**ABINGDON-AVON**

**C.U.S.D. #276**

**REGULAR BOARD MEETING**

**Wednesday**

**March 9, 2016**

**7:00 p.m.**

**Abingdon-Avon C.U.S.D. #276**

**Regular Board Meeting**

**Wednesday, March 9, 2016**

**7:00 p.m.**

**Superintendent’s Office**

**Hedding Grade School**

**Abingdon, Illinois**

**Agenda**

1. Call to Order

2. Roll Call

3. Recognition of Public

4. Communications

5. Consent Agenda

6. Approval of the Agenda

7. Minutes\*

7.1 Approve February 3, 2016, Special Meeting Minutes\*

7.2 Approve February 3, 2016, Special Meeting Closed Session Minutes\*

7.3 Approve February 10, 2016, Regular Meeting Minutes\*

7.4 Approve February 10, 2016, Regular Meeting Closed Session Minutes\*

7.5 Approve February 19, 2016, Special Meeting Minutes (Negotiation Committee)\*

7.6 Approve February 19, 2016, Special Meeting Closed Session Minutes (Negotiation Committee)\*

8. Financial Reports – February

a. District Fund Balance Report\*

b. Financial Reports – District\*

i. District Treasurer’s Report

1. Cash Balance (February) $3,545,916.22

2. Money Market (February) $3,743,172.59

3. CD (February) $3,000,000.00

4. Activity Accounts (February) $156,595.59

5. Payroll for February $377,499.39

9. Principal’s Report

10. Curriculum Director Report

11. Technology Director Report

12. Transportation/Maintenance Director Report

13. Superintendent’s Report

a. Update on Building Projects

b. Update on State Budget, payments, and its potential impact to A-TOWN

c. Update on District Finances

d. Update on KWSED

14. Old Business

15. **Executive Session - To consider evaluation, resignation or employment of personnel, individual student matters, possible litigation, and collective negotiating matters. \*\***

**15.1 Personnel**

**15.2 Collective Negotiating Matters**

**15.3 Possible Litigation**

**15.4 Individual Student Matters**

16. New Business

16.1Personnel

16.1.1 Resignations

16.1.2 Employment of Personnel

16.2 Approve IHSA and IESA membership for the 2016-17 school year\*

16.3 Approval of Student Council field trip to state convention in Springfield\*

16.4 Approval of Band/Choir field trip to St. Louis/Six Flags on May 13 & 14, 2016\*

16.5 Approval change to MS Schedule for FY 16-17

17. Announcements

18. Adjournment

**\*CONSENT AGENDA**

**\*\*EXECUTIVE SESSION**

**By Order of: Mr. David Serven**

**President, Board of Education**

**Abingdon-Avon CUSD #276**

**Agenda Information**

1. Call to Order

2. Roll Call

3. Recognition of Public (This is the time when visitors may request to address the Board of Education on any item on the agenda. When the Board President so directs, persons should stand, give their name and address and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes)

a. No one has requested to speak at this time.

4. Communications

5. Consent Agenda *(All items under the consent agenda are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of these unless a Board Member or citizen so requests in which event the item will be removed from the Consent Agenda and considered individually)*

5.1 Approve Payment of Monthly Bills

5.2 Approve February 3, 2016, Special Meeting Minutes\*

5.3 Approve February 3, 2016, Special Meeting Closed Session Minutes\*

5.4 Approve February 10, 2016, Regular Meeting Minutes\*

5.5 Approve February 10, 2016, Regular Meeting Closed Session Minutes\*

5.6 Approve February 19, 2016, Special Meeting Minutes (Negotiation Committee)\*

5.7 Approve February 19, 2016, Regular Meeting Closed Session Minutes (Negotiation Committee)\*

5.8 Monthly Money Transfers

5.9 Cash Balance Sheets

6. Approval of the Agenda

7. Minutes

7.1 Approve February 3, 2016, Regular Meeting Minutes \*

7.2 Approve February 3, 2016, Regular Meeting Closed Session Minutes \*

7.3 Approve February 10, 2016, Regular Meeting Minutes\*

7.4 Approve February 10, 2016, Regular Meeting Closed Session Minutes\*

7.5 Approve February 19, 2016, Special Meeting Minutes (Negotiation Committee)\*

7.6 Approve February 19, 2016, Regular Meeting Closed Session Minutes (Negotiation Committee)\*

8. Financial Reports –February

a. District Fund Balance Report

b. Financial Reports – District

i. District Treasurer’s Report

1. Cash Balance (February) $3,545,916.22

2. Money Market (February) $3,743,172.59

3. CD (February) $3,000,000.00

4. Activity Accounts (February) $156,595.59

5. Payroll for February $377,499.39

9. Principal’s Report

a. The administrators will give an update on their respective buildings.

10. Curriculum Director Report

a. The administrator will give an update on the respective buildings.

11. Technology Director Report

a. The administrator will give an update on the respective buildings.

12. Transportation/Maintenance Director Report

a. Mr. Stewart and Mr. Featherlin will give an update on the buildings and transportation.

13. Superintendent’s Report

a. I will update the Board on Building Projects.

b. I will update the Board on the State Budget, payments, and its potential impact to A-TOWN.

c. I will discuss the district finances.

d. I will discuss KWSED.

14. Old Business

15. **Executive Session - To consider evaluation, resignation or employment of personnel, individual student matters, possible litigation, and collective negotiating matters.**

**15.1 Personnel**

15.1.a Resignations – Jeff Cassidy and Kim Litchfield have resigned their positions.

15.1.b Employment – We are recommending Hayley Knuth as an elementary teacher for Hedding Grade School next year. She was our first choice and we very impressed with her. I will also discuss Chris Nagel’s application for the Bus Driving position, Jeff Grohman’s conversation with me, and Dawn Ramirez.

15.1.c I will discuss the investigation.

15.1.d Principal Evaluations – I have the evaluations of the Principals completed I will summarize the results of each and discuss continued employment.

15.1.e I will discuss Bruce Parrick’s retirement issues.

15.1 f You may want to consider my evaluation, non-union raises and contract extensions.

**15.2 Individual Student Matters** – Mr. Gordon will update the Board about seniors at risk.

**15**.3 **Possible Litigation**

**15.3** I will discuss the non-cert grievances.

**15.4** b I will discuss the science classroom potential lawsuit.

**15.4 Collective Negotiation**

**15.4 a** None

16. New Business

16.1 Personnel

16.1.1 Resignations

16.1.1.1 A motion would be required to accept the resignation of Jeff Cassidy effective at the end of the 2015-16 school year.

16.1.2.2 A motion would be required to accept the resignation of Kim Litchfield effective at the end of the 2015-16 school year.

16.1.2 Employment-

16.1.2.1 – A motion would be required to approve Hayley Knuth as an elementary teacher at Hedding for the FY 16-17 school year.

16.2 Approve IHSA and IESA membership for the 2016-17 school year\*

16.3 Approval of Student Council field trip to state convention in Springfield\*

16.4 Approval of Band/Choir field trip to St. Louis/Six Flags\*

16.5 Approval of change to MS Schedule for FY 16-17

17. Announcements

18. Adjournment

**\*CONSENT AGENDA**

**\*\*EXECUTIVE SESSION**

**By Order of: Mr. David Serven**

**President, Board of Education**

**Abingdon-Avon CUSD #276**

**Regular Board Meeting**

1. Call to order – Time \_\_\_\_\_\_\_\_\_

2. Roll call (circle those present) – Craver, Emerick, Goehl, Kreider, Brooks, Serven, Mannon

3. Recognition of Public

4. Communications

5. Consent Agenda

***By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***Aye Nay Abstain***

***Craver \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Emerick \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Goehl \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Kreider \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Brooks \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Serven \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Mannon \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Motion Carried/Failed \_\_\_\_\_\_\_\_\_\_\_\_\_\_***

6. Approval of the Agenda

***By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***Aye Nay Abstain***

***Emerick \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Goehl \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Kreider \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Brooks \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Serven \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Mannon \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Craver \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Motion Carried/Failed \_\_\_\_\_\_\_\_\_\_\_\_\_\_***

**15.** **Executive Session - A motion is required to enter Executive Session to consider information regarding employment, resignation, evaluation of personnel, individual student matters/possible litigation, and collective negotiating matters.**

***By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Time\_\_\_\_\_\_\_***

***Aye Nay Abstain***

***Goehl \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Kreider \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Brooks \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Serven \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Mannon \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Craver \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Emerick \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Motion Carried/Failed \_\_\_\_\_\_\_\_\_\_\_\_\_\_***

A motion is required to return to Open Session.

***By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Time\_\_\_\_\_\_\_\_***

***Aye Nay Abstain***

***Emerick \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Goehl \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Kreider \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Brooks \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Serven \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Mannon \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Craver \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Motion Carried/Failed \_\_\_\_\_\_\_\_\_\_\_\_\_\_***

16. New Business

16.1 Personnel

16.1.1 Resignations

16.1.1.1 Accept the resignation of Jeff Cassidy effective at the end of the 2015-16

school year.

***By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***Aye Nay Abstain***

***Craver \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Emerick \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Goehl \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Kreider \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Brooks \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Serven \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Mannon \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Motion Carried/Failed \_\_\_\_\_\_\_\_\_\_\_\_\_\_***

16.1.1.2 Accept the resignation of Kim Litchfield effective at the end of the 2015-16 school year.

***By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***Aye Nay Abstain***

***Mannon \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Craver \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Emerick \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Goehl \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Kreider \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Brooks \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Serven \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Motion Carried/Failed \_\_\_\_\_\_\_\_\_\_\_\_\_\_***

16.2.1 Employment

16.2.1.1 Approve the employment of Hayley Knuth as elementary teacher for the FY 2016-17 school year.

***By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***Aye Nay Abstain***

***Craver \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Emerick \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Goehl \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Kreider \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Brooks \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Serven \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Mannon \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Motion Carried/Failed \_\_\_\_\_\_\_\_\_\_\_\_\_\_***

16.2 Approve the IHSA and IESA Membership for the 2016-2017 School\*

***By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***Aye Nay Abstain***

***Serven \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Mannon \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Craver \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Emerick \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Goehl \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Kreider \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Brooks \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Motion Carried/Failed \_\_\_\_\_\_\_\_\_\_\_\_\_\_***

16.3 Approve the Student Council field trip to state convention in Springfield on May 5-7, 2016\*

***By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***Aye Nay Abstain***

***Brooks \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Serven \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Mannon \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Craver \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Emerick \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Goehl \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Kreider \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Motion Carried/Failed \_\_\_\_\_\_\_\_\_\_\_\_\_\_***

16.4 Approve the Band/Choir trip to St. Louis/Six Flags on May 13 & 14, 2016\*

***By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***Aye Nay Abstain***

***Kreider \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Brooks \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Serven \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Mannon \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Craver \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Emerick \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Goehl \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Motion Carried/Failed \_\_\_\_\_\_\_\_\_\_\_\_\_\_***

16.5 Approval of change to the Middle School schedule for the FY16-17

***By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***Aye Nay Abstain***

***Goehl \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Kreider \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Brooks \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Serven \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Mannon \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Craver \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Emerick \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Motion Carried/Failed \_\_\_\_\_\_\_\_\_\_\_\_***

17 Announcements

18 Adjournment – a motion is required to adjourn

***By \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Time\_\_\_\_\_\_\_\_***

***Aye Nay Abstain***

***Serven \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Mannon \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Craver \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Emerick \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Goehl \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Kreider \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Brooks \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_***

***Motion Carried/Failed \_\_\_\_\_\_\_\_\_\_\_\_\_\_***