



# **Salary Schedules**

## **2023-2024**

# 2023-2024 SALARY SCHEDULES

## TABLE OF CONTENTS

### CERTIFIED

#### TEACHERS

A2 187 Days .....	1
A3 189 Days .....	2
A6 192 Days.....	3
AA 202 Days.....	4
AG 222 Days .....	5
AI 12 Months .....	6

#### ADMINISTRATORS

B6 Elementary Principal .....	7
B7 Elementary Assistant Principal.....	8
C3 Supervisor .....	9
C4 Middle School Principal .....	10
C5 Assistant Transportation Supervisor.....	11
C7 Human Resources Coordinator/Athletics Coordinator.....	14
C8 Instructional Supervisor.....	15
E1 Middle School Assistant Principal .....	12
E2 High School Assistant Principal, 12 Month .....	13

### NON-CERTIFIED

#### CHILD NUTRITION

M1 CNP Supervisor.....	37
M2 CNP Field Operations Manager .....	16
C 184 Day Worker .....	17
K2 Elementary Cashier, 186 Days .....	18
N Van Driver, 184 Day.....	19
T CNP Manager 191 Days, 8.0 Hours .....	20

#### CLERICAL/INSTRUCTIONAL

G Supervisors' Secretary.....	21
G2 Special Services/ Operations & Safety Clerk, HR Clerk, Department Bookkeeper.....	22
H1 Accounts Payable/Payroll Clerk, Central Office Bookkeeper/Local School Liaison .....	23
H5 Superintendent's Secretary .....	24
H6 Internal Auditor/Inventory Coordinator .....	25
I Local School/Site Bookkeeper .....	26
K Full & Part-Time Aides .....	27

#### CUSTODIAL

L, L2 Custodians.....	28
L1 Head Custodians .....	29
L4 High School Maintenance Supervisor.....	30

#### OTHER

D Social Service/ Parental Engagement Representative .....	31
K5 LPN, Registered Behavior Technician.....	32
K6 RN 187 Days .....	33
K9 RN 202 Days .....	34
K8 English Language Interpreter/Translator, Educational Interpreter .....	35
KC Career Coach.....	36
M1 Director of Communications .....	37
PB Security Manager .....	42

### MAINTENANCE

M1 Maintenance Supervisor.....	37
MG General Maintenance.....	38
MO Skilled Maintenance, Certified Skilled Maintenance.....	39
MY Grounds Foreman.....	40

**TECHNOLOGY**

*PA Technology Coordinator*..... 41  
*PB Network Specialist, Systems & Security Specialist* ..... 42  
*PC Advanced Technician (Technician II)*..... 43  
*PD Field Technician (Technician I)* ..... 44  
*PE Software Specialist* ..... 45  
*G2 Department Bookkeeper* ..... 22

**TRANSPORTATION**

*C3 Supervisor* ..... 9  
*R Bus Driver*..... 46  
*R1, R2 Transportation Aides* ..... 47  
*V Transportation Shop Assistant* ..... 48  
*V1, V2 Transportation Mechanics*..... 49

**SUBSTITUTES** ..... 50

**CONTRACTS AND ATHLETIC EVENTS** ..... 51

**SUPPLEMENTS**

*Extra-Curricular, System, CNP* ..... 52  
*High School Athletic*..... 53  
*Middle School Athletic*..... 54  
*Athletic Incentives* ..... 55

**SALARY PLACEMENT** .....56

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule A2**

**Teacher**

**9 Months, 187 Days**

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	44,746	51,444	56,006	59,484
1	45,038	51,556	56,414	59,653
2	45,409	51,696	56,828	60,060
3	50,128	57,057	62,675	66,023
4	51,115	58,089	63,700	67,049
5	51,518	58,535	64,144	67,500
6	54,003	60,729	66,510	69,960
7	54,003	61,186	66,971	70,422
8	54,294	61,647	67,431	70,880
9	55,408	62,811	68,589	72,041
10-11	55,831	63,270	69,050	72,500
12-13	57,125	64,598	70,406	73,874
14	57,450	64,926	70,739	74,199
15	57,999	65,546	71,415	74,908
16-17	58,334	65,885	71,746	76,087
18	59,168	66,717	72,581	76,847
19	59,168	67,111	72,581	77,615
20	59,168	67,782	73,106	78,392
21	59,532	68,460	73,838	79,176
22	60,960	69,145	74,575	79,967
23	60,960	69,836	75,321	80,767
24	61,621	70,535	76,075	81,575
25	61,949	71,240	76,836	82,391
26	62,568	71,952	77,604	83,215
27	63,669	72,671	78,380	84,047
28	63,827	73,398	79,163	84,887
29	64,465	74,133	79,955	85,736
30	65,109	74,874	80,754	86,594
31	65,759	75,622	81,562	87,459
32	66,418	76,379	82,378	88,333
33	67,081	77,143	83,202	89,217
34	67,752	77,914	84,034	90,110
35	68,430	78,693	84,874	91,010

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule A3**  
**TEAMS**  
**9 Months, 189 Days**

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	49,530	56,161	60,143	64,122
1	53,021	60,974	65,746	70,521
2	55,854	64,229	69,275	74,283
3	57,488	66,110	71,303	76,458
4	59,166	68,040	73,383	78,689
5	60,887	70,019	75,519	80,980
6	62,655	72,051	77,712	83,330
7	64,469	74,139	79,961	85,743
8	65,758	75,619	81,561	87,458
9	67,073	77,133	83,192	89,208
10	68,078	78,291	84,439	90,545
11	69,100	79,465	85,706	91,902
12	70,137	80,657	86,991	93,282
13	70,137	80,657	86,991	93,282
14	70,137	80,657	86,991	93,282
15	71,192	81,872	88,302	94,687
16	71,192	81,872	88,302	94,687
17	71,192	81,872	88,302	94,687
18	72,271	83,111	89,639	96,120
19	72,271	83,111	89,639	96,120
20	72,271	83,111	89,639	96,120
21	73,370	84,377	91,002	97,583
22	73,370	84,377	91,002	97,583
23	73,370	84,377	91,002	97,583
24	74,491	85,664	92,393	99,074
25	74,491	85,664	92,393	99,074
26	74,491	85,664	92,393	99,074
27	75,635	86,981	93,811	100,595

\*An additional \$5,000 supplement will be paid to employees at a hard to staff school. The hard to staff schools are determined by the Alabama State Department of Education.

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule A6\***

**Teacher**

**9.50 Months, 192 Days**

**\*Grandfathered**

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	45,943	52,820	57,504	61,076
1	46,243	52,935	57,922	61,248
2	46,623	53,078	58,347	61,665
3	51,468	58,583	64,351	67,788
4	52,482	59,642	65,403	68,841
5	52,896	60,100	65,858	69,305
6	55,447	62,353	68,288	71,830
7	55,447	62,822	68,762	72,305
8	55,745	63,295	69,234	72,775
9	56,889	64,490	70,423	73,967
10-11	57,323	64,962	70,896	74,438
12-13	58,652	66,324	72,288	75,849
14	58,987	66,662	72,630	76,183
15	59,550	67,299	73,325	76,911
16-17	59,893	67,646	73,664	78,121
18	60,750	68,501	74,521	78,901
19	60,750	68,906	74,521	79,691
20	60,750	69,595	75,061	80,488
21	61,124	70,290	75,812	81,293
22	62,590	70,994	76,569	82,105
23	62,590	71,704	77,335	82,926
24	63,269	72,421	78,110	83,755
25	63,605	73,144	78,890	84,594
26	64,241	73,877	79,679	85,439
27	65,372	74,614	80,475	86,294
28	65,533	75,362	81,281	87,157
29	66,189	76,114	82,093	88,029
30	66,850	76,876	82,914	88,908
31	67,518	77,643	83,743	89,798
32	68,194	78,422	84,580	90,695
33	68,876	79,205	85,427	91,603
34	69,564	79,998	86,281	92,519
35	70,260	80,797	87,144	93,443

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule AA**

**Teacher**

**10 Months, 202 Days**

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	48,336	55,571	60,498	64,256
1	48,651	55,692	60,939	64,437
2	49,052	55,842	61,387	64,877
3	54,149	61,634	67,703	71,318
4	55,216	62,748	68,810	72,427
5	55,651	63,230	69,289	72,914
6	58,335	65,600	71,845	75,572
7	58,335	66,094	72,344	76,071
8	58,649	66,592	72,839	76,565
9	59,853	67,848	74,091	77,820
10-11	60,310	68,345	74,589	78,315
12-13	61,707	69,779	76,053	79,800
14	62,059	70,134	76,413	80,151
15	62,651	70,804	77,144	80,917
16-17	63,014	71,169	77,502	82,190
18	63,914	72,068	78,402	83,011
19	63,914	72,494	78,402	83,841
20	63,914	73,219	78,970	84,680
21	64,308	73,951	79,760	85,527
22	65,850	74,692	80,558	86,382
23	65,850	75,438	81,362	87,246
24	66,564	76,193	82,177	88,118
25	66,918	76,954	82,998	88,999
26	67,587	77,724	83,829	89,890
27	68,777	78,500	84,667	90,788
28	68,946	79,287	85,514	91,697
29	69,635	80,078	86,369	92,614
30	70,331	80,880	87,231	93,539
31	71,035	81,688	88,105	94,474
32	71,746	82,506	88,986	95,419
33	72,463	83,330	89,876	96,374
34	73,187	84,164	90,774	97,338
35	73,919	85,005	91,682	98,311

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule AG**

**Teacher**

**11 Months, 222 Days**

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	53,122	61,073	66,488	70,619
1	53,468	61,206	66,972	70,818
2	53,908	61,371	67,464	71,301
3	59,510	67,735	74,406	78,380
4	60,683	68,961	75,623	79,598
5	61,160	69,491	76,149	80,133
6	64,111	72,096	78,958	83,054
7	64,111	72,637	79,506	83,602
8	64,456	73,185	80,052	84,146
9	65,779	74,566	81,427	85,524
10-11	66,281	75,112	81,974	86,069
12-13	67,817	76,688	83,584	87,701
14	68,203	77,078	83,979	88,086
15	68,855	77,815	84,782	88,928
16-17	69,252	78,216	85,175	90,327
18	70,243	79,204	86,166	91,230
19	70,243	79,672	86,166	92,142
20	70,243	80,469	86,789	93,065
21	70,675	81,274	87,658	93,995
22	72,370	82,087	88,533	94,934
23	72,370	82,908	89,418	95,883
24	73,154	83,736	90,314	96,842
25	73,544	84,573	91,217	97,811
26	74,278	85,419	92,128	98,789
27	75,586	86,273	93,050	99,777
28	75,772	87,137	93,981	100,775
29	76,531	88,008	94,919	101,783
30	77,295	88,888	95,869	102,801
31	78,068	89,775	96,828	103,828
32	78,849	90,675	97,797	104,866
33	79,637	91,581	98,775	105,916
34	80,433	92,497	99,761	106,975
35	81,238	93,422	100,760	108,044

12 Pay Periods

Approved: June 13, 2023



DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule AI**

**Teacher**

**12 Months**

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	57,429	66,025	71,879	76,344
1	57,803	66,168	72,403	76,559
2	58,279	66,347	72,934	77,081
3	64,334	73,228	80,439	84,734
4	65,602	74,553	81,754	86,051
5	66,119	75,125	82,323	86,631
6	69,309	77,941	85,360	89,788
7	69,309	78,527	85,952	90,380
8	69,681	79,119	86,542	90,969
9	71,112	80,612	88,028	92,459
10-11	71,654	81,202	88,621	93,047
12-13	73,315	82,906	90,361	94,811
14	73,733	83,328	90,787	95,229
15	74,438	84,123	91,656	96,138
16-17	74,867	84,558	92,081	97,651
18	75,938	85,626	93,152	98,627
19	75,938	86,132	93,152	99,613
20	75,938	86,993	93,826	100,610
21	76,405	87,863	94,765	101,616
22	78,237	88,742	95,712	102,631
23	78,237	89,629	96,668	103,658
24	79,087	90,526	97,636	104,694
25	79,507	91,430	98,613	105,741
26	80,302	92,345	99,599	106,799
27	81,715	93,268	100,594	107,868
28	81,916	94,201	101,600	108,946
29	82,735	95,143	102,616	110,036
30	83,561	96,095	103,642	111,136
31	84,398	97,055	104,679	112,247
32	85,242	98,026	105,726	113,369
33	86,094	99,006	106,784	114,503
34	86,955	99,997	107,851	115,649
35	87,825	100,996	108,929	116,804

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule B6**

**Elementary Principal**

**12 Months**

	Degree/Rank		
Step	MA	AA	ID
1	94,323	101,856	106,338
2	94,758	102,281	107,851
3	95,826	103,352	108,827
4	96,332	103,352	109,813
5	97,193	104,026	110,810
6-7	98,063	104,965	111,816
8-9	98,942	105,912	112,831
10-11	99,829	106,868	113,858
12-13	100,726	107,836	114,894
14-15	101,630	108,813	115,941
16-17	102,545	109,799	116,999
18	103,468	110,794	118,068

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule B7**

**Elementary Assistant Principal**

**12 Months**

	Degree/Rank		
Step	MA	AA	ID
1	85,653	93,186	97,668
2	86,088	93,611	99,181
3	87,156	94,682	100,157
4	87,662	94,682	101,143
5	88,523	95,356	102,140
6-7	89,393	96,295	103,146
8-9	90,272	97,242	104,161
10-11	91,159	98,198	105,188
12-13	92,056	99,166	106,224
14-15	92,960	100,143	107,271
16-17	93,875	101,129	108,329
18	94,798	102,124	109,398

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule C3**

**Supervisor**

**12 Months**

	Degree/Rank			
Step	BS	MA	AA	ID
1	88,582	93,582	101,055	105,012
2	90,184	95,184	102,658	106,611
3	92,909	97,909	105,381	109,337
4	94,511	99,511	106,986	110,939
5	96,112	101,112	108,583	112,540
6-7	97,708	102,708	110,181	113,939
8-9	99,307	104,307	111,683	115,639
10-11	100,706	105,706	113,181	117,141
12-13	102,304	107,304	114,781	118,738
14-15	103,901	108,901	116,379	120,337
16-17	105,502	110,502	117,978	121,936
18	107,099	112,099	119,578	123,533

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule C4**

**Middle School Principal**

**12 Months**

	Degree/Rank		
Step	MA	AA	ID
1	99,423	106,956	111,438
2	99,858	107,381	112,951
3	100,926	108,452	113,927
4	101,432	108,452	114,913
5	102,293	109,126	115,910
6-7	103,163	110,065	116,916
8-9	104,042	111,012	117,931
10-11	104,929	111,968	118,958
12-13	105,826	112,936	119,994
14-15	106,730	113,913	121,041
16-17	107,645	114,899	122,099
18	108,568	115,894	123,168

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule C5**

**Assistant Transportation Supervisor**

**12 Months**

	Degree/Rank		
Step	MA	AA	ID
1	86,916	90,731	95,050
2	88,590	91,598	96,093
3	92,278	96,055	97,134
4	94,647	98,027	99,921
5	95,518	98,954	100,431
6-7	97,905	99,919	101,018
8-9	99,283	100,845	102,058
10-11	99,917	101,379	103,101
12-13	100,485	102,106	104,737
14-15	101,476	103,460	105,605
16-17	102,136	105,287	107,061
18	102,827	106,609	108,523

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule E1**

**Middle School Assistant Principal**

**12 Months**

	Degree/Rank		
Step	MA	AA	ID
1	87,183	94,716	99,198
2	87,618	95,141	100,711
3	88,686	96,212	101,687
4	89,192	96,212	102,673
5	90,053	96,886	103,670
6-7	90,923	97,825	104,676
8-9	91,802	98,772	105,691
10-11	92,689	99,728	106,718
12-13	93,586	100,696	107,754
14-15	94,490	101,673	108,801
16-17	95,405	102,659	109,859
18	96,328	103,654	110,928

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule E2**

**High School Assistant Principal**

**12 Months**

	Degree/Rank		
Step	MA	AA	ID
1	89,223	96,756	101,238
2	89,658	97,181	102,751
3	90,726	98,252	103,727
4	91,232	98,252	104,713
5	92,093	98,926	105,710
6-7	92,963	99,865	106,716
8-9	93,842	100,812	107,731
10-11	94,729	101,768	108,758
12-13	95,626	102,736	109,794
14-15	96,530	103,713	110,841
16-17	97,445	104,699	111,899
18	98,368	105,694	112,968

12 Pay Periods

Approved: June 13, 2023



DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule C7**

**Human Resources Coordinator, Athletics Coordinator**

**12 Months**

	Degree/Rank		
Step	MA	AA	ID
0	65,796	71,059	76,744
1	66,041	71,326	77,029
2	66,374	71,686	77,419
3	72,375	78,166	84,418
4	72,648	78,459	84,738
5	73,009	78,851	85,159
6	75,543	81,586	88,113
7	75,828	81,894	88,447
8	76,203	82,299	88,884
9	76,556	82,680	89,295
10-11	77,039	83,200	89,856
12-13	78,092	84,339	91,085
14	78,633	84,923	91,717
15	79,726	86,103	92,992
16-17	80,224	86,642	93,572
18-21	83,409	90,083	97,289
22-23	85,771	92,634	100,046
24-25	86,848	93,795	101,298
26	88,143	95,194	102,809
27	89,005	96,126	103,817

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule C8**  
**Instructional Supervisor**  
**12 Months**

	Degree/Rank		
Step	MA	AA	ID
1	124,923	132,456	136,938
2	125,358	132,881	138,451
3	126,426	133,952	139,427
4	126,932	133,952	140,413
5	127,793	134,626	141,410
6-7	128,663	135,565	142,416
8-9	129,542	136,512	143,431
10-11	130,429	137,468	144,458
12-13	131,326	138,436	145,494
14-15	132,230	139,413	146,541
16-17	133,145	140,399	147,599
18	134,068	141,394	148,668

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule M2**

**CNP Field Operations Manager**

**12 Months, 8.0 Hours**

Step	
0	40,613
1	41,312
2	42,011
3	42,706
4	43,406
5	44,103
6	44,799
7	45,498
8	46,197
9	46,893
10	49,128
11	51,359
12	53,593
13-14	55,828
15-19	58,411
20	59,457
21	60,573
22-23	62,195
24	63,353

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule C**

**Child Nutrition Program - 184 Day Worker**

**\*Grandfathered**

Step	Rank			
	CD*	CE*	CL*	CF
	4.0 Hours	5.0 Hours	5.5 Hours	6.0 Hours
0	14,253	15,859	17,189	18,163
1	14,538	16,215	17,580	18,610
2	14,581	16,264	17,634	18,673
3	14,615	16,315	17,690	18,729
4	14,654	16,359	17,737	18,788
5-11	14,767	16,501	17,897	18,969
12-14	15,262	17,118	18,576	19,739
15-19	15,552	17,496	18,997	20,229
20-24	15,841	17,846	19,409	20,717
25-29	16,216	18,311	19,958	21,339
30	16,591	18,778	20,508	21,961

Step	Rank		
	CG*	CH	CJ
	6.5 Hours	7.0 Hours	8.0 Hours
0	19,677	21,191	24,218
1	20,161	21,712	24,814
2	20,230	21,786	24,898
3	20,290	21,850	24,973
4	20,354	21,920	25,051
5-11	20,549	22,130	25,292
12-14	21,384	23,030	26,319
15-19	21,914	23,600	26,971
20-24	22,444	24,170	27,624
25-29	23,117	24,895	28,452
30	23,790	25,620	29,280

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule K2**

**Elementary Cashier/Worker**

**\*Grandfathered**

Rank	02*	01*	03*
	186 Days	186 Days	186 Days
Step	6.5 Hours	7.0 Hours	7.5 Hours
0	19,829	21,355	22,880
1	20,491	22,067	23,643
2	21,295	22,932	24,568
3	21,992	23,684	25,375
4	22,796	24,549	26,301
5	23,633	25,451	27,268
6-11	24,576	26,467	28,356
12-14	25,411	27,366	29,320
15-19	25,939	27,934	29,928
20-24	26,472	28,508	30,544
25-29	27,150	29,237	31,326
30	27,846	29,988	32,129

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule N**

**Child Nutrition Van Driver/Worker**

**184 Days**

**\*Grandfathered**

Step	Rank		
	ND*	NE*	NG*
	5.0 Hours	6.0 Hours	7.0 Hours
0	17,480	20,578	23,774
1	17,599	20,731	23,954
2	17,718	20,884	24,131

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule T**

**Child Nutrition Program Managers**

**191 Days, 8.0 Hours**

Step	
0	30,631
1	31,230
2	31,848
3-11	32,535
12-14	33,980
15-19	34,853
20-24	35,726
25-29	36,599
30	37,471

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule G**

**Supervisors' Secretary**

**12 Months**

Step	Rank
	GD
	7.5 Hours
0	33,861
1	35,291
2	36,900
3	38,422
4	40,169
5	41,873
6-11	43,805
12-14	45,643
15-19	46,637
20-24	47,630
25-29	48,689
30	49,748



DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule G2**

**Special Services/Operations & Safety Data Management Clerk,  
Human Resources Clerk, Department Bookkeeper  
12 Months, 7.5 Hours**

Step	
0	39,360
1	40,923
2	42,384
3	44,039
4	45,692
5	47,548
6	49,309
7	49,615
8	49,920
9	50,226
10	50,531
11	50,837
12	51,143
13	51,487
14	51,832
15	52,176
16	52,383
17	52,590
18	52,797
19	53,003
20	53,210
21	53,430
22	53,651
23	53,871
24	54,091
25	54,311
26	54,531
27	54,751
28	54,971
29	55,191
30	55,410

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule H1**

**Accounts Payable/ Payroll Clerk**

**Central Office Bookkeeper/Local School Liaison**

**12 Months, 7.5 Hours**

Step	
0	43,567
1	44,771
2	46,135
3	47,460
4	49,016
5	50,539
6-11	52,393
12-14	54,162
15-19	55,051
20-24	55,943
25-29	57,042
30	58,143

\*\$500 added to total salary if hold and maintain  
either of the following AASBO Certificates:

Payroll/Personnel or Local School Financial Management

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule H5**

**Superintendent's Secretary**

**12 Months, 7.5 Hours**

Step	
1	56,135
2	56,724
3	57,317
4	57,905
5	58,498
6	59,088
7	59,679
8	60,272
9	60,861
10	61,453
11	62,042
12-14	62,634
15-19	63,148
20-24	63,662
25-29	64,398
30	65,135

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule H6**

**Internal Auditor/ Inventory Coordinator**

**12 Months, 7.5 Hours**

Step	
0	64,121
1	64,704
2	65,286
3	65,867
4	66,450
5	67,031
6	67,615
7	68,779
8	69,943
9	71,108
10-12	72,272
13-15	73,437
16-18	74,601
19-20	76,930

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule I**

**Local School/Site Bookkeeper**

**High School Principal Secretary**

**\*Grandfathered**

	202 Days	12 Months	
Rank	IA*	IC	IE
Step	7.5 Hours	7.5 Hours	8.0 Hours
0	30,179	35,856	38,246
1	31,192	37,060	39,530
2	32,340	38,423	40,986
3	33,455	39,748	42,398
4	34,765	41,305	44,058
5	36,047	42,828	45,683
6-11	37,607	44,682	47,661
12-14	39,096	46,451	49,548
15-19	39,844	47,340	50,496
20-24	40,595	48,232	51,448
25-29	41,520	49,331	52,620
30	42,447	50,432	53,794

\$500 added to total salary if hold and maintain  
the Local School Financial Management AASBO Certificate

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule K**

**Full & Part-Time Aides**

**\*Grandfathered**

Rank						
Rank	KH*	KJ	KK	KV	KL	KM
Step	182 Days					187 Days
	4.0 Hours	6.0 Hours	7.0 Hours	7.5 Hours	8.0 Hours	7.5 Hours
0	14,708	19,528	22,783	24,410	26,037	25,080
1	15,083	20,131	23,486	25,163	26,841	25,855
2	15,519	20,828	24,299	26,036	27,772	26,751
3	15,922	21,479	25,059	26,849	28,640	27,587
4	16,380	22,217	25,919	27,771	29,622	28,533
5	16,841	23,008	26,842	28,760	30,678	29,549
6-11	17,355	23,903	27,887	29,879	31,871	30,699
12-14	17,842	24,752	28,877	30,940	33,003	31,790
15-19	18,131	25,255	29,465	31,569	33,673	32,436
20-24	18,418	25,755	30,048	32,194	34,340	33,079
25-29	18,787	26,357	30,750	32,946	35,142	33,851
30	19,179	26,977	31,473	33,721	35,969	34,648

Rank					
Rank	KP	KQ	KT	KS	KU
Step	202 Days		12 Months		
	7.0 Hours	8.0 Hours	7.0 Hours	7.5 Hours	8.0 Hours
0	25,286	28,898	30,043	32,188	34,334
1	26,067	29,791	30,970	33,183	35,395
2	26,970	30,823	32,044	34,333	36,621
3	27,813	31,786	33,045	35,405	37,766
4	28,767	32,878	34,179	36,621	39,062
5	29,792	34,049	35,397	37,925	40,453
6-11	30,951	35,373	36,774	39,401	42,027
12-14	32,050	36,629	38,080	40,800	43,520
15-19	32,702	37,374	38,854	41,629	44,405
20-24	33,350	38,114	39,624	42,454	45,284
25-29	34,128	39,004	40,549	43,445	46,342
30	34,932	39,923	41,504	44,468	47,433

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule L, L2**

**Custodians**

**\*Grandfathered**

**Schedule L, 214-Day**

Rank	LB*
Step	<b>214-Day</b>
	8.0 Hours
0	28,097
1	28,815
2	28,904
3	29,051
4	29,145
5-11	29,381
12-14	30,642
15-19	31,427
20-24	32,215
25-29	33,147
30	34,456

**Schedule L2, 12 Month**

Rank	LJ
Step	<b>12 Months</b>
	8.0 Hours
0	31,511
1	32,317
2	32,416
3	32,580
4	32,687
5-11	32,950
12-14	34,365
15-19	35,246
20-24	36,128
25-29	37,174
30	38,642

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule L1**

**Head Custodians**

**\*Grandfathered**

Step	Rank			
	LD*	LE*	LF	LG*
	214-Day		12 Months	
	8.0 Hours	9.0 Hours	8.0 Hours	9.0 Hours
0	29,843	35,439	33,469	43,056
1	30,561	36,292	34,275	44,093
2	30,650	36,397	34,374	44,220
3	30,797	36,571	34,538	44,432
4	30,892	36,684	34,645	44,570
5-11	31,127	36,964	34,908	44,909
12-14	32,388	38,460	36,323	46,728
15-19	33,173	39,393	37,205	47,861
20-24	33,961	40,329	38,087	48,997
25-29	34,893	41,435	39,132	50,343
30	36,202	42,990	40,600	52,230

The 9th hour has been calculated at time and a half.



DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule L4**  
**High School Maintenance Supervisor**  
**12 Months**  
**\*Grandfathered**

	Rank	
	01	00*
Step	8.0 Hours	9.0 Hours
0	35,428	45,576
1	36,233	46,612
2	36,332	46,739
3	36,497	46,952
4	36,604	47,089
5-11	36,867	47,428
12-14	38,282	49,248
15-19	39,163	50,381
20-24	40,045	51,516
25-29	41,091	52,863
30	42,558	54,750

The 9th hour has been calculated at time and a half.

DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

**Schedule D**

**Social Service/ Parental Engagement Representative**

**12 Months, 7 Hours**

Step	Degree/Rank	
	BS	MA
1	50,205	55,100
2	50,839	55,731
3	51,469	56,364
4	52,099	56,997
5	52,733	57,629
6	53,363	58,260
7	53,998	58,893
8	54,628	59,525
9	55,259	60,155
10	55,892	60,789
11	56,522	61,420
12	57,157	62,054

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule K5**

**LPN/Registered Behavior Technician**

Rank	B
Step	187 Days
	7.5 Hours
0	33,264
1	33,264
2	33,264
3	36,587
4	36,587
5	36,587
6-8	38,191
9	39,344
10	39,737
11	40,134
12	40,536
13	40,941
14	41,351
15	41,765
16	42,182
17	42,604
18	43,030
19	43,460
20	43,894
21	44,334
22	44,777
23	45,225
24	45,677
25	46,134
26	46,595
27	47,061
28	47,532
29	48,007
30	48,487
31	48,972
32	49,462
33	49,956
34	50,455
35	50,960

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule K6**  
**RN**  
**187 Days, 7.5 Hours**

Step	RN-ASN	RN-BSN	RN-MSN	RN-DNP
0-2	45,551	48,987	52,386	56,381
3-5	50,104	53,883	57,619	62,013
6-8	52,297	56,242	60,141	64,728
9	52,998	57,063	60,948	65,674
10	52,998	57,103	60,957	65,730
11	52,998	57,144	61,567	66,387
12	53,962	58,150	62,183	67,052
13	54,015	58,244	62,805	67,722
14	54,555	58,827	63,433	68,400
15	55,191	59,505	64,068	69,084
16	55,651	60,009	64,708	69,774
17	56,208	60,609	65,355	70,472
18	56,770	61,215	66,008	71,177
19	57,338	61,827	66,668	71,889
20	57,911	62,445	67,335	72,607
21	58,491	63,070	68,009	73,334
22	59,075	63,700	68,688	74,066
23	59,666	64,338	69,375	74,807
24	60,263	64,982	70,070	75,556
25	60,865	65,631	70,770	76,311
26	61,473	66,287	71,477	77,074
27	62,089	66,951	72,193	77,846
28	62,709	67,620	72,914	78,623
29	63,337	68,296	73,644	79,410
30	63,970	68,978	74,379	80,203
31	64,609	69,668	75,123	81,005
32	65,256	70,366	75,875	81,816
33	65,908	71,068	76,633	82,634
34	66,567	71,779	77,399	83,460
35	67,233	72,497	78,174	84,295

\*\$1,000 added to total salary if hold and maintain National School Nurse Certification.

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule K9**  
**RN**  
**202 Days, 7.5 Hours**  
**OPES, AIM, Lead Nurse**

Step	RN-ASN	RN-BSN	RN-MSN	RN-DNP
0-2	49,205	52,917	56,589	60,904
3-5	54,123	58,205	62,241	66,988
6-8	56,492	60,754	64,965	69,920
9	57,250	61,641	65,837	70,942
10	57,250	61,684	65,847	71,002
11	57,250	61,728	66,506	71,712
12	58,291	62,814	67,171	72,431
13	58,348	62,916	67,843	73,154
14	58,931	63,546	68,521	73,887
15	59,618	64,278	69,207	74,625
16	60,115	64,823	69,898	75,371
17	60,717	65,471	70,597	76,125
18	61,324	66,125	71,303	76,886
19	61,937	66,786	72,016	77,655
20	62,556	67,454	72,736	78,431
21	63,183	68,129	73,464	79,216
22	63,814	68,810	74,198	80,007
23	64,452	69,499	74,940	80,808
24	65,097	70,194	75,691	81,617
25	65,747	70,896	76,447	82,432
26	66,404	71,604	77,210	83,256
27	67,069	72,321	77,984	84,090
28	67,739	73,044	78,763	84,930
29	68,418	73,774	79,551	85,780
30	69,101	74,511	80,345	86,636
31	69,792	75,256	81,149	87,503
32	70,490	76,010	81,961	88,379
33	71,195	76,769	82,780	89,262
34	71,907	77,537	83,607	90,155
35	72,626	78,312	84,445	91,057

\*\$1,000 added to total salary if hold and maintain National School Nurse Certification.

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule K8**  
**English Language Interpreter/Translator**  
**Educational Interpreter**  
**182 days, 7.0 Hours**

Rank	A	C
Step		
	Permitted	Licensed
0	26,106	30,645
1	26,249	30,787
2	26,413	30,952
3	28,691	33,230
4	28,831	33,370
5	29,529	34,066
6-8	30,805	35,343
9-11	30,955	35,495
12-14	32,019	36,557
15-17	32,735	37,275
18-19	33,095	37,633
20-23	33,453	37,990
24-26	34,311	38,850
27	35,198	39,735

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule KC**  
**Career Coach**  
**10 Months**

Step	
0	44,729
1	45,022
2	45,392
3	47,008
4	47,934
5	51,499
6	53,448
7	53,858
8	54,273
9	55,387
10-11	55,810
12-13	57,103
14	57,428
15	57,978
16-17	58,311
18-21	59,146
22-23	60,937
24-25	61,598
26	62,324
27	63,645

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule M1**  
**Maintenance Supervisor, CNP Supervisor,**  
**Director of Communications**  
**12 Months, 8.0 Hours**

Step	
0	71,427
1	72,113
2	72,798
3	73,479
4	74,165
5	74,849
6	75,532
7	76,217
8	76,903
9	77,586
10	79,777
11	81,966
12	84,157
13-14	86,348
15-19	88,883
20	89,907
21	91,001
22-23	92,593
24	93,729



DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule MG**  
**General Maintenance**  
**12 Months, 8.0 Hours**

Step	
0	37,913
1	38,498
2	39,089
3	39,676
4	40,265
5	40,882
6	41,499
7	42,114
8	42,733
9	43,349
10	43,967
11	44,581
12	45,197
13-14	45,813
15-19	46,841
20	47,870

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule MO**  
**Skilled Maintenance, Certified Skilled Maintenance**  
**12 Months, 8.0 Hours**

Rank	A	B
Step	Skilled	*Certified
0	46,196	52,092
1	46,878	53,019
2	47,564	53,950
3	48,247	54,506
4	48,931	55,046
5	49,616	55,605
6	50,300	56,290
7	50,984	57,127
8	51,667	59,342
9	52,353	60,609
10	53,036	61,437
11	53,720	62,124
12	54,406	62,807
13-14	55,090	63,489
15-19	56,118	63,718
20	57,148	64,748

\*Must hold & maintain one of the following: State Certified Mechanical License, State Certified Plumbers' License, State Certified Electricians' License, or Certification for Horticulture Supervisor.  
Certified carpenter must have 3 years approved in field work experience and minimum score of 70% NOCTI work experience test assessment.

Note: Upon certification as a school bus mechanic by the Alabama Department of Education, a skilled mechanic will be eligible for certified pay in accordance with Salary Schedule V1.

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule MY**  
**Grounds Foreman**  
**12 Months, 8.0 Hours**

Step	
0	55,489
1	56,171
2	56,856
3	57,539
4	58,223
5	58,908
6	59,590
7	60,275
8	60,958
9	61,644
10	62,328
11	63,011
12	63,695
13-14	64,379
15-19	65,406
20	66,433

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule PA**  
**Technology Coordinator**  
**12 Months**

Step	
0	91,037
1	91,283
2	91,615
3	97,616
4	97,889
5	98,250
6	100,784
7	101,069
8	101,444
9	101,797
10-11	102,279
12-13	103,333
14	103,874
15	104,967
16-17	105,466
18-21	108,650
22-23	111,013
24-25	112,089
26	113,384
27	114,247

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule PB**  
**Network Specialist, Systems & Security Specialist**  
**Security Manager**  
**12 Months, 8.0 Hours**

Step	
0	69,326
1	69,909
2	70,490
3	71,072
4	71,655
5	72,235
6	72,820
7	73,983
8	75,147
9	76,313
10	77,477
11	78,641
12	79,806
13-14	82,136
15-19	84,463
20	89,123

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule PC**  
**Advanced Technician (Technician II)**  
**12 Months, 8.0 Hours**

Step	
0	56,929
1	57,460
2	57,988
3	58,518
4	59,051
5	59,580
6	60,111
7	60,640
8	61,171
9	61,701
10	62,230
11	62,762
12	63,291
13-14	63,821
15-19	64,351
20	64,882

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule PD**  
**Field Technician (Technician I)**  
**12 Months, 8.0 Hours**

Rank	A	C
Step		* Certified
0	40,479	46,648
1	41,009	47,178
2	41,537	47,706
3	42,068	48,237
4	42,600	48,769
5	43,130	49,299
6	43,660	49,829
7	44,189	50,358
8	44,721	50,890
9	45,250	51,419
10	45,780	51,949
11	46,311	52,480
12	46,840	53,009
13-14	47,371	53,540
15-19	47,900	54,069
20	48,432	54,601

\* Must hold and maintain the Comp TIA A+ certification.

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule PE**  
**Software Specialist**  
**12 Months, 7.5 Hours**

Step	
0	56,929
1	57,468
2	57,988
3	58,528
4	59,051
5	59,588
6	60,111
7	60,648
8	61,171
9	61,709
10	62,230
11	62,769
12	63,291
13-14	63,830
15-19	64,351
20	64,889



DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule R**  
**Bus Drivers \***  
**182 Days**

Rank	RA	RC
Step	20 Hrs/Wk	25 Hrs/Wk
0	18,057	22,571
1	18,673	23,341
2	19,291	24,114

\* Must hold & maintain Alabama School Bus Drivers License and Class B CDL with passenger and school bus endorsement.

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule R1**

**Transportation Aides With CDL\***

**182 Days**

Rank	R1A	R1B
Step	20 Hrs/Wk	25 Hrs/Wk
0	15,024	18,779
1	15,659	19,574
2	16,292	20,366

**Schedule R2**

**Transportation Aides Without CDL**

**182 Days**

Rank	R2A	R2B
Step	20 Hrs/Wk	25 Hrs/Wk
0	14,388	17,985
1	15,024	18,779
2	15,656	19,570

\* Must hold & maintain Alabama School Bus Drivers License and Class B CDL with passenger and school bus endorsement.

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule V**  
**Transportation Shop Assistant**  
**12 Months, 8.0 Hours**

Step	
0	28,800
1	29,356
2	29,914
3	30,471
4	31,027
5	31,306
6	31,585
7	32,141
8	32,419
9	32,699
10	33,255
11	33,812
12	34,369
13-14	37,154
15-19	39,382
20	41,051

\* Must hold & maintain Alabama School Bus Drivers License and Class B CDL with passenger and school bus endorsement.

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Schedule V1 - V2**  
**Transportation Mechanics**  
**12 Months, 8.0 Hours**

	V1	V2
Step	* Certified Mechanic	* Shop Foreman
0	46,292	51,972
1	47,222	52,903
2	48,152	53,832
3	48,705	54,385
4	49,246	54,926
5	49,806	55,486
6	50,488	56,169
7	51,327	57,008
8	53,542	59,221
9	54,807	60,486
10	55,642	61,322
11	56,269	61,951
12	57,007	62,688
13-14	57,677	63,357
15-19	57,899	63,581
20	58,931	64,611

\* Must hold & maintain School Bus Mechanic Certification issued by the Alabama Department of Education.

\* Must hold & maintain Alabama School Bus Drivers License and Class B CDL with passenger and school bus endorsement.

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**NURSES**

- RN \$20.00 per hour
- LPN \$20.00 per hour

**BUS DRIVERS** \$65 per day

\*\* Substitute must hold a current valid Alabama Teacher certificate and that certificate must be on file in the Human Resources office.

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

**Contract Rates of Pay**

- Clerical, Instructional Aides & Non-Certified Positions \$15.00 per hour
- Bilingual Clerical, Instructional Aides (effective immediately) \$18.00 per hour
- Certified Teacher\*\* \$30.00 per hour  
Includes extra duties such as Homebound, Tutoring, Summer School, etc.
- Student Worker Minimum Wage
- Long Term Sub\*\* Commensurate with degree at step 0

**Transportation Extra Trip Rate** \$15.00 per hour

**Extended Day Rates of Pay**

- High School Students \$9.00 per hour
- College Students \$10.00 per hour
- Site Leaders \$16.00 per hour

**Athletic Event Workers**

- Varsity Football Workers (Gatekeeper and Clock Keeper) \$50.00 per night
- All Non-Varsity Football Workers (Gatekeeper and Clock Keeper) \$25.00 per game
- Basketball Workers (Gatekeeper and Clock Keeper) \$20.00 per game
- Baseball Workers (Gatekeeper) \$20.00 per game
- Softball Workers (Gatekeeper) \$20.00 per game
- Soccer Workers (Gatekeeper) \$20.00 per game
- Volleyball Workers (Gatekeeper) \$20.00 per game
- Wrestling Workers (Gatekeeper) \$20.00 per team

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

<b>EXTRA-CURRICULAR SUPPLEMENTS</b>			
<b>HIGH SCHOOL (9-12)</b>	<b>SCHEDULE</b>	<b>ADDL DAYS</b>	<b>ADDL PAY</b>
Senior Class Sponsor**	79		500
Yearbook**	23		775
News/Media**	24		775
Student Council**	30		1,000
Academic Team (1-2 Competitions)**	56		1,400
Academic Team (3-4 Competitions)**	56		1,600
Academic Team (5+ Competitions)**	56		1,800
Website/Social Media**	78		1,000

\*\*Supplements paid in May

Academic Teams must participate in at least 1 officially recognized competition/tournament and must submit a list of competitions attended each year.

<b>MIDDLE SCHOOL (6-8)</b>	<b>SCHEDULE</b>	<b>ADDL DAYS</b>	<b>ADDL PAY</b>
Academic Team (1-2 Competitions)**	56		1,400
Academic Team (3-4 Competitions)**	56		1,600
Academic Team (5+ Competitions)**	56		1,800
Drama**	59		500
Choral**	59		500
Yearbook**	60		650
Student Council**	61		500
News/Media**	62		500
Website/Social Media**	78		1,000

\*\*Supplements paid in May

Academic Teams must participate in at least 1 officially recognized competition/tournament and must submit a list of competitions attended each year.

<b>ELEMENTARY</b>	<b>SCHEDULE</b>	<b>ADDL DAYS</b>	<b>ADDL PAY</b>
Academic Team (1-2 Competitions)**	87		1,000
Academic Team (3-4 Competitions)**	87		1,200
Academic Team (5+ Competitions)**	87		1,400
Student Council**	86		300
Website/Social Media**	78		1,000

\*\*Supplements paid in May

Academic Teams must participate in at least 1 officially recognized competition/tournament and must submit a list of competitions attended each year.

<b>SYSTEM</b>	<b>SCHEDULE</b>	<b>ADDL DAYS</b>	<b>ADDL PAY</b>
Greenpower	90	10	2,100
Nursing Coordinator**	98		3,000
Robotics	90	10	2,100
Robotics, Assistant	92	5	1,000
Project Manager	100		5,000
Testing Coordinator (Elementary and Secondary)	85		5,000

\*\*Supplements paid in May

<b>CHILD NUTRITION PROGRAM</b>	<b>SCHEDULE</b>	<b>ADDL DAYS</b>	<b>ADDL PAY</b>
Assistant Manager	94		775
Satellite Coordinator	95		1,000
Prep Manager, 1 site	96		1,700
Prep Manager, 2 sites	97		1,850
Prep Manager, 3 sites	99		2,000

Supplements are for one year only and are not included when base salary is computed. The principal must recommend an individual for a specific supplement each school year. No continuing service status in the supplement position is implied or should be assumed by the individual receiving the supplement.

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

ATHLETIC SUPPLEMENTS			
HIGH SCHOOL (9-12)	SCHEDULE	ADDL DAYS	ADDL PAY
Football, Assistant	2	20	2,825
Football, Head Junior	3	10	2,150
Football, Assistant Junior	27	10	1,800
Football, Offensive/Defensive Coordinator	44	30	3,000
Basketball, Head - Boys	4	40	5,750
Basketball, Assistant - Boys	5	20	2,150
Basketball, Assistant 2 - Boys	33		3,000
Basketball, Head - Girls	6	40	5,750
Basketball, Assistant - Girls	7	20	2,150
Basketball, Assistant 2 - Girls	36		3,000
Baseball	8	30	3,000
Baseball, Assistant	9	5	2,500
Track - Head	10	5	2,500
Track - Assistant 1	28		2,000
Track - Assistant 2	49		1,700
Track Indoor - Head	39		1,500
Track Indoor - Assistant	43		1,000
Tennis - Boys & Girls	11		2,000
Cross Country	12	5	1,800
Cross Country, Assistant	38	5	1,000
Golf	13		1,000
Softball	14	30	3,000
Softball, Assistant	15	5	2,500
Volleyball	16	30	3,000
Volleyball, Assistant	35	5	2,500
Soccer - Boys	31	10	2,000
Soccer - Girls	32	10	2,000
Soccer, Assistant - Boys	41	5	1,700
Soccer, Assistant - Girls	42	5	1,700
Soccer, Assistant - JV Boys	81		1,700
Soccer, Assistant - JV Girls	84		1,700
Strength/Conditioning	34		1,800
Swimming	20		1,000
Wrestling	21	10	2,000
Wrestling, Assistant	45		1,700
Cheerleader	17	20	2,825
Cheerleader, Assistant	18	10	2,150
E-Sports	26		500
Band	19	40	4,450
Band, Assistant (> 200 students)	37	40	2150
Drama	22		1,075
Choral	25		1,425
Dance Team	46		1,000
Bowling Team	75		1,000
Flag Football - Girls	76		1,000
Archery	77		500

A \$5,000 supplement will be added to head coaches with college coaching experience.

12 Pay Periods

Approved: June 13, 2023



DECATUR CITY SCHOOLS

Annual Salary Schedule

2023-2024

MIDDLE SCHOOL (6-8)	SCHEDULE	ADDL DAYS	ADDL PAY
Football, Head	3	10	2,150
Football, Assistant	27	10	1,800
Basketball - Boys (7th or 8th Grade)	51	5	1,800
Basketball - Girls (7th or 8th Grade)	52	5	1,800
Baseball	48		1,800
Softball	47		1,800
Soccer	58		1,800
Volleyball	64	5	1,800
Cheerleader	54	5	1,800
Band	55		2,550
Band, Assistant (>200 students)	50		1,200
Developmental Athletics	63		1,800

Supplements are for one year only and are not included when base salary is computed. The principal must recommend an individual for a specific supplement each school year. No continuing service status in the supplement position is implied or should be assumed by the individual receiving the supplement.

## DECATUR CITY SCHOOLS

### Annual Salary Schedule

2023-2024

Coaches will earn one incentive amount based on their highest achieving team/Group.  
Incentive pay for each coach will be paid in May of each year.

#### ATHLETIC INCENTIVES

##### **High School Head Coach**

\$200 Per Point earned in the highest achieving sport based on playoff results

##### **High School Asst. Coach**

\$100 Per Point earned in the highest achieving sport based on playoff results

##### **Middle School Head Coach**

\$250 For Championships won (Football/Basketball/Soccer)

##### **Middle School Asst. Coach**

\$100 For Championships won (Football/Basketball/Soccer)

##### Swimming, Cross Country, Track, Tennis

1st = 15pts, 2nd = 10 pts, 3rd = 9 pts, 4th = 8 pts, 5th = 7 pts, 6th = 6 pts, 7th = 5 pts, 8th = 4 pts

Sectionals - 1st = 3 pts, 2nd = 2 pts

##### Wrestling

State - 1st = 15pts, 2nd = 10pts, 3rd = 8 pts, 4th = 7 pts, 5th = 4 pts, 6th = 3 pts

Wrestling Duals - Semi-Finals = 2 pts, Quarter-Finals = 1 pts

##### Football, Baseball, Soccer

1st = 15 pts, 2nd = 10pts, Semi-Finals = 8 pts,

Quarter-Finals = 6 pts, 2nd Round = 4 pts, 1st Round = 2 pts

##### Volleyball, Basketball

1st = 15 pts, 2nd = 10 pts

Regionals - 1st = 8, 2nd = 6pts

Area Tournament Champions = 4 pts, Area Tournament Runner-Up = 2pts

##### Softball

1st = 15pts, 2nd = 10pts

Regionals = 1st = 8pts, 2nd = 6pts

Area Tournament Champions = 4 pts, Area Tournament Runner-Up = 2pts

##### Golf

1st = 15 pts, 2nd = 10pts, 3rd = 8 pts, 4th = 6 pts

Sub-State 1st/2nd = 4pts

Qualify for Sub-State = 2pts

##### E-Sports

1st = \$500

2nd = \$250

##### Competition Cheer

Qualify for State = \$500 -Head Coach/\$250 - Assistant Coach

Qualify for Nationals = \$1000 - Head Coach/\$500 - Assistant Coach

12 Pay Periods

Approved: June 13, 2023

DECATUR CITY SCHOOLS  
Annual Salary Schedule  
2023-2024

DECATUR CITY SCHOOLS  
PROCEDURES FOR SALARY PLACEMENT

INITIAL EMPLOYMENT

1. All personnel will be paid from approved Decatur City Schools Salary Schedules.
2. Placement on salary schedules is confirmed only after being recommended by Superintendent and approved by the Board.
3. All changes in pay grade assignment must be recommended by the Superintendent and approved by the Board.
4. Credit for prior experience may be awarded based on the provisions listed below:

Certified Personnel

- Experience must be verified in writing from previous employer on a completed Alabama State Department of Education *Supplement Exp* form.
- Credit is awarded for experience in public schools.

Administrative Personnel

- Individuals with documented, approved experience directly related to the position may be placed on the salary schedule at a higher level, if recommended by the Superintendent and approved by the Board.

Support Personnel

- Experience must be verified in writing from previous employers on a completed Alabama State Department of Education *Supplement Exp* form.
  - For step placement, only experience in an education setting related in duties and responsibilities to the position for which the person is being employed will be considered.
5. Employees will be placed on step 0 of the appropriate salary schedule until documentation of experience is received and approved.

SALARY PLACEMENT FOR ADVANCED DEGREE

1. When a certified employee, employed in a certified position, receives an advance in degree, the appropriate increase in salary will be effective with the pay period that begins after the advanced degree is recognized by the State Department of Education in writing.
2. If an employee has completed service under contract for the scholastic year, the advanced degree pay shall begin with the first pay period for service under contract in the subsequent scholastic year.

SALARY PLACEMENT FOR TRANSFERS

Administrative Personnel

- Persons promoted will be assigned to the appropriate salary schedule at a step to be recommended by the Superintendent and approved by the Board. Placement on the new salary schedule is not directly related to previous experience in other positions.
- Persons receiving an "interim" or "acting" position shall be treated as outlined in the above guidelines. At the end of the temporary period, the employee will return to his/her previous salary schedule, step and rank.

Support Personnel

- Personnel who transfer to a new position will be placed on the new salary schedule. Placement on the new salary schedule is not directly related to previous experience in other positions.