

August 21, 2018

The Board of Education held the Tax Rate Hearing at 5:00 p.m. on Tuesday, August 21, 2018 in the Central Office.

Present: President Brad Guthrey and Members Mike Mills, Kathy Green, Tim Schulte, Ed Harper, Erin Williams, and Bryon Jacques. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent of Business Operations; Diane Gillaspie, Director of Curriculum; Janine Machholz, Northwest Principal; Paula Brown, BMS Assistant Principal; Kristin Niemeyer, Athletic Director; citizens of the district; Hobby King, representing KMMO; and Margot Allemand, representing Democrat News.

Absent: None

Dr. Maher presented figures based on the county clerk and the state auditor's calculations establishing a tax rate ceiling of \$3.1395. Dr. Maher recommended, however, the tax rate benefiting Marshall Public Schools be set at \$3.1200, as promised to tax payers previously. On a motion by Mrs Green, seconded by Mr. Harper, the board unanimously set the 2018-19 tax rate at \$3.1200.

On a motion by Mr. Schulte, seconded by Mr. Jacques, the tax rate hearing was unanimously adjourned at 5:05 p.m.

The Board of Education of the School District of Marshall met in regular session on August 21, 2018 in the Central Office at 5:06 p.m.

Present: President Brad Guthrey and Members Mike Mills, Kathy Green, Tim Schulte, Ed Harper, Erin Williams, and Bryon Jacques. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent of Business Operations; Diane Gillaspie, Director of Curriculum; Janine Machholz, Northwest Principal; Paula Brown, BMS Assistant Principal; Kristin Niemeyer, Athletic Director; citizens of the district; Hobby King, representing KMMO; and Margot Allemand, representing Democrat News.

Absent: None

On a motion by Mrs. Green, seconded by Mr. Mills, the board unanimously approved the minutes of the July 24 regular board meeting, the July 30, August 7, and August 8 special board meetings; the August bills totaling \$694,671.08, the monthly finance report; the 2018-19 bus routes; the Annual Secretary of the Board Report; and the first reading of MSBA 2018B Updates.

On a motion by Mr. Mills, seconded by Mr. Schulte, the agenda was unanimously adopted for the remainder of the meeting.

Carol Maher, Superintendent, recognized the following: Jonathan White - NAACP Educator of the Year Award Winner; MPS Instructional Coaches Kim Alberson, Amber Tottingham, Gynnah Gaudreau, and Paulette Baker for the New Teacher Induction Program; and MHS Booster Club represented by Sarah Haug, Amy Weber, Jeremy Gochenour, and Rachel Miles for the Owls Gymnasium Project.

During public comments, Roger Blakely asked about the 3.6 million dollars which was in the Capital Projects Fund on the Annual Secretary of the Board Report and if the Board was planning a project to build a school, without approval from taxpayers. Dr. Maher

responded for the Board saying information about plans for an extension to the Spainhower School had been presented several times, most recently at the public joint meeting of the city council and school board held at the Martin Center earlier in this month. She noted the school is indeed saving money in Fund 4 to be able to finance the expansion with district money, as the taxpayers seem to be opposed to funding the project through a bond issue or tax levy increase. It is the Board's hope the taxpayers would see the district's efforts and feel favorably about increased funding for facility improvement in the future.

Paulette Baker, CTA President, thanked all those who helped the Early Childhood and Southeast teachers move to get ready for school. CTA presented five \$250 scholarships this year to MHS seniors. Two CTA members attended the MSTTA Leadership Conference during the summer. CTA will be participating in the Homecoming Parade in September. She thanked the board for allowing the teachers to have input on the revised calendar.

Kristen Niemeyer, Athletic Director, reported on the Wet Bulb Globe Thermometer (WBGT), which was approved by the MSHSAA Board Directors. The WBGT is the recommended measurement practice and device for measuring acceptable heat/humidity levels for practices and contests. Board members asked if there was a need for an additional thermometer at the middle school.

Dr. Maher thanked all those who helped with the Southeast clean-up and the Early Childhood/Spainhower School move. As of this date, the district has an increase of 106 students. The air conditioner at Spainhower went out so the district will be renting an AC unit.

Dr. Maher thanked the CTA for their input on the calendar. Dr. Williams requested it be noted in the minutes that the CTA was asked to make the recommendation. The reasoning was, if there was opposition to the revised calendar, it would be aimed at the Board, rather than the teachers.

Board member Kathy Green reported the MSBA Advocacy met Tuesday and reviewed some of the items discussed.

Upon the recommendation of the CTA, a motion was made by Mrs. Green, seconded by Mr. Mills, to accept the CTA's recommendation to add the five days to the end of the calendar, making the last day of school May 22, with possible make up days as follows: March 27, 28, 29, May 23, 24 etc. Graduation date will remain May 19<sup>th</sup>. The motion carried unanimously.

Jeremy Gochenour, Vice President of the MHS Booster Club, asked the board to consider naming the MHS basketball court the Kevin Hart Court. On a motion by Mr. Harper, seconded by Mrs. Green, the motion carried unanimously. The ceremony for this event will be held November 12.

Dr. Maher reported the district had taken bids for some vehicles and other surplus items. On a motion by Mr. Schulte, seconded by Mr. Harper, the board unanimously approved purging of surplus property.

Scott Summers, representing MSBA, presented a review of the Missouri Sunshine Law. Mr. Summers covered topics including confidentiality issues, Board member roles and responsibilities, the requirements of the Sunshine Law and consequences if violated. Dr. Maher requested clarification on the use of raffles as fundraisers, as the topic has arisen in superintendent meetings across the state. Mr. Summers informed the Board that any type of game of chance is unconstitutional in Missouri and a violation of district policy since public funds are associated. (MPS Board Policy JG-R1 reads: Gambling (is prohibited) –

Betting on an uncertain outcome, regardless of stakes; engaging in any game of chance or activity in which something of real or symbolic value may be won or lost. Gambling includes, but is not limited to, betting on outcomes of activities, assignments, contests and games.)

On a motion by Mrs. Green, seconded by Mr. Mills, the meeting adjourned at 7:10 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (1) legal actions involving the district, attorney communications, (3) hiring, terminating disciplining or promoting, and (13) personnel records, evaluations, applications. The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills  
Nayes: None

On a motion by Mr. Schulte, seconded by Mrs. Green, the board approved to go back into open session. The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills  
Nayes: None

On a motion by Mr. Schulte, seconded by Mrs. Green, the board approved to go into closed session. The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills  
Nayes: None

On a motion by Mr. Schulte, seconded by Mr. Jacques, the board approved the previous closed session minutes and approved the closed session agenda.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills  
Nayes: None

On a motion by Mr. Jacques, seconded Mr. Green, the board accepted the resignations of Jessica Goodman, Bus Driver and Austin Ramirez, Spainhower Para. The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills  
Nayes: None

On a motion by Mr. Mills, seconded by Mr. Schulte, the board approved the employment of the following:

Josh Glassmaker, Asst. Baseball  
Michelle Boland, FCCLA Sponsor  
Amanda VanWinkle, National Honors Society Sponsor  
Jordan Reith, Keep It Kind Sponsor  
Mindi Coslet, BMS Department Chairperson  
Carter Fawkes, Critical Need Contract - Industrial Arts  
Bryanna Norman - Website Manager  
Mary Resz - Bird Cage Sponsor  
Christina Benitez - Bird Cage Sponsor  
John Makings, MHS Noon Duty  
Sarah Love, TLC Para  
Norine Gaskill, MHS Student Council Sponsor

Krista Anderson, Spainhower Para  
Wanda Fletes, Title I EC Para  
Shannon Fraunhoeffler, Benton Focus Room Para  
Steven Colbert, TLC Para  
Penny Clair, Migrant Liaison, \$25/hour

The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills  
Nays: None

On a motion by Mr. Schulte, seconded by Mr. Mills, the board approved the employment of Sarah Guthrey, Manager of Title I Parent Lending Library. The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Schulte, Williams, Mills  
Nays: None  
Abstain: Guthrey

On a motion by Mr. Schulte, seconded by Mrs. Green, the board approved payment to Tom Hotsenpillar, Bryan Gaskill, Edwin Bridges, a one-time, one-year only stipend of \$1,350 each, for work outside contracted time to organize and plan the Freshman Academy. The payment is due to the summer work required with new MHS administration. The motion carried on a roll call vote.

Ayes: Green, Harper, Guthrey, Schulte, Williams, Mills  
Nays: None  
Abstain: Jacques

On a motion by Mr. Schulte, seconded by Mr. Mills, the board approved to enter back into regular session. The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills  
Nays: None

On a motion by Mr. Schulte, seconded by Mr. Mills, the meeting was adjourned at 7:42 p.m. The motion carried on a roll call vote.

Ayes: Green, Harper, Jacques, Guthrey, Schulte, Williams, Mills  
Nays: None

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President, Board of Education

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Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, September 25, 2018.

**ADDENDUM TO MINUTES**

**Erin Williams**  
to me

Dr. Maher-

I've got lots of questions. How will this affect the school-year hours requirements and how we account for those hours? How will this affect payroll and/or contracts for our employees? When will Southeast officially be ready? I may have more questions later, but these are the ones that came to me first.

Thanks,  
EW

**Carol Maher <cmaher@marshallows.com>**  
to Bryon, Erin, Brad, Tim, Kathy, Mike, Ed, Dr T

Hi Erin:

I'm going to copy the other Board members because they probably have the same questions.

- The postponed beginning of school really won't have an effect on our employees (except for 9 month hourly classified who will make up their time on re-scheduled days). Teachers work 180 days so any cancellation of a day, for any reason, is made up later. This is the same as a snow day or being called off for some other emergency.
- The daily and hourly requirement for students will also be made up in the same manner, as if it was a weather related cancellation. We will still have 174 student days and 1044 student hours.
- We believe teachers will be able to enter Southeast on Friday, the 17th, or Monday, the 20th. This should give everyone time to get classrooms ready.

Thanks for checking. Carol

**Erin Williams**

to me

Dr. Maher-

Am I to understand that just means we are not extending the school year but instead taking these days out of the allotted days off for holidays and breaks? Does CTA usually determine those days of the calendar? That seems like a burden we and the administration should bear. When would CTA have time to meet and vote about these

days off? Additionally, wouldn't the board need to approve the calendar change prior to when school was scheduled to begin rather than on the 21st?

**Carol Maher <cmaher@marshallowls.com>**

to Erin, Brad, Kathy, Mike, Ed, Tim, Dr, Bryon

Yes, Erin, the CTA calendar committee is given calendar options and they let us know what is preferred. For example, when building this year's calendar, the administration had suggested starting school after the winter break on the 3rd of January. The CTA and the community voted to extend the holiday until the 8th and we agreed. We try as hard as possible to practice shared decision-making and the calendar is an important way to do that. With electronic surveys and representatives in each building, it shouldn't be too difficult for the CTA to give us their preferences. The Board can vote to approve a revised calendar at any time. We did so last year during questions about the eclipse. Thanks again. Carol