**MINUTES**

**Kings River Union School District**

**Board Meeting**

**November 14, 2022**

**Call to Order**

The meeting was called to order by the President, Mr. Waldner, at 6:00 p.m. The members of the Board that were present: Dr. Fernandez and Mr. Jost. The following board members were absent: Mrs. Avila and Mrs. Marquez. Mrs. Martin, Superintendent, and Pam Tredway, Business Manager, represented the district. Mrs. Amador, KRTA Member, was in attendance. Mr. Aguilar and Ms. Melendez, future board members, were also in attendance.

**Approval of Agenda**

Dr. Fernandez made a motion to approve the amended Agenda for November 14, 2022 and Mr. Jost seconded the motion; the motion passed.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

**Approval of Minutes**

Mr. Jost moved to approve the minutes of the October 10, 2022 regular board meeting. Dr. Fernandez seconded the motion. The motion was approved.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

Dr. Fernandez moved to approve the minutes of the October 27, 2022 special board meeting. Mr. Jost seconded the motion. The motion was approved.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

**Public Comments**

Mrs. Martin, Superintendent, publicly thanked Dr. Fernandez for his twelve years of service and leadership as a board member for Kings River Union. Mrs. Martin also thanked Mrs. Marquez for her four years of service as board member for the District.

**Business Finance**

*Actuarial Study of Retiree Health Liabilities Under GASB 74/5*

Mrs. Tredway reviewed the study specifically pointing out the current OPEB liability of $770,655. Discussion was had around the District reserves and that the amount is within the current reserves. In the near future the Board would like the unfunded liability amount assigned out of the budget reserves.

*Cash Balance Report*

Mrs. Tredway reviewed the current cash balance report. KRU continues to have a positive cash balance.

*Approval of Warrants*

The warrants were presented for Board approval. A motion to approve the Warrants as presented was made by Dr. Fernandez and Mr. Jost seconded the motion. The motion was approved.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

**Administration**

*Approval of Setting of the Date for the Annual Organizational Meeting for December 12, 2022*

Mrs. Martin recommended that the annual organizational meeting be conducted at the regularly scheduled board meeting on December 12, 2022 at 6:00 p.m. Dr. Fernandez made a motion to approve December 12, 2022 for the Annual Organizational Meeting. Mr. Jost seconded the motion and it was approved.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

*Notification to County Superintendent – Board’s Decision to Appoint or Call an Election to Fill the Vacancy for Trustee Area 4*

Mrs. Martin reviewed the process that would need to be followed because a Trustee was not appointed prior to the November 8, 2022 election. Dr. Fernandez made a motion to approve notify the County Superintendent of the KRUESD Board’s decision to appoint a Trustee for Area 4 to fill the current vacancy. Mr. Jost seconded the motion and it was approved.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

*Approval of the Agency Agreement with Tulare County Superintendent of Schools Leadership Support Services*

Mrs. Martin reviewed the agreement that enabled Kings River Union to participate in a Community of Practice focused on Social Emotional Learning with two other school districts and facilitated by the personnel from Tulare County. Dr. Fernandez made a motion to approve the Agreement with Tulare County Superintendent of Schools Leadership Support Services and Mr. Jost seconded the motion. The motion passed.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

*Approval of the Agency Agreement with Tulare County Superintendent of Schools New Teacher Leadership Division*

Mrs. Martin reviewed the agreement that enabled Kings River Union to participate in the program for our new teachers to complete the Teacher Induction Program that is facilitated by the personnel from Tulare County. Dr. Fernandez made a motion to approve the Agreement with Tulare County Superintendent of Schools New Teacher Leadership Division and Mr. Jost seconded the motion. The motion passed.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

*Approval of a One Time Incentive to All Employees to Submit Retirement Notification by December 31, 2022*

Mrs. Martin reviewed that there are twelve District employees that could retire in the spring of 2023 based on their age. There is currently a staffing shortage in education and it would be beneficial for the District to receive the official retirement notifications as early in the school year as possible to address staffing and hiring for the 2023-2024 school year. The District is proposing to offer eligible school employees $10,000 each from the budget reserves to submit their irrevocable retirement letter to the District by December 31, 2022 at 5:00 p.m. Dr. Fernandez made a motion to approve the one-time early tell incentive to all Kings River Union eligible employees in the amount of $10,000 that submit their irrevocable retirement letter on or before 5:00 p.m. on December 31, 2022. Mr. Jost seconded the motion. The motion was approved.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

*Approval: Memorandum of Understanding between Kings River Union and Kings River Teachers Association for an Early Tell Retirement Incentive*

Mrs. Martin reviewed that the District had met with Kings River Teachers Association to reach a Memorandum of Understanding that outlined the One Time Early Tell Incentive being offered by the District to eligible employees. Dr. Fernandez made a motion to approve Memorandum of Understanding between Kings River Union and Kings River Teachers Association for an Early Tell Retirement Incentive of $10,000 for each eligible certificated employee. Mr. Jost seconded the motion. The motion was approved.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

*Approval: Memorandum of Understanding between Kings River Union and California School Employees Association -Kings River #709 for an Early Tell Retirement Incentive*

Mrs. Martin reviewed that the District had met with CSEA Kings River #709 to reach a Memorandum of Understanding that outlined the One Time Early Tell Incentive being offered by the District to eligible employees. Dr. Fernandez made a motion to approve Memorandum of Understanding between Kings River Union and CSEA Kings River #709 for an Early Tell Retirement Incentive of $10,000 for each eligible classified employee. Mr. Jost seconded the motion. The motion was approved.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

*Approval of Declaring the 2001 Chevrolet Astro Van Obsolete and Available for Disposal or Dispersal*

Mrs. Martin reviewed that the 2001 Chevrolet Astor Van was no longer operational and that it would be in the best interest of the District to dispose of it or make it available for purchase through a sealed bid process. There has been interest expressed in the van by some local community members. Dr. Fernandez made a motion to approve the declaration of the 2001 Chevrolet Astro Van as obsolete and for the District to pursue disposal or dispersal of the vehicle. Mr. Jost seconded the motion. The motion passed.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

*Solar Project with SiteLogiQ for Kings River Union Elementary School District Utilizing a Power Purchase Agreement*

Mrs. Martin updated the Board on the options for funding for the possible solar project that has been being discussed for Kings River Union. The CEC 0% loans have not yet been released and is still the most advantageous fiscal option. Mr. Bristow sent another option to consider and that would be a Power Purchase agreement. The information was reviewed and the long-term fiscal savings to the District is significantly reduced. There was discussion and several questions that the Superintendent was directed to investigate further. There was no action taken on this agenda item.

*Superintendent’s Report*

Mrs. Martin updated the Board on the several items. Teachers conducted parent-teacher conferences during the week of November 7-10, 2022. There was a Veteran’s Day celebration on November 10th featuring the Dinuba High School Navy Jr ROTC. The District purchased a used Toyota Siena van to replace the van that is no longer operational.

**Personnel**

*Approval Certificated Public Employment: Janet Wintz, Part Time Intervention Teacher*

Mrs. Martin reviewed the recommended candidate and her qualifications for the position. Dr. Fernandez made a motion to approve Ms. Wintz for the Intervention Teacher position. Mr. Jost seconded the motion. The motion passed, 3-0.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

**Closed Session**

The Board entered closed session at 7:00 p.m. The Board returned to open session at 7:55 p.m. When the Board reconvened to open session, no action was taken.

**Adjournment**

A motion to adjourn the meeting at 7:56 p.m. was made by Dr. Fernandez. Mr. Jost seconded the motion. The motion carried.

Ayes: Fernandez, Jost, Waldner

Nays:

Absent: Avila, Marquez

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Clerk of the Board Date

Notice: The agenda packet provided to the Board Members is available for public inspection at the Kings River UESD district office located at 3961 Ave. 400, Kingsburg, Ca. 93631