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OSCEOLA SCHOOL DISTRICT#1 BOARD OF EDUCATION
Regular Meeting
Osceola Jr. High Building
March 14, 2022
6:00 p.m.

Members Present: Jacqueline Baker, James Baker, Torian Bell, Ollie Collins, Kristain Dedmon, Kristi Hopper, and Denise Williams

Member(s) Absent:

Others present: Dr. Toriano Green, Superintendent
Samantha Tippy, District Treasurer/Board Recorder
Toshiba Pugh, HS Principal
Audra High, Parent Coordinator
Veronica Gavin, SpEd Supervisor
Pamela Smith, North Principal
Brandi Hubbard, OMS Assist Principal
Christel Smith, Choices Principal
Geneva Richardson
Jeri Vance
Mary Blanchard
Vernon Wilson
Kandra Denkins
Luis Vega
N. Vega
Valentina Rivera
R. Obecto
Tiffany Williams
Anthony Thomas
Rhonda Carter
Dona Bell Harris
Kenya Leaks
Marvell Carr, SRO
Carlos Miller, SRO
Richard Ford
Steve Knox

1. Kristain Dedmon called the meeting to order at 6:00 p.m.
2. Ollie Collins offered the invocation.
3. Samantha Tippy called the roll and a quorum was declared.
4. The Board recited the District Vision and Mission statement. Motion made by Torian Bell, seconded by Ollie Collins to approve the February Meeting Minutes with the adjustment. Motion passed 6-0.

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5. Richard Ford presented the Siemens Energy Savings Update. Mr. Ford stated that the savings for phase one of the project has saved 5% over the last 6 years. He stated phase one is the High School campus, North Elementary, and Middle School. Phase two has saved 2%.
6. Dr. Green presented a list of Fixed Assets that need to be removed from the District's inventory list. Some of these materials date back to the 1980s. Mrs. Dedmon asked if we sell them. Dr. Green stated if we can we do use a buy back program, if not we throw them away. Mrs. Dedmon asked for a motion. Kristi Hopper made a motion to remove the items from inventory. Her motion was seconded by Torian Bell. Motion passed 6-0.
7. Dr. Green presented his recommendation to purchase cameras for the classrooms from KLC. He stated that these cameras would be paid for by ARP Esser funding. Torian Bell made a motion to use KLC for the installation of the cameras. Ollie Collins seconded the motion. Motion passed 6-0
8. Mrs. Tippy presented the proposed budget for the 2023-2024 school year. Mrs. Tippy stated that this budget has an increase of \$753,361.00 from the previous budget. This is due to an increase in utility rates and salary increases. Ollie Collins made a motion to accept the proposed budget as presented. Motion was seconded by Torian Bell. Motion passed 6-0.
9. Torian Bell made a motion to adjust the timed agenda to 6:13 p.m.. Motion was seconded by James Baker. Motion passed 6-0
10. Mrs. Tippy presented the District Financial Report. She stated that we are watching our tax payments due to the pandemic. She stated some schools are being affected by this so we are being vigilant. Ollie Collins made a motion to accept the District Financial Report. James Baker seconded the motion. Motion passed 6-0.
11. Mrs. Tippy presented the List of Bills. She stated that we need to keep an eye on our Black Hills Entergy bills due to the increase in rates. Mrs. Dedmon asked if it would be possible to be placed on levelized billing. Mrs. Tippy stated that she would look into it. Torian Bell made a motion to accept the List of Bills. Ollie Collins seconded the motion. Motion passed 6-0.
12. Dr. Green presented his Superintendent's Report:
 - a. PLC Site Visit - Dr. Green gave a summary about the things he and Mrs. Baker learned at the PLC Site Visit at White River School District in Washington.
 - b. Upcoming Meetings
 - i. ASBA/AAEA Joint Leadership Conference - James Baker and Kristi Hopper interested in going
 - ii. Southern Region Conference - James Baker and Kristi Hopper interested in going
 - c. Calendar Update - Dr. Green recommended switching to the Hybrid calendar for the 2022-2023 school year. Torian Bell made a motion to accept the Hybrid calendar vs the Traditional calendar. Ollie Collins seconded the motion. Motion passed 5-1. Denise Williams opposed.
 - d. Job Fair - Dr. Green discussed the job fairs that staff have been attending to try and recruit new teachers to our District. He stated we have been to Arkansas Tech, UCA, and UAPB. We have received resumes and applications from these visits.
 - e. Mask Update - Dr. Green recommended that we go to a mask optional policy effective following Spring Break. He stated we have not had to quarantine any staff or students in the last 3 weeks. Kristi Hopper made a motion to go to a mask optional policy. Ollie Collins seconded the motion. Motion passed 6-1. Kristain Dedmon opposed.

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- f. Middle School Celebrations - Mrs. Leaks and Mrs. Hubbard presented the exciting news for Middle School. The first thing that Mrs. Leaks spoke on were several students that received donated bicycles from the Kiwanis Club for good behavior, good grades, and good rapport with students and staff. She also recognized Mrs. Portier, Middle School Librarian, for stepping up and going above and beyond for the students. She also recognized Mrs. Bell-Harris, Middle School Art, as the teacher of the month for March. Mrs. Leaks introduced the new Dean of Students, Mr. Robert Frazier. His addition to the staff has made it possible for Mrs. Leaks and Mrs. Hubbard to work more closely with the staff.
- g. High School Basketball Team - Dr. Green introduced the Boys High School Basketball team and Coach Vernon Wilson. Dr. Green stated that the boys had won the Conference Championship, District Championship, Regional Championship, and the 3A State Championship. Dr. Green also stated we had the MVP of the Championship game on our team. Coach Wilson discussed the boys exit out of town and how they stopped and visited with previous Seminole coach, Coach Gathen. Coach Wilson was happy to get some advice and encouragement from Coach Gathen. He stated that the boys didn't give up this year. He stated they followed the game plan and came home champions. Dr. Green stated that he appreciated the effort the boys put out. He also acknowledged the parents of the boys for the amount of support they show the boys. Torian Bell stated that the players in attendance at the meeting were our sophomores and juniors and we would be putting the pressure on them for the next season. Steve Knox stated that he felt this was the best basketball team he has seen in his 17 years of covering Seminoles Basketball.

13. Executive session was entered at 6:47 p.m and exited at 7:21 p.m..

14. Personnel Report was presented by Mrs. Dedmon

1. Resignations/Retirement

- a. Norma Cooper - High School Science
- b. Gary Raper - General Maintenance/Transportation
- c. Robert Thompson - High School Civics
- d. Jean Wycoff - Carroll Smith Elementary 2nd Grade
- e. Trinity Brown - IT
- f. Pam McCormick - Middle School Sped
- g. Deedra Watts - High School Science

2. Certified Staff Listed in as presented in packet

Kristi Hopper made a motion to accept the Certified Staff List as presented. Torian Bell seconded her motion. Motion passed 7-0.

Jaqueline Baker made a motion to accept the Retirees as listed. Torian Bell seconded the motion to accept the retirements. Motion passed 7-0.

Torian Bell made a motion to accept the resignations as presented. Kristi Hopper seconded the motion. Motion passed 7-0.

15. James Baker made a motion to adjourn the meeting at 7:24 p.m.. Torian Bell seconded the motion. Motion passed 7-0.

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(Signed) Jacqueline Baker, President

(Signed) Torian Bell, Secretary