martin - High School History

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Hilary McBride - 1st Grade - CSE

Gabby Pay - 2nd Grade - CSE

Brittanica Seals - Support Services - CSE

Lakeda Ward - Science/SS - Middle School

Shelena White - 2nd Grade - CSE

Torian Bell made a motion to hire the recommended staff. Jacqueline Baker seconded his motion. Motion passed 5-0.

**Classified:**

Tiara White - Admin Assistant - North

Jacqueline Baker made a motion to hire Ms. White. Torian Bell seconded. Motion passed 5-0.

**Transfer:**

LaShana Hale - From CSE to North

Jacqueline Baker made the motion to approve this transfer. Motion seconded by Torian Bell. Motion passed 5-0.

**Resignations:**

Nia Jarrett - Science/SS - Middle School

Veronica Thomas - Nurse

Jacqueline Baker made a motion to accept the resignations. Torian Bell seconded the motion. Motion passed 5-0.

14. Kristi Hopper made a motion to adjourn at 8:00 p.m.. Motion seconded by Jacqueline Baker. Motion passed 5-0.

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(Signed) Kristain Dedmon, President

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(Signed) Torian Bell, Secretary