

**Hardee School District  
Insurance Review Committee  
Meeting Minutes  
January 31, 2023**

**Present:**

R.J. Decoteau	Michele Polk, Chair
Heather Lane	Mark Gilliard
Angela Spornraft	Derren Bryan, Avail Benefits
Meredith Durastanti	Nicole Leal, Avail Benefits
Stuart Durastanti	Sharon Ussery

**Location:** District Training Center at 230 S. Florida Avenue in Wauchula

**I. Call to Order:** 4:00 PM

**II. Approval of Minutes.** Dr. Michele Polk passed out an agenda for this meeting and minutes of the prior meeting on January 10, 2023. Dr. Polk allowed time for the members to read and review the minutes. On a motion by Angela Spornraft and a second by R.J. Decoteau, the committee unanimously approved the minutes from the January 10, 2023 Insurance Review Committee meeting.

**III. FSHIP Project.** Derren Bryan of Avail Benefits updated the committee on the Florida Schools Health Insurance Program (FSHIP) Project. The Hardee County School District asked Avail to look into the possibility of FSHIP 18-24 months ago. FSHIP Project is an option for rural school districts throughout the State to join as self-funded insurance through risk-sharing pool. Avail Benefits pulled data for the Heartland Educational Consortium Districts and presented it to District Superintendents on Friday, January 27, 2023. The numbers look good as an option to join with a potential start date of October 2023. Charlotte County is currently a member of the FSHIP Project.

**IV. RFP/ITN/Bid Specs.** Derren Bryan of Avail Benefits handed out a DRAFT ITN (invitation to negotiate) for Agent/Broker Services. Michele Polk informed the committee that this information was confidential at this time due to the bid process. Derren Bryan led a discussion and explained the official bidding process and procedures to the committee, providing a page by page review of the ITN Document.

The committee discussed and adjusted the timeline of the ITN schedule.

The committee discussed ensuring that the ITN would be easily found on the Hardee County School District Webpage.

The committee discussed scoring categories and weight or points of each category.

**V. Procurement Approval/Publishing.** Stuart Durastanti made a motion to approve the tentative ITN for Agent/Broker Services and allow Avail and the Hardee County School District to make edits/corrections

as discussed with a February 10, 2023 publish date. Mark Gilliard seconded the motion and the committee unanimously approved.

**VI. Device Survey.** Meredith Durastanti handed out the results of the Wellness Device Survey conducted with the Hardee County School District employees who have UnitedHealthcare Insurance through the district. There were 158 respondents. She led a discussion with the committee focusing on why respondents have stopped earning Motion frequency-intensity-tenacity (FIT) credits (33.5%) and which devices seem to have the fewest problems. The committee discussed the possibility of looking at one or two devices to be recommend for next year.

**VII. Next Meeting.** Tuesday, March 21, 2023 at 9:00 AM at the School Board Room.

**VII. Adjourn.** 5:20 PM