

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Regular Meeting
Osceola Jr. High Building
May 9, 2022
6:00 p.m.

Members Present: Jacqueline Baker, James Baker, Torian Bell, Ollie Collins, Kristain Dedmon, Kristi Hopper, and Denise Williams

Member(s) Absent:

Others present: Dr. Toriano Green, Superintendent
Dr. Renata Bryant, Assistant Superintendent
Samantha Tippy, District Treasurer/Board Recorder
Toshiba Pugh
Audra High
Veronica Gavin
Christel Smith
Jameta Hill-Rogers
Lawrence Lane
Alan Teague
Tyrell Gavin
K Love
Chris Wilkins
Keenan Brown
Luther Whitfield
Dianasty Mitchell
Tiffany Woods
Rich Dedmon
Harris Manning
Robyn Green
Kandra Denkins
Lea Baker
K McFarland
Mary Blanchard
Barbara Bledsoe

1. Jacqueline Baker called the meeting to order at 6:00 p.m.
2. James Baker offered the invocation.
3. Samantha Tippy called the roll and a quorum was declared.
4. The Board recited the District Vision and Mission statement.

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

**Regular Meeting
Osceola Jr. High Building
May 9, 2022
6:00 p.m.**



5. Motion made by James Baker, seconded by Torian Bell to approve the April Meeting Minutes. Motion passed 7-0.
6. Torian Bell made a motion to adjust the timed agenda to 6:03. Seconded by James Baker. Motion passed 7-0.
7. Mrs. Tippy presented the District Financial Report. Mrs. Tippy discussed that Dr. Green has already started the process to collect our PILOT money from Big River Steel. Ollie Collins made a motion to accept the District Financial Report. Motion was seconded by James Baker. Motion passed 7-0.
8. Jacqueline Baker presented the List of Bills. Mrs. Baker asked about the levelized billing on our energy costs. Dr. Green discussed the bills for the previous month. He stated that had we been on levelized billing it would have only saved the District around \$1,000.00. Ollie Collins made a motion to accept the List of Bills. Torian Bell seconded the motion. Motion passed 7-0.
9. Ms. Gavin presented the Special Education budget for the upcoming school year. Kristain Dedmon made a motion to approve the presented budget. Torian Bell seconded the motion. Motion passed 7-0.
10. Dr. Green discussed the ASBA updated policies. Ollie Collins made the motion to approve the updates. James Baker seconded. Motion passed 7-0.
11. Dr. Green presented changes he was recommending to the current Vacation, Perfect Attendance, and Bereavement Policies. Kristain Dedmon made a motion to accept the recommendations and update the policies. Motion was seconded by Torian Bell. Motion passed 7-0.
12. Dr. Green recommended changing Policy 5.17 Honor Graduates and Special Honors Graduates. Dr. Green asked that we use the Super Score for our student body starting in the 2023 school year. Kristain Dedmon made a motion to accept the recommendation of Dr. Green. Motion was seconded from Torian Bell. Motion passed 7-0.
13. Dr. Green made a recommendation to increase the Classified employees salary schedule by 3%. This increase will cost the District \$37,500.00, including taxes and retirement. Mrs. Tippy supported this recommendation. The district currently has 46 employees that will be affected by the increase. Kristain Dedmon made a motion to approve the recommended 3% increase. Motion was seconded by Torian Bell. Motion passed 7-0.
14. Dr. Green presented the recommended Certified Salary Schedule for the 2022-2023 school year. Dr. Green also presented the recommended Indexes for Administrators for the new year. Mrs. Tippy stated that Index increases will cost the District \$46,869.20, that's including taxes and retirement. Mrs. Tippy stated that this cost will be covered by the District, State Funding, and Federal Funding. Mrs. Baker asked where the amounts of increase came from. Dr. Green stated it is based on responsibilities and job duties. Kristain Dedmon made a motion to accept the

3

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Regular Meeting
Osceola Jr. High Building
May 9, 2022
6:00 p.m.

index recommendations with the exception of increasing High School Principal from 1.30 to 1.34. Torian Bell seconded the motion. Motion passed 7-0. Kristain Dedmon made a motion to retroactively pay Toshiba Pugh and Charlotte Brown with the recommended indexes. Torian Bell seconded the motion. Motion passed 7-0.

15. Superintendent's Report:

- a. Recognize Jr High Boys Track - Coach Teague presented the Jr High Boys Track as District Champions.
- b. Arkansas Scholars - Ms. Pugh recognized the Arkansas Scholars from her campus this year. She has 13 seniors to qualify.
- c. 2022-2023 School Board Officials - Ollie Collins and Torian Bell nominated to elect Kristain Dedmon as president. Motion passed 7-0 Ollie Collins nominated Denise Williams as vice president and was seconded by Jacqueline Baker. Motion passed 7-0. Jacqueline Baker made a motion to elect Torian Bell as secretary and was seconded by Ollie Collins. Motion passed 7-0.
- d. Prior Approvals - Due to influx of Esser Funds the District submitted applications to renovate some facilities. The 2 recommendations approved were to expand the Middle School cafeteria and to upgrade the Physical Education Facilities. These projects will be funded by ARP Esser funds.
- e. End of Year Celebration - Dr. Green invited the school board member to attend the Celebration on May 27 at Seminole Arena.
- f. ASBA Joint Conference - Several of the board members that attended spoke. Mrs. Hopper stated that she appreciated that some of the Districts present celebrate 1 good thing about their district and she recommended that we do the same. Torian Bell stated that he was pleased to hear that we are not the only District that is dealing with staff pay and shortages. James Baker was impressed at how organized the conference was. He also stated that salary discrepancies are a big issue. Ollie Collins stated that he was excited about some of the programs that the Ozark School District had. One being training in school that led into job placement after graduation. Jacqueline Baker was impressed by a school that had animals as part of their Ag program and was funded by grants.

Executive session entered in at 7:25 p.m. and exited at 7:49 p.m..

16. Jacqueline Baker presented the Personnel Report:

Certified Staff:

Andrea Bowles - Reading Specialist - CSE - **Approved 6-1 (Williams)**

Edwina Bryant - ESOL Coordinator - **Denied 2-5 (Baker, Collins, Baker, Hopper, Williams)**

Larico Crawford - Physical Science - HS - **Approved 6-1 (Williams)**

Master Sergeant James Cupp - JROTS - HS - **Approved 7-0**

Evet Starks-Holmes - Assistant Principal - CSE - **Approved 5-2 (Williams, Collins)**

Kenneth Jackson - Art - HS - **Approved 6-1 (Williams)**

Taylor Swygert - ELA/SS - MS - **Approved 6-1 (Williams)**

OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION

**Regular Meeting
Osceola Jr. High Building
May 9, 2022
6:00 p.m.**

4

Dara Tayes - ELA/SS - MS - Approved **6-1 (Williams)**

Classified Staff:

Candace Burks - Cafeteria - MS - **Approved 7-0**

Cedric Jacobs - Bus Driver - **Approved 7-0**

Resignations:

Rueben Jones - SpEd - **Approved 7-0**

Sherrie Jones - 3rd Grade - **Approved 7-0**

Stephanie Jones - 1st Grade - **Approved 7-0**

Cheri Paschal - 2nd Grade - **Approved 7-0**

Jarma Perkins - 6th Grade Science/Coach - **Approved 7-0**

Leslie Roller - Kindergarten - **Approved 7-0**

Heather Sims - SpEd - **Approved 7-0**

17. James Baker made a motion to adjourn the meeting at 7:54 p.m.. Motion seconded by Kristen Dedmon. Motion carried 7-0.

(Signed) Kristain Dedmon, President

(Signed) Torian Bell, Secretary