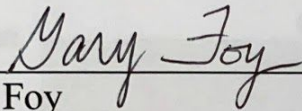


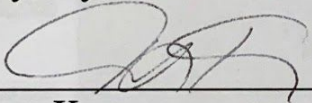
**James A. Garfield Local School District
Organizational/Regular Meeting- January 9, 2020**

Oath of Office

I, Gary Foy, swear that I will support the Constitution of the United States of America and the Constitution of the State of Ohio, and will perform faithfully the duties of my office as a member of the Board of Education of the James A. Garfield Local School District in Portage County, Ohio.

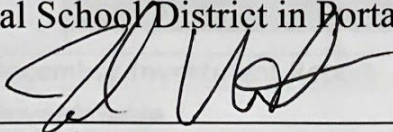


Gary Foy

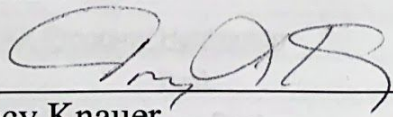


Tracy Knauer

I, David Vincent, swear that I will support the Constitution of the United States of America and the Constitution of the State of Ohio, and will perform faithfully the duties of my office as a member of the Board of Education of the James A. Garfield Local School District in Portage County, Ohio.



David Vincent



Tracy Knauer

Opening The James A. Garfield Board of Education met in the Elementary Professional Development Center at 7:00 p.m. for the organizational/regular meeting. The meeting was called to order at 7:04 p.m.

The Treasurer administered the Oath of Office to Mr. David Vincent and Mr. Gary Foy.

Mr. David Vincent was appointed the President Pro-Temp due to Mr. White's absence.

President Pro-Temp Vincent led the assembly in the Pledge of Allegiance.

President Pro-Temp Vincent asked the assembly to observe a moment of silence to remember alumni serving or have served in the military both at home and overseas.

Upon roll call the following members were present: Guy Pietra, Patricia Brett, Gary Foy, and David Vincent. Deral White was not present.

Also present were Staff, Parents, Students, Community Members, Treasurer, and Superintendent

20-01 Moved by P. Brett seconded by G. Pietra to accept and approve the Board Meeting Agenda for January 9, 2020.

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Vincent declared the motion passed

Educational Excellence

Superintendent Lysiak introduced Educational Excellence. Kristi and Emily both spoke with the Board and audience about their work in the District. Both were recognized for their contributions to the District by the Board and members of the audience. Recognition gifts were distributed and photos taken

20-02 Moved by P. Brett, seconded by G. Pietra to recognize our SRO, **Emily Ahrens** and **Kristi Fiorentino**, Case Manager from Children's Advantage, for the support and care they give our students

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Vincent declared the motion passed

Visitor Recognition and Public Comment

No visitors asked to be recognized

Organizational Items

Election of officers for 2020:

Moved by P. Brett, seconded by G. Foy to nominate Guy Pietra for President of the James A. Garfield Board of Education for calendar year 2020

Moved by D. Vincent, seconded by P. Brett to close nominations for President.

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Vincent declared the motion passed

Vote confirming Guy Pietra as President for 2020

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

Moved by G. Pietra, seconded by P. Brett to nominate David Vincent for Vice-President of the James A. Garfield Board of Education for calendar year 2020.

Moved by G. Pietra, seconded by G. Foy to close nominations for Vice-President.

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

Vote confirming David Vincent as Vice-President for 2020

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

20-03 Moved by D. Vincent, seconded by G. Pietra to set regular monthly meetings: time, day and place
The James A. Garfield Local School District has set the regular monthly board meetings for Calendar Year 2020 for the second Thursday of each month at 7:00 p.m.

Thursday, February 13, 2020

Thursday, March 12, 2020

Thursday, April 9, 2020

Thursday, May 14, 2020

Thursday, June 11, 2020

Thursday, July 9, 2020

Thursday, August 13, 2020

Thursday, September 10, 2020

Thursday, October 8, 2020

Thursday, November 12, 2020

Thursday, December 10, 2020

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

20-04 Moved by D. Vincent, seconded by G. Foy to consolidate and approve the following organizational items as listed:

- * Establish a Service Fund for board members and appropriate \$7,500 for this purpose
- * Approve bond in the amount of \$50,000 for the Treasurer
- * Authorize the Treasurer to invest interim inactive funds at the most productive interest rate whenever funds are available and payable to the school district during the 2020 year and through the organizational meeting in 2021
- * Authorize the Treasurer to pay all bills within the limits of the appropriations resolution as bills are received and when the merchandise is received in good and usable condition during the 2020 calendar year and through the organizational meeting in 2021
- * Authorize the Treasurer to secure advances from the County Auditor when funds are available and payable to the school district
- * Approve the use of single signature checks of the General Account and payroll clearing accounts through the organizational meeting of 2021
- * Authorize the Superintendent to act as Purchasing Agent for the school district through the organizational meeting of 2021
- * Authorize the Superintendent to employ such personnel as is needed for emergency situations and authorize payment for work done, at existing rates, if not approved by the Board
- * Authorize the use of Reitz, Paul & Shorr; Squire, Sanders & Dempsey, and Pepple & Waggoner as legal counsel
- * Authorize the Treasurer to make all necessary modifications within budget accounts to clear the deficit balances; such modifications will be presented for approval by the Board at the next regular meeting.
- * Authorize the Treasurer to make advances from the General Fund
- * Authorize the Superintendent to suspend non-teaching and teaching personnel; provided such suspensions comply with procedures as provided by Ohio law and such suspensions are presented for approval by the Board at the next regular meeting
- * Dispense with reading the minutes at each meeting if they are provided to Board members prior to the meeting at which they will be considered
- * Approve the Record-Courier as the official newspaper of general circulation for legal notices
- * Confirm the existing policies of the James A. Garfield Board of Education are in effect for the 2020 calendar year and through the organizational meeting of 2021
- * Authorize continued membership in the Portage Area Schools Council of Governments Health Insurance Consortium

- * Appoint the Superintendent to serve as a trustee on the Portage Area Schools Consortium to represent the James A. Garfield School District and appoint the Treasurer to act as an alternate
- * Approve mailing Board meeting notices to those who submit stamped, self-addressed envelopes, except the Record-Courier, The Villager and the Community Journal; those to be submitted by email.
- * Approve NEOLA's continuing update service of policies for 2020 at an annual fee of \$3,000 (estimate).
- * Authorize the Superintendent and Treasurer to submit proposals, establish fiscal accounts, receive, appropriate, and transfer funds, and begin program operations for grants and program.
- * Authorize the Superintendent to advertise for bids and to sell property when needed
- * Approve resolution declaring the emergency levy fund is current operating expenses and the monies received in the emergency levy fund for 2020 will be transferred to the General Fund for expenditure.
- * Approve the Minimal Essential Coverage (MEC) Health Insurance Plan to comply with the Affordable Care Act, effective 1/1/2014
- * Approve resolution authorizing payment of expenses incurred for school related activities:

WHEREAS, the James A. Garfield Board of Education desires to recognize outstanding service and/or in-service as a benefit to this school district, and

WHEREAS, the James A. Garfield Board of Education feels it is necessary and desirable to maintain and to promote a positive public image of this school district, and

WHEREAS, the James A. Garfield Board of Education believes that use of coffee, meals, refreshments and other amenities furthers its public purpose and function by giving recognition to those persons who make worthy contributions internally or who can promote a positive image externally, and

WHEREAS, Ohio Attorney General Opinions #81-052 and #82-006 speak to the permissive nature of such expenditures of public funds,

THEREFORE, BE IT RESOLVED that the James A. Garfield Board of Education authorizes the Superintendent to approve and the Treasurer to make such payments within the annual budget set by the Board

- * Approve donating one family athletic pass to the Garfield All Sports Booster Club, to be raffled
- * Approve participation in the Corporate Health Testing consortium in 2020 for random testing for CDL and off campus drivers of district vehicles

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

The Board President let stand a legislative liaison, a student achievement liaison and a liaison to Garrettsville Village/Township Councils as well as all existing committees.

Current appointees/committees:

Deral White – Legislative Liaison

Patricia Brett – Student Achievement Liaison

David Vincent – Liaison to Garrettsville Village Council/Township Councils

Guy Pietra & Gary Foy (Deral White, alternate) – superintendent's committee for OAPSE Labor Management

Guy Pietra & Patricia Brett (Deral White, alternate) – superintendent's committee for Labor and Negotiations

Gary Foy & Deral White – superintendent's committee for Athletic Task Force

Guy Pietra & David Vincent – superintendent's committee for Policy Review

Gary Foy & Guy Pietra – superintendent's committee for Finance

Deral White – Transportation Liaison

Treasurer's Recommendations

20-05 Moved by D. Vincent, seconded by G. Foy to consolidate and approve the following recommendations, A-E

- A. Approve the minutes of the regular board meeting of December 12, 2019
- B. Approve the financial reports for December 2019
- C. Accept donations: \$100 from Dick Brockett to Athletics; \$70.00 anonymous to clear outstanding meals balance
- D. Approve the Electric Audit Project Agreement
- E. Approve the distribution of the Charles Auto Family teacher supply fund as follows:



One example of Kindness I would like to share comes from the owner of Charles Auto Family in Garrettsville, Bruce Abraham. He sees how hard our teachers work and wanted to support them in some way. He was reading how so many teachers across the country are spending their own funds on supplies for their rooms. Bruce has created a "Supply Fund" for teachers to use on supplies or projects in their classrooms.

Total Fund- \$7,500 (Divided by 87 Teachers/ \$86.20 per Teacher)

Account: 019 9992

Allocation Per Teacher/ Elementary- 30 Teachers/ 10 Specials/ 4 Tutors/ 4 ESC Teachers- 48 Teachers- \$86.20 Per Teacher

Allocation Per Teacher/ Middle School/High School- 39 Teachers- \$86.20 Per Teacher

This amount may be requested via requisition for supplies needed for the classroom. You may also consider grouping together for grade or department level purchases. Please make sure you specify the correct account (019 9992) on your requisition and list all staff members allocations being used for the order.

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

20-06 Moved by P. Brett, seconded by G. Foy to approve the following budget reserve resolution:

A RESOLUTION TO ESTABLISH A BOARD PRACTICE IN THE INTEREST OF SOUND FISCAL MANAGEMENT TO MAINTAIN A GENERAL FUND CASH BALANCE EQUIVALENT TO 10% OF THE PRIOR FISCAL YEAR GENERAL FUND OPERATING EXPENSES

WHEREAS, the Board declares the interest of sound fiscal management to maintain a General Fund cash balance equivalent to at least 10% of the prior year general fund operating expenses; and

WHEREAS, the Board believes this practice is both prudent and sound fiscal management in the current environment;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the James A. Garfield Board of Education, Portage County, Ohio, that:

Section 1. The Board hereby affirms and declares it to be a financial philosophy of the Board and in the interest of sound fiscal management that the District's finances be managed to ensure a General Fund cash balance equivalent to at least 10% of the prior fiscal year general fund operating expenses.

Section 2. Promptly upon receiving any indication that such a cash balance may not be achieved at any point within the rolling Five Year Forecast period, the Treasurer shall report such a finding to the Board, along with proposed financial options that the Board may consider.

Section 3. It is hereby found and determined that all formal actions of the Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board that resulted in such formal action were in meetings open to the public, when required by law, in full compliance with all legal requirements.

Budget Reserve Calculation

FY 2019 Line 4.50 Total Expenses- \$14,097,924

10%- \$1,409,792

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

20-07 Moved by D. Vincent, seconded by G. Foy to approve the Tax Budget as follows:

WHEREAS school districts must adopt an annual budget for the coming school year (July 1, 2020 through June 30, 2021) by or about January 15, 2020; and

WHEREAS the county budget commission has no authority to either increase or reduce the rate of any voter approved tax levy, although it does have authority and duty to adjust the amounts required from general property tax to conform to the needs demonstrated by the budget (ORC 5705.31 and 5705.341; Baker's Text, Section 5.04); and

WHEREAS such budget is more of an administrative exercise than of revenue generating significance, in that the January budget is commonly referred to as the asking for budget (vs. the July appropriations measure which actually deals with expected funds); and

WHEREAS the asking for budget document is available to the public to review in the Treasurer's office;

NOW, THEREFORE, BE IT RESOLVED that the budget is approved as presented; and

BE IT FURTHER RESOLVED under the provisions of ORC 5705.30, the Treasurer shall deliver a copy of the approved budget on the prescribed form to the County Auditor on or before 1/20/20.

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

20-08 Moved by G. Pietra, seconded by D. Vincent to recognize organizations of support: the following affiliated student/parent support groups as their existence is for the sole purpose of supporting the students of the James A. Garfield Local School District; organizations included are: James A. Garfield All Sports Boosters, James A. Garfield Band Boosters, James A. Garfield P.T.O., James A. Garfield Middle School Volunteer Parents (MVP's)

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

Superintendent's Recommendations

20-09 Moved by G. Pietra, seconded by D. Vincent to consolidate and approve superintendent's recommendations: A-E

A. Grant a 1-year classified contract to Annette Masters as a custodian; effective 1/2/2020

B. Hire Kimberly Turnbull as a substitute nurse for 2019/20

C. Hire Jeffrey Phillips as a substitute custodian for 2019/20

D. Grant supplemental/personal service contracts:

Randy Ward – H.S. Assistant Baseball (split contract) – Step 2, \$1446.20

Joe Brahler – H.S. Assistant Baseball (split contract) – Step 1, \$1446.20

Jim Pfleger – H.S. Head Girls Track – Step 9, \$4193.98

Tyler Coia – M.S. Boys Track – Step 2, \$2892.40

Hayden Nichols – M.S. Assistant Track – Step 2, \$1,807.75

E. Approve an overnight field trip by the H.S. baseball team to Myrtle Beach, SC, 3/25 – 3/28/20 (spring break)

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

20-10 Moved by D. Vincent, seconded by G. Foy to approve the H.S. Curriculum Guide for 2020/21

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

20-11 Approve the following resolution:

RESOLUTION TO AUTHORIZE APPEAL

The Board of Education (“the Board”) of the James A. Garfield Local School District (“the District”), Garrettsville, Ohio, met in regular session on the 9th day of January, 2020, at the offices of said Board, with the following members present: Guy Pietra, Patricia Brett, Gary Foy, and David Vincent.

The Treasurer advised the Board that the notice requirements of R.C. §121.22 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

Guy Pietra moved the adoption of the following Resolution:

WHEREAS, a due process action captioned SE 3786-2019 was initiated against the District on July 9, 2019 and a final decision was issued on December 7, 2019; and

WHEREAS, O.A.C. 3301-51-05(K)(14)(b) authorizes a party aggrieved by the findings and decisions in a due process hearing to appeal the findings and decision to the Ohio Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the James A. Garfield Local School District, Garrettsville, Ohio, that:

Section 1: The Board of Education hereby authorizes the law firm of Pepple & Waggoner to appeal the due process decision for the action captioned SE 3786-2019 pursuant to O.A.C. 3301-51-05(K)(14)(b), and to take such other actions as are necessary to protect the Board in this matter.

Section 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

David Vincent seconded the Motion and, upon roll call, the vote resulted as follows:

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

Resolution passed and adopted this 9th day of January, 2020.

President Guy V. Pietra gave the President’s report.

Patricia Brett dispensed with the Maplewood report.

Deral White was not present for the Legislative report.

Gary Foy gave the Athletic Facilities Committee report.

Tracy Knauer gave the Treasurer’s report.

Ted Lysiak gave the Superintendent’s report.

President Pietra asked for a motion to adjourn, moved by G. Foy seconded by D. Vincent. All were in favor and this meeting was adjourned at 7:50 p.m.

Guy V. Pietra, President

Date

Tracy L. Knauer, Treasurer

Sue Boyle, Director of Special Services, held a meeting prior to the regular Board meeting at 6:45 p.m. to review the Title VI-B IDEA funding for the school district.

James A. Garfield Local School District Regular Meeting- February 13, 2020

Opening The James A. Garfield Board of Education met in the Elementary Professional Development Center at 7:00 p.m. for the regular meeting. The meeting was called to order at 7:02 p.m.

President Pietra led the assembly in the Pledge of Allegiance.

President Pietra asked for a moment of silence to remember our troops.

Upon roll call the following members were present: Patricia Brett, Gary Foy, Guy Pietra, David Vincent and Deral White.

Also present were students, staff, parents, community members, Treasurer, and Superintendent

20-12 Moved by P. Brett, seconded by G. Foy to accept and approve the Board Meeting Agenda and addendum for February 13, 2020.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

The Treasurer administered the oath of office to board member, Mr. Deral White.

I, Deral White, swear that I will support the Constitution of the United States of America and the Constitution of the State of Ohio, and will perform faithfully the duties of my office as a member of the Board of Education of the James A. Garfield Local School District in Portage County, Ohio.



Deral White



Tracy Knauer

The meeting moved to the Elementary gymnasium to view a performance by members of the youth choir, led by Mr. Joel Logan, in honor of Board appreciation month.

Upon return to the professional development center, Girl Scout Troop 90159 presented the Board table with cookies and thanked the members for their service. The troop also recited the Girl Scout pledge for the audience. Mr. Lysiak read a statement recognizing their service and presented the Board with gifts on behalf of the staff.

School boards lead so students can achieve, and our school board has been leading for nearly a century! Our five board members lead so students can achieve by participating in district, board and community events while balancing job, personal and family responsibilities. Their role requires them to stay up-to-date on the latest educational and district-related issues, typically with minimal pay and long hours. The most amazing thing about our board is that they work so well together, ALWAYS do what is best for our kids and always support all of our staff.

Their important work has the power to change the future of the Garfield community and sometimes at the cost of spending time with their own families; too often board members are not thanked for their dedication. Tonight the entire staff of Garfield Schools wish to let each of you know how much your leadership, dedication and service is appreciated.

The Board members expressed their gratitude in being given the honor to serve the District and thanked the staff for the gifts.

President Guy V. Pietra gave the President's report.
Patricia Brett dispensed with the Maplewood report.
Deral White gave the Legislative report.
Gary Foy gave the Athletic Facilities Committee report.
Tracy Knauer gave the Treasurer's report.
Ted Lysiak gave the Superintendent's report.

Visitor Recognition and Public Comment

Sara Hill, PTO President, provided a review of PTO activities.

Kim Davis, Curriculum Advisor, provided the Board with an update on the curriculum review in the District.

Educational Excellence

Superintendent Lysiak introduced the Educational Excellence items. Those present shared their experiences and photos were taken.

20-13 Moved by D. White, seconded by G. Pietra to recognize CORE Value Award recipients:

Kyra Eaton (student) – Kindness

Matt Massey (staff) – Kindness

Carrie Wiesenbach (staff) – Communication

Christina Schaefer (staff) – Kindness

Matt Shull (staff) – Kindness

Noah Jursa (student) – Kindness

Jake Der (staff) – Creativity and Responsibility

Chelsi Moore (staff) – Creativity

Talon Cline (student) – Kindness

Cayden Wardle (student) – Responsibility

Jason Riebie (alumni) – Communication

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-14 Moved by D. White, seconded by D. Vincent to recognize our advanced placement teachers whose efforts earned our district the honor of being named to the 10th Annual Advanced Placement District Honor Roll for our increased student participation and scores. We were one of only nine districts in Ohio and one of only 250 in the U.S. and Canada to earn this distinguished award. Our AP teachers include **Jake Der, Matt Pflieger, Matt Massey and Beau Norton.**

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-15 Moved by P. Brett, seconded by D. Vincent to recognize our United Nations Club members and teacher, **Jake Der**; they participated in the annual Model U.N. competition in Columbus. Members include: **Karlee Huter, Joey Ball, Anna Morrissey, Samantha Gilbert, Phillip West, Owen Cmun, Sara Kittle, Kyle Lance, Austin Lysiak, Emma Evitts, Payton Ihrig, Lilly Johns, Ashley Carey, Elaine Bissell, Jack Rado, Kyra Eaton, Mycah Pinson, Theodore Ridenbaugh, Jason Schaefer and Olivia Sheer.**

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Ohio Model UN is a three-day global education simulation experience in Columbus that allows students to learn about the complete operations of the United Nations and its role as the world's largest international peacekeeping and humanitarian organization. Through the process of role-playing, students become delegates of selected nations in order to write, present and debate issues affecting the nations and peoples of the world. Additionally, students present culturally based talent, participate in global education contests and debate current issues from the agenda of the United Nations. Mr. Der has been leading Garfield's Model UN team for a decade now.

20-16 Moved by G. Pietra, seconded by D. Vincent to recognize **Brandon Paul** for demonstrating our Core Value of kindness for his generous donation of \$10,000 worth of roof repairs to the school district.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Treasurer's Recommendations

20-17 Moved by D. Vincent, seconded by D. White to consolidate and approve the following recommendations, **A-E**

A. Approve the minutes of the organizational and regular board meeting of January 9, 2020

B. Approve monthly financial reports for January 2020

C. Approve preschool tuition rate - \$185.00 per month for the 2020/2021 school year

D. Approve payment upon receipt of the student teacher stipend from Hiram College for the Spring 2020 semester: Emily Paes - \$175.00; Rachelle Craine - \$175.00

E. Approve Certificate of Availability: PO Number 58622; PO Date 1/29/2020, Invoice Date 1/11/2020; Vendor: Sedensky Truck & Trailer, Amount \$5,037.13

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-18 Moved by P. Brett, seconded by D. White to approve tax rates as follows:

WHEREAS, this Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2020; and WHEREAS, the Budget Commission of Portage County, Ohio has certified its action thereon to this Board together with an estimate by the county auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation;

THEREFORE, BE IT RESOLVED by the Board of Education of the James A. Garfield Local School District, Portage County, Ohio that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and

BE IT FURTHER RESOLVED that there be and is hereby levied on the tax duplicate of said school district the rate of each tax necessary to be levied within and without the ten mill limitation.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-19 Moved by D. White, seconded by D. Vincent to approve a Memorandum of Understanding with the University of Akron for College Credit Plus (CCP) programs for the 2020-2021 school year

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-20 Moved by G. Pietra, seconded by D. Vincent to approve five (5) additional days for Carrie Wiesenbach per the CCIP federal application for IDEA Restoration funds to assist with meeting personnel shortage

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-21 Moved by D. Vincent, seconded by G. Pietra to approve revised certificate of estimate resources (tax adjustment from the Portage County auditor)

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-22 Moved by G. Pietra, seconded by D. Vincent to approve Transfers:

Final close out of the September 1, 2016 through August 31, 2017 flexible spending account- Transfer \$15,692.75 from the 022 account to the 001 account

Final close out of the September 1, 2017 through August 31, 2019 flexible spending account- Transfer \$23,447.02 from the 022 account to the 001 account

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Superintendent's Recommendations

20-23 Moved by D. Vincent, seconded by P. Brett to consolidate and approve the following recommendations: **A-H**

A. Approve Ella Garretson, Hayden Meszaros and Trinity Shuman as open enrollment students for the balance of 2019/20; they recently moved out of the Garfield District

B. Hire Janet Hahn and Heather Owens as substitute custodians for the 2019/20 year

C. Hire Laura Townsend as a substitute teacher for the 2019/20 year

D. Approve continued membership in the Ohio High School Athletic Association for 2020/21

E. Approve an early release for seniors; their last day will be May 29, 2020

F. Approve an amendment to the E.S. Parent/Student Handbook for 2019/20 to align the grading scale for consistency with the middle and high school

G. Approve the PreSchool Handbook for 2020/21; no changes from 2019/20

H. Approve the PreSchool calendar for 2020/21; Exhibit A

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

President Pietra asked for a motion to adjourn, moved by G. Foy, seconded by D. Vincent. All were in favor and this meeting adjourned at 8:38 p.m.

Guy V. Pietra, President

Date

Tracy L. Knauer, Treasurer

James A. Garfield Local School District

2020-2021 School Calendar

July 20						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 20						
S	M	T	W	T	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

September 20						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 20						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 20						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 20						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

PRESCHOOL

AUGUST

27-28 Teacher Work Day/Convocation
31 Staff Training – No School for Students

SEPTEMBER

1 Students' First Day, Gr. 1-12
1-2 PS Orientation
7 Labor Day – No School
8 PS / Kindergarten Students' First Day
18 PS No School
25 PS No School / Screening

OCTOBER

2 Staff Training – No School for Students
9 NEOEA Day – No School
23 PS No School / PAINT
30 End of 1st grading period – 41 days

NOVEMBER

13 PS No School
20 PS No School
26-27 Thanksgiving Break - No School
30 Conference Day Credit – No School

DECEMBER

18 Staff Training – No School for Students
24-31 Winter Break – No School

JANUARY

1 Winter Break – No School
15 PS No School
18 M.L. King Day – No School
22 End of 2nd grading period – 48 days
25 Staff Training – No School for Students

FEBRUARY

12 PS No School
15 Presidents' Day – No School

MARCH

5 PS No School / Screening
12 Staff Training – No School for Students
19 PS No School
26 End of 3rd grading period – 42 days
29-31 Spring Break – No School

APRIL

1 Conference Day Credit – No School
2 Good Friday – No School
16 PS No School / PAINT
23 PS No School

MAY

21 PS No School
28 Staff Training – No School for Students
31 Memorial Day – No School

JUNE

3 Students' Last Day-End of 4th – 42 days
4 Teachers' Last Day

January 21						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 21						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March 21						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 21						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 21						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 21						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

James A. Garfield Local School District Regular Meeting- March 12, 2020

Opening The James A. Garfield Board of Education met in the Elementary Professional Development Center at 7:00 p.m. for the regular meeting. The meeting was called to order at 7:04 p.m.

President Pietra led the assembly in the Pledge of Allegiance.

President Pietra asked for a moment of silence for those ill with the coronavirus and that we all keep strength during this difficult time.

Upon roll call the following members were present: Patricia Brett, Gary Foy, Guy Pietra, David Vincent and Deral White.

Also present were staff, parents, community members, Treasurer, and Superintendent

20-24 Moved by D. White, seconded by D. Vincent to accept and approve the Board Meeting Agenda and addendum for March 12, 2020.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

President Guy V. Pietra gave the President's report.

Patricia Brett gave the Maplewood report.

Deral White gave the Legislative report.

Gary Foy gave the Athletic Facilities Committee report.

Tracy Knauer gave the Treasurer's report.

Ted Lysiak gave the Superintendent's report.

Visitor Recognition and Public Comments

1. Kathleen Kisabeth, H.S. Vision Presentation (**POSTPONED**)
2. Nicole Thompson, YMCA Update (**POSTPONED**)

A parent addressed the board about her concerns about discipline. Her concerns were discussed; further review to be made by the school principal and superintendent. The board, superintendent and Officer Whan shared information about the decline in discipline issues at the school since the addition of the School Resource Officer.

Educational Excellence

ALL EDUCATIONAL EXCELLENCE RECOGNITION WAS POSTPONED FOR A FUTURE MEETING

1. Recognize students who participated in the Cubing Competition: **Jack Badovick, Brandyn Bogucki, Finn Frato-Sweeney, Preston Hatcher, Owen Herron, Brody Justice, Cole Miller, Phil Moore, Dakota Stanley, Derik Stanley, Lukas Workman**

2. Recognize students who participated on the Lego Teams:

Buckeye Builders – **Mandy Cardinal, Riley Carson, Elise Edwards, Finn Frato-Sweeney, Preston Hatcher, Luke Kaufman, Jocelyn Sommer, Madison Vincent**; teacher Robert Wright

Garfield Construction – **Colin Cupples, Charlee Hill, Chase Lohr, Cole Miller, Lindsey Rabatin, Zack Thompson, Eva VonBergen, Maddox White**; teacher Kristina Cupples

3rd Grade Lego Junior Team – **Mason Bockmuller, Jared Cardinal, Nick Fleming, Sophia Hare, Quinten Inman, Amara Rizzotto**; teacher Katie Bockmuller

4th Grade Lego Junior Team – **Nate Grabowski, Reese Hill, Lina Kaufman, Rylan May, Timmy Tarnowski, Kylee Washington, Emerson White, Bella Wright**; teachers Lynne Beck, Kristine Blakeman

3. Recognize students for demonstrating our Core Value of Engagement: **Joe Golgosky**, for earning the Security Pro certification and **Michael Martin**, for earning the PC Pro certification

4. Recognize CORE Value Award recipients:

Lisa Porter's 6th Grade Class - Kindness

Heidi Drumheller's 6th Grade Class – Kindness

Tom Hrdy, Bus Driver – Kindness

Mark Rado, Teacher – Communication

Melinda Ensinger, Principal – Engagement

Roger Fisher, Supervisor – Loyalty

Betty Hoffstetter, Driver – Teamwork

Treasurer's Recommendations

20-25 Moved by P. Brett, seconded by G. Foy to consolidate and approve the following recommendations, **A-C**

A. Approve the minutes of the regular board meeting of February 13, 2020

B. Approve monthly financial reports for February 2020

C. Accept donations: \$173.00 for D.C. Trip-anonymous; \$396.50 for H.S. principals account-Communications Factory

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-26 Moved by D. White, seconded by G. Foy to consolidate and approve the following recommendations, A-C

A. Approve Enrollment in the Group Rating Program with CompManagement for the 2021 calendar year

B. Approve a contract with Stark County (SPARCC) for Internet services for 2020/2021: 200mb bandwidth at a cost of \$10,620.00

C. Approve revised certificate of estimated resources (tax adjustment from the Portage County auditor) (Amendment #6)

FY 2020			INITIAL	PREVIOUS	CURRENT	CERTIFICATION
FUND CLASSIFICATION	6/30/2019	ESTIMATE	BUDGET	AMENDMENT	AMENDMENT	TO
FUND NAME	Unencumbered Carryover	2019/2020	CERTIFICATION	REQUESTS	REQUEST	DATE
General Fund	1,350,340.23	14,749,806.00	16,100,146.23	410,478.00		16,510,624.23
Special Revenue						-
007 Special Trust	2,018.59	2,000.00	4,018.59			4,018.59
016 Emergency Levy	-	922,534.00	922,534.00	(690,567.00)	229,300.00	461,267.00
018 Public Support	36,479.51	75,000.00	111,479.51	(30,700.00)		80,779.51
019 Other Grant	4,241.67	7,500.00	11,741.67	2,162.00		13,903.67
031 Underground Storage	11,000.00	-	11,000.00			11,000.00
300 District Managed Act	34,624.15	135,000.00	169,624.15	(40,460.00)		129,164.15
451 Network Connectivity	-	5,400.00	5,400.00			5,400.00
467 Student Wellness/Success	-			300,510.00		300,510.00
499 Other State Grants			-	87,555.46		87,555.46
516 Title VI-B	(5,827.21)	275,000.00	269,172.79	32,000.00		301,172.79
572 Title I-TA	(9,311.01)	225,000.00	215,688.99	10,000.00		225,688.99

587 Preschool	(262.08)	9,200.00	8,937.92	4,443.46		13,381.38
590 Title II-A	(889.96)	40,000.00	39,110.04	316.00		39,426.04
599 Misc Fed Revenue	(9,822.98)	20,000.00	10,177.02	15,075.31		25,252.33
						-
Debt Service						-
002 Bond Retirement-Building	218,211.36	432,845.00	651,056.36	2,972.00		654,028.36
						-
Capital Projects	-	-	-			-
						-
Enterprise						-
006 Lunchroom	(35,272.01)	610,000.00	574,727.99	25,000.00		599,727.99
009 Uniform Supplies	(3,025.87)	35,000.00	31,974.13	(1,244.00)		30,730.13
						-
Fiduciary						-
022 District Agency	100,712.18	1,310,000.00	1,410,712.18			1,410,712.18
200 Student Activities	26,480.72	170,000.00	196,480.72	17,831.00		214,311.72
						-
Agency						-
007 Private Purpose Fund	32,961.74	25,000.00	57,961.74	2,750.00		60,711.74
	1,752,659.03	19,049,285.00	20,801,944.03	148,122.23	229,300.00	21,179,366.26

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Superintendent's Recommendations

20-27 Moved by G. Foy, seconded by D. White to consolidate and approve the following recommendations: **A-G**

A. Per Senate Bill 216, approve the use of paper tests for the 2020/2021 school year for the administration of the third grade assessments in English language arts and mathematics, for both the Ohio State Test and Ohio's Alternate Assessment for Students with Cognitive Disabilities.

B. Approve Tom Van Kirk (softball) and Scott Eberly (baseball) as volunteers for 2019/20

C. Hire Ed Perdian as a substitute teacher for 2019/20

D. Approve open enrollment student; recently moved out of the Garfield District: Piper Hrubik

E. Grant supplemental/personal service contracts for 2019/20:

Kathleen Kisabeth – H.S. Assistant Softball Coach (Step 5 - \$2963.67)

Jessica Crookham-Ball – H.S. Assistant Track Coach/Split (Step 6 - \$1,561.90)

F. Approve an unpaid leave of absence for childcare for the 2020/21 school year for Stephanie Schario

G. Approve extending Derek Miller's Georgia Lee Alford Scholarship for one year through 2020/21

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-28 Moved by G. Pietra, seconded by D. White to accept the resignation, due to retirement, of bus driver Beverly Girdler; effective July 1, 2020

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-29 Moved by G. Pietra, seconded by D. Vincent to accept the resignation, due to retirement, of aide

Jackie Kable, effective July 1, 2020

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-30 Moved by D. Vincent, seconded by D. White to approve Logan Neeham as an open enrollment student for the balance of 2019/20; he recently moved out of the Garfield District.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-31 Moved by G. Pietra, seconded by D. White to grant a personal service contract to Thomas Bissler as H.S. Assistant Boys' Basketball Coach for 2019/20; Step 2- \$3,615.50

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Mrs. Ensinger, introduced Brianna Lewis, she is the student teacher from Hiram College working in Mrs. Craine's class.

President Pietra asked for a motion to adjourn, moved by D. Vincent, seconded by P. Brett. All were in favor and this meeting adjourned at 7:55 p.m.

Guy V. Pietra, President

Date

Tracy L. Knauer, Treasurer

James A. Garfield Local School District

Regular Meeting- May 14, 2020

Opening The James A. Garfield Board of Education met in the Elementary Professional Development Center at 7:00 p.m. for the regular meeting. The meeting was called to order at 7:01 p.m.

President Pietra dispensed with the Pledge and moment of silence.

Upon roll call the following members were present: Patricia Brett (via telephone), Gary Foy, Guy Pietra, David Vincent and Deral White(via telephone).

Also present were Melinda Ensinger, Tom Bartz, Treasurer, and Superintendent

President Guy V. Pietra gave the President's report
Patricia Brett gave the Maplewood report.
Deral White gave the Legislative report.
Gary Foy dispensed with the Athletic Facilities Committee report.
Tracy Knauer gave the Treasurer's report.
Ted Lysiak gave the Superintendent's report.

20-32 Moved by P. Brett, seconded by G. Foy to accept and approve the Board Meeting Agenda and addendum for May 14, 2020.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Visitor Recognition and Public Comments

Melinda Ensinger and Tom Bartz thanked Mr. Ted Lysiak, Superintendent, for his great communication with parents, students and staff during the shut down due to COVID-19.

Educational Excellence

20-33 Moved by G. Pietra, seconded by D. Vincent to recognize CORE Value Award recipients:

Chris Schaefer, Secretary – Loyalty

Stephanie Kristoff, Bus Driver – Kindness

Tom Bartz, Teacher – Engagement

Monica Butler, Clerk – Teamwork

Great Lakes Cheese – Kindness

Erin Shirkey, Parent – Kindness

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Treasurer's Recommendations

20-34 Moved by G. Foy, seconded by D. Vincent to consolidate and approve the following recommendations, **A-I**

A. Approve the minutes of the regular board meeting of March 12, 2020

B. Approve monthly financial reports for March and April 2020

C. Accept donations: Great Lakes Cheese and the Epprecht family - string cheese for JAG Local Meals Program/38,566 valued at \$3,500.00

Anonymous donation - \$100 for JAG Local Meals Program/Save A Lot Bags/1,000 bags

Anonymous donation - \$22.00 to Spring Musical

West donation to Spring Musical - \$10.00

MVP's donation for school meals/JAG café - \$100.00

Wright to the Class of 2020 - \$210.22

Rolling Meadows Home Association to Cheerleading- \$200.00

D. Approve student teacher stipend for Kathy Hughes from Kent State University, Spring 2020 Semester- \$400.00

E. Approve resolution to approve the transfer of \$2,081.71 from fund 022 0000 Unclaimed Monies Fund to fund 001 0000 General Fund. The Unclaimed Monies Fund 022 0000 accounts for unclaimed funds for the district. Per Ohio Revised Code 9.39, if the funds are not claimed within a period of five years, the money shall revert to the general fund of the public office. Funds through December 31, 2014 only have been included for this transfer.

F. Approve the payment of security costs per the Village of Garrettsville Police at \$35.00 per hour/minimum 2 hours for security at high school football games/boys' basketball games/parades or as otherwise needed.

G. Approve revision and submission of the FY 2020 five-year forecast

H. Approve GLA scholarship one year extensions for Theresa Paroff and Isaac Russell - Class of 2018

I. Approve the Georgia Lee Alford Scholarship amount for 2020 of \$2,060

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-35 Moved by G. Foy, seconded by P. Brett to approve a contract with the Vinson Group, LLC (formerly Epiphany Management Group) for FY 2021 for \$43,280 (no increase)

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-36 Moved by D. Vincent, seconded by G. Foy to approve transfers:

\$427,257.34 Emergency fund (016) balance to the General Fund (001)

\$17,253.56 Flex Account (022 9001) balance of the 2018/2019 plan year to the General Fund (001)

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Superintendent's Recommendations

20-37 Moved by G. Foy, seconded by D. White to consolidate and approve the following recommendations: **A-I**

A. Approve the Open Enrollment Program for the 2020/2021 school year

B. Grant the following certified teaching contracts, effective with the 2020/21 school year:

Kristen Brahler – 1 year

Sean McDowell – 3 year

Stephanie Damron – 1 year

Chelsi Moore – 3 year

Emily Dean – 1 year

Emily Paes – 3 year

Madison Dunn – 1 year

Lisa Porter – 5 year

Jessica Early – 1 year

Jennifer Ring – 5 year

Donald King – 5 year

Alyson Rose – 1 year

Lisa Kisling – 1 year

Bethany Shackelford – 1 year

Jessica Livingston – continuing

Vanessa Shafer – continuing

Joel Logan – 3 year

Karen Ziarko – 3 year

C. Grant the following classified contracts, effective with the 2020/21 school year:

Aida Baker, custodian – continuing

Makayla Gough, custodian – 2 year

Stephanie Kristoff, driver – continuing
Joyce Palya, custodian – 2 year
Faye Workman, inclusion aide – 2 year

Mallory Owens, custodian – 2 year
Michelle Wilfong, custodian – continuing

D. Hire the following substitute teachers for the 2020/21 school year:

Trenton Alderman, John Benedik, Joe Brahler, Leah Cales, Tyler Coia, Roger Cram, Leslie Domres, Darlene Duralia, Patty Fisher, Erica Garvin, Sue Grajek, Frank Hemphill, Terra Hill, Valerie Hornbeck, Jeff Jursa, Kristen Kercher, Karen Krenzle, Rebecca Landrum, Ryan Lind, Mary Nelson, Bonnie Oliver, Roger Shepard, Tony Strobe, Laura Townsend, Kimberly Turnbull, Gary White, Lisa Wright, Kate Carson (permanent substitute)

E. Hire the following substitute classified staff for the 2020/21 school year:

Secretaries/Clerks/Aides: Judy Workman, Amanda Hunt, Sue Nottingham, Stacy Nottingham, Tami Butto, Kimberly Turnbull

Custodians: Karen Perusek, Monica Butler, Holly Hites (summer/breaks only), Jack Broderick, Grezel Broderick, Cheryl Perrine, Kim Turnbull, Heather Owens

Dietary Aides: Heather Owens, Tami Butto, Bethany Monroe, Stacy Nottingham

Drivers: Joan Monroe

F. Hire substitute nurses for 20/21: Ashley Goodnight, Jackie Tabor, Kim Turnbull

G. Accept the resignation of custodian Annette Masters, effective May 4, 2020

H. Accept the resignation of principal Jennifer Mulhern; she will not return from her 2019/20 leave of absence.

I. Approve Student Accident Insurance for 2020/21 with the Love Insurance Agency; rates will stay the same as 2019/20

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-38 Moved by G. Foy, seconded by D. Vincent to enact a reduction in staff and suspend the following Title I Tutor contracts for 2020/21 as our federal allocation has not yet been determined: Sue Grajek, Anne Miller, Bruce Traycoff, Karen Ziarko

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-39 Moved by G. Pietra, seconded by D. Vincent to approve an expenditure to pay our special needs aides, employed by The Renhill Group, during the state-mandated school closure

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-40 Moved by G. Pietra, seconded by G. Foy to approve the Memorandum of Understanding with the GEA as follows:

MEMORANDUM OF UNDERSTANDING

**BETWEEN THE JAMES A. GARFIELD LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
AND THE GARFIELD EDUCATION ASSOCIATION**

MARCH 17, 2020

WHEREAS, the James A. Garfield Local School District Board of Education ("Board") and the Garfield Education Association ("Association") are parties to a collective bargaining agreement ("Master Agreement") dated July 1, 2019, through June 30, 2022; and

WHEREAS, the parties are concerned about an epidemic/pandemic related to COVID-19 that has necessitated the closing of the schools on a temporary basis; and

WHEREAS, the Negotiated Agreement does not include any language addressing the issue of school closing as a result of an epidemic; and

WHEREAS, the Board and Association desire to set forth procedures concerning the closing of schools in this situation;

NOW, THEREFORE, the Parties agree as follows:

1. In response to the three week closure of public schools effective at the end of the work day on March 16, 2020 due to the COVID-19 pandemic, the District and Association agree to utilize the James A. Garfield Alternative Learning Plan (see Attachment A) which was mutually created and agreed upon by both parties;
2.
In the event that schools must be closed due to COVID-19 pandemic or similar cause after the District reaches the three week shut down, concluding on April 6, 2020, the parties agree to gather feedback from teachers, students and staff on the effectiveness of the current alternative learning plan. This feedback will be utilized to help the parties construct and implement the alternative learning plan used to address an extension of this three week shut down;
3. In the event schools must be closed due to COVID-19 beyond April 6, 2020, administration reserves the right to convene teaching staff for a planning day to plan and prepare alternative learning activities. Should the Governor and or State Health Department determine such a meeting is not permitted the parties agree to support teachers in meeting virtually;
4. The District and the Association agree that any and all days relevant to paragraph 1, paragraph 2, and paragraph 3 are to be considered work from home days and will count towards the Annual Attendance requirement outlined in Article 17 of the Master Agreement;
5. Teachers/counselors will be available during normal work hours, excluding spring break (March 21, 2020 - March 29, 2020) via email to address student or administrative concerns. Teachers may choose to be available through additional means (e.g. phone, video conferencing, etc.) but shall not be required to do so. Concerns will be addressed within 24 hours, excluding weekends, unless the teacher is on leave or experiencing technical difficulties;
6. Teachers/counselors who are unable to be available during normal work hours due to illness as defined in Article 18 of the Master Agreement will register their absence in AESOP;
7. No teacher shall be responsible if technology problems arise, but will be able to work with the technology department as needed in an attempt to solve the issues. The district shall allow teachers and counselors to use the school buildings and district-provided technology, whether at school or at home, to facilitate the James A. Garfield Alternative Learning Plan;
8. Teachers will follow the district technology policy in posting assignments, including videos posted online, but will not be responsible if ads or other material pop up which are inappropriate in nature;
9. Nothing herein alters the District's obligation to meet the hour requirements set by statute and/or the

Ohio Department of Education, except as may be modified by order of the Governor of Ohio or provision by the Legislature. Should such order or modification occur, the parties will review this Memorandum of Understanding and modify its contents accordingly,

IN WITNESS WHEREOF, the Parties' below identified representatives, having been duly authorized by their respective organization, enter into this Agreement on the date set forth above.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-41 Moved by G. Foy, seconded by D. White to accept the School Bus Purchase Program funding in the amount of \$44,070.40 to purchase a school bus

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-42 Moved by D. Vincent, seconded by D. White to approve awarding the 2020 Georgia Lee Alford Scholarship in the amount of \$2,069 to the top ten graduating seniors, as follows: Mary Masters, Audra Maschek, Lily Oles, Cassandra Painley, Hannah Bittance, Laina Galayde, Mason Cebulla, Riley Rock, Owen Cmunt, Talon Cline.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-43 Moved by P. Brett, seconded by D. White to approve the following students for graduation on May 31, 2020 provided they meet all local and state requirements:

Austin Armstrong	Kya Fresch	Anna Morrissey
Mandolin Arnett	Laina Galayde	Cora Noland
Austin Babuka	Aryanna Gentles	Jacob Nottingham
Camron Back	Samantha Gilbert	Lillian Oles
Ethan Baker	Joseph Golgosky	Eryn O'Malley
Joseph Bali	Ralph Grandizio IV	Cassandra Painley
Kaylie Bates	Kyleigh Grandon	Isaiah Patton
Alyssa Bell	Daniel Grcar Jr	Christopher Perme II
Hannah Bittance	Andreya Grunder	Jarrold Peters
Kannon Borrelli	Evalynne Harrington *	Austin Peterson
Jesse Bounds	Noah Hoffmann	Chloe Pfile
Preston Brainard	Savannah Hopper	Gracie Pignaloso
Maya Brown	Connor Hrubik	Nathan Pitsinger
Kage Callahan	Karlee Huter	Corey Pugh
Mason Cebulla	Mark Jones	Sandra Rand
Hannah Chartier	Natalie Kehoe	Riley Rock *
Madison Clark	Alia Kelley	Logan Rutherford
Lucas Clemens	Joshua Kent	Lauren Sanchez
Talon Cline	Cameron King	Eric Schaefer
Owen Cmunt	Sara Kittle	Carli Schuttenberg
Brooke-Lyn Collin	Colton Klatik	Madelyn Scirocco
Jenna Conley	Madison Knispel	Alexis Sedivy
Emily Cooper	Alexandria Konecek	Michael Selander
Christian Coyle	Emma Lawrence	Cody Seni
Matthew Crawford	Kalon Maddox	Sarah Shearer
Cheyenne Cuprak	Jesse Marderwald	Jared Simon
Gianna D'Amico	Michael Martin	Hannah Smith
Adam Derthick	Audra Maschek *	Samuel Taylor
Garrett Eberly	Zoe Masga	Otto Trent
Jacob Eckhardt	Mary Masters	Madison Van Kirk
Alicia Emrick	Ryan Matulewicz	Angela Vanhorn
Michael Englert	Courtney Maur	Bryar Veon

Cassandra Finney
Ilene Flaherty
Eric Fonseca
Abigail Forsythe

Joshua McCullough
Meghan McDougall
Kyle Miller
Heaven Mills
Jileena Moore

Phillip West
Garrett Williams
Kayleigh Williams
Allison Workman
John Zieleniewski

*approved for early graduation

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-44 Moved by D. Vincent, seconded by G. Foy to grant a 1-year teaching contract to Zach Longanecker for 2020/21

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

First reading was held for new Board policy, 5460.02 – **Students At Risk of Not Qualifying for a H.S. Diploma**

20-45 Moved by G. Pietra, seconded by D. Vincent to grant a 3-year administrative contract as E.S. Principal to Melinda Ensinger, effective August 1, 2020 through July 30, 2023

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-46 Moved by G. Pietra, seconded by D. Vincent to approve a Memorandum of Understanding with the GEA regarding OTES evaluations for the 2019/20 year:

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into by the Garfield School District Board of Education (“Board”) and the Garfield Education Association, collectively known as “the Parties”, on this 11th day of May, 2020 in order to address certain matters between them having considered the ramifications of the 2020 COVID-19 pandemic that has affected the State of Ohio and the United States.

WHEREAS, the Board and the Association are parties to a collective bargaining agreement for the period of July 1, 2019 through June 30, 2022 (“Master Agreement”); and

WHEREAS, Article 9 (EVALUATION) and Appendix W of the Master Agreement establishes terms and conditions relative to the handling of teacher evaluations; and

WHEREAS, the Governor of Ohio order that, due to the outbreak and spread of coronavirus (COVID-19), schools in the State of Ohio, including the Garfield School District (the “District”), will be closed to students through the end of the 2019-2020 school year; and

WHEREAS, the Parties have accepted and fully understand the shutdown of schools to students pursuant to the Ohio Director of Health’s Order on March 14, 2020, and the orders of the governor regarding social distancing. The Parties further understand the extraordinary means by which the educational process of the students continues during the pandemic under the Governor’s orders; and

WHEREAS, the Ohio General Assembly passed H.B. 197 in response to the Governor’s Order and, in pertinent part, provided that the district board may collaborate with any bargaining organization representing employees of the district in determining whether to complete evaluations for the 2019-2020 school year. Further, Section 17 (M) provides that “Nothing in this section shall preclude a district board from using an evaluation completed prior to the Director of Health’s Order in employment decisions”; and

WHEREAS, the Ohio Department of Education has encouraged districts to collaborate with teachers and their bargaining organization in making determinations on how to calculate educator’s student growth

measures, acknowledging that districts may explore the use of shared attribution; and

WHEREAS, the Parties believe it is in their mutual best interest to modify the Master Agreement exclusively for the period of the 2019-2020 school year solely and expressly as may be described herein;

NOW THEREFORE, the Parties hereby agree as follows:

1. The Parties agree to delay the implementation of OTES 2.0 to the 2021-2022 school year.
2. The Parties agree that whether a bargaining unit member's evaluation was completed prior to March 14, 2020 or whether member's evaluation was not completed as of that date, the work that was done by the member and the administrator should not be lost and may be used in making a final evaluation for the 2019-2020 school year, except as expressly provided for below.
3. The Parties agree that contract decisions based on evaluations conducted during the 2019-2020 school year, were complete and made prior to March 14, 2020. These contract decisions shall be recommended to the Board of Education for approval at the May, 2020 board meeting.
4. The Parties further agree that all bargaining unit members shall carry over their 2018-2019 overall rating to start the 2020-2021 school year.
5. The Parties further agree that any observation completed during the 2019-2020 school year may be "carried over" and used in their 2020-2021 evaluation if they choose. The bargaining unit member must notify his/her evaluator no later than September 15, 2020 if they wish to have their observation "carried over".
6. New observations will be conducted for 2020-2021 evaluations unless the member notifies his/her evaluator as per number five (5) above.
7. Considering the disruption of regular classroom duties and teachers providing educational services from home because of the COVID-19 pandemic, the parties have agreed to modify the Master Agreement between the Garfield Education Association and the Garfield Board of Education regarding Appendix W and the Master Agreement, as identified above for the 2019-2020 school year. The result of these changes for all teachers whose evaluations have been deemed to have been completed is that the requirements for the evaluation for all bargaining unit members found in the Ohio Revised Code, including Chapter 3319, and the Master Agreement between the parties shall be deemed to have been met for the 2019-2020 school year, except as expressly provided for herein.
8. Upon ratification, this MOU shall prevail over any contrary provision in the Master Agreement or any successor agreement. To the extent that any provision in the Master Agreement or successor agreement has changed under this MOU, all other provisions in the Master Agreement or successor agreement shall remain in full force and effect as written.
9. This MOU shall set no precedent in any other matter between the Parties, now or in the future, and shall not be referred to by any party in any other matter unrelated to this MOU or in regard to any other employee.
10. This MOU constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings, or arrangements between the Parties regarding the issues outlined herein. Any amendment to this MOU must be reduced to writing and signed by the Parties.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-47 Moved by D. Vincent, seconded by G. Pietra to approve the Partnership Agreement with Children's Advantage for the period of August 1, 2020 through July 31, 2021 at a cost of \$60,000

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-48 Moved by G. Pietra, seconded by D. White to approve a Memorandum of Understanding with the GEA regarding 2020 spring supplemental contracts:

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by and between the Garfield Local School

District Board of Education ("Board") and the Garfield Education Association, collectively known as "the Parties," on this 12th day of May 2020 in order to address certain matters between them.

WHEREAS, the Board and the Association are parties to a collective bargaining agreement for the period of July 1, 2019 through June 30, 2022 ("Master Agreement");

WHEREAS, Article 29 (SUPPLEMENTAL SALARIES) of the Master Agreement establishes terms and conditions relative to supplemental contracts, including terms governing the compensation of individuals who hold such supplemental contracts under the Master Agreement;

WHEREAS, the Governor of Ohio ordered that, due to the outbreak and spread of coronavirus (COVID-19), schools in the State of Ohio, including the Garfield Local School District (the "District"), will be closed to students for the remainder of the 2019-2020 school year;

WHEREAS, given this order, the Board wishes to outline compensation terms in accordance with this MOU for bargaining unit members covered by the Master Agreement who already have been awarded supplemental contracts and performed work under supplemental contracts for the Spring of the 2019-20 school year;

WHEREAS, the Parties believe it is in their mutual best interest to modify the Master Agreement exclusively for the period of the 2019-2020 school year solely and expressly as may be described herein;

NOW THEREFORE, the Parties hereby agree as follows:

1. The Parties agree that individuals, including but not limited to bargaining unit members, who already have been awarded supplemental contracts for the Spring of the 2019-20 school year will be paid 30% of the total compensation due to the supplemental contract position(s) as set forth in Article 29 of the Master Agreement as full compensation for the supplemental contract. Such compensation is in consideration of work performed from the start of the Spring supplemental season until the date of closure.
2. The Parties agree that individuals may submit documentation of on-going communication with athletes between March 16, 2020 and April 22, 2020 to the Superintendent for review. If the Superintendent determines it is appropriate, based on the documentation submitted, individuals may be awarded up to 50% of the total compensation due to the supplemental contract position(s) as set forth in Article 29 of the Master Agreement as full compensation for the supplemental contract. Such compensation is in consideration of additional work performed from the start of the closure until OHSA cancelled spring sports on April 22, 2020.
3. The Parties agree that unique situations may arise in which some non-athletic supplemental contracts were not able to be completed due to the Covid-19 pandemic. These situations will be handled through the Supplemental Pay Verification on a case by case basis with the building principal.
4. The Parties agree that for all academic and other year-long supplementals, the holders of such supplemental contracts shall continue to be paid 100% of the negotiated amount as described in Article 29 of the Master Agreement.
5. The Parties agree that if supplemental activities for students are restored (in-part or in whole) after this date, the Parties will revisit and reassess the compensation identified in Section 1.
6. The Parties agree that, if necessary, they will assess the need for any extension of this MOU beyond supplemental contracts for the Spring of the 2019-20 school year.

7. This MOU shall prevail over any contrary provision in the Master Agreement or successor agreement. To the extent that any provision in the Master Agreement or successor agreement has changed under this MOU, all other provisions in the Master Agreement or successor agreement shall remain in full force and effect as written.

8. This MOU shall set no precedent in any other matter between the Parties, now or in the future, and shall not be referred to by any party in any other matter unrelated to this MOU or in regard to any other employee.

9. This MOU constitutes the entire agreement between the Board and the Association regarding the issues outlined herein. There are no other written or verbal agreements, understandings or arrangements between the Parties regarding the issues outlined herein. Any amendment to this MOU must be reduced to writing and signed by the Parties.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

President Pietra asked for a motion to adjourn, moved by D. Vincent, seconded by G. Foy. All were in favor and this meeting adjourned at 7:41 p.m.

Guy V. Pietra, President

Date

Tracy L. Knauer, Treasurer

James A. Garfield Local School District

Regular Meeting- June 11, 2020

Opening The James A. Garfield Board of Education met in the Elementary Professional Development Center at 7:00 p.m. for the regular meeting. The meeting was called to order at 7:03 p.m.

President Pietra dispensed with the Pledge of Allegiance and Moment of Silence.

Upon roll call the following members were present: Patricia Brett (via telephone), Guy Pietra, Gary Foy, David Vincent and Deral White.

Also present were Legal Counsel, Treasurer, and Superintendent

20-48 Moved by G. Foy seconded by D. Vincent to accept and approve the Board Meeting Agenda and Addendum for June 11, 2020.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

President Guy V. Pietra gave the President's report.

Patricia Brett gave the Maplewood report.

Deral White dispensed with the Legislative report.

Gary Foy dispensed with the Athletic Facilities Committee report.

Tracy Knauer gave the Treasurer's report.

Ted Lysiak gave the Superintendent's report.

Visitor Recognition and Public Comment

No visitors asked to be recognized

Moved by G. Pietra, seconded by G. Foy to enter executive session for the following: conference with an attorney of the public body concerning disputes involving the public body that are subject to pending or imminent court action.

Enter the executive session at 7:18 p.m., invited into the executive session were Legal, Superintendent and Treasurer.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

President Guy V. Pietra declared the board back in regular session at 7:40 p.m.

After the executive session, Guy Pietra made a motion to approve the settlement agreement.

20-49 Moved by G. Pietra, seconded by G. Foy to approve the settlement agreement for a due process claim.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Educational Excellence

Superintendent Lysiak introduced the Educational Excellence items

20-50 Moved by D. Vincent, seconded by D. White to recognize CORE Value award recipients:

Dee Synnestvedt – Responsibility

Kristine Blakeman – Teamwork

Katie Pietra – Teamwork

Kristina Cupples – Teamwork and Engagement
Lisa Klevgard – Teamwork
Emily Paes – Kindness
Gail Spencer – Responsibility
Jackie Kable – Loyalty
Lisa Kisling – Kindness
Madison Dunn – Engagement

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Treasurer's Recommendations

20-51 Moved by G. Pietra, seconded by D. Vincent to consolidate and approve the following recommendations, **A-G**

A. Approve the minutes of the regular board meeting of May 14, 2020

B. Approve monthly financial reports for May 2020

C. Accept donations: Anonymous donation \$54.00 Milk for student meal distribution; \$1.05 anonymous donation for senior lunch debt, \$175.75 People Tree donation for senior lunch debt; \$200.00 People Tree donation for brain break program/M. Petrie/HS 018 Account, \$163.67 in anonymous donations for transportation parade, MVP's \$314.41 to MS Beta Club, \$110.00 Joel Logan for food distribution.

D. Approve contracts:

- Approve the FY 2021 agreement with Harbor Education Services, LLC for alternative education programming at \$135.00 per day.
- Approve contract with LLA Therapy effective June 2020; therapy for student educated off site, rates are as follows: \$72.50 per hour for OT, PT and Speech; \$51.00 per hour COTA and PTA.

E. Approve a Memorandum of Understanding with Ohio Online Learning Program (OOLP) effective June 1, 2020 through May 31, 2020; sponsored by the Educational Service Center of Northeast Ohio- LLS course \$250.00 per standard semester course, \$175 per credit recovery semester; \$185.00 quarter credit; District taught LLS course \$60.00 per standard semester course; \$45.00 per quarter credit.

F. Approve HS fees for 2020/2021 as follows:

<u>Course</u>	<u>Teacher</u>	<u>Fee</u>
Art I, II, III, IV	Frato-Sweeney	\$30.00
Environmental Biology	Walker	\$15.00
Building & Design 1, 2	Frato-Sweeney	\$35.00
Anatomy & Physiology (Biology II)	Petrie	\$30.00
Chemistry	Shull	\$26.00
Intro to Organic & Biochemistry	Shull	\$25.00
Crafts This, Crafts That	Frato-Sweeney	\$35.00
Desktop Applications	Bartz	\$5.00
Digital Photography II	Gilmer	\$15.00
Dual Credit Biology I, II	Petrie	\$20.00
English 11, Advanced/Literature	Faulhaber	\$10.00
General Maintenance I	Forgacs	\$10.00
Industrial Arts I	Forgacs	\$10.00
Industrial Arts II, III	Forgacs	\$20.00
Instrumental Music	Cebulla	\$45.00
Intro to Computer Science	Bartz	\$10.00
Physics	Shull	\$10.00
Spanish I, II, III, IV	Bell	\$10.00

Web Design, Intro to	Bartz	\$5.00
Web Design, Advanced	Bartz	\$5.00
Cyber Security	Bartz	\$10.00
PC Pro	Bartz	\$5.00
Network Pro	Bartz	\$5.00

G. Approve ticket prices for 2020/2021 as follows:

H.S. Adult \$6.00, H.S. Student \$4.00; M.S. Adult \$3.00, M.S. Student \$2.00; H.S. Senior Citizen (no G-Men pass) \$4.00; M.S. Senior Citizen (no G-Men pass) \$2.00; Family Athletic Pass \$250.00;

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-52 Moved by D. Vincent, seconded by D. White to approve final estimated resources and permanent appropriations for the 2019/2020 school year.

FY 2020			INITIAL	PREVIOUS	CURRENT	CERTIFICATION	PERMANENT
FUND CLASSIFICATION	6/30/2019	ESTIMATE	BUDGET	AMENDMENT	AMENDMENT	TO	APPROPRIATION
FUND NAME	Unencumbered Carryover	2019/2020	CERTIFICATION	REQUESTS	REQUEST	DATE	REQUEST
General Fund	1,350,340.23	14,749,806.00	16,100,146.23	410,478.00		16,510,624.23	15,074,497.99
Special Revenue						-	
007 Special Trust	2,018.59	2,000.00	4,018.59			4,018.59	2,030.92
016 Emergency Levy	-	922,534.00	922,534.00	(461,267.00)	(27,179.72)	434,087.28	434,087.28
018 Public Support	36,479.51	75,000.00	111,479.51	(30,700.00)		80,779.51	52,502.33
019 Other Grant	4,241.67	7,500.00	11,741.67	2,162.00		13,903.67	13,392.00
031 Underground Storage	11,000.00	-	11,000.00			11,000.00	
300 District Managed Act	34,624.15	135,000.00	169,624.15	(40,460.00)	7,000.00	136,164.15	108,051.00
451 Network Connectivity	-	5,400.00	5,400.00			5,400.00	5,400.00
467 Student Wellness/Success	-			300,510.00	786.43	301,296.43	300,510.00
499 Other State Grants			-	87,555.46		87,555.46	87,555.46
516 Title VI-B	(5,827.21)	275,000.00	269,172.79	32,000.00		301,172.79	299,775.29
572 Title I-TA	(9,311.01)	225,000.00	215,688.99	10,000.00		225,688.99	224,786.61
587 Preschool	(262.08)	9,200.00	8,937.92	4,443.46		13,381.38	13,381.28
590 Title II-A	(889.96)	40,000.00	39,110.04	316.00		39,426.04	39,374.61
599 Misc Fed Revenue	(9,822.98)	20,000.00	10,177.02	15,075.31		25,252.33	25,252.33
						-	
Debt Service						-	
002 Bond Retirement-Building	218,211.36	432,845.00	651,056.36	2,972.00	7,170.78	661,199.14	432,020.14
						-	
Capital Projects	-	-	-			-	
						-	
Enterprise						-	
006 Lunchroom	(35,272.01)	610,000.00	574,727.99	25,000.00		599,727.99	596,234.00
009 Uniform Supplies	(3,025.87)	35,000.00	31,974.13	(1,244.00)		30,730.13	20,863.17
						-	
Fiduciary						-	

022 District Agency	100,712.18	1,310,000.00	1,410,712.18			1,410,712.18	1,304,957.00
200 Student Activities	26,480.72	170,000.00	196,480.72	17,831.00		214,311.72	184,052.05
						-	
Agency						-	
007 Private Purpose Fund	32,961.74	25,000.00	57,961.74	2,750.00		60,711.74	28,680.00
	1,752,659.03	19,049,285.00	20,801,944.03	377,422.23	(12,222.51)	21,167,143.75	19,247,403.46

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-53 Moved by D. Vincent, seconded by G. Pietra to approve temporary appropriations for the 2020/2021 school year.

FY 2021	TEMPORARY
FUND CLASSIFICATION	APPROPRIATION
FUND NAME	REQUEST
General Fund	3,500,000.00
	-
Special Revenue	-
007 Special Trust	2,988.00
016 Emergency Levy	
018 Public Support	25,000.00
019 Other Grant	7,500.00
031 Underground Storage	-
300 District Managed Act	25,000.00
451 Network Connectivity	5,400.00
467 Student Wellness Funds	161,893.00
499 Other State Grants	5,000.00
516 Title VI-B	65,000.00
572 Title I-TA	56,000.00
587 Preschool	3,500.00
590 Title II-A	11,000.00
599 Misc Fed Revenue	15,000.00
Debt Service	
002 Bond Retirement-Building	120,000.00
Capital Projects	

Enterprise	
006 Lunchroom	200,000.00
009 Uniform Supplies	18,000.00
Fiduciary	
022 District Agency	350,000.00
200 Student Activities	40,000.00
Agency	
007 Private Purpose Fund	33,000.00
	4,644,281.00

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-54 Moved by G. Pietra, seconded by D. Vincent to consolidate and approve treasurer's recommendations: **A-C**

A. Approve AP Government fee for 2020/21 - \$19.95 (Der)

B. Authorize the establishment of Fund 507 for receipt and expenditures of the Elementary and Secondary School Emergency Relief Fund

C. Approve a 48 month municipal lease with Blue technologies for copiers and print management at a cost of \$2,457.84 per month, effective July 2020

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Superintendent's Recommendations

20-55 Moved by D. White, seconded by D. Vincent to consolidate and approve the following recommendations: **A-D**

A. Approve open enrollment students for the 2020/2021 school year:

Windham: Noah Baker, Jason Blewitt, Parker Broadwater, Jace/Mia Cain, Jesse Campbell, Morgan Eskridge, Abigail/Dawson Ewell, Sierra Foy, Eric Geddes, Avery Lake, Michael Markusic, Gavin/Grayden Mason, Madison Robertson, Laynie/Skyler Rouru, Grace/Hallie Spreitzer, Parker Tallent, Addison Truce, Savannah Vilks, Alexander/Jaxson/Kenna White

Crestwood: Benjamin Bailey, Parker/Trenton Beck, Hallie Cebulla, Joseph Chartier, Finnegan Frato-Sweeney, Parker/Sadie Gill, Ryan Hickey, Piper/Oliver Hrubik, Brody/Cody/Dylan/Joy Justice, Averie Kadowec, Wyatt Matthews, Faith/Grace Mills, John Swickheimer, Ryland/Zoe Turner, Sophia Wilke, Madeline Wilson, Nolan Wysong

Ravenna: Brantley/Scarlett Adkins, Preston Hatcher, chloe/Dillon Heasley, Everett/Wren Maniscalco, Liam Mielcarek, Hannah/Victoria Stepic, Lillian/Taylor West

Cardinal: Katarina Crawley, Ali Puruczky

Berkshire: Chloie/Eden/Reese Girt

Bristol: Jayden/Makenna Bluhm, Chad Wright

Chardon: Isabella/Sofia Caldro

Field: Kaelynn Brewster

Rootstown: Aaron Rodhe

Southeast: Janna Clelland

Southington: Hailey Davis

United Local: Cole/Luke/Natalina Porter

B. Approve student handbooks for 2020/21 for the elementary, middle and high school

C. Approve personal service contracts for the summer of 2020:

Michael Coney – Boys Soccer Summer Fitness, Step 12 - \$861.86

Dan Andel – Wrestling Summer Fitness, Step 2 - \$742.98

D. Hire Jason Schaefer as a summer 2020 seasonal worker, 25-30 hours/week, \$10.00 per hour

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-56 Moved by G. Pietra, seconded by D. Vincent to hold the second reading and adopt new Board policy, 5460.02 – **Students At Risk of Not Qualifying for a H.S. Diploma**

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-57 Moved by G. Pietra, seconded by D. Vincent to approve a Memorandum of Understanding with the Ohio Association of Public School Employees, Chapter 331, regarding members being available and on-call during the school closure due to Covid-19.

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
JAMES A. GARFIELD LOCAL SCHOOL DISTRICT BOARD OF EDUCATION AND
Ohio Association of Public School Employees Chapter #331**

May 1, 2020

WHEREAS, the James A. Garfield Local School District Board of Education ("Board") and the Ohio Association of Public School Employees Chapter #331 ("Association") are parties to a collective bargaining agreement ("Master Agreement") dated July 1, 2019, through June 30, 2022; and

WHEREAS, the parties are concerned about an epidemic/pandemic related to COVID- 19 that may necessitate the closing of the schools on a temporary basis; and

WHEREAS, the Negotiated Agreement does not include any language addressing the issue of school closing as a result of an epidemic; and

WHEREAS, the Board and Association desire to set forth procedures concerning the closing of schools in this situation;

NOW, THEREFORE, the Parties agree as follows:

1. In response to the State Issued closure of public schools effective at the end of the work day on March 16, 2020 due to the COVID-19 pandemic, the District and Association agree that all classified and administrative staff shall be on-call for duty if needed;
 2. The District and the Association agree that any and all days relevant to paragraph 1 are to be considered work from home days and will count towards the Annual Attendance requirement outlined in Article 17 of the Master Agreement.;
 3. All members will be available during normal work hours, excluding spring break (March 21, 2020 – March 29, 2020) via email, phone or video conference to address administrative concerns;
 4. Any member who is unable to be available during normal work hours due to illness as defined in Article 18 of the Master Agreement will register their absence in AESOP;
-

5. Nothing herein alters the District's obligation to meet the hour requirements set by statute and/or the Ohio Department of Education, except as may be modified by order of the Governor of Ohio or provision by the Legislature. Should such order or modification occur, the parties will review this Memorandum of Understanding and modify its contents accordingly.

IN WITNESS WHEREOF, the Parties' below identified representatives, having been duly authorized by their respective organization, enter into this Agreement on the date set forth above.

FOR THE ASSOCIATION:

By: Dreama Adkins

Date: 5-1-20

Association President

FOR THE BOARD:

By: Todd RS

Date: 5-1-20

Superintendent

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Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-58 Moved by G. Pietra, seconded by D. White to consolidate and approve superintendent's recommendations: **A-C**

A. Grant a personal service contract to Jarrod Lewis for Football Assistant Summer Fitness, Step 1 - \$742.98

B. Approve open enrollment students for 2020/21:

Berkshire – Autumn Blair

Bloomfield-Mespo – Grace Scirocco

Cardinal - Gabriel and Rylen Sharpnack

Cuyahoga Falls – Jackson and Penelope Caser

Southington – Owen Musch

Windham – Hines Estes, Hayden Meszaros

C. Hire Alison Korosec as a substitute teacher for 2020/21

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

The Board intends to rehire Mrs. Jackie Kable, retiring July 1, 2020, as an educational aide for the 2020/2021 school year. The appropriate notice has been posted in the local newspaper for rehire at the August 2020 regular meeting.

G. Foy moved to adjourn, seconded by D. Vincent. All were in favor and this meeting adjourned at 7:46 p.m.

Guy V. Pietra, President

Date

Tracy L. Knauer, Treasurer

James A. Garfield Local School District

Regular Meeting- July 9, 2020

Opening The James A. Garfield Board of Education met in the Elementary Professional Development Center at 7:00 p.m. for the regular meeting. The meeting was called to order at 7:01 p.m.

President Pietra dispensed with the Pledge of Allegiance.

President Pietra asked for a moment of silence in remembrance of Jim Gyulai.

Upon roll call the following members were present: Patricia Brett (via telephone), Guy Pietra, Gary Foy, David Vincent (via telephone) and Deral White (via telephone).

Also present were Tom Bartz, Treasurer, and Superintendent

20-59 Moved by P. Brett seconded by G. Foy to accept and approve the Board Meeting Agenda and Addendum for July 9, 2020.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

President Guy V. Pietra gave the President's report.

Patricia Brett dispensed with the Maplewood report.

Deral White dispensed with the Legislative report.

Gary Foy dispensed with the Athletic Facilities Committee report.

Tracy Knauer gave the Treasurer's report.

Ted Lysiak gave the Superintendent's report.

Visitor Recognition and Public Comment

No visitors asked to be recognized

Superintendent Lysiak introduced the Educational Excellence.

Educational Excellence

20-59 Moved by D. Vincent, seconded by D. White to recognize CORE Value award recipients:

Jack Norris – Engagement

Libby Frato-Sweeney – Kindness

Sydney Rainey – Kindness

Ray Kralik - Teamwork

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Treasurer's Recommendations

20-60 Moved by G. Pietra, seconded by G. Foy to consolidate and approve the following recommendations, **A-G**

A. Approve the minutes of the regular board meeting of June 11, 2020

B. Approve monthly financial reports for June 2020

C. Accept donations: \$50.00 Anonymous cafeteria donation (006 Fund)

D. Approve payment upon receipt of the student teacher stipend from Kent State for the Spring 2020

semester: Kathy Hughes- \$400.00

E. Approve payment upon receipt of the student teacher stipend from Notre Dame College for the Spring 2020 semester: Mike Moser- \$300.00, Katie Tasker- \$300.00

F. Accept federal funding through the CCIP application for 2020/2021 school year as follows:

Title I 207,537.22

Title IIA 40,607.14

Title IVA 15,856.57

IDEA B 287,531.74

IDEA B Pre 8,805.55

Annual Total \$560,338.22

G. Approve Certificate of Availability: PO Number 59024; PO Date 5/1/2020, Invoice Date 4/21/2020; Vendor: People & Waggoner Amount \$29,031.90

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-61 Moved by G. Foy, seconded by D. White to approve the following contracts: **A-F**

A. Mahoning County ESC for psychologist services for the 2020/2021 school year- up to 120 of general services and Pre K Testing, Assessment and Transition as needed. The cost is \$442.26 per day plus 5% administrative fee.

B. Education Alternatives 2020/2021 school year for alternative education services: Day Services \$125 per day, Vision Quest \$150 per day, Plato PreSchool \$125 per day, Coral Program \$178 per day, 1:1 Aide Services \$152 per day, Echo Program, \$90 per day.

C. SPARCC- Basic Services Contract- \$32.50 per student x 1165 students - \$37,862.50; Info Ohio Services - \$2,239.75; Progress Book- Hosting & Support- \$3.00 per student x 1165 students - \$3,495.00

D. Approve a contract with Vinson Group, LLC (formerly Epiphany Management Group) for FY 2021 for \$43,280 (no increase)

E. Approve Property/Fleet/Liability Insurance with Ohio School Plan and excess crime coverage with Hyland Insurance (Love Insurance Agency) effective July 1, 2020

F. Approve contract with CPower - MSA Emergency Capacity DR - Seasonal Addendum and Schedule Agreement

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Superintendent's Recommendations

20-62 Moved by G. Foy, seconded by D. White to consolidate and approve the following recommendations: **A-G**

A. Approve open enrollment students for the 2020/2021 school year:

Austintown: Drew and Noah Jursa

Crestwood: Jazmyn Stevens

Windham: Jacob Britton, Keagan and Clayton Moody

Newton Falls: Amy Balzer, Connor Bernini, Landon Hall

B. Grant 1-year teaching contracts for 2020/21: Jamie Blakey, Meghan Brandes, Rebecca Foss, Leane Hall, Ruth Spanos

C. Hire Title I tutors for 2020/21: Sue Grajek, Anne Miller, Bruce Traycoff, Karen Ziarko

D. Accept the resignation of Katelyn Carson as the permanent substitute teacher and H.S. cheerleading advisor

E. Approve the changes to the Preschool Handbook for 2020/21

F. Grant supplemental contracts for 2020/21:

Art Club – Libby Frato-Sweeney (step 21 - \$1723.71)

Athletic Manager – John Bennett (step 12 - \$8618.57)

Band Director – Theo Cebulla (step 16 - \$3447.43)

Band Director, Assistant – Joel Logan (step 7 - \$1664.27)

Band, Summer – Theo Cebulla (step 16 - \$3878.36)

Band, Summer Assistant – Joel Logan (step 6 – \$2006.05)

Basketball 8th Boys – Tom Bartz (step 14 - \$3447.43)

Camp Fitch Coordinators – Diana Kelly/Peggy Shay (step 2 - \$371.49 each)

Cheerleaders HS Head – Jessica Early (step 2 - \$2971.92)

Computer Tech Coordinator HS and MS – Tom Bartz (step 13 - \$1723.71 each); E.S. 4-6 – Peggy Shay (step 12 - \$1723.71); E.S. K-3 – Heather Brosius (step 2 - \$1485.96)

Dance Team Advisor – Stephanie Damron (step 3 – \$1159.05)

Drama Production HS/MS – Jackie Lovelace (step 3 - \$1931.75)

Drama Production Musical – Joel Logan (step 7 - \$2080.34)

Football Coach Assistant HS – Mike Paes (step 12 – \$4309.31)

Football Coach MS – Matt Pfleger (step 7 - \$3328.55); Matt Massey (step 12 - \$3447.43)

Freshmen Class Advisor – Randy Cutlip (step 4 – \$1159.05)

Golf Coach, Boys' – Tom Bartz (2 yr-8/22), (step 7 - \$3328.55)

Golf Coach, Girls' – Andy Olesky (2 yr-8/22), (step 6 - \$3209.67)

IAT Coach – Rachelle Craine (step 2 - \$1114.47)

Interact Club – Missy Petrie (step 13 - \$1723.71)

Junior Class Advisors – Libby Frato-Sweeney and Frances Bell (step 10 - \$1292.78 each)

LPDC Members – Peggy Shay, Chair (step 4 - \$2318.10); Keri Leindecker (step 17 - \$1292.78); Missy Petrie (step 7 – \$1248.21); Vanessa Shafer (step 4 - \$1159.05); Kathleen Kisabeth (step 3 – \$1159.05)

Math Tournament – Kristina Cupples (step 19 - \$1292.78)

Math Coach 5th – Diana Kelly (step 18 - \$861.86); Math Coach 6th – Sean McDowell (step 3 - \$772.70);

Math Coach 7th – Vanessa Shafer (step 3 - \$772.70); Math Coach 8th – Lori Morgan (step 20 - \$861.86)

National Honor Society – Matt Shull (step 8 - \$1664.27)

Niagara Falls Coordinator – Lori Morgan (step 12 - \$861.86)

Pep Club Advisor – Erin Miller (step 8 – \$1664.27)

Senior Class Advisor – Missy Petrie (step 12 - \$1723.71)

Sophomore Class Advisor – Frances Bell (step 6 – \$1203.63)

Student Council HS – Frances Bell (step 12 - \$1723.71)

Student Council MS – Vanessa Shafer (step 6 - \$1604.84)

United Nations Club Advisor – Jake Der (step 11 - \$1723.71)

Vocal Music – Joel Logan (step 7 - \$832.14)

Washington D.C. Trip – Lisa Porter (step 4 - \$772.70)

Yearbook Advisor MS – Kristine Gilmer (step 17 - \$861.86)

G. Grant personal service contracts for 2020/21:

Basketball HS Assistant Boys' – Terry Peterson (step 11 - \$4309.28); Tom Bissler (step 3 - \$3863.50)

Basketball 7th Girls' – Jackie Tabor (step 5 - \$3209.67)

Bowling Head Coach – Howie Moore (step 20 - \$2585.57)

Bowling Assistant Coach – Joe Brigham (step 20 - \$2154.64)

Football HS Assistant – Randy Ward (step 6 - \$4012.09); Rob Penney (step 6 - \$4012.09); Jarrod Lewis (Step 2- \$3,714.90), Howie Moore (step 3 - \$1931.75) and Eric Cardinal (step 2 - \$1857.45) – split contract

Football Coach MS – Hayden Nichols (step 4 - \$3090.80)

Jaguar Advisor – Ben Coll (step 6 – \$1604.84)

Quiz Bowl Advisor – Iva Walker (step 13 - \$1723.71)

Soccer Coach Boys' – Michael Coney (step 12 - \$5171.14)
Wrestling HS Head Coach– Dan Andel (step 2 - \$5943.84)
Wrestling MS Head Coach – Michael Finney (step 5 - \$3209.67)
Ayes: Brett, Pietra, Foy, Vincent, White
Nays: None
Mr. Pietra declared the motion passed

20-63 Moved by D. Vincent, seconded by G. Pietra to consolidate and approve superintendent's recommendations: **A-D**

A. Approve open enrollment students for 2020/21:
Cardinal - David/Morgan Martin, Payton Soltis
Crestwood – Ethan/Sarah Bittance, Gavin/Mason Bockmuller, Cash/Chase/Cole Lohr,
Cecilia/Colbi/Cooper/Crosby Nastase, Charles Snyder
Rootstown – Ella Garretson, Kailee Powell
Southeast – Carter Newton, Kaelyn/Kali/Mark Tasker
Windham – Jacob Cody, Emily/Katlyn Knerem, Naomi McLeod, Jemma/Kylee Neer, Cheyenne/Ethan
Potteiger, Jace Vanek

B. Accept the resignation of bus driver Ken Smith, effective August 15, 2020

C. Hire Olivia Suprenant as a substitute teacher for 2020/21

D. Grant personal service contracts for 2020/21:
Skylar Lohr – H.S. assistant cheerleading advisor (Step 2 - \$1485.96)
Lisa Saylor - M.S. cheerleading advisor (step 1 - \$1485.96)

Ayes: Brett, Pietra, Foy, Vincent, White
Nays: None
Mr. Pietra declared the motion passed

The Board intends to rehire Mrs. Jackie Kable, retiring July 1, 2020, as an educational aide for the 2020/2021 school year. The appropriate notice has been posted in the local newspaper for rehire at the August 2020 regular meeting.

G. Foy moved to adjourn, seconded by D. White. All were in favor and this meeting adjourned at 7:28 p.m.

Guy V. Pietra, President

Date

Tracy L. Knauer, Treasurer

James A. Garfield Local School District

Special Meeting- August 3, 2020

Opening The James A. Garfield Board of Education met in the Elementary Professional Development Center at 7:00 p.m. for the special meeting. The student food distribution ran late and the meeting was called to order at 7:12 p.m.

President Pietra dispensed with the Pledge and Moment of Silence

Upon Roll Call the following members were present Patricia Brett, Gary Foy, Guy Pietra, David Vincent and Deral White (via video conference).

Also present staff, Record Courier reporter, Treasurer and Superintendent.

20-64 Moved by P. Brett, seconded by D. Vincent to accept and Approve Special Board Meeting Agenda for August 3, 2020

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Treasurer's Recommendations

20-65 Moved by D. Vincent, seconded by P. Brett to accept and approve contract with Brennen, Manna & Diamond, LLC in joint representation with Reitz, Paul and Shorr concerning the proof of claim in the Purdue Pharma bankruptcy and/or other related litigation, including any class action.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Superintendent's Recommendations

20-66 Moved by G. Foy, seconded by D. Vincent to accept and approve the reopening plan for the 2020/2021 school year as presented and adding - Require Doctors note 72 hours fever free or negative covid test for return to school (Page 6)

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-67 Moved by G. Pietra, seconded by D. Vincent to accept and approve the revised calendar for the 2020/2021 school year as presented.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Moved by G. Foy, seconded by D. Vincent to adjourn at 9:35 p.m.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Guy V. Pietra, President

Date

Tracy L. Knauer, Treasurer

James A. Garfield Local School District

2020-2021 School Calendar

July 20						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 20						
S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

September 20						
S	M	T	W	T	F	S
						5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 20						
S	M	T	W	T	F	S
			1			3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 20						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 20						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST

- 27-28 Teacher Work Day/Convocation
31 Staff Training – No School for Students

SEPTEMBER

- 1-4 Staff Training – No School for Students
7 Labor Day – No School
8 Students' First Day, Gr. 1-12
14 PS/KG Students' First Day

OCTOBER

- 2 Staff Training – No School for Students
9 NEOEA Day – No School
30 End of 1st grading period – 37 days

NOVEMBER

- 26-27 Thanksgiving Break - No School
30 Conference Day Credit – No School

DECEMBER

- 24-31 Winter Break – No School

JANUARY

- 1 Winter Break – No School
18 M.L. King Day – No School
22 End of 2nd grading period – 49 days
25 Records/PD Day – No School for Students

FEBRUARY

- 15 Presidents' Day – No School

MARCH

- 12 Staff Training – No School for Students
26 End of 3rd grading period – 42 days
29-31 Spring Break – No School

APRIL

- 1 Conference Day Credit – No School
2 Good Friday – No School

MAY

- 31 Memorial Day – No School

JUNE

- 3 Students' Last Day-End of 4th – 43 days
4 Teachers' Last Day
6 Graduation

Any make-up days beyond five will begin 6/4/21

Total Days Due for Students: 171

Staff Training Days: 8 Conference Days: 2
In-Service Days: 3

Required Hours Gr. 7-12: 1,001 - Scheduled: 1,086
Required Hours Gr. 1-6: 910 - Scheduled: 996
Required Hours Gr. K: 910 - Scheduled: 973

January 21						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 21						
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27	28					

March 21						
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21	22	23	24	25	26	27
28	29	30	31			

April 21						
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25	26	27	28	29	30	

May 21						
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 21						
S	M	T	W	T	F	S
				1	2	3
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JAG 2020 Reopening Plan

Keeping students and staff safe

August 3, 2020



Introduction

On Friday, March 13, 2020 Governor DeWine ordered all schools closed to help stop the spread of COVID-19. This closure lasted the remainder of the 2020 school year and tested the best of our creativity, compassion and teamwork.

Today we are faced with a new challenge amidst COVID-19 as we plan for how to reopen schools and keep students and staff safe. This too has tested the best of us, but as G-Men always do, we have rolled up our sleeves and done the necessary work to do what is best.

Teams of staff members have worked together to create a reopening plan that will get our students back in school with extensive safety measures.

This plan will address the following areas:

- Assessing for Symptoms
- Washing and Sanitizing Hands
- Cleaning and Sanitizing School Environment
- Social Distancing
- Face Covering Policy
- Teaching and Learning

JAG's Reopening Plan will implement best practices recommended by the following experts:

American Academy of Pediatrics - <https://services.aap.org/en/pages/2019-novel-coronavirus-covid-19-infections/clinical-guidance/covid-19-planning-considerations-return-to-in-person-education-in-schools/>

Portage County Health District - <https://www.co.portage.oh.us/portage-county-health-district/pages/portage-county-health-district>

Ohio Department of Health - <https://coronavirus.ohio.gov/static/responsible/schools/K-12-Schools-Guidance.pdf>

Center for Disease Control - <https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/prepare-safe-return.html>

NEA Guidance - https://educatingthroughcrisis.org/wp-content/uploads/2020/06/27178-Initial-Guidance-for-Reopening-Schools_Final-1.pdf

The goal of this reopening plan is to implement procedures to adopt best practices and procedures to deal with the ongoing pandemic and provide the best possible environment for our JAG family..

This plan was approved on August 3, 2020 in compliance with all existing state health orders and will be revised if new orders that impact our schools are enacted.

New information is also being released each day by the many organizations we consult with to determine the safest steps forward. This will require our plan to be extremely fluid. Whenever health officials suggest necessary adjustments, we will be transparent and keep you apprised of any changes or additions to this plan.

Assessing for Symptoms

As our schools reopen, the health and safety of students, staff, and volunteers is paramount. Assessing for symptoms is the first level of protection we will implement. This includes the following procedures:

Home Self Checks

Daily self checks will be required of all students and staff prior to leaving for the school day. The following symptoms must be checked on a daily basis:

- Fever of 100°F or higher.
- Chills.
- Cough.
- Shortness of breath or difficulty breathing.
- Fatigue.
- Muscle or body aches.
- Headache.
- Loss of taste or smell.
- Sore throat.
- Congestion or runny nose.
- Nausea or vomiting.
- Diarrhea.

Anyone with symptoms (described above) or a temperature of 100°F or higher MUST stay home.

Bus Screenings

Bus drivers will be provided with no-touch thermometers and will screen every student. Students with a temperature of 100°F or higher will not be permitted to ride on the bus. Bus drivers will initiate communications with the District so the impacted family can be contacted immediately. **Children in grades PK-5 will not be sent to an empty home. Bus drivers will wait at the bus stop until administration arrives.** Parents are strongly encouraged to be present at home for bus pickups in the morning for students in grades PK-5.

Entry Screenings

Students and staff entering the buildings will have their temperature taken. Anyone with a temperature of 100°F or higher or exhibiting any of the above symptoms will not be permitted to enter the building. While visitors will be extremely limited this year, anyone

entering the office areas will be required to complete a symptom screening and temperature check. Anyone with a temperature of 100°F or higher will not be permitted to enter the building.

In-School Assessment

We have established separate locations, hereinafter referred to as COVID-19 Clinic, isolated from other students and staff, for anyone who may become symptomatic during the school day. Individuals demonstrating symptoms or a temperature of 100°F or higher will immediately be provided a mask, separated from others and monitored by a staff member wearing appropriate personal protective equipment (PPE) while maintaining physical distance. **Students and staff will be sent home.** Separate exits will be designated for families to pick up their children. Our staff will escort students to these exits so family members do not need to enter the building.

JAG staff will refer those displaying symptoms of COVID-19 to the Portage County Health Department. Portage County Health Department will also be contacted in the case of positive or suspected COVID-19 cases in a school building. The District will not make health decisions and will rely on guidance from the Portage County Health Department.

Attendance Rewards & Monitoring

JAG will monitor daily absences of students and staff for trends. Sick leave and absence policies will not penalize students for staying home when symptomatic or in quarantine or isolation. Reward programs for student attendance will be placed on hold as we want children to stay home when they are feeling sick.

Positive Cases and Return to School

We are not health professionals and rely on the Portage County Health Commissioner to make health determinations. In our schools, to maintain a safe environment for our students and staff, we will presume anyone demonstrating symptoms is COVID-19 positive unless proven otherwise.

Students feeling ill will be taken to the COVID-19 Clinic, provided appropriate PPE and assessed by our school nurse. Students demonstrating COVID-19 symptoms as described above will be immediately removed from school. The school district will depend on Primary Care Physician for diagnosis and clearance to return. All positive cases will be reported to the Portage County Health Department. The Portage County Health Department will inform the

District of any positive cases, conduct contact tracing and inform the District of any individuals required to quarantine.

Any student with an elevated temperature (100°F or higher) must be fever-free without the use of fever reducing medication for three (3) days or 72 hours before the Health Department will allow us to return the student to school. Acceptable documentation for a return to school will include a physician's note confirming a child has been fever free for three (3) days or 72 hours or documentation of negative COVID-19 test results.

Washing and Sanitizing Hands

Hand washing and sanitizing are important tools in preventing the spread of COVID-19 by killing the virus. Students, staff and volunteers will practice frequent hand washing for at least 20 seconds when hands are dirty, before and after eating, and after using the restroom. JAG will provide opportunities throughout the day for hand washing.

To supplement hand washing, we will provide hand sanitizer in high traffic areas including entrances to buildings, offices and classrooms. Further, hand sanitizing stations are installed on every school bus and van and we will instruct students and staff to use the sanitizer frequently.

Additionally, staff, students, and volunteers should avoid touching their mouths, noses, and eyes since the virus easily enters the body through these membranes.

We have incorporated signs, posters and training to reinforce the important practice of frequent hand washing and sanitizing for students and staff.



Cleaning and Sanitizing School Environment

We will clean surfaces frequently, paying close attention to high touch areas such as door handles and shared materials. We will also make sanitation wipes or disinfectants available in each room and common space. The sharing of supplies and materials will be minimized and if items must be shared, sanitized between each user.

We have purchased sanitizing machines that allow us to sanitize classrooms, restrooms and buses. These tools will be used in conjunction with CDC best practices for cleaning and sanitizing.

Buses

Buses will be cleaned and sanitized between the middle/high school and elementary routes and again at the end of the morning and afternoon routes. Windows will be open to provide clean air circulation at all times. Students should dress accordingly.

Restrooms

Restrooms will be cleaned and sanitized every two hours when in use (School hours) as well as nightly after students and staff have left the building.

Classrooms

Classrooms will be cleaned and sanitized nightly. Further, once each day classrooms will be sanitized when empty. Sanitation wipes or disinfectants will be available in each room.

High Touch Areas

Drinking fountains will be replaced with water-bottle fillers and the fountain component has been disabled. Students are encouraged to bring their own personal water bottles as drinking fountains will not be available. High touch areas such as drinking fountains, door handles and railings will be sanitized frequently.

Visitors & Field Trips

To minimize the exposure of COVID-19 entering our buildings, all outside use of our facilities and any field trips have been put on hold for the first semester. We will provide any group associated with the school access to Zoom to conduct their meetings.

Social Distancing

Keeping a distance of three to six feet or more adds another layer of prevention against the spread of COVID-19 by minimizing the chance of coming into contact with the virus through respiratory droplets. JAG has taken the following measures to ensure social distancing:

Busing

Students will load buses from the back to front and exit the bus from front to back. Family members are permitted to sit two individuals per seat. Non-family members will sit one person per seat. We encourage families to transport your child to school whenever possible to create more social distancing on our buses.

Athletics

Distancing at athletic practices and events are determined by the Ohio High School Athletic Association (OHSAA). We will meet or exceeded OHSAA safety recommendations.

Arrival/Dismissal

Entry and exit points will have doors propped open during arrival and dismissal to avoid any contact with door handles. Multiple points of entry have been designated to eliminate large crowds entering or exiting through a single set of doors. Adults will be assigned to all open doors as a safety precautions. Doors will be locked during all other times. Large staging areas have been identified for students to wait for school to begin so social distancing can be achieved.

Hallways & Stairwells

One-way traffic patterns have been created at the middle school and high school to assist in social distancing. Stairwells in all buildings will be marked as “Up-only” or “Down only” unless in cases of emergencies (i.e. fire/tornado). When possible, students will remain in classrooms and teachers will move to the students to reduce traffic in hallways

Classrooms

Maximum social distancing has been designated in each classroom. Classrooms unable to guarantee a minimum of three feet of distance between students have been moved to larger spaces. Plexiglass dividers may also be utilized.

Cafeteria & Lunch

Multiple large-space areas (cafeteria, PD Center, Gymnasiums, outdoor space, etc.) will be utilized to maintain six feet of social distancing while students are eating. Lunch options that meet federal nutrition requirements as well as student safety are currently being explored.

Recess

At the elementary school students will have outdoor recess whenever weather allows. Playground equipment will be closed and shareable items such as balls will not be available. Areas will be marked and supervised where students will be permitted to remove their masks while playing. In these areas it is our intention to exceed distancing beyond six feet.

Mask Policy

Face coverings are critical to preventing the spread of the virus from person-to-person. Wearing face coverings is especially important during times of elevated community spread, particularly when social distancing is not possible. School settings are especially high risk for community spread.

Although children are less likely to become severely ill, they often are carriers of the virus and can spread it to school staff or family members at home, some of whom may be high-risk. Additionally, those family members can then carry the virus to others in workplace and community settings.

All students, staff and visitors will be required to wear masks at all times. Acceptable masks include disposable masks, cloth masks or gaiters. Bandanas will not be permitted.

Shields

Face shields that wrap around the face and extend below the chin can be considered as an alternative where cloth face coverings would hinder the learning process. Some situations where face shields would be useful include:

- When interacting with students, such as those with disabilities, where communication could be impacted
- When teaching a foreign language.
- Settings where cloth masks might present a safety hazard (i.e. science labs)
- For individuals who have difficulty wearing a cloth face covering.

Heat

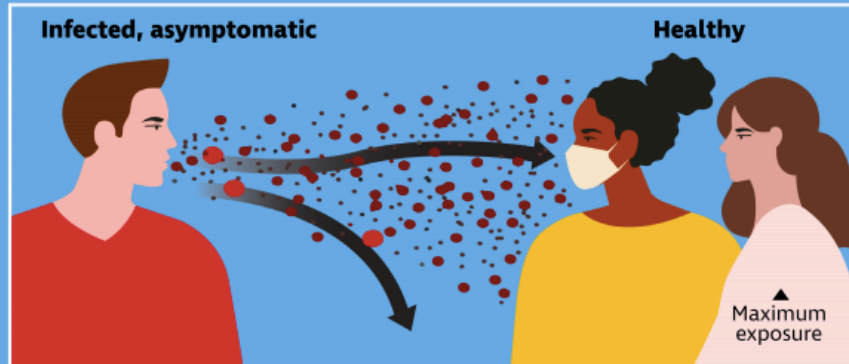
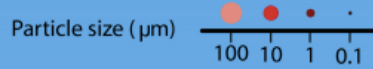
When the Heat Index (calculated by NOAA using relative humidity and temperature) reaches 87°F JAG will move to an “Online Learning Day”. Instruction will continue in these situations but will be conducted online or remotely.

Mask Breaks

Students may have opportunities to take supervised “Mask Breaks” where appropriate. Outdoor spaces or larger areas may be used to create a maximum social distancing (**exceeding six feet**) so students may safely remove their masks temporarily.

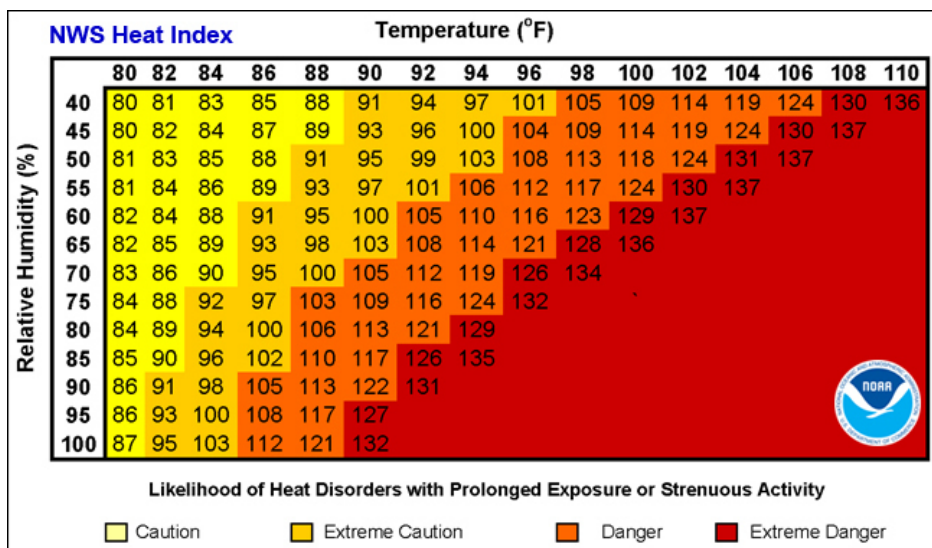
Masks

Infectious aerosol particles can be released during breathing and speaking by asymptomatic infected individuals. No masking maximizes exposure, whereas comprehensive masking results in the least exposure.



Source: Reducing transmission of SARS-CoV-2, Science, May 27, 2020.

Ohio Department of Health



Teaching and Learning

The benefits of in person learning are numerous and supported by the American Academy of Pediatrics (AAP), Center for Disease Control (CDC), Ohio Department of Health (ODH) and Ohio Department of Education (ODE). While Federal, State and Local Government desire for our children to be back in school our plans must be flexible in order to adapt quickly.

This year, JAG will have three pathways available for learning. While in person learning is desired we have created other formats we can move to if Recommended by the Portage County Health Department. The Ohio Public Health Advisory System will be used as baseline guidance for which format is utilized. We will also consult with the Portage County Health Director and may move to a more restrictive learning format prior to any order by the Governor to keep our students and staff safe.

In Person

Families will have the option to return in a face to face format for students on Tuesday, September 8, 2020 for grades 1-12 and for Preschool and Kindergarten students on Monday, September 14, 2020. All safety precautions mentioned previously in this plan will be implemented.

In person format will be available to all students beginning September 8, 2020 and will generally remain in effect if the Ohio Public Health Advisory System designates Portage County as Level 1 or 2 Public Emergency (Yellow or Orange).

Hybrid

Hybrid model will only be available if the Ohio Public Health Advisory System designates Portage County as Level 2 or 3 Public Emergency (Orange or Red) and if Recommended by the Portage County Health Department.

In a hybrid model, students will be divided into two groups, A and B. Students will attend school face to face every other day. On days when students are at home they are working independently on work assigned by their teacher. Students will be grouped with family members for your convenience.

Parents will be notified of their child's group placement in the coming weeks. We will group students by last name and family.

Online

Families will also have the option attending the first semester online. Online learning this year will look extremely different than it did when we ended last year. This fall online

learning will be curriculum recommended and selected by Garfield teachers. Technology will be provided to families by Garfield Schools and families can expect contact and support from a JAG teacher at least weekly.

Revised School Calendar

To accommodate for the changes to this school year we have adopted a new 2020-21 calendar. The delayed start will allow our staff the appropriate training needed to safely reopen schools and prepare for a successful online experience for those choosing that format.

We will conduct a “Soft Open” the first two days for students in grades 1-12. On Tuesday, September 8th only students assigned to Group A will attend school. On Wednesday, September 9th only students assigned to Group B will attend school. These days will be used as an orientation and acclimation for students to be introduced to all new procedures.

The revised school calendar will be available at jagschools.org.

Ohio Public Health Advisory System

The Ohio Public Health System provides a county-wide system that gauges the degree of spread of COVID-19. We will generally utilize the Ohio Public Health Advisory System to determine which learning format will be used. However, the Ohio Public Health Advisory System is updated only once each week, so we will always have the ability to move to a hybrid or online delivery model if we see a rise in cases within our District and if the Portage County Health Department recommends a change. We will work with the Portage County Health Director and monitor symptoms and cases in our District to determine if a more restrictive format is required to ensure the safety of our students and staff.

Information and guidance is fluid and will cause our plan to change frequently. We will communicate any updates to this plan through our mass notification systems, social media and at jagschools.org.

OHIO PUBLIC HEALTH ADVISORY SYSTEM LEVEL	JAG LEARNING FORMAT
1 (Yellow)	In Person
2 (Orange)	In Person/Hybrid*
3 (Red)	Hybrid/Online*
4 (Purple)	Online

*Decisions to move from In Person to Hybrid to Online will be made in consultation with the Portage County Health Department.

Any decision to change formats will be communicated on a Thursday and take effect for the following week. Any change in format will be made for a two week period.

Advisory System can be found by visiting:

<https://coronavirus.ohio.gov/wps/portal/gov/covid-19/public-health-advisory-system/>

James A. Garfield Local School District

Regular Meeting--August 13, 2020

Opening The James A. Garfield Board of Education met in the Elementary Professional Development Center at 7:00 p.m. for the regular meeting. The meeting was called to order at 7:02 p.m.

President Pietra dispensed with the Pledge of Allegiance and Moment of Silence.

Upon roll call the following members were present: Patricia Brett (via telephone), Guy Pietra, Gary Foy, David Vincent and Deral White (via telephone).

Also present were Treasurer, and Superintendent

20-68 Moved by D. Vincent, seconded by G. Foy to accept and approve the Board Meeting Agenda and Addendum for August 13, 2020- removing item 4 from the addendum for consideration at a future meeting.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

President Guy V. Pietra gave the President's report.

Patricia Brett provided the minutes from Maplewood's last meeting.

Deral White gave the Legislative report.

Gary Foy dispensed with the Athletic Facilities Committee report.

Tracy Knauer dispensed with the Treasurer's report.

Ted Lysiak gave the Superintendent's report.

Visitor Recognition and Public Comment

No visitors were present.

Educational Excellence

No items on the August agenda

Treasurer's Recommendations

20-69 Moved by G. Pietra, seconded by D. Vincent to consolidate and approve the following recommendations: **A-K**

A. Approve the minutes of the regular board meeting of July 9, 2020 and special board meeting of August 3, 2020.

B. Approve monthly financial reports - July 2020

C.. Approve the tuition rate of the 2020/2021 school year as determined by the Ohio Department of Education- \$5,758.26

D. Approve revision of payment upon receipt of the student teacher stipend from Notre Dame College for the Spring 2020 semester: remove Mike Moser- \$300.00, replace with Lori Morgan- Original Resolution- 20-60

E. Approve establishment of Fund 510 for receipt and expenditure of the Coronavirus Relief Funds

F. Accept federal funding for 2020/2021 school year as follows:

\$3,000.00 Library Services and Technology Act (LSTA) CARES Act mini grant - August 4, 2020 to June 30, 2021

Coronavirus Relief Funds (CRF), \$68,722.95- March 1, 2020 through December 31, 2020- Fund 510
Elementary and Secondary School Emergency Relief Fund- \$175,399.58- Fund 507

G. Approve continued membership for 2020/21 in the Ohio Coalition of Adequacy and Equity; annual cost \$633.95 (\$.50 per student)

H. Approve senior intent form for the Class of 2020- Donation of remaining funds to the Freshmen in the KNOW program.

I. Accept Donation: Dianna & David Savick - Material & Clothing for the Art Department valued at \$300.00, anonymous donation- Hershey Bars for the Class of 2020-\$108.50

J. Affirm the appointment of the treasurer as designee for all members of the Board of Education to attend public records Training in accordance with HB 9- Original Resolution 16-05- Item G.

K. Approve the annual payment in lieu of transportation rate of \$298.00 per student for 2020/2021

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-70 Moved by D. Vincent, seconded by G. Foy to approve contracts- **A-G**

A. Approve a contract with the Educational Service Center of Northeast Ohio for Gifted Coordinator/Student Activities for the 2020/2021- 6 days during the school year totaling \$2,160.00

B. Approve a contract with Coca-Cola (CCBCC Operations, LLC) for vending service for a five (5) year period, October 1, 2020 through September 30, 2025.

C. Approve a contract with Northeast Educational Service Center for audiology and hearing impaired services; audiology at \$98.96 per hour and hearing impaired teacher at \$91.79 per hour

D. Approve a contract with Northeast Educational Service Center for visually impaired services; visually impaired services (VI) \$98.93 per hour, Orientation & Mobility (O&M) \$72.00 per hour, Functional Low Vision Assessment (FLVA) \$72.00 per hour, Braille Services* \$27.98 per hour and Rehabilitation Services* (REHAB) \$51.91 per hour. (*SERS surcharge billing in Fall 2021)

E. Approve a contract with Forecast5 Analytics for one year - 5Sight License Agreement, \$5,562.00 and 5Cast Software, Support, Plus Agreement, \$9,680.00

F. Approve an agreement with Pisanick Partners, July 2020 to June 2021; 8 hours per week of administration assistance and menu planning; \$28,000 annually

G. Approve the FY 2021 agreement with Education Alternatives for transportation services- rates are daily: Van/Round Trip- \$150.00; Transportation aide- \$65.00; Mid-Day routes for single student- \$25.00

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-71 Moved by D. Vincent, seconded by P. Brett to approve breakfast and lunch prices for the 2020/2021 school year:

High/Middle School Lunch, - \$3.50*; Elementary School Lunch - \$3.00*; Adult Lunch - \$4.25**; Adult Breakfast- \$2.10, Milk - \$.50, Breakfast - All buildings - \$1.75 *Increase of \$.25, **Increase of \$.10 (Increases are in compliance with USDA requirements)

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-72 Moved by G. Pietra, seconded by D. Vincent to approve an amendment to estimated resources and temporary appropriations to include receipt and expenditure of the Coronavirus Relief Funds, \$68,722.95, Fund 510

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-73. Moved by D. Vincent, seconded by G. Foy giving authorization to purchase from school bus bids received by Ohio Schools Council.

WHEREAS, the James A Garfield Local school district is a member of the Ohio Schools Council. On May 5, 2020, the Ohio Schools Council received bids for school buses on behalf of its members.

The James A. Garfield Local Schools Board of Education authorizes the purchase of two (2) - seventy-two passenger BBCV 3303 Stock Unit 157 Blue Bird Vision with 220 hp that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the James A Garfield Local Schools Board of Education wishes to purchase two (2) – seventy-two passenger BBCV 3303 Stock Unit 157 Blue Bird Vision with 220 hp from the bids received through the Ohio Schools Council on May 20, 2020. Cost per bus is \$82,427-

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Superintendent's Recommendations

20-74 Moved by G. Foy, seconded by D. White to consolidate and approve the following recommendations: **A-M**

A. Approve open enrollment students for the 2020/2021 school year:

Akron: Donna Kestranek

Bristol: Trinity Williamson

Canfield: Andrew Borucki

Cardinal: Gavin/Hayden Peska

Crestwood: Leah/Olivia Bailey, Cameron Clemens, Kyndall Hahn, Sophia Hardway, Dorian/Shya Henry, Anna/Owen Herron, Addison/Carter/Grahyson/Ryder Hoover, Landyn Hunsicker, Cody/Colton Leasure, Waylon Lintner, Eden/Elena Maschek, Jonah Orzechowski, Peyton Sledz, Timothy Sommer, Michael Studer

Groveport Madison: Brian/Kaden Boggs

LaBrae: Mauricio Miller

Newton Falls: Brianna/Sabrina Hite, Eva VonBergen

Ravenna: Gabriel/Kellan Adkins, Emily Bradley, Kaitlynn/Kendall Thompson

Rootstown: Kodiak Brogan

Southeast: Ashton Verh

Southington: Justice Craver, Cairo Svonavec

Streetsboro: Brandon Heron

Warren: Hunter Turnbaugh

Windham: Tyler Bortz, Taylor Cressman, Aiden/Emily Dykes, Giovanni Gianakos, Savannah Gibson, Audrey Gonsalves, Kylie Gorby, Angelique/Kyla Grace, Maria Haines, Alaina Janic, Penelope McBride, Logan Needham, Caleb/Matthew/Taylor Perry, Alexis/Isabella Phillips, Mycah/Xavier Pinson, Makenzie Quinter, Evan/Theodore Ridenbaugh, Hayden Rininger, Kelsey Sheller, Brayden/Kaidan/Mayson Spade, Lydia Stull, Cole Summers-Wade, Kalynn Summers, Cameron Tayerle, Eric Torres, Harper/Hayden Troyer, Marical Ulrich, Gracie Vincent, Daisy Yearyean

B. Re-hire and grant a 1-year contract as an inclusion aide to Jackie Kable for 2020/21

C. Hire Madisson Geddes as our permanent substitute teacher for 2020/21

D. Accept the resignation of Rachelle Crain as IAT Coach for 2020/21

E. Accept the resignation of Rob Penny as HS Asst. Football Coach for 2020/21

F. Grant supplemental/personal service contracts for 20/21:

Peggy Shay – MS Volleyball (split contract) – Step 1, \$1485.96

Erin Shirkey – MS Volleyball (split contract) – Step 1, \$1485.96

Jessica Crookham – MS Cross Country – Step 12, \$2080.34

Hunter Rock – HS Assistant Volleyball - Step 1, \$3,714.90

Jessica Early – IAT Coach – Step 1, \$1,114.47

G. Approve an addition to the E.S. Staff Handbook for 2020/21 regarding preschool staff

H. Hire Shari Truce as a substitute secretary/clerk/aide for the 2020/21 year

I. Accept the resignation, due to retirement, of dietary aide Judy Hecky; effective 10/1/2020

J. Hire Carol Agnew as a substitute teacher for 2020/21

K. Adjust the Band fee for 2020/21 to \$20.00

L. Approve two additional days for Susan Poole-Wilke, school nurse, for the 2019/20 year

M. Approve additional time for Susan Boyle, special education director, for time spent during the summer of 2020 – 123 hours

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-75 Moved by P. Brett, seconded by D. Vincent to grant an interim administrative contract as E.S. Principal (Grades PS-2) to Rachelle Craine, effective August 10, 2020 at a daily rate of ~~\$412.51~~, corrected amount is \$420.44 per day, until the current principal returns to work

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-76 Moved by G. Foy, seconded by D. White to consolidate and approve superintendent's recommendations: A-B

A. Approve open enrollment students for 2020/21:

LaBrae: Alexander Farr

Newton Falls: Bryce and Holden Lahaie

Painesville: Quinten Inman

Windham: Samantha Esposito, Lana, Laurissa and Ryan Gabbard, Dylan Geers, Jason and Justin Hopper, Jaxson and Taya King, Elizabeth Lawrence, Kennedy and Kylie Schmitz

B. Grant a supplemental contract to Jenn Ring as IAT Coach for 2020/21; Step 5 - \$1203.63

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

~~4. Approve a Memorandum of Understanding with the GEA regarding interim principal Rachelle Craine~~

Moved _____ Seconded _____

Brett ____ Foy ____ Pietra ____ Vincent ____ White ____

D. Vincent moved to adjourn, seconded by G. Foy. All were in favor and this meeting adjourned at 7:27 p.m.

Guy V. Pietra, President

Date

Tracy L. Knauer, Treasurer

James A. Garfield Local School District
Special Meeting--September 2, 2020

Opening The James A. Garfield Board of Education met in the Elementary Professional Development Center at 6:30 p.m. for the regular meeting. The meeting was called to order at 6:35 p.m.

President Pietra dispensed with the Moment of Silence.

Upon roll call the following members were present: Patricia Brett (via telephone), Guy Pietra, Gary Foy and David Vincent. Deral White was not present.

Also present were Treasurer, and Superintendent

20-77 Moved by D. Vincent, seconded by G. Foy to accept and approve the Board Meeting Agenda for September 2, 2020.

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

Superintendent's Recommendations

20-78 Moved by D. Vincent, seconded by G. Foy to approve the amendment to the Re-Opening Plan for the 2020/21 School Year- approve the change to the plan that includes how a child returns to school after they are sent home with symptoms.

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

20-79 Moved by G. Pietra, seconded by D. Vincent to approve the Memorandum of Understanding with the GEA regarding Rachelle Craine and her return to the classroom when her position as interim principal ends

Ayes: Brett, Pietra, Foy, Vincent

Nays: None

Mr. Pietra declared the motion passed

G. Foy moved to adjourn, seconded by G. Pietra. All were in favor and this meeting adjourned at 6:38 p.m.

Guy V. Pietra, President

Date

Tracy L. Knauer, Treasurer

JAG 2020 Reopening Plan

Keeping students and staff safe

September 3, 2020



Introduction

On Friday, March 13, 2020 Governor DeWine ordered all schools closed to help stop the spread of COVID-19. This closure lasted the remainder of the 2020 school year and tested the best of our creativity, compassion and teamwork.

Today we are faced with a new challenge amidst COVID-19 as we plan for how to reopen schools and keep students and staff safe. This too has tested the best of us, but as G-Men always do, we have rolled up our sleeves and done the necessary work to do what is best.

Teams of staff members have worked together to create a reopening plan that will get our students back in school with extensive safety measures.

This plan will address the following areas:

- Assessing for Symptoms
- Washing and Sanitizing Hands
- Cleaning and Sanitizing School Environment
- Social Distancing
- Face Covering Policy
- Teaching and Learning

JAG's Reopening Plan will implement best practices recommended by the following experts:

American Academy of Pediatrics - <https://services.aap.org/en/pages/2019-novel-coronavirus-covid-19-infections/clinical-guidance/covid-19-planning-considerations-return-to-in-person-education-in-schools/>

Portage County Health District - <https://www.co.portage.oh.us/portage-county-health-district/pages/portage-county-health-district>

Ohio Department of Health - <https://coronavirus.ohio.gov/static/responsible/schools/K-12-Schools-Guidance.pdf>

Center for Disease Control - <https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/prepare-safe-return.html>

NEA Guidance - https://educatingthroughcrisis.org/wp-content/uploads/2020/06/27178-Initial-Guidance-for-Reopening-Schools_Final-1.pdf

The goal of this reopening plan is to implement procedures to adopt best practices and procedures to deal with the ongoing pandemic and provide the best possible environment for our JAG family..

This plan was approved on August 3, 2020 in compliance with all existing state health orders and will be revised if new orders that impact our schools are enacted.

New information is also being released each day by the many organizations we consult with to determine the safest steps forward. This will require our plan to be extremely fluid. Whenever health officials suggest necessary adjustments, we will be transparent and keep you apprised of any changes or additions to this plan.

Assessing for Symptoms

As our schools reopen, the health and safety of students, staff, and volunteers is paramount. Assessing for symptoms is the first level of protection we will implement. This includes the following procedures:

Home Self Checks

Daily self checks will be required of all students and staff prior to leaving for the school day. The following symptoms must be checked on a daily basis:

- Fever of 100°F or higher.
- Chills.
- Cough.
- Shortness of breath or difficulty breathing.
- Fatigue.
- Muscle or body aches.
- Headache.
- Loss of taste or smell.
- Sore throat.
- Congestion or runny nose.
- Nausea or vomiting.
- Diarrhea.

Anyone with symptoms (described above) or a temperature of 100°F or higher MUST stay home.

Bus Screenings

Bus drivers will be provided with no-touch thermometers and will screen every student. Students with a temperature of 100°F or higher will not be permitted to ride on the bus. Bus drivers will initiate communications with the District so the impacted family can be contacted immediately. **Children in grades PK-5 will not be sent to an empty home. Bus drivers will wait at the bus stop until administration arrives.** Parents are strongly encouraged to be present at home for bus pickups in the morning for students in grades PK-5.

Entry Screenings

Students and staff entering the buildings will have their temperature taken. Anyone with a temperature of 100°F or higher or exhibiting any of the above symptoms will not be permitted to enter the building. While visitors will be extremely limited this year, anyone

entering the office areas will be required to complete a symptom screening and temperature check. Anyone with a temperature of 100°F or higher will not be permitted to enter the building.

In-School Assessment

We have established separate locations, hereinafter referred to as COVID-19 Clinic, isolated from other students and staff, for anyone who may become symptomatic during the school day. Individuals demonstrating symptoms or a temperature of 100°F or higher will immediately be provided a mask, separated from others and monitored by a staff member wearing appropriate personal protective equipment (PPE) while maintaining physical distance. **Students and staff will be sent home.** Separate exits will be designated for families to pick up their children. Our staff will escort students to these exits so family members do not need to enter the building.

JAG staff will refer those displaying symptoms of COVID-19 to the Portage County Health Department. Portage County Health Department will also be contacted in the case of positive or suspected COVID-19 cases in a school building. The District will not make health decisions and will rely on guidance from the Portage County Health Department.

Attendance Rewards & Monitoring

JAG will monitor daily absences of students and staff for trends. Sick leave and absence policies will not penalize students for staying home when symptomatic or in quarantine or isolation. Reward programs for student attendance will be placed on hold as we want children to stay home when they are feeling sick.

Positive Cases and Return to School

We are not health professionals and rely on the Portage County Health Commissioner to make health determinations. In our schools, to maintain a safe environment for our students and staff, we will presume anyone demonstrating symptoms is COVID-19 positive unless proven otherwise.

Students feeling ill will be taken to the COVID-19 Clinic, provided appropriate PPE and assessed by our school nurse. Students demonstrating COVID-19 symptoms as described above will be immediately removed from school. The school district will depend on Primary Care Physician for diagnosis and clearance to return. All positive cases will be reported to the Portage County Health Department. The Portage County Health Department will inform the

District of any positive cases, conduct contact tracing and inform the District of any individuals required to quarantine.

Any student with symptoms or an elevated temperature (100°F or higher) must be fever-free and symptom free without the use of fever reducing medication for three 24 hours or the following school day, whichever is greater, before they may return to school. Each student will be provided a form to track symptoms daily and must remain home until they are displaying no symptoms for at least 24 hours or the following school day, whichever is greater. The form must be completed and signed by a parent or guardian in order to return to school.

Download symptom tracking form (<https://5il.co/k78s>)

Washing and Sanitizing Hands

Hand washing and sanitizing are important tools in preventing the spread of COVID-19 by killing the virus. Students, staff and volunteers will practice frequent hand washing for at least 20 seconds when hands are dirty, before and after eating, and after using the restroom. JAG will provide opportunities throughout the day for hand washing.

To supplement hand washing, we will provide hand sanitizer in high traffic areas including entrances to buildings, offices and classrooms. Further, hand sanitizing stations are installed on every school bus and van and we will instruct students and staff to use the sanitizer frequently.

Additionally, staff, students, and volunteers should avoid touching their mouths, noses, and eyes since the virus easily enters the body through these membranes.

We have incorporated signs, posters and training to reinforce the important practice of frequent hand washing and sanitizing for students and staff.



Cleaning and Sanitizing School Environment

We will clean surfaces frequently, paying close attention to high touch areas such as door handles and shared materials. We will also make sanitation wipes or disinfectants available in each room and common space. The sharing of supplies and materials will be minimized and if items must be shared, sanitized between each user.

We have purchased sanitizing machines that allow us to sanitize classrooms, restrooms and buses. These tools will be used in conjunction with CDC best practices for cleaning and sanitizing.

Buses

Buses will be cleaned and sanitized between the middle/high school and elementary routes and again at the end of the morning and afternoon routes. Windows will be open to provide clean air circulation at all times. Students should dress accordingly.

Restrooms

Restrooms will be cleaned and sanitized every two hours when in use (School hours) as well as nightly after students and staff have left the building.

Classrooms

Classrooms will be cleaned and sanitized nightly. Further, once each day classrooms will be sanitized when empty. Sanitation wipes or disinfectants will be available in each room.

High Touch Areas

Drinking fountains will be replaced with water-bottle fillers and the fountain component has been disabled. Students are encouraged to bring their own personal water bottles as drinking fountains will not be available. High touch areas such as drinking fountains, door handles and railings will be sanitized frequently.

Visitors & Field Trips

To minimize the exposure of COVID-19 entering our buildings, all outside use of our facilities and any field trips have been put on hold for the first semester. We will provide any group associated with the school access to Zoom to conduct their meetings.

Social Distancing

Keeping a distance of three to six feet or more adds another layer of prevention against the spread of COVID-19 by minimizing the chance of coming into contact with the virus through respiratory droplets. JAG has taken the following measures to ensure social distancing:

Busing

Students will load buses from the back to front and exit the bus from front to back. Family members are permitted to sit two individuals per seat. Non-family members will sit one person per seat. We encourage families to transport your child to school whenever possible to create more social distancing on our buses.

Athletics

Distancing at athletic practices and events are determined by the Ohio High School Athletic Association (OHSAA). We will meet or exceed OHSAA safety recommendations.

Arrival/Dismissal

Entry and exit points will have doors propped open during arrival and dismissal to avoid any contact with door handles. Multiple points of entry have been designated to eliminate large crowds entering or exiting through a single set of doors. Adults will be assigned to all open doors as a safety precaution. Doors will be locked during all other times.

Large staging areas have been identified for students to wait for school to begin so social distancing can be achieved.

Hallways & Stairwells

One-way traffic patterns have been created at the middle school and high school to assist in social distancing. Stairwells in all buildings will be marked as “Up-only” or “Down only” unless in cases of emergencies (i.e. fire/tornado). When possible, students will remain in classrooms and teachers will move to the students to reduce traffic in hallways.

Classrooms

Maximum social distancing has been designated in each classroom. Classrooms unable to guarantee a minimum of three feet of distance between students have been moved to larger spaces. Plexiglass dividers may also be utilized.

Cafeteria & Lunch

Multiple large-space areas (cafeteria, PD Center, Gymnasiums, outdoor space, etc.) will be utilized to maintain six feet of social distancing while students are eating. Lunch options that meet federal nutrition requirements as well as student safety are currently being explored.

Recess

At the elementary school students will have outdoor recess whenever weather allows. Playground equipment will be closed and shareable items such as balls will not be available. Areas will be marked and supervised where students will be permitted to remove their masks while playing. In these areas it is our intention to exceed distancing beyond six feet.

Mask Policy

Face coverings are critical to preventing the spread of the virus from person-to-person. Wearing face coverings is especially important during times of elevated community spread, particularly when social distancing is not possible. School settings are especially high risk for community spread.

Although children are less likely to become severely ill, they often are carriers of the virus and can spread it to school staff or family members at home, some of whom may be high-risk. Additionally, those family members can then carry the virus to others in workplace and community settings.

All students, staff and visitors will be required to wear masks at all times. Acceptable masks include disposable masks, cloth masks or gaiters. Bandanas will not be permitted.

Shields

Face shields that wrap around the face and extend below the chin can be considered as an alternative where cloth face coverings would hinder the learning process. Some situations where face shields would be useful include:

- When interacting with students, such as those with disabilities, where communication could be impacted
- When teaching a foreign language.
- Settings where cloth masks might present a safety hazard (i.e. science labs)
- For individuals who have difficulty wearing a cloth face covering.

Heat

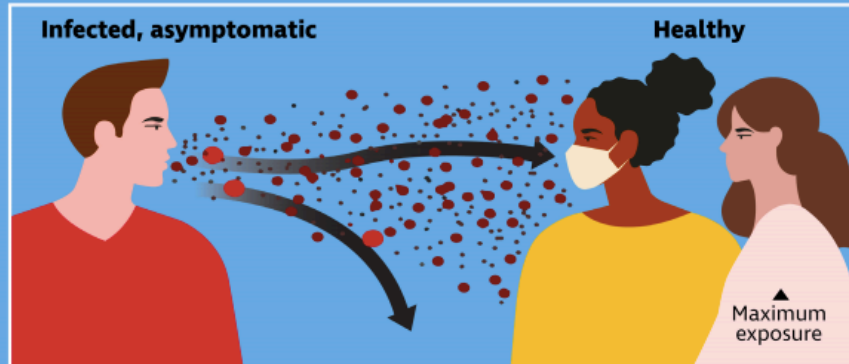
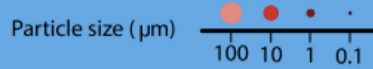
When the Heat Index (calculated by NOAA using relative humidity and temperature) reaches 87°F JAG will move to an “Online Learning Day”. Instruction will continue in these situations but will be conducted online or remotely.

Mask Breaks

Students may have opportunities to take supervised “Mask Breaks” where appropriate. Outdoor spaces or larger areas may be used to create a maximum social distancing (**exceeding six feet**) so students may safely remove their masks temporarily.

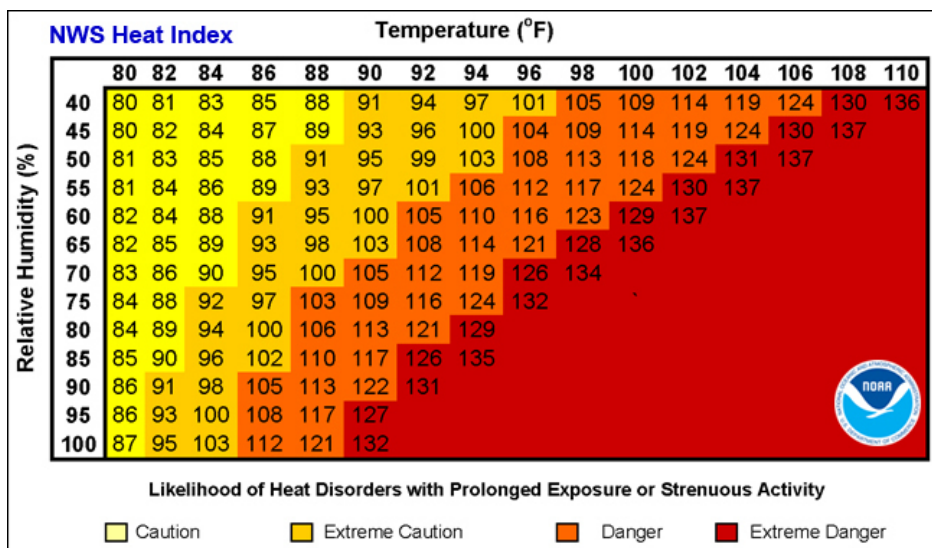
Masks

Infectious aerosol particles can be released during breathing and speaking by asymptomatic infected individuals. No masking maximizes exposure, whereas comprehensive masking results in the least exposure.



Source: Reducing transmission of SARS-CoV-2, Science, May 27, 2020.

Ohio Department of Health



Teaching and Learning

The benefits of in person learning are numerous and supported by the American Academy of Pediatrics (AAP), Center for Disease Control (CDC), Ohio Department of Health (ODH) and Ohio Department of Education (ODE). While Federal, State and Local Government desire for our children to be back in school our plans must be flexible in order to adapt quickly.

This year, JAG will have three pathways available for learning. While in person learning is desired we have created other formats we can move to if Recommended by the Portage County Health Department. The Ohio Public Health Advisory System will be used as baseline guidance for which format is utilized. We will also consult with the Portage County Health Director and may move to a more restrictive learning format prior to any order by the Governor to keep our students and staff safe.

In Person

Families will have the option to return in a face to face format for students on Tuesday, September 8, 2020 for grades 1-12 and for Preschool and Kindergarten students on Monday, September 14, 2020. All safety precautions mentioned previously in this plan will be implemented.

In person format will be available to all students beginning September 8, 2020 and will generally remain in effect if the Ohio Public Health Advisory System designates Portage County as Level 1 or 2 Public Emergency (Yellow or Orange).

Hybrid

Hybrid model will only be available if the Ohio Public Health Advisory System designates Portage County as Level 2 or 3 Public Emergency (Orange or Red) and if Recommended by the Portage County Health Department.

In a hybrid model, students will be divided into two groups, A and B. Students will attend school face to face every other day. On days when students are at home they are working independently on work assigned by their teacher. Students will be grouped with family members for your convenience.

Parents will be notified of their child's group placement in the coming weeks. We will group students by last name and family.

[View Group A Calendar](#)

[View Group B Calendar](#)

Online

Families will also have the option attending the first semester online. Online learning this year will look extremely different than it did when we ended last year. This fall online learning will be curriculum recommended and selected by Garfield teachers. Technology will be provided to families by Garfield Schools and families can expect contact and support from a JAG teacher at least weekly.

Revised School Calendar

To accommodate for the changes to this school year we have adopted a new 2020-21 calendar. The delayed start will allow our staff the appropriate training needed to safely reopen schools and prepare for a successful online experience for those choosing that format.

We will conduct a “Soft Open” the first two days for students in grades 1-12. On Tuesday, September 8th only students assigned to Group A will attend school. On Wednesday, September 9th only students assigned to Group B will attend school. These days will be used as an orientation and acclimation for students to be introduced to all new procedures.

[See revised 2020-21 School Calendar.](#)

Ohio Public Health Advisory System

The Ohio Public Health System provides a county-wide system that gauges the degree of spread of COVID-19. We will generally utilize the Ohio Public Health Advisory System to determine which learning format will be used. However, the Ohio Public Health Advisory System is updated only once each week, so we will always have the ability to move to a hybrid or online delivery model if we see a rise in cases within our District and if the Portage County Health Department recommends a change. We will work with the Portage County Health Director and monitor symptoms and cases in our District to determine if a more restrictive format is required to ensure the safety of our students and staff.

Information and guidance is fluid and will cause our plan to change frequently. We will communicate any updates to this plan through our mass notification systems, social media and at jagschools.org.

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*Decisions to move from In Person to Hybrid to Online will be made in consultation with the Portage County Health Department.

Any decision to change formats will be communicated on a Thursday and take effect for the following week. Any change in format will be made for a two week period.

Advisory System can be found by visiting:

<https://coronavirus.ohio.gov/wps/portal/gov/covid-19/public-health-advisory-system/>

James A. Garfield Local School District

Regular Meeting--September 10, 2020

Opening The James A. Garfield Board of Education met in the Elementary Professional Development Center at 7:00 p.m. for the regular meeting. The meeting was called to order at 7:00 p.m.

President Pietra dispensed with the Pledge of Allegiance and Moment of Silence.

Upon roll call the following members were present: Patricia Brett , Guy Pietra, Gary Foy, David Vincent and Deral White.

Also present were Rachelle Craine, Treasurer, and Superintendent

20-79 Moved by D. Vincent, seconded by G. Foy to accept and approve the Board Meeting Agenda and Addendum for September 10, 2020.

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

President Guy V. Pietra dispensed with the President's report.

Patricia Brett provided the minutes from Maplewood's last meeting.

Deral White gave the Legislative report.

Gary Foy dispensed with the Athletic Facilities Committee report.

Tracy Knauer gave the Treasurer's report.

Ted Lysiak gave the Superintendent's report.

Visitor Recognition and Public Comment

Rachelle Craine thanked the board for the opportunity to be an administrator at the Elementary school.

Educational Excellence

Superintendent Ted Lysiak introduced Educational Excellence.

20-80 Moved by G. Pietra, seconded by D. Vincent to recognize CORE value recipients:

Greg Walker – Respect

Joel Logan – Teamwork

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Treasurer's Recommendations

20-81 Moved by D. White, seconded by D. Vincent to consolidate and approve the following recommendations: **A-D**

A. Approve the minutes of the regular board meeting of August 13, 2020 and special meeting of September 2, 2020

B. Approve monthly financial reports – August, 2020

C. Approve estimated resources and adopt permanent appropriations

FY 2021	INITIAL	PREVIOUS	CURRENT	CERTIFICATION	PERMANENT
FUND CLASSIFICATION	BUDGET	AMENDMENT	AMENDMENT	TO	APPROPRIATION
FUND NAME	CERTIFICATION	REQUESTS	REQUEST	DATE	REQUEST
General Fund	16,688,476.44			16,688,476.44	15,099,024.93
Special Revenue				-	

007 Special Trust	5,987.67			5,987.67	1,000.00
016 Emergency Levy	-			-	
018 Public Support	89,125.14			89,125.14	32,600.00
019 Other Grant	11,368.13			11,368.13	6,388.78
031 Underground Storage	11,000.00			11,000.00	
300 District Managed Act	146,813.41			146,813.41	80,513.00
451 Network Connectivity	-		5,400.00	5,400.00	5,400.00
467 Student Wellness Funds	646,375.32			646,375.32	213,559.00
499 Other State Grants	8,538.11	44,275.00		52,813.11	44,275.00
507 CARES Funding	-	175,399.58		175,399.58	175,399.58
510 Coronavirus Relief Fund		68,722.95		68,722.95	68,722.95
516 Title VI-B	247,839.31		43,045.16	290,884.47	290,884.47
572 Title I-TA	202,151.90		5,385.32	207,537.22	207,537.22
587 Preschool	7,292.52		1,651.64	8,944.16	8,944.16
590 Title II-A	37,086.40		3,520.74	40,607.14	40,607.14
599 Misc Fed Revenue	11,970.00		3,886.57	15,856.57	15,856.57
				-	
Debt Service				-	
002 Bond Retirement-Building	662,221.00			662,221.00	436,408.25
				-	
Capital Projects	-			-	
				-	
Enterprise				-	
006 Lunchroom	553,446.69			553,446.69	484,720.00
009 Uniform Supplies	46,919.12	32,900.00		79,819.12	60,177.95
				-	
Fiduciary				-	
022 District Agency	1,391,422.92			1,391,422.92	1,320,000.00
200 Student Activities	191,160.64			191,160.64	89,610.00
				-	
Agency				-	
007 Private Purpose Fund	60,472.06			60,472.06	27,200.00
	21,019,666.78	321,297.53	62,889.43	21,403,853.74	18,708,829.00

D. Accept grant – Hach Chemistry Grant of \$1,482 (Matt Shull)
Ayes: Brett, Pietra, Foy, Vincent, White
Nays: None
Mr. Pietra declared the motion passed

20-82 Moved by G. Foy, seconded by D. Vincent to consolidate and approve treasurer's recommendations: **A-B**

A. Accept \$1000 COVID grant from the United Way to assist with student food service

B. Accept \$200 donation from the Kiwanis Club of the Western Reserve to assist with school supplies for students who cannot afford to purchase; funds distributed to the Principal accounts- \$100 ES/ \$50 MS/ \$50 HS

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Superintendent's Recommendations

20-83 Moved by G. Foy, seconded by D. White to consolidate and approve the following recommendations: **A-G**

A. Approve payment in lieu of transportation for students attending Bio-Med for 2020/21 as transportation by Board owned vehicle would be impractical. The students are: Jacob Fergis, Jeremiah Dech, David Evans, Alivia and Nikolus Selander, Brendan Beatty, Nathan Galayde, Perry Colbert, Alexander Silver, Ava and Evan Carloni, Vivian Foy, Joseph Lang, Jedi Flanagan, Andrew Duvall, Dominic Herrera, Kaitlyn Mangeri, Landon Sitosky

B. Hire Catherine Rodhe and Carrie Kraft as substitute teachers for 2020/21

C. Approve Sue Grajek as a resident educator mentor for 2020/21

D. Accept the resignation, due to retirement, of teacher Elise Gintert; effective 8/1/2020

E. Grant a personal service contract as M.S Volleyball Coach to Lyndsey Johns for 2020/21; Step 1 - \$2971.92

F. Approve additional time for Susan Boyle, special education director, for time spent during the summer of 2020 – 25.50 hours

G. Grant a 1-year limited classified contract to Meagan Stone as a custodian, effective 9/8/2020

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-84 Moved by G. Pietra, seconded by D. Vincent to consolidate and approve superintendent's recommendations: **A-B**

A. Approve payment in lieu of transportation for Thomas Selander, attending Bio-Med, as transportation by a Board owned vehicle is impractical.

B. Grant a 1-year classified contract to Lizabeth Sago as a custodian, effective September 14, 2020

Ayes: Brett, Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

G. Foy moved to adjourn, seconded by D. Vincent. All were in favor and this meeting adjourned at 7:27 p.m.

Guy V. Pietra, President

Date

Tracy L. Knauer, Treasurer

James A. Garfield Local School District Regular Meeting--October 8, 2020

Opening The James A. Garfield Board of Education met in the Elementary Professional Development Center at 7:00 p.m. for the regular meeting. The meeting was called to order at 7:04 p.m.

President Pietra dispensed with the Pledge of Allegiance.

President Pietra asked for a Moment of Silence for Michael Brett.

Upon roll call the following members were present: Guy Pietra, Gary Foy, David Vincent and Deral White; not present Patricia Breatt

Also present were Tom Bartz, Treasurer, and Superintendent

20-85 Moved by G. Foy, seconded by D. Vincent to accept and approve the Board Meeting Agenda and Addendum for October 8, 2020.

Ayes: Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

President Guy V. Pietra gave the President's report.

Patricia Brett was not present for the Maplewood report.

Deral White gave the Legislative report.

Gary Foy dispensed with the Athletic Facilities Committee report.

Tracy Knauer gave the Treasurer's report.

Ted Lysiak gave the Superintendent's report.

Visitor Recognition and Public Comment

No visitors asked to be recognized.

Educational Excellence

20-86 Moved by G. Pietra, seconded by D. Vincent to recognize CORE value recipients:

Tom Bartz – Communication

Blake Judge – Responsibility

Melinda Ensinger – Teamwork

Rachelle Craine - Teamwork

Katie Bockmuller – Creativity

Leigh Herington – Respect

Susan Poole-Wilke – Respect

Sherry Gaj – Teamwork

Lisa Bartz - Teamwork

Ayes: Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-87 Moved by G. Pietra, second by D. White to recognize CORE Value recipients:

Susie Beach – Kindness

Gail Spencer – Kindness, Communication

Ray Kralik – Responsibility

Missy Petrie – Teamwork

Tom Bartz – Responsibility

Max May, Zoey May, Charlie Hill, Andrew Mosier-Kassander, Kelsey Massey, Daisee Cleavenger,

Luke Lewis – Engagement

Ayes: Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Treasurer's Recommendations

20-88 Moved by D. White, seconded by G. Foy to consolidate and approve the following recommendations: **A-C**

- A.** Approve the minutes of the regular board meeting of September 10, 2020
- B.** Approve monthly financial reports – September, 2020
- C.** Authorize the treasurer to notify administrators whose contracts are expiring in 2020.

Ayes: Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-89 Moved by G. Pietra, seconded by G. Foy to approve contracts- **A-C**:

- A.** Approve a contract with GCL Education Services, LLC for student education services, daily rate of \$155 for the 2020/2021 school year.
- B.** Approve a service agreement with ABA Outreach Services for the 2020/2021 school year, the cost is \$100 per hour for BCBA District wide services.
- C.** Approve a memorandum of understanding with Educational Service Center of Northeast Ohio for Virtual Learning Academy services, Full Year License fee is \$185.00

Ayes: Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

After discussion, David Vincent was appointed as delegate and Guy Pietra as alternate for the 2020 OSBA Virtual Annual Business Meeting to be held on Thursday, October 29, 2020.

Superintendent's Recommendations

20-90 Moved by D.White, seconded by G. Foy to consolidate and approve the following recommendations: **A-F**

- A.** Accept the resignation, due to retirement, of custodian Paul Kellar, effective October 1, 2020

- B.** Accept the resignation of Meagan Stone as a custodian, effective 9/19/2020 and custodian Makayla Gough, effective 10/3/2020

- C.** Hire substitute classified staff for 2020/21:

Meagan Stone – custodian

Stephanie Kristoff – dietary aide

- D.** Grant Academy Specialist supplemental contracts for 2020/21; pay is \$1,200 each:

3rd Grade Online – Kristina Cupples

4th Grade Online – Sean McDowell

5th Grade Online – Sean McDowell

6th Grade Online – Bethany Maresh

7/8 Math Online – Vanessa Shafer

7/8 Science Online – Vanessa Shafer

7/8 Social Studies Online – Jackie Lovelace

Algebra I/Algebra 2/Financial Math Online – Nicole Giammo

Geometry/Pre-Calculus Online – Sherry Gaj

Modern World History/US Government Online – Beau Norton

Survey of US History/AP US History Online – Matt Massey

Physical Science/Physics Online – Nicole Giammo

Biology/Chemistry Online – Jackie Lovelace

Digital Citizenship (7-9) Online – Sherry Gaj

Digital Citizenship (10-12) Online – Tom Bartz

Alternate Assessment Science Online – Peggy Cozad

Alternate Assessment History Online – Sherry Gaj

- E.** Approve Opportunity Pay for 2020/21:

Dual Credit Pre-Calculus – Doug Engelhart, \$742.98

Dual Credit Statistics – Doug Engelhart, \$742.98
Dual Credit Calculus 1 – Doug Engelhart, \$742.98
Dual Credit Calculus 2 – Doug Engelhart, \$742.98
AP Government – Jake Der, \$742.98
Biology 15100 – Missy Petrie, \$742.98
Biology 15200 – Missy Petrie \$742.98
MS Beta Club – Kristine Gilmer, \$1,485.96
ES Student Leadership Team – Jennifer Ring and Chris Crawley, \$455.91 each

F. Hire Madison Hartung and Erika Reynolds as substitute teachers for 2020/21

Ayes: Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-91 Moved by D. Vincent, seconded by D. White to grant a 1-year limited classified contract to Kyle Hughes as a custodian, effective 9/21/2020 and Laura Borsi, effective 9/28/2020

Ayes: Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-92 Moved by D. Vincent, seconded by G. Pietra to rescind the following personal service contracts for 2020/21:

Tom Bissler - H.S. assistant boys' basketball

Eric Cardinal – H.S. assistant football - split contract

Howie Moore – H.S. assistant football - split contract

Ayes: Pietra, Foy, Vincent, White

Nays: None

20-93 Moved by G. Foy, seconded by G. Pietra to grant personal service contracts for 2020/21:

Tommie Bissler – HS Asst. Boys' Basketball – split contract; Step 3 - \$1931.75

Randy Ward – HS Asst. Boys' Basketball – split contract; Step 6 - \$2006.05

Howie Moore – H.S. Asst. Football Coach, Step 3 - \$3,863.50

Eric Cardinal – H.S. Asst. Football Coach, Step 2 - \$3,714.90

Ayes: Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

20-94 Moved by D. White, seconded by G. Foy to consolidate and approve superintendent's recommendations: A-D

A. Approve Madison Brewster as an open enrollment student for 2020/21; she recently moved from the Garfield District to the Southeast District

B. Grant a 1-year classified contract to Christopher Hausch as a custodian, effective October 2, 2020

C. Approve Rebecca Landrum as a permanent substitute teacher for the 2020/21 school year; effective October 2, 2020 through June 4, 2021; 157 days

D. Hire Robert Perry as a substitute custodian for 2020/21

Ayes: Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

Moved by G. Foy, seconded by D. White to enter executive session for the following: consider the following in regard to public employment, Employment, Dismissal, Discipline

Enter the executive session at 7:52 p.m., invited into the executive session were Superintendent and Treasurer.

Ayes: Pietra, Foy, Vincent, White

Nays: None

Mr. Pietra declared the motion passed

President Guy V. Pietra declared the board back in regular session at 8:05 p.m.

D. Vincent moved to adjourn, seconded by D. White. All were in favor and this meeting adjourned at 8:05 p.m.

Guy V. Pietra, President

Date

Tracy L. Knauer, Treasurer