

DECATUR CITY SCHOOLS


Office of Human Resources

212 FOURTH AVENUE, SE
DECATUR, ALABAMA 35601
www.dcs.edu



PHONE (256) 552-3000
Email: Yvette.Evans@dcs.edu

MEMORANDUM

TO: All Personnel
FROM: Yvette Evans 
DATE: July 22, 2022
SUBJECT: **TEAMS Vacancies**

The following positions are open and will be filled by the Decatur City Board of Education:

DECATUR CITY SCHOOLS-TEAMS

Math (15 positions) – Grades 6-12 ONLY
Science (15 positions) – Grades 6-12 ONLY

OPEN UNTIL FILLED

Persons interested in the above positions should have a completed application in the online application system with the State of Alabama “Teach Alabama.”

A link to the online system, “**Teach Alabama**,” can be found at the Decatur City School’s website: **www.dcs.edu** entitled “**Jobs**.”

Once you have completed your online application, to be considered for a specific job you **MUST**:

Click on “All Jobs.”

Click the “View/Apply” link next to any position for which you wish to be considered, then click the button provided to express interest.

NOTE: You will not be considered for a position if you have not expressed interest by clicking the APPLY button.

June 8, 2021

Decatur City Schools

**JOB TITLE: Teacher Excellence and Accountability for Mathematics and Science (TEAMS)
(Grades 6-12)**

SUMMARY: Instructs students in math or science (grades 6-12) using various teaching methods and performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

Teach (full-time) approved math and/or science courses in grades 6-12 with appropriate certificate endorsements.

Prepare course objectives and outline for course of study following curriculum guidelines or requirements of state and school.

Demonstrates the ability to decide on the best use of methods and materials to help students acquire necessary skills, taking into account the different needs and abilities of individual students.

Demonstrates qualities of patience, understanding, trustworthiness and attention to work.

Possesses a thorough knowledge of the subject matter.

Administers tests to evaluate pupil progress and records results.

Issues reports to inform parents of student progress.

Keeps attendance records.

Establishes and maintains standards of student behavior to achieve a functional learning atmosphere.

Meets with parents to discuss student progress and problems.

Participates in at least (4) out of the (9) days of annual high quality professional development sponsored or approved by the ALSDE.

Assists pupils in selecting course of study.

Counsels students in adjustment and academic problems.

NON-ESSENTIAL DUTIES AND RESPONSIBILITIES:

Other duties as assigned.

TERMS OF EMPLOYMENT:

- Participating teachers will be on a contract for 189 days.
- A teacher who has attained continuing service status (tenure) with their employing Local Education Agency (LEA), and elects participation in the TEAMS Program under the same LEA, shall be deemed to have voluntarily relinquished tenure status and protections under the Students First Act. Any teacher who has attained continuing service status (tenure) can revert to previous service status, if they do not pass the advanced credentials test and/or obtain advanced credentials in an agreed upon timeframe.

QUALIFICATIONS and REQUIREMENTS:

- Hold a valid and approved Alabama Professional Educator Certificate or alternate certificate in middle level math or science (**OR**) secondary math, science, or computer science (*SEE ATTACHMENT: TEAMS Approved Mathematics, Science, and Computer Science Certificates AND Endorsements/or Grades 6-12 Mathematics and Science Courses*);
- Teach full-time approved math and/or science courses in grades 6-12 with the appropriate endorsements (*SEE ATTACHMENT: TEAMS Approved Mathematics, Science, and Computer Science Courses/or Grades 6-12 Mathematics and Science*); and
- Currently hold or plan to obtain an advanced credential from either the National Institute for STEM Education or National Board for Professional Teaching Standards (NBPTS) Certification in math or science.

CERTIFICATES/CREDENTIALS and Contract OPTIONS for Participation in TEAMS:

Option 1: Teacher holds a valid and approved Alabama certificate in math or science and teaches approved courses [full-time] but lacks an advanced credential necessary to obtain an advanced contract pursuant to the TEAMS. The Teacher shall be employed on this preliminary contract for a period of one (1) year while working toward their advanced credential.

Option 2: Teacher holds a valid and approved Alabama certificate in math or science, teaches approved courses [full-time], and holds an advanced credential allowing for an advanced contract pursuant to TEAMS. The Teacher shall be employed on this advanced contract for a period of up to three (3) years.

Option 3: Teacher holds a valid and approved Alabama certificate in math or science, teaches approved courses [full-time], holds an advanced credential, and has more than twenty (20) years of service. The Teacher shall be employed on this advanced contract for a period of five (5) years.

LANGUAGE SKILLS:

Ability to read, analyze, and interpret teacher textbook, general periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of students, parents, and the general public.

MATHEMATICAL SKILLS:

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions and decimals. Ability to compute rate, ratio, and percent. Ability to figure student percentages for grades and explain how the percentage is derived.

REASONING ABILITY:

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is regularly required to stand, walk, talk and hear. The employee frequently is required to use hands to finger, handle, or feel objects, tools, or controls. The employee is frequently required to sit and reach with hands and arms.

The employee must regularly lift and/or move up to 35 pounds. Occasional restraining of out of control children is necessary. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and the ability to adjust focus.

WORK ENVIRONMENT:

The noise level in the work environment is usually moderate.

The employee is occasionally exposed to outside weather conditions.

**ALABAMA STATE DEPARTMENT OF EDUCATION
EDUCATOR CERTIFICATION SECTION**

**TEAMS Appropriate Mathematics, Science, and Computer Science Certificates
& Endorsements for Grades 6-12 Mathematics and Science Courses**

Professional Educator Certificates Grades 4-8
Math Endorsements: Mathematics
Science Endorsements: General Science, Biology*, Chemistry*, Earth and Space Science*
Professional Educator Certificates Grades 6-12
Math Endorsements: Mathematics, Geometry, Algebra I
Science Endorsements: General Science, Biology, Chemistry, Earth and Space Science*, Environmental Education*, Physics, Physical Science*
Computer Science Endorsements: Computer Science

Provisional Certificates Grades 4-8
Math Endorsements: Mathematics
Science Endorsements: General Science
Provisional Certificates Grades 6-12
Math Endorsements: Mathematics, Geometry, Algebra I
Science Endorsements: General Science, Biology, Chemistry, Physics
Computer Science Endorsements: Computer Science

Interim Employment Certificates Grades 4-8
Math Endorsements: Mathematics
Science Endorsements: General Science
Interim Employment Certificates Grades 6-12
Math Endorsements: Mathematics
Science Endorsements: General Science, Biology

Conditional Certificates (AL IHE) Grades 4-8
Math Endorsements: Mathematics
Science Endorsements: General Science
Conditional Certificates (AL IHE) Grades 6-12
Math Endorsements: Mathematics
Science Endorsements: General Science, Biology, Chemistry, Physics

Conditional Certificates (Teachers of Tomorrow) Grades 4-8
Math Endorsements: Mathematics
Science Endorsements: General Science
Conditional Certificates (Teachers of Tomorrow) Grades 6-12
Math Endorsements: Mathematics, Geometry, Algebra I
Science Endorsements: General Science, Biology, Chemistry, Physics

*No longer available for initial issuance.

ALABAMA STATE DEPARTMENT OF EDUCATION
EDUCATOR CERTIFICATION SECTION

TEAMS Appropriate Mathematics, Science, and Computer Science Certificates
& Endorsements for Grades 6-12 Mathematics and Science Courses

Higher Education Transitional Certificates Grades 4-8
Math Endorsements: Mathematics
Science Endorsements: General Science
Higher Education Transitional Certificates Grades 6-12
Math Endorsements: Mathematics, Geometry, Algebra I
Science Endorsements: General Science, Biology, Chemistry, Physics

*No longer available for initial issuance.

May 7, 2021

Approved TEAMS Courses

Updated June 14, 2022

MATHEMATICS	
Course_Name	Course_Number
Algebra I w/Probability (1 cr)	02052G1000
Algebra I w/Probability (1/2cr)	02052G0500
Algebra I w/Probability, Adv(1/2cr)	02052E0500
Algebra I w/Probability, Advanced (1 cr)	02052E1000
Algebra I w/Probability, Hon(1/2cr)	02052H0500
Algebra I w/Probability, Honors (1 cr)	02052H1000
Algebra II w/Statistics (1 cr)	02056G1000
Algebra II w/Statistics (1/2cr)	02056G0500
Algebra II w/Statistics, Adv(1/2cr)	02056E0500
Algebra II w/Statistics, Advanced 1 cr	02056E1000
Algebra II w/Statistics, Hon(1/2cr)	02056H0500
Algebra II w/Statistics, Honors (1 cr)	02056H1000
Algebra with Finance	02155G1000
Algebra with Finance(0.5cr)	02155G0500
ALSDE approved Mathematics Elect, 9-12	02999G1001
Applications of Engineering and Technology	21002G1000
Applications of Finite Math(0.5cr)	02136G0500
Applications of Finite Mathematics	02136G1000
Applications of Finite Mathematics, Honors	02136H1000
Applications of Finite Mathematics, Adv	02136E1000
Calculus	02121G1000
Calculus (0.5cr)	02121G0500
Calculus AB, AP	02124E1000
Calculus BC, AP	02125E1000
Career Mathematics	02153G1001
Career Mathematics A	02153G1012
Career Mathematics B	02153G1022
College Board Approved Pre-AP Algebra I	02052E10PR
CollegeBoard PreAP Geometryw/Stats(.5cr)	02073E05PR
CollegeBoard PreAP Geometryw/Stats(1cr)	02073E10PR
Elements of College Mathematics	02138G1000
Environmental Engineering	21014G1000
Essentials Algebra I with Probability	02052X1000
Essentials Algebra II with Statistics	02056X1001
Essentials Algebra with Finance	02155X1000
Essentials Geometry with Data Analysis	02073X1000
Essentials Mathematical Modeling	02137X1000
Geometry w/Data Analysis (1 cr)	02073G1000
Geometry w/Data Analysis (1/2cr)	02073G0500
Geometry w/Data Analysis, Advanced 1 cr	02073E1000
Geometry w/Data Analysis, Honors (1 cr)	02073H1000

Geometry w/Data Analysis,Adv(1/2cr)	02073E0500
Geometry w/Data Analysis,Hon(1/2cr)	02073H0500
Grade 7 Accelerated Mathematics	02037H0707
Grade 8 Accelerated Mathematics	02038H0808
Honors/Advanced Math PK-6	02999HPK06
Mathematical Modeling	02137G1000
Mathematical Modeling (0.5cr)	02137G0500
Mathematical Modeling, Honors	02137H1000
Mathematical Modeling, Advanced	02137E1000
Mathematical Studies, SL, IB	02131E10SL
Mathematics Lab Elective	02996G1000
Mathematics, Grade 6	02036G0606
Mathematics, Grade 7	02037G0707
Mathematics, Grade 8	02038G0808
Mathematics: Analysis & Approach, HL, IB	02140E10HL
Mathematics: Analysis & Approach, SL, IB	02140E10SL
Mathematics: App & Interpret, HL, IB	02139E10HL
Mathematics: App & Interpret, SL, IB	02139E10SL
Precalculus (1 CR)	02110G1000
Precalculus (1/2cr)	02110G0500
Precalculus, Advanced (1 cr)	02110E1000
Precalculus, Advanced (1/2cr)	02110E0500
Precalculus, Honors (1 cr)	02110H1000
Precalculus, Honors (1/2cr)	02110H0500
Statistics, AP	02203E1000

SCIENCE

Course_Name	Course_Number
AgriBiology	18004G1001
ALSDE Approved Life Sc Electives, 9-12	03999G1002
ALSDE Approved Phys Sc Electives, 9-12	03999G1003
AP Physics 1: Algebra-Based	03165E1000
AP Physics 2: Algebra-Based	03166E1000
Aquaculture Science	18306G1002
Biology (0.5 cr)	03051G0500
Biology (1 cr)	03051G1000
Biology, Advanced Level (0.5 cr)	03051E0500
Biology, Advanced Level (1 cr)	03051E1000
Biology, AP	03056E1000
Biology, HL, IB	03057E10HL
Biology, Honors (0.5 cr)	03051H0500
Biology, Honors (1 cr)	03051H1000
Biology, SL, IB	03057E10SL
Chemistry of Food	19254G1001
Chemistry, (0.5 cr)	03101G0500
Chemistry, (1 cr)	03101G1000

Chemistry, Advanced Level (0.5 cr)	03101E0500
Chemistry, Advanced Level (1 cr)	03101E1000
Chemistry, AP	03106E1000
Chemistry, HL, IB	03107E10HL
Chemistry, Honors (0.5 cr)	03101H0500
Chemistry, Honors (1 cr)	03101H1000
Chemistry, SL, IB	03107E10SL
CollegeBoard Approved Pre-AP Biology	03051E10PR
CollegeBoard Approved Pre-AP Biology (0.5 cr)	03051E05PR
Design Technology, HL, IB	03206E10HL
Design Technology, SL, IB	03206E10SL
Earth and Space Science (0.5 cr)	03008G0500
Earth and Space Science (1 cr)	03008G1000
Earth and Space Science, Adv Level (0.5 cr)	03008E0500
Earth and Space Science, Adv Level (1 cr)	03008E1000
Earth and Space Science, Honors (0.5 cr)	03008H0500
Earth and Space Science, Honors (1 cr)	03008H1000
Environmental Management	18504G1000
Environmental Science (0.5 cr)	03003G0500
Environmental Science (1 cr)	03003G1000
Environmental Science, Adv Level (0.5 cr)	03003E0500
Environmental Science, Adv Level (1 cr)	03003E1000
Environmental Science, AP	03207E1000
Environmental Science, Honors (0.5 cr)	03003H0500
Environmental Science, Honors (1 cr)	03003H1000
Environmental System and Societies, SL, IB	03208E10SL
Essentials: Biology	03051X1000
Essentials: Earth and Space Science	03008X1000
Essentials: Environmental Science	03003X1000
Essentials: Human Anatomy and Physiology	03053X1000
Essentials: Physical Science	03159X1000
Food Science and Microbiology	19254G1000
Forensic Science and Crime Scene Investigation	15055G1000
Honors/Advanced Science, Grades PK-6	03999HPK06
Human Anatomy and Physiology (0.5 cr)	03053G0500
Human Anatomy and Physiology (1 cr)	03053G1000
Human Anatomy and Physiology, Adv Level (0.5 cr)	03053E0500
Human Anatomy and Physiology, Adv Level (1 cr)	03053E1000
Human Anatomy and Physiology, Honors (0.5 cr)	03053H0500
Human Anatomy and Physiology, Honors (1 cr)	03053H1000
Human Body Structures	14299G1001
Human Body Systems—PLTW	14299G1002
Introduction to Biotechnology	14252G1001
Life Science, Grade 7	03237G0707
Life Science, Grade 7, Hon/Adv Level	03237H0707
Marine Science, (SDE Approval required)	03005G1000
Marine Science(SDE approval req)(0.5cr)	03005G0500

Other SDE Approved Chem Elective(0.5cr)	03149G0500
Other SDE Approved Chemistry Elective	03149G1000
Other SDE Approved E & Sp Sc Elect	03049G1000
Other SDE Approved E& Sp Sc Elect(0.5cr)	03049G0500
Other SDE Approved Life Science Elective	03999G1000
Other SDE Approved Physics Elective	03199G1000
OtherSDEApproved LifeSci Elective(0.5cr)	03999G0500
OtherSDEApproved PhysicsElective(0.5cr)	03199G0500
Physical Science (0.5 cr)	03159G0500
Physical Science (1 cr)	03159G1000
Physical Science, Advanced Level (0.5 cr)	03159E0500
Physical Science, Advanced Level (1 cr)	03159E1000
Physical Science, Grade 8	03011G0808
Physical Science, Grade 8, Hon/Adv Level	03011H0808
Physical Science, Honors (0.5 cr)	03159H0500
Physical Science, Honors (1 cr)	03159H1000
Physics (0.5 cr)	03151G0500
Physics (1 cr)	03151G1000
Physics C: Mechanics	03164E1000
Physics C: Electricity and Magnetism, AP	03163E1000
Physics, Advanced Level (0.5 cr)	03151E0500
Physics, Advanced Level (1 cr)	03151E1000
Physics, HL, IB	03157E10HL
Physics, Honors (0.5 cr)	03151H0500
Physics, Honors (1 cr)	03151H1000
Physics, SL, IB	03157E10SL
Plant Biotechnology	18308G1002
Principles of Engineering—PLTW	21018G1000
Research and Design in Biology (0.5cr)	03009G0500
Research and Design in Biology (1cr)	03009G1000
Research and Design in Chemistry	03108G1000
Research and Design in Chemistry(0.5cr)	03108G0500
Research and Design in Physics	03162G1000
Research and Design in Physics(0.5cr)	03162G0500
Science, Grade 6	03010G0606
COMPUTER SCIENCE	
Course_Name	Course_Number
Computer Science A, AP	10157E1000
Computer Science Essentials - PLTW	10013G1000
Computer Science Principles, AP	10019E1000
Computer Science, HL, IB	10159E10HL
Computer Science, SL, IB	10159E10SL
Cybersecurity-PLTW	10016G1000
Exploring Computer Science	10012G1001
Intro to Digt Literacy & Computer Sc	10011G1000

Introduction to Computer Science-TEALS	10012G1002
Course_Name	Course_Number
Applicable Equivalency Courses may be found HERE	Here

DECATUR CITY SCHOOLS
Annual Salary Schedule
2022-2023

Schedule A3
TEAMS
9 Months, 189 Days

Years Experience/ Step	Degree/Rank			
	BS	MA	AA	ID
0	48,558	55,059	58,963	62,864
1	51,981	59,778	64,456	69,138
2	54,758	62,969	67,916	72,826
3	56,360	64,813	69,904	74,958
4	58,005	66,705	71,944	77,146
5	59,693	68,646	74,038	79,392
6	61,426	70,638	76,188	81,696
7	63,204	72,685	78,393	84,061
8	64,468	74,136	79,961	85,743
9	65,757	75,620	81,560	87,458
10	66,743	76,755	82,783	88,769
11	67,745	77,906	84,025	90,100
12	68,761	79,075	85,285	91,452
13	68,761	79,075	85,285	91,452
14	68,761	79,075	85,285	91,452
15	69,796	80,266	86,570	92,830
16	69,796	80,266	86,570	92,830
17	69,796	80,266	86,570	92,830
18	70,853	81,481	87,881	94,235
19	70,853	81,481	87,881	94,235
20	70,853	81,481	87,881	94,235
21	71,931	82,722	89,217	95,669
22	71,931	82,722	89,217	95,669
23	71,931	82,722	89,217	95,669
24	73,030	83,984	90,581	97,131
25	73,030	83,984	90,581	97,131
26	73,030	83,984	90,581	97,131
27	74,151	85,275	91,971	98,622

*An additional \$5,000 supplement will be paid to employees at a hard to staff school. The hard to staff schools are determined by the Alabama State Department of Education. For FY 2023, the DCS hard to staff schools are: Austin Junior High School, Austin Middle School, and Decatur Middle School.