

<b>Harrisburg School District</b>	<b>NEPN Code: JB</b>
<b>Policy Manual</b>	

## **EQUAL EDUCATIONAL OPPORTUNITIES**

The Harrisburg School District does not discriminate in its employment policies and practices, or in its educational programs on the basis of race, color, creed, religion, age, sex, disability, national origin, or ancestry.

Inquiries concerning the application of Title VI, Title IX, Section 504, Affirmative Action, and the Americans with Disabilities Act compliance activities, may be referred to Ms. Kristin Hamman at 200 Willow Street, Box 187, Harrisburg, SD 57032-0187, phone 605-743-2567 or to the Office for Civil Rights, U.S. Department of Education, 8930 Pkwy, Suite 2037, Kansas City, MO 64114-3302, Phone: 816-268-0550, Fax: 816-823-1404, TDD: 877-521-2172 E-mail: [OCR-Kansascity@ed.gov](mailto:OCR-Kansascity@ed.gov)

To accomplish this policy on nondiscrimination, the Board will make every effort to provide all students equal access with respect to admission or membership in school-sponsored organizations, clubs, or activities; access to facilities; distribution of funds; academic evaluations; or any other aspect of school-sponsored programs or activities.

The Board recognizes, however, that in implementing this policy, children vary widely in capabilities, interests, social and economic background, and that no two children can be treated exactly alike if the fullest development of each is to be achieved.

Adopted:

Revised: