

Northmor Local School District Record of Proceedings Minutes of Northmor Board of Education

Regular Meeting held: Tuesday, April 18, 2023

5:30 PM

Northmor Board of Education Meeting Room

Roll Call: Tim Bachelder – in the chair
Carolyn Beal – present (entered at 5:33 pm)
Kathy Miller - present
Carlyle Smith– present
Jeff Whisler - present

- 23.53 Carlyle Smith moved seconded by Kathy Miller to approve the minutes from the March 21, 2023, Regular Board Meeting. Vote: Yeas; Smith, Miller, Whisler, Bachelder. Nays; none. Motion carried.
- 23.54 Kathy Miller moved, seconded by Tim Bachelder to approve the Treasurer's Reports for March 2023 and to pay bills as presented:
Approve the Treasurer's Financial Reports for March 2023 and pay bills as presented.
Approve the Treasurer to establish fund #499-9923 for the State AG Safety Grant and fund 499-9023 for the Bus Purchasing Grant.
Approve the 2023-2024 Student Accident Insurance for Northmor LSD students through Guarantee Trust Life Insurance Co. administered by Student Protective Agency in Coshocton, OH.
Vote: Yeas; Miller, Bachelder, Beal, Smith, Whisler. Nays; none. Motion carried.
- Reports: Mrs. Amanda Albert, Director of Curriculum, Instruction and Assessment and Mr. Justin Hershberger, PK-6 Principal.
- 23.55 Jeff Whisler moved, seconded by Carlyle Smith to approve the updated substitute teacher list, as recommended by the Mid-Ohio Educational Service Center. Vote: Yeas; Whisler, Smith, Beal, Miller, Bachelder. Nays; none. Motion carried.
- 23.56 Carolyn Beal moved, seconded by Jeff Whisler to approve the purchase of a 2023 Woods TBW12.40 finishing mower from Burkart Farm Center, LLC in the amount of \$9,378.24. The original price of the mower is \$17,828.24 but the district will trade in various pieces of equipment to lower the purchase price as presented. Vote: Yeas; Beal, Whisler, Miller, Smith, Bachelder. Nays; none. Motion carried.
- 23.57 Carlyle Smith moved, seconded by Kathy Miller to approve the purchase of a 56104012 Advance SC1500 Floor Scrubber from G&L Supply in the amount of \$9,950.00. Vote: Yeas; Smith, Miller, Beal, Whisler, Bachelder. Nays; none. Motion carried.
- 23.58 Kathy Miller moved, seconded by Tim Bachelder to approve the three-year (3) contract agreement with the Northmor Teachers' Association (NTA) for the 2023-2024, 2024-2025, and 2025-2026 School years. Vote: Yeas; Miller, Bachelder, Beal, Smith, Whisler. Nays; none.
- 23.59 Jeff Whisler moved, seconded by Carlyle Smith to approve a Personal Service Contract with Jody Bennett to transport students from 7117 County Road 59, Mansfield, Ohio 44904 to Northmor Elementary School at a daily rate of \$10.00 per day. Vote: Yeas; Whisler, Smith, Beal, Miller, Bachelder. Nays; none. Motion carried.
- 23.60 Tim Bachelder moved, seconded by Kathy Miller to approve the following Bylaws/Board Policies:
- Bylaw 0131.1 Technical Corrections **(Revised)**
 - Policy 2114 Meeting State Performance Indicators **(Revised)**
 - Policy 2271 College Credit Plus Program **(Revised)**
 - Policy 2412 Homebound Instruction Program **(Revised)**
 - Policy 3120.09/4120.09 Volunteers **(Rescind)**
 - Policy 8120 Volunteers **(Replacement/Revised)**
 - Policy 5310 Health Services **(Revised)**

- Policy 5460 Graduation Requirements **(Revised)**
- Policy 5610 Removal, Suspension, Expulsion, and Performance of Students **(Revised)**
- Policy 6325 Procurement-Federal Grants/Funds **(Revised)**
- Policy 8390 Animals on District Property **(Revised)**
- Policy 8400 School Safety **(Revised)**
- Policy 8420 Emergency Situations @ Schools **(Revised)**
- Policy 8462 Student Abuse and Neglect **(Revised)**
- Policy 7540 Technology **(Revised)**
- Policy 7540.01 Technology Privacy **(Revised)**
- Policy 7540.02 Web Accessibility, Content, Apps, and Services **(Revised)**
- Policy 7540.03 Student Technology Acceptable Use and Safety **(Revised)**
- Policy 7540.04 Staff Technology Acceptable Use and Safety **(Revised)**
- Policy 8300 Continuing of Organizational Operations Plan **(Revised)**
- Policy 8305 Information Security **(Revised)**
- Policy 8315 Information Management **(Revised)**
- Policy 9700.01 Advertising and Commercial Activities **(Revised)**
- Policy 1615 Use of Tobacco by Administrators **(Revised)**
- Policy 3215 Use of Tobacco by Professional Staff **(Revised)**
- Policy 4215 Use of Tobacco by Classified Staff **(Revised)**
- Policy 5512 Use of Tobacco **(Revised)**
- Policy 7434 Use of Tobacco on School Premises **(Revised)**
- Policy 9160 Public Attendance @ School Events **(Revised)**

Vote: Yeas; Bachelder, Miller, Beal, Smith, Whisler. Nays; none. Motion carried.

23.61 Carolyn Beal moved, seconded by Kathy Miller to approve the following Superintendent's Employment Recommendations:
Approve the following certificated staff members for a one-year (1) contract beginning with the 2023-2024 school year:

- Kaitlyn Evans
- David Garverick
- Jennifer Gledhill
- Kathleen Holzer
- Craig Irwin
- Laurie McIlvenna
- Megan Mullins
- Rebecca Sarbach
- Taylor Tackett
- Megan Zier

Approve the following certificated staff members for a two-year (2) contract beginning with the 2023-2024 school year:

- Kerry Brewer
- Ashley Brown
- Katie Clark
- Leigh Conant
- Jordan Douglas
- Morgan Karhoff
- Justin Mattix
- Jeff Moore
- Alexandria Patton
- Casey Roshon
- Andrew Shaffer
- Kenneth "Buck" Workman

Approve the following certificated staff members for a continuing contract beginning with the 2023-2024 school year.

- Caitlyn Gledhill
- Morgan Sherman

Approve the following classified staff members for a two-year (2) contract beginning with the 2023-2024 school year.

- Kortney Huvler
- Peggy Randolph
- Laurel Renninger
- Ashley Smith
- Jessica Teaters
- Joseph Thomas
- Anne Yaussy

Approve the following classified staff members for a continuing contract beginning with the 2023-2024 school year.

- April Bugbee
- Haven Shenefield

Approve Vicki Brubaker for a one-year contract as part-time cook for the 2023-2024 school year.

Approve Amanda Albert for a three-year (3), 214-day contract as the Director of Curriculum, Instruction, and Assessment beginning with the 2023-2024 school year. This three-year (3) contract will be for 2023-2024, 2024-2025, and 2025-2026 school years.

Approve Justin Hershberger for a three-year (3), 214-day contract as PK-6 Elementary Principal beginning with the 2023-2024 school year. This three-year (3) contract will be for 2023-2024, 2024-2025, and 2025-2026 school years.

Approve Eve Miller for a three-year (3), 230-day contract as the Technology Director beginning with the 2023-2024 school year. This three-year (3) contract will be for 2023-2024, 2024-2025, and 2025-2026 school years.

Approve Sara Skelton for a three-year (3), 214-day contract as the Special Education Director beginning with the 2023-2024 school year. This three-year (3) contract will be for 2023-2024, 2024-2025, and 2025-2026 school years.

Approve Amy Briski for a two-year (2), 195-day contract as the school Nurse beginning with the 2023-2024 school year. This two-year contract (2) contract will be for the 2023-2024, and 2024-2025 school years.

Approve the salary adjustment in the amount of 3½ % for the following staff members outside both bargaining units for the 2023-2024 school year.

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|----------------------|---|
| • Sara Skelton | Director of Special Education |
| • Eve Miller | Director of Technology |
| • Amanda Albert | Director of Curriculum, Instruction, and Assessment |
| • Kara Wright | 7-12 Junior High/High School Assistant Principal |
| • Brendan Gwartz | 7-12 Junior High/High School Principal |
| • Justin Hershberger | PK-6 Principal |
| • Amy Briski | School Nurse |

Approve the salary adjustment in the amount of 3% to the Administrative Assistant and Assistant to the Treasurer salary schedule beginning with the 2023-2024 school year.

Approve a one-thousand-dollar (\$1,000) bonus for the following staff members outside both bargaining units. This recommendation coincides with the bonus agreement for all NTA Members upon ratification of the new three (3) year contract.

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| • Sara Skelton | Director of Special Education |
| • Eve Miller | Director of Technology |
| • Amanda Albert | Director of Curriculum, Instruction, and Assessment |
| • Kara Wright | 7-12 Junior High/High School Assistant Principal |
| • Brendan Gwartz | 7-12 Junior High/High School Principal |
| • Justin Hershberger | PK-6 Principal |
| • Amy Briski | School Nurse |
| • Chad Redmon | Superintendent |
| • Gina Deppert | Treasurer |
| • Debbie Goodman | Administrative Assistant to the Superintendent |
| • Melissa SESCO | Assistant to the Treasurer |

Approve Blade Tackett as the 7-12 Athletic Director for the 2023-2024 school year. Year 3. Step 1.

Approve Ben Stafford as a teacher on a one-year contract beginning with the 2023-2024 school year. Master's Degree. Year 1. Step 2.

Approve one-half (1/2) dock day for Amber Albert. The ½ dock day was for the afternoon of April 13, 2023

Vote: Yeas; Beal, Miller, Smith, Whisler, Bachelder. Nays; none. Motion carried.

- 23.62 Carlyle Smith moved, seconded by Kathy Miller to recess to Executive Session, ORC 121.11, to consider the employment, dismissal, discipline, or compensation of a public employee or official. Mr. Redmon, Mrs. Deppert, the Board of Education, entered executive session at 6:02 pm. Vote: Yeas; Smith, Miller, Beal, Whisler, Bachelder. Nays; none. Motion carried.
- 23.63 Carlyle Smith moved, seconded by Jeff Whisler to conclude executive session, and return to regular session at 6:55 pm. Vote: Yeas; Smith, Whisler, Beal, Miller, Bachelder. Nays; none. Motion carried.
- 23.64 Carlyle Smith moved, seconded by Jeff Whisler that the meeting be duly adjourned at 6:56 pm. Vote: Yeas; Smith, Whisler, Beal, Miller, Bachelder. Nays; none. Motion carried.

Treasurer

President