

<b>Harrisburg School District</b>	<b>NEPN Code: JB</b>
<b>Policy Manual</b>	

## **EQUAL EDUCATIONAL OPPORTUNITIES**

All students of the district will have equal educational opportunities. The Board will not discriminate on the basis of race, color, creed, religion, sex, handicap, economic status, national origin, or ancestry in its policies or programs.

To accomplish this policy on nondiscrimination, the Board will make every effort to provide all students equal access with respect to admission or membership in school-sponsored organizations, clubs, or activities; access to facilities; distribution of funds; academic evaluations; or any other aspect of school-sponsored programs or activities.

The Board recognizes, however, that in implementing this policy children vary widely in capabilities, interests, and social and economic background, and that no two children can be treated exactly alike if the fullest development of each is to be achieved.

Legal References: The American Disabilities Act, July 26, 1990  
Public Law 92-318 (Title IX Education Amendments of 1972)  
Public Law 94-142 (Education of All Handicapped Children Act)  
SDCL 13-28-5 (Public school privileges free to children of legal age)  
SDCL 13-28-6 (Continuation of privileges to pupil becoming twenty-one during school year)  
SDCL 13-28-14 (School privileges of persons honorably discharged from military service)  
Civil Rights Act of 1964, as amended in 1972, Title VI  
Title VII Executive Order 11246, 1965, amended by Executive Order 11375 Education Amendments of 1972  
Title 45 CFR Part 86 (Nondiscrimination on the basis of sex in education programs and activities receiving or benefiting from federal financial assistance)  
Title 45 CFR Parts 81, 86 (Federal Register, June 4, 1975, August 11, 1975)  
Section 504 of the Vocational Rehabilitation Act of 1973

Cross References: ACA: Nondiscrimination on the Basis of Sex  
ACAA: Nondiscrimination on the Basis of Sex; Sexual Harassment Title IX  
ACAA-R: Sexual Harassment Title IX Grievance Process  
ACB: Nondiscrimination on the Basis of Handicap/Disability

Adopted: January 26, 2015

Revised: