

**Abingdon-Avon Community Unit No. 276**  
**401 W. Latimer Street**  
**Abingdon, Illinois 61410**

**REGULAR MONTHLY BOARD OF EDUCATION MEETING**  
**WEDNESDAY, August 9th – 7:00 PM**

**Abingdon-Avon District Office**  
**401 West Latimer Street**  
**Abingdon, Illinois 61410**

**REGULAR MONTHLY MEETING**  
**Amended**  
**AGENDA**

1. Call to Order
  - a. Pledge of Allegiance
2. Roll Call
3. Opportunity for Public Comment: *(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and begin their statements. Persons must refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)*
4. Additions/Deletions to the Agenda
5. Approval of Agenda
6. Consent Agenda\* *(The Consent Agenda includes matters of usual business of the Board that may be approved through one motion, second, and roll call vote, unless it is determined that one or more items be removed from the Consent Agenda for additional discussion or because one or more negative votes may be anticipated.)*
  - 6.1 Approval of Minutes
    - 6.1.1 July 12, 2017 Regular Monthly Meeting Minutes\*
    - 6.1.2 July 12, 2017 Executive Session Minutes\*
    - 6.1.3 July 31, 2017 Special Meeting Minutes
  - 6.2 Financial Reports – June 30, 2017
    - 6.2.1 District Fund Balance Report\*

	<b>\$ 12,717,509.38</b>
a. Cash Balance (July 31, 2017)	\$ 5,943,735.27
b. Money Market (July 31, 2017)	\$ 3,771,371.79
c. CD (July 31, 2017)	\$ 3,000,000.00
d. Activity Accounts (July, 31, 2017)	\$ 204,317.14
e. Payroll for Previous July 31, 2017	\$ 179,271.95
    - 6.2.2 Approval of Payment of July, 2017 Bills\*

7. Principals' Report Summaries
  - 7.1 Mrs. Anderson – Avon Campus
  - 7.2 Mrs. Andrews – Hedding Grade School
  - 7.3 Mr. Gordon – AAHS
8. Curriculum Director's Report Summary – Mrs. Stier
9. Technology Director's Report Summary – Mr. Rogers
10. Maintenance Director's/Transportation Director's Report Summaries
  - 10.1 Mr. Featherlin
  - 10.2 Mr. S. Powell
11. Superintendent's Report/Discussion Items
  - 11.1 State Budget Update
    - 11.1.2 Senate Bill 1 vs. AV
    - 11.1.3 Abingdon-Avon District 276 Tentative Budget Discussion
  - 11.2 Bid Updates
  - 11.3 BLDD Updates
  - 11.4 AIRSS Membership
  - 11.5 Community Relations Board Member Discussion
  - 11.6 Sale of Asbestos Removal Machine
  - 11.7 Split Stipends
  - 11.8 Exhaust Fans
  - 11.9 Fidelity Section 125 Administration and Benefit Plan
  - 11.10 Apptegy Digital Presence
  - 11.11 Job Descriptions
  - 11.12 Substitute Teacher Breakfast and Lunch
  - 11.13 Attendance Incentive for Staff Discussion
  - 11.14 Health Insurance Update
  - 11.15 IASB/IASBO/IASA (Triple I) Conference in November
  - 11.16 Strategic Planning Calendar
12. Old Business
  - 12.
13. **Executive Session**

(The purpose of the Executive Session is to consider evaluation, resignation, compensation, disciplinary action, or dismissal of employees, and other personnel matters of employees of the District, collective bargaining, and possible litigation of the school district. \*\*)

  - 13.1 Personnel Matters
  - 13.2 Employee Compensation
  - 13.3 Collective Bargaining
14. New Business
  - 14.1 Personnel Matters

14.1.1 Resignations

- Jeff Grohman
- Rebecca Layer

14.1.2 Current Openings

15. Action Items/Possible Action Items

- 15.1 Approve Implementation of American Fidelity Section 125 Administration and Benefit Program.
- 15.2 Approve \_\_\_\_\_ Firm as District Legal Counsel
- 15.3 Approve Hire of the following Certified Staff:
- Morganne Malesker – Fifth Grade Teacher at Hedding
  - Luci Alfano – Middle School ELA
  - Dawn Cooper – Elementary Special Education with Stipulations at AES
  - Renato Sturlic – MS Special Education with Stipulations at AAMS
  - \_\_\_\_\_ - Middle School ELA/RTI
  - \_\_\_\_\_ - Second Grade Teacher at AES
- 15.4 Approve the following Non-Certified Staff for employment:
- Carol Holliday – P/T Special Education Para-Professional at Hedding
  - Malorie Johnson – 1:1 Special Education Para-Professional at Hedding
  - Jim Howard – P/T Middle School Special Ed. Para-Professional at AMS
  - Stephanie Fisher – 1:1 Special Education Para-Professional at AHS
  - Tami Froelich - 1:1 Special Education Para-Professional at Hedding
- 15.5 Approve the hire of the following coaching positions:
- Megan Tolle – Volunteer Cross Country Coach
- 15.6 Approve Becoming a Member of AIRSS
- 15.7 Accept the Milk Bid as Presented from Prairie Farms
- 15.8 Accept the Refuse Bid as Presented from Jackson Disposal
- 15.9 Accept the Firm Fuel, Oil, and DEF Bids as Presented from Herr Petroleum Corp
- 15.10 Approve the Purchase of the Apptegy Digital Presence Package
- 15.11 Approve 2017 Salary Increase for the Following Administrative Personnel:  
Shane Gordon – High School Principal, Michelle Andrews – Hedding Elementary Principal
- 15.12 Approve 2017-2018 Pay Increase for the Following Non-union Personnel  
Ron Featherlin, Stewart Powell, Mark Rogers, Adam Powell, Tami Ruff, Dawn Ginther, Darla Admire
- 15.13 Approve Job Descriptions as Presented
- 15.14 Place the Tentative Budget on Display in the District Office and Set Budget Hearing for 6:45pm on September 13<sup>th</sup> in the District Office

16. Adjournment

- \* Consent Agenda
- \*\* Executive Session

By Order of: Mr. Anthony Brooks, President  
Board of Education  
Abingdon-Avon CUSD #276