

Harrisburg School District	NEPN Code: GCPC
Policy Manual	

RETIREMENT OF PROFESSIONAL STAFF MEMBERS

RETIREMENT SYSTEM

All regularly employed professional staff members are participants in the State Retirement System.

RETIREMENT AGE

The Board may not impose a mandatory retirement age on employees.

OPTION TO CONTINUE WHOLE HEALTH COVERAGE FOR RETIREES

Eligible retired employees may continue in the group health coverage or a retiree health benefits program offered by the School District up to age 65.

Covered dependents can continue for as long as they remain qualified dependents.

Qualified dependents include spouses, if not divorced or legally separated, and children up to age 26.

Continuation of coverage may be terminated or denied for any of the following reasons:

1. Coverage under another health plan is acquired;
2. The contribution for continuation coverage is not paid on time;
3. Entitlement or enrollment in Medicare;
4. The district no longer provides group health coverage;
5. The continuation period ends.

Adopted:

Revised: