

## Trenton R-IX School District Employee Benefit Package

### Certified:

Retirement Match	14.5%
Medicare	1.45%
Health Insurance	\$601.00/Month-\$7,212.00/Year (\$2500 deductible)
Life Insurance	\$38.20 (\$20,000 coverage)

### Non-Certified:

Retirement Match	6.86%
Medicare	1.45%
FICA	6.20%
Health Insurance	\$601.00/Month-\$7,212.00/Year (\$2500 deductible)
Life Insurance	\$38.20 (\$20,000 coverage)

### Optional:

- Voluntary buy up option for health insurance with lower deductible and copay (Cost to employee is \$93.57/Month - \$1,122.84/Year)
- Voluntary Group Vision Insurance with Visioncare Direct
- Voluntary Group Dental Insurance with Guardian Direct
- Voluntary Section 125 Plan to tax shelter monies spent for health and dependent day care costs.
- Voluntary insurance products with American Fidelity (Cancer, Disability, etc.)
- 100% NCMC tuition waiver for R-IX Employees
- 50% NCMC tuition waiver for children of R-IX Employees

### Employees working 182 days receive:

- 10 Sick Days
- 2 Personal Days
- After 5 years of employment, employee receives one additional personal day to keep in reserve. This is repeated after 10 years, 15 years, and 20 years working in the district.
- Un-used sick and personal days are rolled over to sick days the next school year. (Those who have maxed out sick days, may carry over 5 personal days)

\*Updated May 31, 2019

