

**BUTTE COUNTY
REGIONAL OCCUPATIONAL
PROGRAM**



ADULT STUDENT HANDBOOK

2018-2019

**BUTTE COUNTY
CAREER TECHNICAL EDUCATION CENTER**



2491 Carmichael Dr. Ste. 500
Chico, CA 95928
(530) 879-7462
ctec.bcoe.org



BUTTE COUNTY CAREER TECHNICAL EDUCATION CENTER REGIONAL OCCUPATIONAL PROGRAM

“Committed to Career Success”

ROP Schoolwide Learner Outcomes

- 1. Demonstrate appropriate work ethic through:**
 - ◆ Punctual, regular attendance
 - ◆ Personal integrity, honesty, respect
 - ◆ Collaboration and teamwork, working cooperatively with others
 - ◆ Positive attitude, enthusiasm, initiative, decisiveness

- 2. Demonstrate appropriate employment preparation through:**
 - ◆ Assessment, career planning, goal setting
 - ◆ Resume, employment application, interview skills
 - ◆ Attainment of course specific competencies

- 3. Demonstrate entry level use of appropriate technology and equipment through:**
 - ◆ Adherence to safety procedures, precautions
 - ◆ Application of knowledge, skills
 - ◆ Workplace simulation/internships

- 4. Demonstrate effective communication through:**
 - ◆ Workplace appropriate verbal, written and listening skills
 - ◆ Performance of verbal and written directions

- 5. Demonstrate critical thinking skills through:**
 - ◆ Analysis/evaluation and solution of problems
 - ◆ Practical/successful application of available resources

- 6. Demonstrate professionalism through:**
 - ◆ Socially appropriate interaction, ethical use of personal technical and social media
 - ◆ Industry appropriate dress and appearance
 - ◆ Confidentiality



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An Equal Opportunity
Employer

Welcome from the Senior Director

On behalf of the administration, faculty and staff of the Career Technical Education Center (CTEC) and the Regional Occupational Program (ROP), welcome to our school. We appreciate your consideration of continuing your education with us. CTEC programs provide relevant, rigorous curriculum by instructors who are trained in industry. CTEC graduates are equipped with the skills, knowledge and experience necessary for career success.

In this handbook, you will find ROP program information and related policies and regulations. CTEC looks forward to helping you pursue your educational goals. If you have any questions or concerns, please call CTEC at (530) 879-7462.

Sincerely,

Sharon Brown
Senior Director

“WHERE STUDENTS COME FIRST”

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BUTTE COUNTY CAREER TECHNICAL EDUCATION CENTER REGIONAL OCCUPATIONAL PROGRAM

THE CTEC-ROP MISSION

“to deliver high quality career education and employment training that provides high school students and adults the skills, knowledge and experience that lead to career success.”

CTEC-ROP VISION

“ROP-leading career education with excellence”

CTEC-ROP

The Butte County ROP is a department of the Butte County Office of Education Career Technical Education Center and has been providing Career Technical Education since 1975. CTEC-ROP programs are taught by instructors credentialed by the State of California who have trained and worked in the industry they are teaching. CTEC-ROP adult programs provide real-world experiences by placing students in internships as part of the coursework.

ROP offers adult classes at the CTEC-ROP Center located at:

**2491 Carmichael Dr. Ste 200
Chico, CA 95928
Phone (530) 879-7462
Fax (530) 879-7463**

ACCREDITATION

- CTEC-ROP has been accredited with the Western Association of Schools and Colleges (WASC) since 1988
- CTEC-ROP has been accredited with the Council on Occupational Education (COE) since 2013



ADULT PROGRAMS

CERTIFIED VETERINARY ASSISTANT

Program Description

The Certified Veterinary Assistant (CVA) program provides entry-level skills for people interested in a career as a veterinary assistant, animal caretaker or kennel attendant. The class combines lecture, laboratory and community classroom experiences in the areas of animal behavior, anatomy, sanitation, nutrition, disease, laboratory work and various animal hospital tasks.

Program Objective

This program prepares students with the necessary manipulative skills, technical knowledge and related information for entry-level employment as a veterinary assistant, animal caretaker or kennel attendant. Students successfully completing the course may earn six units toward the Veterinary Technician program at Yuba College and are eligible to sit for the California Veterinary Medical Association (CVMA) Certified Veterinary Assistant exam.

Schedule

Location: ROP Adult Center, 2491 Carmichael Drive, Suite 200, Chico
Dates of class: September 27, 2018 to April 19, 2019
Schedule: Monday-Friday, 7:45 am to 12:45 pm
Schedule may vary during community classroom (clinical) training

Prerequisites

High school diploma or equivalent

Suggested Prerequisites

Science course or related industry experience

Estimated Cost

- Program Fee: \$2,650 (includes registration, classroom materials, study supplies, exam fee)
- Variable Expenses: up to \$340 (texts, uniform)

Application Process

Applications are available online at ctec.bcoe.org
Applications accepted February 5, 2018 through 4:15 pm on June 1, 2018
Interview notification made by June 8, 2018
Interviews will be by appointment on July 12 & 13, 2018
Acceptance notification made by July 16, 2018
Program fee is due August 29, 2018

MEDICAL ASSISTANT

Program Description

The Medical Assistant (MA) program prepares students for employment in physicians' offices, clinics and other related health care facilities. Medical Assistants help physicians by performing tasks to assist in the treatment and examination of the patient. The Medical Assistant core curriculum includes: career orientation, medical terminology, body structure and function, law and ethics, emergency care, communications and interpersonal skills, community resources and job preparedness. The Medical Assistant clinical curriculum provides students with the technical knowledge required to work in the "back office." Program content includes medical/surgical asepsis, assisting with the physical examination, office surgery, electrocardiographs, administration of medications, basic laboratory skills, assisting with diagnostic and therapeutic procedures and specialized medical practice.

Program Objective

This program prepares students with the necessary knowledge, skills and experience for entry-level employment as a medical assistant in a doctor's office, medical clinic or health service agency and to sit for the California Certified Medical Assistant (CCMA) exam.

Schedule

Location: CTEC-ROP Adult Center, 2491 Carmichael Drive, Suite 200, Chico
Dates of class: September 11, 2018 – May 14, 2019
Schedule: Monday through Friday, 7:45 am to 11:45 am
Schedule may vary during community classroom (clinical) training

Prerequisites

- High school diploma or equivalent
- At least 18 years of age
- Ability to read and write at a 10th grade level and perform math at an 8th grade level
- TB clearance – two tests required: 1st test prior to the first day of class, 2nd test assigned by the instructor after classes begin
- Hepatitis B immunization (verification of first immunization or completed series prior to the first day of class)

Estimated Cost

- Program Fee: \$4,150 (includes registration, uniform, materials, CPR, 1st Aid, and supply kit)
- Variable Expenses: up to \$770 (Hepatitis B and Influenza immunizations, TB clearance, shoes, study materials and state exam)

Application Process

Applications are available online at ctec.bcoe.org
Applications accepted February 5, 2018 through 4:15 pm on May 3, 2018
Orientation notification made by May 10, 2018
Mandatory screening orientation and proficiency test by appointment on May 30, 2018
Interview notification made by June 1, 2018
Interviews by appointment on June 18-19, 2018
Acceptance notification made by June 21, 2018
Program fee is due August 6, 2018

PHLEBOTOMY TECHNICIAN

Program Description

This program teaches students to draw blood specimens from patients as requested by hospitals and referring physicians. The curriculum includes infection control, universal precautions, anatomy and physiology of body systems with emphasis on circulatory systems, skin preparation and punctures, laboratory tests, terminology, specimen handling and age-specific patient needs. This program prepares students to meet the state criteria for certification and is approved by the State of California.

Program Objective

This prepares students with the necessary knowledge and skills to take the National Exam for Certified Phlebotomy Technician and apply to become a California State Certified Phlebotomy Technician.

Schedule

Location: CTEC-ROP Adult Center, 2491 Carmichael Drive, Suite 200, Chico

Dates of class: This program will be offered three times this school-year:

- Fall: September 4, 2018 through November 15, 2018
- Winter: January 8, 2019 through March 21, 2019
- Spring: April 9, 2019 through June 20, 2019

Schedule: Tuesdays & Thursdays, 3:00 pm to 6:00 pm; during the last six weeks, students are required to complete an additional 40 – 80 hours of practical training in an approved lab and successfully complete 50 venipunctures, 10 skin punctures and observe 2 arterial draws.

Required Prerequisites

- High school diploma or equivalent
- At least 18 years of age
- Ability to read at a 10th grade level
- TB clearance—two separate tests at least 1 week apart (within 3 months prior to and due the 1st day of class)
- Hepatitis B immunization (verification of first immunization or completed series on the first day of class). Note: other vaccinations may be required by the clinical internship sites.

Recommended Prerequisites

One year of experience in the health care field or successful completion of Certified Nurse Assistant or Medical Assistant training or college level science.

Estimated Cost

- Program Fee: \$2,250 (includes registration and supplies)
- Variable Expenses: up to \$660 (Hepatitis B and Influenza immunizations, TB clearance, uniform, text, study supplies, national exam fee and state licensing fee)

Application Process

Applications at rop.bcoe.org	Fall	Winter	Spring
Applications accepted (<i>by 4:15 pm on the final day</i>):	Feb. 27-Mar. 20, 2018	July 10-Aug. 1, 2018	Oct. 2-30, 2018
Interview notification by:	March 28, 2018	August 10, 2018	November 8, 2018
Interviews by appointment:	April 18, 2018	September 5, 2018	December 5, 2018
Acceptance notification by:	April 23, 2018	September 10, 2018	December 10, 2018
Program fee due:	June 28, 2018	November 20, 2018	March 5, 2019

REGISTERED DENTAL ASSISTANT

Program Description

This program teaches students the duties of a Registered Dental Assistant (RDA). Classroom instruction covers dental anatomy, dental radiology, coronal polish, pit and fissure sealants, dental instruments and equipment and CPR. Each student will participate in clinical training which includes instruction in a dental office working side by side with the dentist and staff.

Program Objective

This program teaches students the necessary manipulative skills and knowledge for entry-level employment as a dental assistant. Upon completion, students receive the following certificates: Certificate of Competency, California Dental Radiation Safety, Coronal Polish, Infection Control and Dental Practice Act and Pit and Fissure Sealants and are eligible for the Registered Dental Assistant Examination offered by the Dental Board of California.

Schedule

Location: CTEC-ROP Adult Center, 2491 Carmichael Drive, Suite 200, Chico
Dates of class: September 4, 2018 – May 17, 2019
Schedule: September – February: 8:00 am to 2:30 pm Monday-Friday
March 5 – May 17, 2019: 8:00 am to 5:00 pm Monday-Friday*
**Schedule may vary during community classroom (clinical) training*

Prerequisites

- High school diploma or equivalent
- At least 18 years of age
- Ability to read at a 10th grade level
- Computer skills
- TB clearance – current two-phase (required prior to the first day of class)
- Hepatitis B immunization (verification of first immunization or completed series required prior to the first day of class)

Estimated Cost

- Program Fee: \$6,950 (includes registration, scrubs, materials, supply kit, CPR)
- Variable Expenses: up to \$781 (includes texts, Hepatitis B and influenza immunizations, TB clearance, shoes, safety glasses, study and project supplies and State RDA Exam fees and expenses)

Application Process

Applications are available online at ctec.bcoe.org
Applications accepted February 22 until April 27, 2018 at 4:15 pm
Orientation notification made by May 2, 2018
Mandatory orientation by appointment May 21, 2018
Interview notification by May 23, 2018
Interviews by appointment on June 12 & 13, 2018
Acceptance notification made by June 15, 2018
Program fee is due July 27, 2018

PROGRAM AND HOLIDAY SCHEDULES

PROGRAM SCHEDULES

The CTEC-ROP adult program schedules vary due to differences in class length. Please see the “ADULT PROGRAMS” pages or visit the web at http://rop.bcoe.org/adult_programs to find the most current program information.

HOLIDAY SCHEDULES

The CTEC-ROP office and programs will be closed and not offer instruction or student services on major state and federal holidays and during holiday breaks. The 2018-2019 ROP Holiday Schedule is as follows:

Independence Day	July 4, 2018
Labor Day	September 3, 2018
Veteran’s Day	November 12, 2018
Thanksgiving Holiday	November 19– 23, 2018 (CVA and MA programs) November 21 – 23, 2018 (CTEC Office & RDA)
Winter Break	December 20, 2018 – January 4, 2019 (CVA) December 24, 2018 – January 4, 2019 (MA, RDA)
Martin Luther King Day	January 21, 2019
Lincoln’s Birthday	February 15, 2019
Washington’s Birthday	February 18, 2019
Memorial Day	May 27, 2019

Please note that while the CTEC-ROP office does not close for a spring break, some of the programs do. The CTEC-ROP Program Spring Break Schedule is as follows:

Certified Veterinary Assistant (CVA)	March 15 – 22, 2019
Medical Assistant (MA)	April 15 – 19, 2019
Phlebotomy Technician	NA
Registered Dental Assistant (RDA)	March 19 22, 2019

Constitution Day Observance

CTEC-ROP will observe Constitution Day on or near September 17th of each year unless the 17th falls on a weekend or holiday, in which case the event shall be held during the preceding or following week. Activities that educate students, staff and guests on the Constitution will be conducted to commemorate the signing of the Constitution on September 17, 1787.

National Voter Registration Day

CTEC-ROP will observe National Voter Registration Day on the fourth Tuesday in September. Students, staff and visitors will be provided information on the importance of voting and how to register online (<https://registertovote.ca.gov/>).

ADMISSIONS REQUIREMENTS AND PROCEDURES

GENERAL ADULT PROGRAM INFORMATION

- Students must be at least 18 years of age
- All programs are fee based
- All programs require a high school diploma or equivalent
- Most programs require 10th grade reading and 8th grade math levels (see program prerequisites)
- Estimated costs include program fees, instructional materials, textbooks, TB testing, Hepatitis B immunizations, uniforms and state/national exams as required for the program
- All programs have dress code and/or uniform requirements
- CTEC-ROP accepts payments by money order, credit and debit cards. Credit and debit card payments may be made in person or by phone
- CTEC-ROP programs utilize a Pass/Fail grading system

ADMISSION PROCEDURES

Students in ROP Adult Programs are selected through an application and interview process. Students may access program applications online at ctec.bcoe.org during program enrollment periods (see Adult Programs on pages 2-5).

APPLICATION PROCESS

- Applications must be completed as directed and turned in by the stated deadline
- Applications are reviewed by a screening committee and candidates are selected for an orientation and/or interview
- All applicants receive notification letters that either invite them to an orientation and/or interview or informs them that they were not selected
- Selected applicants receive written notification containing fee, schedule, vaccination and other pertinent information
- Applicants not selected receive written notification

PROOF OF HIGH SCHOOL DIPLOMA/EQUIVALENCY

CTEC-ROP accepts the following as proof of high school diploma/equivalent:

- Official sealed or unofficial high school or equivalent transcript
- Copy of high school diploma
- Copy of GED

Official documentation must be attached to the program application.

TRANSFER/CREDIT POLICY

ROP does not provide for the transfer of students between programs within the institution nor the transfer of students from other institutions. ROP does not issue nor accept college credits. ROP programs are competency based and conducted as a single comprehensive stand-alone program. Entry into a program is determined through an application/interview process.

PROGRAM CANCELLATION POLICY

Programs may be cancelled at any time due to low enrollment. If a program is cancelled, the program fee will be refunded or if space is available, the student may enroll into another program and

fees will be transferred. If the new program's fee is higher, the student will be responsible to pay the difference. If the new program's fee is lower, the student will be given a refund of the difference.

PROGRAM FEE

See "ADULT PROGRAMS" pages for estimated program cost.

PAYMENT OF PROGRAM FEE

CTEC-ROP requires students to pay program fees by the published deadline. Students experiencing hardship may request that a payment plan be established. The CTEC Administrator of Adult Programs will meet with students to determine payment arrangements and develop a *Payment Plan*. Payment delinquency may result in the student being dropped from the program with no refund. Additionally, future enrollment may be denied and educational records may be withheld until all fees are paid in full.

CTEC-ROP accepts payments from outside funding sources and community agencies such as California Department of Rehabilitation, CalWORKs, Alliance For Workforce Development, Title IV Federal Student Aid programs and private organizations. CTEC-ROP will assist in securing agreements with such agencies for payment of student fees. However, should the outside funding source fail to pay the agreed upon program fee, the individual student is responsible for all fee balances. CTEC-ROP is not responsible for outside agency follow-up for missed payments.

REFUND POLICY

The CTEC-ROP has a fair and equitable policy for the refund of program fees and other charges. The refund policy is uniformly administered and complies with the regulations published by the Council on Occupational Education (COE) and the U.S. Department of Education. Program fee refunds for ROP students withdrawing prior to completion of a program are issued based on the following refund policy:

1. Program Cancellation

In the event of program cancellation, all fees will be refunded within forty-five days of the planned start date without requiring a request from the student.

2. Student Withdrawing From the Program Prior to the Start of Instruction

Students withdrawing from a program at least five business days prior to the first day of class will be refunded all fees paid.

In accordance with the Council on Occupational Education (COE) standards, students withdrawing from a program after the five day period preceding the program start date, through the first three days of the program will be assessed a \$100 processing fee for all refunds. The \$100 processing fee will be deducted from the refund and all other fees paid will be refunded within forty-five days of the class start date. No refunds are issued after the third day of the program.

3. Student Withdrawing From the Program after the Start of Instruction

Students withdrawing during the first three days of a program will be eligible for a refund of the program fees paid less:

- A non-refundable registration fee not to exceed \$100
- Any books/supplies/material/equipment that have been issued and not returned unused

Students withdrawing after the third day of the program are not eligible for a refund.

For the purposes of determining the amount a student owes for the time attended, the student shall be deemed to have withdrawn from the program when any of the following occurs:

- The student notifies the school of withdrawal or the actual date of withdrawal
- The school terminates the student's enrollment
- The student fails to meet the Satisfactory Academic Progress policy

4. Student Withdrawing for Military Service

A student who is called for active military service shall not incur academic or financial penalties due to performing military services on behalf of our country. Fees will be refunded on a pro-rated basis and calculated by the number of program hours completed and any supplies and materials issued to the student.

5. Refunds for Students Enrolled Prior to Visiting the Institution

Students who have not visited the ROP campus prior to enrollment will have the opportunity to withdraw without penalty within three days following attendance at a regularly scheduled orientation or following a tour of the campus and inspection of the equipment.

6. Refunds to Students Receiving Community or Organizational Funding

If students are receiving funding from another source the refund policy stated applies. If students do not follow the agreed upon rules of the funding agency the student will be responsible to pay ROP any unpaid fees.

WITHDRAWAL POLICY

If a student wishes to withdraw from a program, they must check out in the ROP office and/or with their instructor. The student will be responsible for outstanding program fees.

LATE PAYMENTS

Students will be charged a \$25.00 fee for all late payments. Two consecutive late payments may result in a student being dropped from the program. A written request may be made to the program coordinator to address hardship situations. A meeting will be held to consider the student's request. If alternate payment arrangements are approved, the student will be required to sign and follow the terms set forth in the payment agreement.

DROP/ADD PERIOD

The CTEC-ROP has an add period of three class days, provided room is available in the program and students meet admission requirements (see Admissions Policy). Students may drop at any time during training; however CTEC-ROP adheres to the Refund Policy. Prior to the program starting, students have the opportunity to schedule a tour and to meet school staff. All students receive an orientation at the beginning of their program.

FINANCIAL AID

FUNDING SOURCES

CTEC-ROP students may seek financial assistance through a variety of sources including:

- Alliance For Workforce Development (AFWD) – Butte Community Employment Centers
- California Department of Rehabilitation
- California Department of Employment and Social Services - CalWORKs
- California Employment Development Department - CalJOBS
- Corporate/Employer Tuition Assistance Plans
- California Indian Manpower Consortium, Inc.
- Local Scholarships
- Private Agencies
- Title IV Federal Student Aid

TITLE IV FEDERAL STUDENT AID

The following ROP programs are approved for Federal Student Aid:

- Certified Veterinary Assistant
- Medical Assistant
- Registered Dental Assistant

Program Information

- **Certified Veterinary Assistant - Standard Occupational Code: 31-9096**
 Program is 600 hours (approximately 6 months, 26 instructional weeks/25 hours per week)
 The estimated cost of attendance (COA) is as follows for 2018-2019:

Living with Family		Not Living with Family	
Program Fees	2,650	Program Fees	2,650
Books/Supplies	1,150	Books/Supplies	1,150
Room and Board	3,499	Room and Board	7,908
Transportation	737	Transportation	737
Miscellaneous/Personal	1,339	Miscellaneous/Personal	1,339
Total	\$9,375	Total	\$13,784

- **Medical Assistant - Standard Occupational Code: 31-9092**
 Program is 680 hours (approximately 8 months, 32 instructional weeks/20-28 hours per week)
 The estimated cost of attendance (COA) is as follows for 2018-2019:

Living with Parent		Not Living with Parent	
Program Fees	4,150	Program Fees	4,150
Books/Supplies	1,200	Books/Supplies	1,200
Room and Board	4,665	Room and Board	10,544
Transportation	983	Transportation	983
Miscellaneous/Personal	1,785	Miscellaneous/Personal	1,785
Total	\$12,783	Total	\$18,662

- **Registered Dental Assistant - Standard Occupational Code: 31-9091**
 Program is 980 hours (approximately 8 months, 34 instructional weeks/30 hours per week)
 The estimated cost of attendance (COA) is as follows for 2017-2018:

Living with Parent		Not Living with Parent	
Program Fees	6,950	Program Fees	6,950
Books/Supplies	1,250	Books/Supplies	1,250
Room and Board	4,665	Room and Board	10,544
Transportation	983	Transportation	983
Miscellaneous/Personal	1,785	Miscellaneous/Personal	1,785
Total	\$15,633	Total	\$21,512

All Title IV funds are awarded based on eligibility. Eligibility can be determined by filing a Free Application for Federal Student Aid (FAFSA). The application can be found online at fafsa.ed.gov. Students must be fully enrolled at ROP before any Title IV aid will be disbursed on their behalf. All information regarding Student loans and Parent PLUS loans will be submitted to the National Student Loan Data System (NSLDS) and will be accessible by guaranty agencies, lenders and institutions determined to be authorized users of the data system.

Clock Hour Measurement

CTEC-ROP’s academic calendar is based upon a clock hour. A clock hour equals 60 minutes of training, of which 10 minutes are allowed for a student break. All breaks are designated by the teacher. The academic year is defined as 900 hours and 26 weeks. If a program is greater or less than the academic year, it shall be measured in clock hours for Title IV program payments as follows:

- **Certified Veterinary Assistant: 600 hours, 26 weeks**
 Academic Year One: 600 hours, 26 weeks
 Financial aid will be disbursed within clock hour terms 1, and 300
- **Medical Assistant: 680 hours, 24 weeks**
 Academic Year One: 680 hours, 32 weeks
 Financial aid will be disbursed within clock hour terms 1 and 340
- **Registered Dental Assistant: 980 hours, 34 weeks**
 Academic Year One: 980 hours, 34 weeks
 Financial aid will be disbursed within clock hour terms 1 and 490

Any student borrowing funds for the first time will experience a delay of Direct Loan disbursement for 30 days.

The Concept of Financial Aid

Students do not have to be from a low-income family to qualify for financial aid, but do need to have “financial need.” The “need” is the difference between what it costs to attend a particular school and what the student and their family can contribute.

Here’s how it works:

Cost of going to school (COA: tuition, fees, books, supplies, room & board and personal expenses)

Minus (-) Your Expected Family Contribution (EFC: the amount that you and your parents should be able to contribute as determined by a government formula.

Equals (=) Your Financial Need

Educational Costs

In addition to the costs for tuition, books, and supplies; financial aid programs also estimate how much it costs to live under various circumstances (i.e. depending upon whether students live with their parents, in campus housing or in a separate apartment). This amount is called the “cost of attendance budget.” The financial aid office measures a student’s ability to contribute against the appropriate cost of attendance budget. Financial aid programs offer a way to bridge the gap between what the student and family can provide and what it will cost to attend school.

Cost of Attendance (COA)

The COA is the estimated full and reasonable cost of completing a program for a defined period. The COA is published by the educational institution and typically includes:

- Tuition
- Books & Supplies
- Room and Board
- Personal Expenses
- Transportation

This amount is not charged to the student account; it is simply an estimate of expenses during the program.

Expected Family Contribution (EFC)

The next important element is the amount that the student’s family is expected to contribute. As indicated above, financial aid is awarded to help supplement the amount the student and his/her family are reasonably able to contribute towards the student’s educational expenses. Each year, the Federal government develops an objective formula that is used to determine each family’s financial need. To perform this need analysis, it is necessary to request confidential financial facts about the student’s family’s income and assets, the size of the family, the number of persons attending postsecondary education and any unusual circumstances or expenses which they face. Students must also disclose information on personal savings accounts and any wages they may earn while in school. From this independent and objective analysis, an EFC is calculated.

Federal Programs

Since it is important that students fully understand the available financial aid programs and their rights and responsibilities under them, the United States Department of Education provides a website at studentaid.ed.gov which explains them in detail.

Please note ROP participates in the following:

- **Federal Pell Grant** - This is gift aid and does not require repayment
- **Subsidized Direct Loan** - This is a loan and requires repayment. The U.S. Department of Education will pay (subsidize) the interest that accrues while students are in school during the “grace period” and during deferment.
- **Unsubsidized Direct Loan** - This is a loan and requires repayment. The student is responsible for paying all interest. Students can pay the interest while they are in school or during a period of deferment or forbearance.
- **Direct Parent Plus Loan** - This is a loan for parents and requires repayment. Federal student loans have several unique features. If a student decides to borrow, the financial aid coordinator will discuss these features with the student in detail. Of particular importance is the repayment schedule that will need to be followed in repaying the loan. To provide an example of the total amount that may need to be repaid, please review the following chart for loans with 6.8% interest rate. Repayment schedules can be calculated online by visiting the [Repayment Estimator](#) page at the Federal Student Aid website (studentaid.ed.gov).
- **Loan Repayment Examples**

Total Borrowed	Total Number of Payments	Total Monthly Payments	Total Interest
\$5,000	120	\$57.54	\$1904.80
\$10,000	120	\$115.08	\$3,809.60
\$20,000	120	\$230.16	\$7,619.20

Since the amount of interest borrowers need to repay increases with the amount borrowed, students may want to limit loans only to the amount actually needed to attend school. It is very important to note that, should a student receive a loan, he/she is responsible for notifying the loan servicing center immediately of any change in name or address. Borrowers should also be aware that they may make early repayments on the whole loan or any portion of it without a penalty. Another feature of this loan is that loan obligations will be canceled if the borrower dies or becomes permanently disabled.

All of these special provisions are explained in the promissory note that is signed when the student applies for a loan. Borrowers need to get a copy, read it and keep it for future reference.

New Federal Regulations for Pell Grant

Effective as of July 1, 2013, the amount of Federal Pell Grant funds students may receive over their lifetime is limited by new federal regulations to be the equivalent of six years of 100% Pell funding. Since the maximum amount of Pell Grant funding a student can receive each year is equal to 100% of the maximum Pell amount, the six-year equivalent is 600%. Students may log on to the National Student Loan Data System (NSLDS) Student Access Web Site at <https://www.nsls.ed.gov/npas/index.htm> using their Federal Student Aid PIN and view their Lifetime Eligibility Used (LEU). The LEU will be found on the Financial Aid review page.

How to Apply for Financial Aid

All students who are applying for any type of financial assistance are required to first complete a Free Application for Federal Student Aid (FAFSA), which collects family income and asset information. This form is available online at fafsa.ed.gov. Students need to be sure that they are filing the form for the correct year. Students beginning training at any time during the period from July 1, 2018 through June 30, 2019, will need to complete the 2018-2019 application. If a student's education extends beyond June 30, 2019, then he/she will also need to complete the 2019-2020 FAFSA when it becomes available in October of 2019.

Where To Send the FAFSA

The FAFSA is completed online at fafsa.ed.gov. Instructions are provided on the website. Students need to be sure to use the IRS Data Retrieval Option if their Federal 2016 taxes have been filed. Please remember to include the Federal Code under school selection on the FAFSA. The federal code for Butte County Regional Occupational Program is 042205.

What Happens After the Financial Data Is Sent to the Federal Processor

- The Federal Processor will analyze the income and asset information which has been provided according to a formula that has been approved by Congress. This formula determines the amount of Federal funds a student will receive.
- An Institutional Student Information Report (ISIR) will be sent to the school indicating whether a student is eligible for a grant under the Pell program. The Federal processor selects a sample of applications for a process called verification. If a student's application has been selected for verification, a remark will be found in the comments section of their Student Aid Report (SAR) and the ISIR. If this is the case, CTEC-ROP will assist the student with the additional required documentation.
- The financial aid coordinator will next calculate the amount of federal grants, student loans and/or parent loans for which a student is eligible, based upon the length of the loan period, the cost and the portion of the training which has been designated in the award year. An awards letter will be generated and sent to the student along with other required financial documents.

Financial Aid Process

Students are encouraged to start the financial aid process as early as possible prior to program application. It can take three to six weeks from the time all required applications and documentation are submitted for a student's financial aid to be packaged and set up for disbursement. To help with the process, step-by-step instructions are provided below.

Step One: Complete a FAFSA Online

Federal Student Aid is an office of the U.S. Department of Education that manages and regulates Title IV funds of the Higher Education Act (HEA) of 1965. To be considered for various federal, state and institutional aid, students need to complete a FAFSA online. Step-by-step instructions are provided below.

1. Go to fafsa.ed.gov
2. Click on "Start a New FAFSA"
3. Enter the your personal information
4. Click on "2018-2019" tab for the 2018-2019 academic year

5. Click on "Start New FAFSA" or "FAFSA Renewal"
6. Enter the information requested using your 2016 Federal Taxes
If you were unable to upload your tax information into your FAFSA, you can request a tax transcript at your local IRS Office or request a online for 2016 from the Internal Revenue Service at: <http://www.irs.gov/individuals/order-a-transcript>
NOTE: When asked for the school code, type in "042205" for Butte County Regional Occupational Program
7. E-Sign your FAFSA using your FAFSA PIN Number

Once you have completed your FAFSA, a summary/confirmation report will be generated. Please keep a copy for your records.

Step Two: Proceed to the ROP Application Process

1. Locate a program application from the CTEC-ROP Adult Programs webpage at ctec.bcoe.org/
2. Complete and submit the application as directed by the stated deadline
 - Applications are reviewed by a screening committee and candidates are selected for an orientation and/or interview
 - All applicants receive notification letters that either invite them to an orientation and/or interview or informs them that they were not selected
 - Candidates (selected applicants) receive written notification containing fee, schedule and other pertinent information
 - Candidates not selected receive written notification

Master Promissory Note (MPN)

The Master Promissory Note (MPN) is a legal document in which borrowers promise to repay their loan(s) and any accrued interest and fees to the U.S. Department of Education. It also explains the terms and conditions of their loan(s).

1. Log in at StudentLoans.gov with your Federal Student Aid ID. Parents must sign in using their own Federal Student Aid ID to complete their MPN. If you do not have a Federal Student Aid ID, visit fsaid.ed.gov
2. Click on ***Complete Master Promissory Note***
3. Select the type of loan you would like to receive
4. Frequently asked questions about MPN can be found at <https://www.studentloans.gov/myDirectLoan/faqs.action>
5. The school will be notified once you've completed your MPN

Title IV Eligibility

After you are fully enrolled in the program of your choice, your financial aid award will be presented to you and billing options will be discussed in detail. At this time, the CTEC-ROP financial aid coordinator will conduct loan entrance counseling to inform you of the terms and conditions of your student loan(s). This entrance counseling is required and failure to complete the counseling in person or online will prohibit the student from receiving Title IV funds.

If the student has previously received Title IV loans, he or she may defer payment on the loans while enrolled full time at ROP. For assistance in deferring student loans, please contact the CTEC-ROP financial aid coordinator at (530) 879-7462 ext. 105 or email swalburn@bcoe.org.

Students who receive federal financial aid funds have the following rights:

- The right to review their financial aid files and accept or decline their financial aid award
- The right to know how the financial aid will be distributed
- The right to know how financial need was determined
- The right to request an explanation of various programs in the student aid award
- The right to know the refund policy of CTEC-ROP

While receiving financial aid, the student has the following responsibilities:

- The student must complete all application forms accurately and honestly
- The student must provide correct information. If it is found that a student purposefully provided false information, it could be considered a criminal offense, which could result in an indictment under the U.S. Criminal Code.
- The student is responsible for providing all documentation to the financial aid office in a timely manner. Failure to do so could result in not receiving a financial aid award.
- The student is responsible for reading and understanding all materials he or she signs and for keeping copies of the documents
- The student is responsible for all agreements that he/she signs
- The student has the responsibility to remain in Satisfactory Academic Progress (SAP) (see section on SATISFACTORY ACADEMIC PROGRESS). Failure to maintain SAP standards could result in loss of eligibility for financial aid and dismissal from the program.
- Financial Aid staff is available to provide information on financial aid resources and assist in filling out financial aid applications

Note: The Department of Education prohibits students from receiving Federal Financial Aid at different colleges for the same academic term. For example, if a student receives the full annual Stafford loan limits for the 2018-2019 academic years at another institution, the student cannot receive a Stafford loan for the same time period at CTEC-ROP.

School ID Number

The Federal School ID number (also known as Title IV Institution Code) is assigned to each college or university for the purpose of applying Federal Financial Aid through FAFSA. The Federal School ID number of Butte County Regional Occupational Program is 042205.

Fraudulent Information

The institution is required by federal regulations to make referrals to the Department of Education and the Department of Justice if it is suspected that aid was requested under false pretense. CTEC-ROP takes very seriously the proper stewardship of federal funds and will cooperate with government agencies in the full prosecution of students who were found to provide falsified information. If a student received financial aid because information was reported incorrectly, any portion of that aid which should not have been received must be repaid. If a student purposely gives false or misleading information on their application form, they may be fined \$10,000, receive a prison sentence or both.

Disbursement of Funds

Pell Grant Funds

The amount of a Pell grant will be determined by the Expected Family Contribution (EFC) calculated by the Federal Processor and the student's cost of attendance (COA) and enrollment status. Awards are pro-rated for three-quarter time, half-time and less than half-time enrollment. Pell grant funds are applied directly to the program fee for each term that a student is eligible.

Pell Grant Recipient Deadlines

A Pell Grant applicant must complete the entire process before the Pell Grant Program deadline in September or 120 days after the last day of the student's enrollment whichever is earlier. If the process is not complete, the student is not eligible for Pell for that award year. Students who have not completed the verification process within the required period will be notified in writing.

Unsubsidized/Subsidized Loan Funds

Enrollment status is verified prior to each loan disbursement. If a student's loan eligibility changes due to a change in his/her enrollment status, CTEC-ROP may need to adjust any subsequent disbursements to avoid an over award. Federal regulations require all student loan funds to be disbursed in at least two payments. The second payment cannot be disbursed until at least one half of the loan period has expired. When the loan funds applied towards a student's account exceed their program fee, a credit balance will be created and the student will receive a refund for the amount of the credit on their account*. (Allow two weeks for processing).

***Note:** The parent must receive the refund check if the credit is from a Parent PLUS loan.

Students will be notified by the school whenever Direct Loan funds are applied toward their tuition account and students have 14 days to cancel the loan if they choose.

Financial Aid Verification

Verification is the confirmation through documentation that the information provided on a student's Free Application for Federal Student Aid (FAFSA) is correct. The Department of Education requires colleges and universities to verify or confirm the data reported by students and their parent(s) on the FAFSA. The verification process ensures that eligible students receive all the financial aid to which they are entitled and prevents ineligible students from receiving financial aid to which they are not entitled. Selected students are provided a clear explanation of the documentation that is needed to satisfy the verification requirements in the "Verification Worksheet".

Submission deadlines and the consequences of failing to provide the requested information are thoroughly explained. Students who do not complete their financial aid file within 14 days from the start of the program must pay any tuition/fee from personal resources. Students are periodically reminded of any documents which have yet to be submitted. Students selected to verify the information used in the determination of their aid eligibility should submit the required documentation upon request. This will prevent a delay in the disbursement of their financial aid awards. No grants or Federal Subsidized Direct Loan proceeds are disbursed prior to receiving all required verification documents. The student is to comply with the verification requests noted in the comment section of the SAR/ISIR and any additional requests made by the school. If additional documentation is required, the institution must request the documentation from the student in writing.

ROP may refer any instance in which there is reason to believe that an applicant has applied for Title IV, HEA program funds under false pretenses to state or local law enforcement agencies for investigation and report the referral of that instance to the Secretary of the Department of Education.

Why is a file being verified?

While there are several reasons why a student may be selected for verification, some leading causes include:

- The submitted FAFSA application has incomplete data
- The data on the FAFSA application appears to contradict itself
- The FAFSA application has estimated information on it
- Random selection

What documents are needed after selection?

The verification process requires that students submit documentation such as IRS transcripts and worksheets to be compared to information from the student's application. Other documentation, including but not limited to documentation of federal benefits received, W-2's, citizenship or of child support paid may also be requested as if it applies to the information on the application.

How will a student know that they have been selected?

Students will receive a verification notification from CTEC-ROP if they are selected for verification. The worksheet will contain instructions on how to submit the appropriate documents.

What happens if there are discrepancies in the application?

After all required documents are submitted to the financial aid coordinator, the documents will be compared to the application. If errors are found, corrections will be made. If the errors are significant enough to change the amount of financial aid that was awarded, the financial aid coordinator will retransmit the FAFSA to the Department of Education for reprocessing.

How long do students have to complete verification?

Students are expected to apply for aid and complete the verification process before the program starts, but no later than 30 days after the program begins. Otherwise, the student is in jeopardy of not receiving any federal aid for their period of enrollment. All required documents should be submitted to the financial aid coordinator no later than ten business days from the initial date of request. Once the verification and/or correction process is completed, the student will be notified of his/her award within five business days. Verification must be completed in advance of disbursing any money from any financial aid program so it is vital to send, complete and correct errors as quickly as possible. Any delay in submitting all required documents will cause a delay in the awarding of financial aid resulting in the student being responsible for paying all or part of their bill until awarding takes place.

1098-T Tuition Statement

Tuition statements (Form 1098-T) are mailed to students on or before January 31st of every year.

Financial Aid Over-Payments and Over-Awards

An over-payment or over-award occurs when students receive more than the amount for which they were eligible under the Federal Pell Grant and Federal Direct Loan programs. A student will be notified by letter when such a discrepancy is discovered. CTEC-ROP will collect the over-payment

or over-award from the student via the CTEC-ROP billing/collection method. The over-payment or over-award will be reported to the National Student Loan Data System (NSLDS) until it is resolved.

Entrance Counseling

1. Log in at StudentLoans.gov with you Federal Student Aid PIN. If you do not have a Federal Student Aid ID, visit fsaid.ed.gov
2. Click on ***Complete Counseling***
3. Click on ***Complete Entrance Counseling*** again
4. Click on ***Start***, choose the first option if you are an ***Undergraduate*** student
5. Go through the entire tutorial at your own pace
6. Take the quiz at the end of the tutorial
7. Once you have completed and passed the test, print out the page titled “Borrower Rights and Responsibilities” (It should have your name and social security number on it)
8. Submit this page to the CTEC-ROP Financial Aid Coordinator

Financial Awareness Counseling

1. Log in at StudentLoans.gov with you Federal Student Aid PIN. If you do not have a Federal Student Aid ID, visit fsaid.ed.gov
2. Click on ***Complete Counseling***
3. Click on ***Complete Financial Awareness Counseling***
4. Click on ***Start***
5. Go through the entire tutorial at your own pace
6. Take the quiz at the end of the tutorial
7. Once you have completed and passed the test, print out page titled “Borrower Rights and Responsibilities” (It should have your name and social security number on it)
8. Submit this page to the CTEC-ROP Financial Aid Coordinator

Exit Counseling

It is a Department of Education requirement that ALL student loan borrowers complete exit loan counseling. The exit loan counseling tutorial is available online. The exit counseling must be completed before the student leaves the CTEC-ROP campus upon the last day of enrollment. The certificate of completion and any competency lists will be held until the student participates in the exit interview process. The CTEC-ROP Financial Aid Coordinator is available to answer any exit interview follow up questions you may have.

1. Log in at StudentLoans.gov with you Federal Student Aid ID. If you do not have a Federal Student Aid ID, visit fsaid.ed.gov
2. Click on ***Complete Counseling***
3. Click on ***Complete Exit Counseling*** again
4. Click on ***Start***
5. Go through the entire tutorial at your own pace
6. Take the quiz at the end of the tutorial
7. Once you have completed and passed the test, print out page titled “Borrower Rights and Responsibilities” (It should have your name and social security number on it)
8. Submit this page to the CTEC-ROP Financial Aid Coordinator

If you have questions about your Title IV program funds, you can call the Federal Student Aid Information Center at 1(800)4-FEDAID 1(800) 433-3243). TTY users may call 1 (800) 730-8913. Information is also available on Student Aid on the Web at studentaid.ed.gov.

CTEC-ROP Financial Aid Coordinator hours and contact information are as follows:

Monday thru Thursday
9:30 a.m. to 3:30 p.m.

Closed 12:30 pm to 1:30 pm

Friday
9:30 a.m. to 12:30 pm
(530) 879-7462 ext. 105
swalburn@bcoe.org

RETURN OF TITLE IV FUNDS

The CTEC-ROP Financial Aid Coordinator is required by federal statute to recalculate federal financial aid eligibility for students who withdraw, drop out, are dismissed or take a leave of absence. During the period prior to completing 60% of a payment period or term, the Federal Title IV financial aid programs must be recalculated for the following situations:

- If a student leaves the institution prior to completing 60% of a payment period or term, the financial aid coordinator recalculates eligibility for Title IV funds. Recalculation is based on the percentage of earned aid using the following Federal Return of Title IV funds formula:
percentage of payment period or term completed = the number of days completed up to the withdrawal date divided by the total days in the payment period or term (any break of five days or more is not counted as part of the days in the term). This percentage is also the percentage of earned aid.
- If a student does not officially withdraw from a program and fails to earn a passing grade, federal aid regulations require that CTEC-ROP assume the student has “unofficially withdrawn,” unless it can be documented that the student completed the enrollment period. Unofficial withdrawals require a Title IV refund calculation at the midpoint of the enrollment period. The reduction of federal aid may create a balance due to the CTEC-ROP that must be paid by the student.

Unofficial Withdrawals

Funds are returned to the appropriate federal program based on the percentage of unearned aid using the following formula: aid to be returned = 100% of the aid that could be disbursed minus the percentage of earned aid multiplied by the total amount of aid that could have been disbursed during the payment period or term.

Title IV Refund Process

If a student earned less aid than was disbursed, the institution would be required to return a portion of the funds and the student would be required to return a portion of the funds. It is important to note that when Title IV funds are returned, the student may owe a debit balance to CTEC-ROP. If a student earned more aid than was disbursed to him/her, CTEC-ROP would owe the student a post-

withdrawal disbursement which must be paid within 180 days of the student's withdrawal. CTEC-ROP must return the amount of Title IV funds for which it is responsible no later than 45 days after the date of the determination of the date of the student's withdrawal.

Refunds are allocated in the following order:

- Unsubsidized Direct Stafford Loans
- Subsidized Direct Stafford Loans
- Direct PLUS Loans
- Federal Pell Grants for which a Return of Funds is required
- All other Federal Grants for which a Return of Funds is required

Title IV Refund Overpayment

1. A bill will be sent with the amount due. Students will not be eligible for further financial aid funds until the overpayment is paid in full. In addition, school records will be placed on hold. Students will not be able to enroll in classes until this bill has been paid in full.
2. If a student does not pay this bill or make payment arrangements, the overpayment will be reported to the National Student Loan Data System (NSLDS). NSLDS notifies all other colleges and universities that the student now owes money. The student will be ineligible to receive further financial aid, at any college. The NSLDS notification will be removed when the bill is paid in full.
3. If a student continues to ignore this bill and a final notice is sent, the student's account will be turned over to the Department of Education for all future collection. The Department of Education has the ability to garnish wages, withhold tax refunds, send the account to a collection agency and take the student to court to recover the money owed.
4. Students must pay this bill in full within 30 days.

STUDENT RESPONSIBILITIES

In order to maintain a classroom climate in which students can learn it is vital for all students to assume responsibility for their behavior. To aid students in making appropriate decisions governing their behavior, the following guidelines have been developed based on provisions of the various California Government Codes. These expectations apply to all students. The CTEC-ROP instructors review class specific rules and procedures.

PERFORMANCE CONFERENCE

When a student fails to abide by the CTEC-ROP behavior policies, the student will be referred to the Adult Program Coordinator for a performance conference. The performance conference will include the student, ROP personnel and/or partner agency representative as deemed appropriate to address and resolve the behavior in need of correction. As deemed appropriate, the Adult Program Coordinator may put the student on a Student Contract.

STUDENT CONTRACT

A Student Contract may be utilized as deemed appropriate when student corrective action is required for continued enrollment in a program. The Student Contract addresses specific student issues and/or behavior and the corrective action required. The Student Contract states performance expectations and the consequences for failing to meet expectations. The Student Contract may be issued by the program instructor or CTEC-ROP administration after a Performance Conference has been conducted.

ACADEMIC GROWTH

To successfully master the course curriculum, students must:

- Be prepared for class with appropriate materials
- Participate in class activities
- Follow classroom procedures
- Complete assignments
- Meet proficiency standards
- Make satisfactory progress toward earning the program Certificate of Proficiency (see Satisfactory Academic Progress section)

BEHAVIOR

Students are required to conduct themselves in a manner appropriate for the workplace by:

- Demonstrating cooperation and responsible behavior in the classroom
- Showing respect for CTEC-ROP faculty, staff, students, guests and industry partners
- Not displaying rudeness, defiance or disrespect through words or gestures
- Respecting the property of others
- Being honest
- Using acceptable language
- Having pride in their work
- Having respect for cultural and ethnic differences

STUDENT DROP/PERMANENT DISMISSAL

The CTEC-ROP administration may permanently dismiss a student without refund or reentrance for:

- Failing to meet program attendance standards
- Failing to meet program performance standards
- Failure to meet program appearance/dress code/hygiene requirements
- Failing to follow CTEC-ROP classroom/clinical site rules or instructor/clinical site supervisor instructions
- Dismissal from a community classroom/clinical training site
- Attempting to cause physical injury or threatening (bullying) another person
- Cheating, plagiarism or academic dishonesty
- Failure to disclose criminal charges and/or convictions that prohibit community classroom/clinical placement
- Possessing, offering, arranging or negotiating to sell or otherwise furnishing any controlled substance, paraphernalia, alcoholic beverage or an intoxicant of any kind
- Possessing or using tobacco or E-Cigarettes on the CTEC-ROP campus or during class activities
- Committing robbery or extortion
- Causing or attempting to cause damage to CTEC-ROP/private property
- Knowingly receiving stolen CTEC-ROP/private property
- Possession or sale of weapons
- Committing an obscene act or engaging in profanity or vulgarity
- Displaying alcohol, drug or gang related symbols or gestures
- Disrupting CTEC-ROP activities

IMMUNIZATION POLICY

Students must provide proof of immunizations and health clearances as stated in program prerequisites. Not all ROP programs require immunizations for admissions (see ADULT PROGRAMS). Students interested in getting more information about immunizations should contact their local or state public health department or consult with their health care provider.

IDENTIFICATION BADGES

ROP provides all students with an ROP identification badge. Students are required to wear their badge as directed by their program instructor. Replacement badges are subject to a \$10.00 fee payable by money order, debit or credit card. Students need to see their instructor for a replacement badge.

ACADEMIC INTEGRITY

CTEC-ROP is committed to creating an environment where student achievement is advocated and celebrated. Because the school values academic integrity as an essential component of academic excellence, students are expected to be truthful and ethical in their academic work. Commitment to academic integrity is the responsibility of every student and faculty member at CTEC-ROP.

Academic dishonesty is defined as: an act of deception in which a student claims credit for the work or effort of another person or uses unauthorized materials or fabricated information in any academic work. Academic dishonesty is a violation of the school's behavior rules and will not be tolerated.

Academic dishonesty diminishes the quality of learning and hurts students who conduct themselves honestly.

Acts of academic dishonesty include, but are not limited to the following:

- **Cheating**- Unauthorized copying or collaboration on a test or assignment, or the use or attempted use of unauthorized materials
- **Tampering** - Altering or interfering with evaluation instruments and documents
- **Fabrication** - Falsifying experimental data or results, inventing research or laboratory data or results for work not done or falsely claiming sources not used; fabricating or falsifying documentation to try to change a grade
- **Plagiarism** - Representing someone else's words, ideas, artistry or data as one's own including copying another person's work (including published and unpublished material and material from the internet) without appropriate referencing, presenting someone's else's opinions and theories as one's own or working jointly on a project, then submitting it as one's own
- **Assisting** - Assisting another student in an act of academic dishonesty such as taking a test or doing an assignment for someone else, changing someone's grades or academic records or inappropriately distributing exams to other students

When a suspected act of academic dishonesty comes to the attention of the CTEC-ROP faculty and/or staff, the following procedures shall be followed:

1. Notify the Adult Program Coordinator
2. Collect evidence and document the incident
3. Permit the accused student an opportunity to explain
4. Advise the student of potential disciplinary action

If there is clear evidence of a violation of the CTEC-ROP's Academic Integrity Policy, the student will be subject to disciplinary action which may include probationary status or program dismissal. The student will be responsible for any unpaid program fees and may have to repay fees to other outside agencies including any Title IV funds that have to be returned as a result of the student not finishing the program due to dismissal.

COPYRIGHTED MATERIALS

ROP supports the Higher Education Opportunity Act and the Digital Millennium Copyright Act efforts to eliminate the illegal distribution of copyrighted material. Copyright law gives copyright holders (writers, publishers, artists, etc.) the exclusive rights to distribute, copy, perform or publicly display their own original works. CTEC-ROP recognizes its obligation to inform members of the campus community (students, faculty and staff) about the law and to promote the exercise of the rights and responsibilities granted under the law.

The copying and distribution of any copyrighted materials without the express consent of the publisher or owner is a copyright violation. This includes peer-to-peer file sharing (the uploading or downloading of works) without the copyright owner's consent. CTEC-ROP students, faculty and staff who are found to have copied or distributed copyrighted material or used the CTEC-ROP information technology system to download and/or upload copyrighted material without the express consent of the copyright holder may be subject to disciplinary action including:

- Civil and criminal liability/penalties (statutory damages, incarceration)

- Attorney’s fees for the copyright owner
- CTEC-ROP employment probation or termination
- CTEC-ROP program probation or expulsion

SMOKING/TOBACCO USE

CTEC-ROP is a smoke/tobacco free facility. In accordance with State and Federal law, smoking and the use of tobacco products are not permitted at any time in any area of the CTEC-ROP campus. Tobacco products include smokeless products, such as electronic cigarettes – known as e-cigarettes. The use of any form of vaporizer is not permitted on campus.

TARDY/EARLY DEPARTURE POLICY

Students are expected to be on time for each session of instruction and are expected to attend the entire session. A student is considered tardy for class if he/she is not present and ready to learn at the time of the scheduled class. Excessive tardiness and/or early departures can lead to probation or dismissal from the program. The specific number of late arrivals/early departures allowed depends on the program. Students who becomes ill at school or must leave prior to official dismissal time, must report such illness and/or need to leave early to their instructor. Attendance records reflect the actual time in class.

ELECTRONIC DEVICES

Any electronic device that disrupts learning is prohibited on the CTEC-ROP campus. The use of cellular phones, pagers and similar devices are specifically prohibited during program hours unless specifically asked by the instructor to use for instructional purposes. Staff may require a student stop using their phone if it is interfering with the learning process or if it is disrupting others. No taping or recording classes is permitted without instructor approval. This policy includes, but is not limited to, the following devices: radios, tape players, CD players, video recorders, iPods, MP3 players, games, pagers, laser pointers, cellular phones and wrist devices.

STUDENT DRESS CODE

CTEC-ROP students are required to adhere to industry dress code standards as specified by each program to include: scrubs, uniforms, badges and safety apparel and must meet industry/business standard grooming requirements including nail, hair, makeup, hygiene, body-odor, tattoo and piercing. The CTEC-ROP dress code prohibits visible tattoos and facial piercing.

VISITORS

CTEC-ROP students may not bring guests to a CTEC-ROP program without prior approval from the instructor.

SATISFACTORY ACADEMIC PROGRESS

Satisfactory Academic Progress (SAP) in academic achievement and attendance is a requirement for all CTEC-ROP students. SAP helps ensure students are moving toward successful completion of the program in a timely manner to avoid becoming at risk of losing financial aid eligibility, incurring fees or losing enrollment. In the event that the CTEC-ROP instructor or administration identifies inadequate student academic growth, poor attendance or unacceptable behavior, the CTEC-ROP administration has established the following policies and procedures.

EVALUATION POINTS

CTEC-ROP instructors monitor student academic progress and attendance on a weekly basis. CTEC-ROP students must maintain an overall 80% grade point average (gpa) and must score 80% or higher on specific evaluations as mandated by the program's licensing agency (see Program Academic Policies below). Students are also required to complete the entire program hours and meet program attendance standards (see Program Attendance Policies below). SAP evaluation points for programs are at the program midpoint as follows:

- Administrative Medical Assistant is 400 hours and the midpoint is at 200 hours
- Certified Veterinary Assistant is 600 hours and the midpoint is at 300 hours
- Medical Assistant is 680 hours and the midpoint is at 340 hours
- Phlebotomy Technician is 106 hours with no midpoint
- Registered Dental Assistant is 980 hours and the midpoint is at 490 hours

ACADEMIC STANDARDS

Program policy for students failing to meet the academic standard is as follows.

Program Academic Policies

- **Certified Veterinary Assistant, Medical Assistant, Registered Dental Assistant:** CTEC-ROP instructors assess student academic progress on a weekly basis. In the event that the CTEC-ROP instructor determines that a student is failing to meet the 80% coursework performance standard, the student is placed on academic warning for two weeks. After two weeks, a student who continues failing to meet the 80% standard is put on academic probation status for two weeks. Failure to meet the 80% standard by the end of the probation period will result in the administrative review for student dismissal from the program and ineligibility of the student to receive financial aid disbursements. Students granted a probation extension will not be eligible for financial aid disbursements until such time as he/she is meeting the minimum academic progress requirements. Dismissed students are not eligible for reinstatement but may apply for enrollment in subsequent programs and must meet the current ROP enrollment requirements and procedures.
- **Phlebotomy Technician:** CTEC-ROP instructors assess student academic progress on a per assignment basis. Students must perform at an 80% or higher rate on each competency assessment. The first time a student scores below 80% on an assessment, the student is put on academic probation for the remainder of the program. The second score below 80% will result in immediate dismissal from the program (per State of California program requirements) and the discontinuance of financial aid disbursements. Dismissed students are not eligible for

reinstatement but may apply for enrollment in subsequent programs and must meet the current CTEC-ROP enrollment requirements and procedures.

ATTENDANCE STANDARDS

Students are required to attend class on time as scheduled for every session and must fulfill the entire program clock hours to satisfactorily complete. Students must notify their instructor prior to an absence and failure to do so may result in disciplinary action. If an extended leave is requested, the student must first contact their instructor. Students with excessive absences beyond the allowable program limit may be withdrawn from the program and will not be readmitted without administrative approval. If students are dropped due to attendance, no refunds will be administered. Reoccurring absences may result in disciplinary action including dismissal. Due to the nature and scope of training, the school does not differentiate between a student's excused and/or unexcused absence in computing the maximum number of allowable absences/hours.

Program Attendance Policies

- **Certified Veterinary Assistant, Medical Assistant, Registered Dental Assistant:**
- Students must not miss more than three class/internship/clinical sessions. Following the second absence, a student is placed on academic warning status for the remainder of the program term. Upon the third absence, a student is placed on academic probation for the remainder of the program term. The fourth absence will result in administrative review for student dismissal from the program. Dismissed students are not eligible for reinstatement to the program. Dismissed students may apply for enrollment in subsequent programs and must meet the current CTEC-ROP enrollment requirements and procedures.
- **Phlebotomy Technician:** Students must maintain 100% class attendance in compliance with State of California program requirements. One absence will result in dismissal from the program. Dismissed students are not eligible for reinstatement but may apply for enrollment in subsequent programs and must meet the current CTEC-ROP enrollment requirements and procedures.

No refunds will be administered for students dismissed from a program for failure to meet academic performance requirements.

LEAVE OF ABSENCE POLICY

CTEC-ROP does not approve leave of absences. CTEC-ROP programs are competency based and conducted as a single comprehensive stand-alone course. Students requiring time away from class that exceeds the program's attendance policy may need to withdraw and are subject to the CTEC-ROP Refund Policy.

CTEC-ROP RESPONSIBILITIES

THE BOARD OF EDUCATION

The Board of Education wishes to work cooperatively with CTEC-ROP students to develop policies for student behavior that is in the best interest of all concerned. (Education Code Section 35291)

ROP INSTRUCTORS

CTEC-ROP instructors are required to utilize all available CTEC-ROP services when handling routine cases of student discipline. Serious and repeated cases of student misconduct will be reported to the CTEC-ROP director or designee, who will assist the instructor and student in attempting to work out a solution to resolve the problem. CTEC-ROP instructor rights include:

- If a student is disrupting class, the teacher may have the student removed
- The instructor must give permission before a student can use a voice or video recorder or any recording device in class. Upon approving use of a recording device, the instructor will make an announcement so all students are aware that the class is being recorded.
- Instructors have the exclusive responsibility for assigning grades
- Students who miss the first day of class may be dropped by the instructor

ROP ADMINISTRATION

The CTEC-ROP shall publish and enforce rules and regulations for student conduct with the following guidelines:

- The rules will not be arbitrary
- The rules will not discriminate among students
- The rules will not demean students
- The rules will not violate any individual rights constitutionally guaranteed to students

Those cases requiring discipline beyond the CTEC-ROP administration's authority shall be reported to the County Superintendent. When student behavior is clearly in violation of the law, the act shall be reported to the local law enforcement agency.

STUDENT SERVICES

The CTEC-ROP Career Services staff work closely with all students and teachers to ensure students have the necessary support services that lead to student success. CTEC-ROP students and graduates may schedule services by requesting an appointment on the [CTEC-ROP Career Services](#) webpage using the [Appointment Request Form](#). The Career Services staff assists with a variety of services including:

- Assessment
- Career Guidance
- Current Labor Market Information
- Educational Guidance
- Employability Skills Information
- Financial Aid Information
- Financial Aid Counseling and Exit Meetings
- Guidance Counseling and Referrals
- Internet Access
- Job Leads

- Job Seeking Skills
- Student Records
- Student Safety Information
- Substance Abuse Referral

CONSUMER INFORMATION

CTEC-ROP faculty and staff work diligently to ensure that every student has an opportunity to be successful in his/her educational endeavors. It is a priority to maintain a safe, stable and academically enriching environment for all students enrolled in CTEC-ROP programs. In accordance with Federal and State guidelines, CTEC-ROP annually maintains statistics regarding school enrollment, student program completion, student program placement, student program licensure and on-campus crime. This allows staff to regularly evaluate all services provided and improve the quality of services offered. This information is available in hard copy and/or online through the CTEC-ROP Office.

SECURITY

CTEC-ROP does not maintain a campus police staff. Local law enforcement has authority. Each year CTEC-ROP will compile a crime statistic report from the incident and crime reports. Annually, CTEC-ROP will issue an annual crime, fire and safety report to all of its employees and students as part of the commitment to campus safety and security pursuant to the requirements of the Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The report will be available on the CTEC-ROP website at ctec.bcoe.org.

NON-DISCRIMINATION/HARRASSMENT POLICY SP 5145.3(a)

CTEC-ROP is subject to the Butte County Superintendent's Policies and Regulations regarding non-discrimination and harassment SP 5145.3(a).

County Superintendent desires to ensure equal opportunities for all students in admission and access to the district's educational programs, guidance and counseling programs, athletic programs, testing procedures, and other activities. Programs and activities shall be free from discrimination, including harassment, with respect to a student's actual or perceived sex, gender, ethnic group identification, race, national origin, religion, color, physical or mental disability, age, or sexual orientation.

The County Superintendent prohibits discrimination, intimidation or harassment of any student by any employee, student, or other person in Butte County Office of Education. Prohibited harassment includes physical, verbal, nonverbal, or written conduct based on one of the categories listed above that is so severe and pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the purpose or effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects the student's educational opportunities.

School staff and volunteers shall carefully guard against segregation, bias, and stereotyping in the delivery of services, including, but not limited to, instruction, guidance, and supervision. The Principal or designee shall develop a plan to provide students with appropriate accommodations

when necessary for their protection from threatened or potentially harassing or discriminatory behavior.

Students who engage in discrimination or harassment in violation of law, Board policy, or administrative regulation shall be subject to appropriate discipline, up to and including counseling, suspension, and/or expulsion. Any employee who permits or engages in harassment or prohibited discrimination shall be subject to disciplinary action, up to and including dismissal.

STUDENT RECORDS

CTEC-ROP maintains educational records in accordance with accreditation agency, State and Federal laws and carefully monitors and protects the release of any student information. Students have the right to review their own records. Students who are eighteen or older and enrolled in a postsecondary program must give written permission for anyone to review their records.

LETTER OF VERIFICATION

CTEC-ROP students may order a record of their completed coursework by submitting a CTEC-ROP *Records Request*. *Letter of Verification* requests require at least ten working days to complete. The *Letter of Verification* may be emailed or issued in a sealed envelope to the person or institution requested as directed by the student. The *Letter of Verification* is free. Students may also use this form to request a duplicate Certificate of Proficiency for a \$25.00 fee.

DRUG & ALCOHOL ABUSE PREVENTION INFORMATION

It is the intention of CTEC-ROP to provide an environment that maximizes academic achievement and personal growth. CTEC-ROP recognizes that alcohol, tobacco and other drug use or abuse poses a significant threat to the health, safety and well-being of users and the people around them. Substance abuse also interferes with academic and career interest and can lead to health, personal, social, economic and legal problems.

The following Drug-Free Workplace Information is to notify all students, faculty and staff that pursuant to the Federal Drug-Free Workplace Act of 1988 (Public Law 101-690) and California Drug-Free Workplace Act of 1990, CTEC-ROP prohibits the unlawful manufacturing, distribution, dispensing, possession or use of a controlled substance in the workplace, on school property or as part of any school activity. CTEC-ROP similarly prohibits the unlawful use, possession and distribution of alcohol in the workplace, on school property or as part of any school activity as well as any other unlawful conduct involving alcohol. This includes, but is not limited to, all lecture classrooms, computer labs, program labs, restrooms, community sites, parking lot, administrative offices, corridors and storage rooms. All CTEC-ROP employees and students must abide by this policy. Violation of this policy may result in any or all of the following actions:

- Referral to outside agencies for substance abuse assistance
- Dispatch request and/or report filed with local law enforcement agency
- Ineligibility for Federal Student Aid
- Employment probation or termination
- Enrollment probation or termination

In California, driving under the influence (DUI) of drugs or alcohol is illegal and convictions carry serious penalties. A first offense conviction can result in a sentence that includes up to 6 months in

jail, up to \$1,000 in penalties, driver's license suspension for up to 6 months and 5 months of an Interlock ignition device as a condition to driver's license reinstatement.

If you or someone you know is struggling with drug or alcohol abuse, please visit [Help Central 211](http://www.helpcentral.org/) (www.helpcentral.org/) to locate treatments centers. Please note: CTEC-ROP does not have a professional relationship with or endorse/recommend any of the listed treatments centers.

Health Risks

The abuse of narcotics, depressants, stimulants, hallucinogens or alcohol can cause serious detriment to a person's health. The health risks associated with the misuse of the previously mentioned drugs vary but include and are not limited to: convulsions, coma, paralysis, irreversible brain damage, tremors, fatigue, paranoia, insomnia and possible death. Drug and alcohol abuse is extremely harmful to a person's health, interferes with productivity and alertness and working while under the influence of drugs or alcohol could be a danger to the employee, faculty or student under the influence and fellow workers, faculty and students. Described below are some of the additional dangers and symptoms relative to substance use/abuse:

Marijuana

Commonly known as "pot", it is a plant with the botanical name of cannabis sativa. Pot is almost always smoked but can be ingested. Use causes the central nervous system to become disorganized and confused. Most users experience an increase in heart rate, reddening of eyes and dryness of the throat and mouth. Studies have proven that marijuana's mental effects include temporary impairment of short term memory and an altered sense of time. It also reduces the ability to perform tasks requiring concentration, swift reactions and coordination. Feelings of euphoria, relaxation and bouts of exaggerated laughter are also commonly reported. Smoking "pot" may cause: brain chemical changes, an altered reality, physically damaged lungs, emphysema, chronic bronchitis, lung cancer, a weakened immune system, damage to sperm in males, irregular menstrual cycles in females and reduced fertility and sex drive.

Cocaine/Crack

Cocaine is a stimulant drug which is derived from the coca plant. Street cocaine is available in the form of a powder or a "rock" of crack and is most commonly inhaled or smoked. Cocaine increases the heart rate and blood pressure and is very addictive. Crack is a form of smokable cocaine named for the popping sound it makes when burned. It is a mixture of cocaine, baking soda and water. It is 5-10 times more potent than cocaine and is extremely dangerous. It has been reported that addiction can occur with as few as two "hits". Some of the symptoms of cocaine/crack abuse are: personality changes, unexplained weight loss, excess sniffing and coughing, insomnia, depression, irritability, neglect of responsibility toward work, school, family and friends and panic attacks.

Alcohol

In small doses, alcohol has a tranquilizing effect on most people, although it appears to stimulate others. Alcohol first acts on those parts of the brain that affect self-control and other learned behaviors. Lowered self-control often leads to the aggressive behavior associated with those who drink. Alcohol use can also quickly cause dehydration, coordination problems and blurred vision. In large doses, alcohol can dull sensation and impair muscular coordination, memory and judgment.

Taken in larger quantities over a long period of time, alcohol can damage the liver and heart and cause brain damage and a great number of other health, medical and social issues.

Hallucinogens

These are also known as psychedelics. The effects vary; the same person may have different reactions on different occasions. Most users are affected by changes in time and space perception, delusions and hallucinations. The effects may be mild or overwhelming depending on the dose and quantity of the drug. Physical reactions range from minor changes such as dilated pupils, a rise in temperature and heartbeat to tumors. High doses can greatly alter the state of consciousness. After taking a hallucinogenic, the user loses control of thought processes. Although many perceptions are pleasant, others may cause panic or may make a person believe that he or she cannot be harmed. These delusions can be quite dangerous.

Heroin

Heroin is a narcotic which relieves pain and induces sleep. Commonly known as “junk” or “smack”, heroin is a highly addictive depressant and has been attributed as the cause of many deaths. Obvious symptoms include “pin point pupils”, drowsy, lethargic, slurred speech and an inability to concentrate. Related medications used to treat pain include OxyContin and oxycodone, methadone and codeine. The abuse of painkillers ranks second only to the abuse of marijuana in the United States. Heroin users experience a high rate of infectious diseases due to a weakened immune system and dirty needles shared by users. Children can be born addicted or can become addicted from heroin in the mother’s milk.

Crystal Methamphetamine

Crystal methamphetamine is a colorless, odorless, powerful and highly addictive synthetic stimulant. Crystal methamphetamine typically resembles small fragments of glass or shiny blue-white “rocks” of various sizes. Like powdered methamphetamine, crystal methamphetamine produces long-lasting euphoric effects. Crystal methamphetamine, however, typically has a higher purity level and may produce even longer-lasting and more intense physiological effects than the powdered form of the drug. Crystal methamphetamine use is associated with numerous serious physical problems. The drug can cause rapid heart rate, increased blood pressure and damage to the small blood vessels in the brain – which can lead to stroke. Chronic use of the drug can result in inflammation of the heart lining. Overdoses can cause hyperthermia (elevated body temperature), convulsions and death. Individuals who use crystal methamphetamine also may have episodes of violent behavior, paranoia, anxiety, confusion and insomnia. The drug can produce psychotic symptoms that persist for months or years after an individual has stopped using the drug. Crystal methamphetamine users who inject the drug expose themselves to additional risks including contracting HIV (human immunodeficiency virus), scarred or collapsed veins, infections of the heart lining and valves, abscesses, pneumonia, tuberculosis and liver or kidney disease.

Depressants

Depressants are highly addictive. They are usually known as “downers”. A user may be drowsy, lethargic, suffer from memory loss and have slurred speech. Many lawful drugs that have a depressant feature are from the family of drugs called barbiturates. More serious effects of the abuse of downers are liver damage, paradoxical anxiety and excited rage, coma and death.

Ecstasy

Ecstasy (MDMA), also known as XTC, X and E, is a mind altering drug with hallucinogenic and speed like side effects. Often used at raves it is taken to promote loss of inhibition, excitedness, euphoria, energy and sexual stimulation. Ecstasy increases the amounts of serotonin in a person's brain, which causes increased energy and cheerfulness. It contains anti-coagulative properties which can cause a person to bleed to death if injured. Ecstasy can also cause serious brain damage in a short time. Side effects of ecstasy are: depression, increase in heart rate and blood pressure, muscle tension, nausea, blurred vision, faintness, chills, brain damage, organ damage and death. Similar "designer drugs" include MDEA and MDA (also known as "Adam" and "Eve").

GHB

Gamma-hydroxyl butyrate is an intoxicating chemical with medical, recreational and potentially dangerous uses. Its use is illegal for any purpose in the United States. Nicknamed the "date rape drug," it is a clear liquid often mixed in drinks to promote relaxation or increased sociability. When taken, side effects can be: drowsiness, dizziness, vomiting, amnesia, decreased motor skills, slurring of speech, coma and death. GHB was used as a dietary supplement until banned by the FDA. Common slang names for GHB are: G, Liquid X, GBH, Gamma-oh, Blue Verve, Grievous Bodily Harm, Goop and EZLay.

PRIVACY OF RECORDS

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

FERPA generally prohibits the improper disclosure of personally identifiable information derived from educational records. Information that an official obtained through observation or personal knowledge or has heard orally from others is not protected under FERPA. Under FERPA, a school is not generally required to maintain particular education records or education records that contain specific information. Rather, a school is required to provide certain privacy protections for those education records it does maintain. Also unless there is an outstanding request by an eligible student to inspect and review educational records, FERPA permits the school to destroy such records without notice to the student.

FERPA gives parents and eligible students certain rights with respect to education records. These rights transfer to the student when he or she reaches the age of 18 or attends a school beyond the high school level. Students to whom the rights have transferred and adult students are "eligible students."

These rights include:

- Students have the right to inspect and review their education records maintained by the school. Schools are not required to provide copies of records unless, for reasons such as great distance, it is impossible for students to review the records. Schools may charge a fee for copies. A student should submit a written request to the Student Services Office, identifying the record(s) the student wishes to inspect. The school official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the school official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.

- Students have the right to request that a school correct records which they believe to be inaccurate or misleading. If the school decides not to amend the record, the student then has the right to a formal hearing. After the hearing, if the school still decides not to amend the record, the student has the right to place a statement with the record setting forth his or her view about the contested information. Students who wish to ask the school to amend a record should write the school official responsible for the record, clearly identify the part of the record the student would like changed and specify why it should be changed. The FERPA amendment procedure may be used to challenge facts that are inaccurately recorded; it may not be used to challenge a grade, an opinion or a substantive decision made by a school about an eligible student. FERPA was intended to require only that schools conform to fair recordkeeping practices not to override the accepted standards and procedures for making academic assessments, disciplinary rulings or placement determinations. In addition, if FERPA's amendment procedures are not applicable to a student's request for amendment of education records, the school is not required under FERPA to hold a hearing on the matter.

Disclosure Of Education Records

Schools must have written permission from the student in order to release any information from a student's education record. However, FERPA allows schools to disclose those records, without consent, to the following parties or under the following conditions (34 CFR § 99.31):

- School officials with legitimate educational interest
- Other schools to which a student is transferring
- Specified officials for audit or evaluation purposes
- Appropriate parties in connection with financial aid to a student (financial aid refers to payment of funds provided to an individual that is conditioned on the individual's attendance to school)
- Organizations conducting certain studies for or on behalf of the school
- Accrediting organizations
- To comply with a judicial order or lawfully issued subpoena
- Appropriate officials in cases of health and safety emergencies
- State and local authorities, within a juvenile justice system, pursuant to specific State law
- A school may disclose personally identifiable information from education records without consent when the disclosure is to parents of a "dependent student" as that term is defined in Section 152 of the Internal Revenue Code. If the parent claimed the student as a dependent on the parent's most recent year's income tax statement, the school may non-consensually disclose the eligible student's education record to both parents under this exception.
- Postsecondary institutions may also disclose personally identifiable information from education records, without consent, to appropriate parties, including parents of an eligible student, in connection with a health or safety emergency even if the parents do not claim the student as a dependent.
- Schools may also disclose identifiable information from educational records to parents if the student has violated any Federal, State or local law or any rule or policy of the institution governing the use or possession of alcohol or a controlled substance. The school may non-consensually disclose information under the exception if the school determines that the student has committed a disciplinary violation with respect to the use or possession and the student is under the age of 21 years of age at the time of the disclosure to the parent.

Schools may disclose, without consent, "directory" information such as a student's name, address, telephone number, date and place of birth, honors and awards and dates of attendance. However, schools must tell parents and eligible students about directory information and allow parents and eligible students a reasonable amount of time to request that the school not disclose directory information about them.

Annual Notification Rights

CTEC-ROP notifies students in attendance of their rights under FERPA annually. Students have the right to inspect and review their records, the right to seek to amend records, the right to consent to disclosure of personally identifiable information from the records and the right to file a complaint with the CTEC-ROP Office regarding an alleged failure by the school to comply with FERPA. CTEC-ROP defines the term "school official" and "legitimate educational interest" to include instructors, support staff, school administrators and all partnering community agencies who are financially supporting the student or paying program fees. CTEC-ROP informs students of their rights under FERPA in the CTEC-ROP Adult Student Handbook and on the CTEC-ROP website. The information is readily available to all and does not require a password to access. Paper copies of the CTEC-ROP Adult Student Handbook are also available upon request for no fee in the CTEC-ROP Office.

If a parent or student has made attempts to resolve complaints with the school they have the right to file a complaint with the U.S. Department of Education concerning alleged failures by CTEC-ROP to comply with the requirements of FERPA. The name and address of the Office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202

For additional information regarding the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99), you may call 1(800) USA-LEARN (1(800) 872-5327) (voice). Individuals who use TDD may call 1(800) 437-0833.

COMPLAINT PROCEDURES

As a student in the Butte County Career Technical Education Center Regional Occupational Program (CTEC-ROP), you have the right to file a complaint if you feel your rights as a student have been violated. In compliance with the Uniform Complaint Procedures (as written in the *California Code of Regulations*, Title 5 (5 CCR), sections 4600-4687 and California *Education Code (EC)* sections 234, 234.1, 234.2, 234.3, 234.5, 49010-49013) the following procedures have been established for students to file a complaint if they feel their rights have been violated.

CTEC-ROP shall follow the uniform complaint procedures when addressing complaints alleging unlawful discrimination against any protected group, including actual or perceived sex, sexual orientation, gender, ethnic group identification, race, ancestry, national origin, religion, color or mental or physical disability or age or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in any program or activity that receives or benefits from state financial assistance. Uniform complaint procedures shall also be used when addressing complaints alleging failure to comply with State and/or Federal laws in career technical education programs per Butte County Office of Education's (BCOE) Superintendent's Policies and Regulations. The County Superintendent believes that the quality of the educational program can improve when the Butte County Office of Education listens to complaints, considers differences of opinion and resolves disagreements through an established, objective process. If your complaint alleges a violation of the CTEC-ROP regulations you should use the following procedures.

Step One:

Discuss the issue with the Instructor. Every attempt should be made by the instructor and the student to resolve the matter at this level. Complaints and/or concerns that did not get resolved at this step may proceed to Step Two. If the student is dissatisfied with the response or the solution after completing Step One, the student may elevate this to Step Two.

Step Two:

Schedule a meeting with a CTEC-ROP Administrator to discuss the matter. An appointment with the CTEC-ROP Administrator will be provided to the student within ten (10) days of receiving the concern. After discussing the matter at this step, the CTEC-ROP Administrator will have five working days in which to provide the student with a decision. During the five working days, the Administrator will investigate the matter and gather pertinent information. If the student is dissatisfied with the response or the solution after completing Step Two, the student may elevate this to Step Three.

Step Three:

If the student is dissatisfied with the response or the solution after completing Step Two, the student may elevate the process by addressing the complaint or concern in writing to the CTEC-ROP Senior Director. The complaint or concern must:

- Be delivered to the CTEC-ROP Office within five working days of the Step Two meeting
- Be in writing using the [Student Grievance Procedure form](#) (available online at ctec.bcoe.org)
- Describe the nature of the complaint or concern and alleged violation(s)
- Describe the steps the student has taken in attempting to resolve the matter

- State what is requested to resolve the complaint

After the written complaint or concern has been submitted to the CTEC-ROP Senior Director, the Senior Director has five (5) days to review the matter and provide the student with a decision.

Step Four:

Questions or concerns that are not satisfactorily resolved by the CTEC-ROP staff during Step Three may be brought to the attention of the BCOE Assistant Superintendent of Student Programs and Services within five working days of notification of the Step Three decision. To submit a complaint, contact Denise Libby, Butte County Office of Education, 1859 Bird Street, Oroville, CA, 95965, telephone (530) 532-5757, or email: dlibby@bcoe.org. Upon receipt of the notification, the Assistant Superintendent of Student Programs and Services has ten working days to review the Step Three outcome and render a decision.

Student's complaints alleging discrimination or a violation of a Federal or State law that are not satisfactorily resolved by ROP staff or the BCOE Assistant Superintendent of Student Programs and Services may be brought to the attention of the California Department of Education (CDE). A student or any member of the public may file a complaint about the institution with the CDE by completing a complaint form, which can be obtained online at: <http://www.cde.ca.gov/re/cp/uc/>.

For assistance please contact Sandy Walburn at (530) 879-7462.

Categorical Programs Complaints Management Office, California Department of Education, Legal and Audits Branch, 1430 N. Street, Suite 5408, Sacramento, CA 95814, telephone: (916) 319-0929 or visit <http://www.cde.ca.gov/re/cp/uc/>.

If the student feels the school and/or State has not adequately addressed the complaint or the concern, the student might consider contacting:

Council on Occupational Education
7840 Roswell Road, Building 300, Suite 325
Atlanta, Georgia 30350
Phone: (800) 917-2081
<http://www.council.org/>



ROP ADULT PROGRAM FACULTY AND STAFF

POSTSECONDARY INSTRUCTORS

Full-Time	Degree/Major	Credential/Certification
Owens, Kelli	AA-Fine Arts-Yuba College	Preliminary CTE Health Science & Medical Technology, Licensed Vocational Nurse, Certified Nurse Assistant, Phlebotomy Certificate, Certified Medical Assistant
Salinas, Colleen		Clear Full-Time CTE Health Science & Medical Technology, Registered Dental Assistant
Part-Time	Degree/Major	Credential/Certification
Baldwin, Pamela	AA-General Education-Pasadena City College, BVE-California State University, Chico	Clear Full-Time DSC Vocational Dental Assisting, RDA, CDA
Glaspie, John	AA-Business-University of Phoenix	Clear Full-Time DSC Health Science & Medical Technology, Certified Phlebotomy Technician (CPT1)
Parker, Jean	BS-Animal Health Technology-University of California, Davis	Clear Part-Time DSC Animal Health Assistant, Registered Veterinary Technician, SDAIE

POST SECONDARY PARA-PROFESSIONALS

Part-Time	Degree/Major	Credential/Certification
TBD		

ADMINISTRATION

Full-Time	Degree/Major	Credential/Certification
Brown, Sharon Senior Director	MS-Agriculture-California Polytechnic State University BS-Food Science- California Polytechnic State University	Administrative Services Credential, Agriculture-Single Subject/Specialist, Supplemental Authorization-Science, Food, Nutrition
Walburn, Sandy CTEC Administrator	BA-Business Administration/Management-Francis Marion University	DS Supervision and Coordination Credential, Full-Time DSC Vocational Banking Skills, SDAIE

NOTES:

DETACH AND RETURN THIS FORM TO THE CTEC-ROP INSTRUCTOR



**BUTTE COUNTY
CAREER TECHNICAL EDUCATION CENTER
REGIONAL OCCUPATIONAL PROGRAM**



**ADULT STUDENT HANDBOOK SIGNATURE PAGE
2018-2019**

I _____ have received and read a copy of the **Adult Student Handbook**.
Student Name

I am knowledgeable of the Butte County Career Technical Education Center Regional Occupational Program (CTEC-ROP) Policies and Regulations for students. I have been informed by my instructor that I have the right and opportunity to ask questions and discuss this information at any time.

COMPLAINT PROCEDURE

I certify that I have been notified, in writing, of the CTEC-ROP complaint procedures.

_____ Initials

DRUG & ALCOHOL ABUSE PREVENTION INFORMATION

I acknowledge that I have received and reviewed the Drug & Alcohol Abuse Prevention Information section in the Adult Student Handbook.

_____ Initials

PERMISSION TO FEATURE, PUBLISH, PHOTOGRAPH OR VIDEO

I give permission to feature, photograph, video and/or publish in print/online/other media to the Butte County Office of Education and CTEC-ROP for the student listed below.

YES _____ Initials

NO _____ Initials

I agree to fully participate in the CTEC-ROP program I have selected and to abide by all stated policies and regulations. I received and read the Adult Student Handbook on _____.
Date

Student Name (Print)

ROP Program

Student Signature _____