**TIME AND PLACE:** The regular meeting of the Board of Education was held on May

3, 2022 by the Board of Education of the Franklin Township School District, Warren County, in the Franklin Township School All Purpose Room, 52 Asbury-Broadway Road, Washington, NJ

07882.

**CALL TO ORDER:** Board President, Rudolph DiGilio, called the meeting to order at

7:01 p.m.

**PUBLICATION OF** 

**NOTICE**: In accordance with the provisions of the New Jersey Open Public

Meetings Act, Chapter 231, Laws of 1975, the Franklin Township Board of Education has provided adequate notice of the date, time, and location of this meeting. Such notice has been posted at the Franklin Township Municipal Building, at the Franklin Township School, and on the Franklin Township School website and was published in the Express Times and the Star Ledger on January 13, 2022. An additional notice for the Public Hearing for the district's 2022-2023 school budget was also published in the Express Times on April 21, 2022 and posted at Franklin Township Municipal Building, the Franklin Township School, on the Franklin Township School website, and with the Star Ledger.

**FLAG SALUTE:** Pledge of Allegiance and a moment of silence/remembrance of

Larry Adams

**ROLL CALL -** Mr. Duryea conducted the Roll Call.

**PRESENT:** Rudolph DiGilio (Board President)

Donna Sbriscia (Board Vice President)

Elizabeth Ames Xandria Garcia Scott Hansen Renee Hart Chester Kucyn Katherine Matlock

John McGinnis (Arrived at 7:10pm)

**ABSENT:** None

**PRESENT:** DISTRICT ADMINISTRATORS

Matthew Eagleburger, Chief School Administrator

Tim Duryea, School Business Administrator/Board Secretary

**PUBLIC:** Deborah Mannon, Kelsey Hood, Ruth/Bill Kanyuck, Donna/Paul

Fox, Eric Creveling, Kelly Truszkowski, Steven/Temperence/Sarah Stark, Jason Banghart, Evie Roderer, Philip Budd, Lexia Matlock,

Joe Vitti, Donna Herzer, William Garcia, Melissa Coates

#### INTRODUCTORY REMARKS BY THE BOARD PRESIDENT

Mr. DiGilio welcomed the many guests in attendance and made introductory remarks regarding the current status of the Health and Physical Education Curriculum (HPEC) proposed by the State of New Jersey and the interaction that he and other Board of Education members had with State legislators since the Board meeting in April. He also indicated that we was going to afford the public the opportunity to address the Board at the beginning of the meeting, rather than having them wait until the Public Input session that was available later in the meeting.

#### **PUBLIC INPUT**

- Ruth Kanyuck Details on letter that was sent out by the East Hanover BOE, regarding the HPEC
- Bill Kanyuck Information on the Warren County Commissioners resolution on the HPEC. Information on CIPA restrictions for school districts receiving Erate funds. Also expressed his opinion on instructing children on alternate lifestyles.
- Kelly Truszkowski Requested that a letter be sent home to parents, regarding the HPEC, similar to what the Mansfield Township School District had done. Also requested update posting of minutes on website.
- Steve Stark Read a prepared letter regarding the removal of family values from public schools.
- Jospeh Vitti Commented on the importance of age appropriate instruction.
- Evie Roderer Commented on need for parent involvement in curriculum standards development to assist in protection of students.
- Donna Fox Encouraged Board to stand up for children.
- Jason Banghart Looking to the Board of Education to be the voice of the parents in protecting their children from those with bad intentions.

#### **ARRIVAL OF JOHN McGINNIS**

Mr. McGinnis arrived at the meeting at 7:10pm, during the first public input session.

#### APPROVAL OF APRIL 13, 2022 MINUTES Action 22-194 Motion

Motion by R. Hart, and seconded by S. Hansen, to approve minutes of the Regular Meeting of April 13, 2022.

This motion was ADOPTED as follows: ayes, 5; nays, 0; abstain 4 (McGinnis, Hansen, Hart, DiGilio).

## APPROVAL OF APRIL 13, 2022 EXECUTIVE SESSION MINUTES

#### Action 22-195 Motion

Motion by R. Hart, and seconded by S. Hansen, to approve and make public the Executive Session minutes of the Regular Meeting of April 13, 2022.

This motion was ADOPTED as follows: ayes, 5; nays, 0; abstain 4 (McGinnis, Hansen, Hart, DiGilio).

#### **CORRESPONDENCE:**

• Barbara (Bobbi) Purcell – Resignation via email correspondence

#### **PUBLIC INPUT PRIOR TO AGENDA ITEMS:** None

#### **2022-2023 DISTRICT BUDGET HEARING:**

Mr. Duryea made a presentation on the 2022-2023 district budget, entertaining questions during and at the conclusion of the presentation.

#### **WORK SESSION:**

Informational updates were provided by the Administration on the following topics:

Program, Curriculum, and Instruction –

- Annual Calendar
- Computer Science and Design Thinking Curriculum FYI

Finance/Budget -

- Health and Dental Insurance Renewals/Garden State Health Plan
- Preschool Tuition Rates/Program Design

#### Policy

• Policy Alert 221 – FYI

Personnel/Negotiations -

- Substitute rates and new minimum wage requirements effective on 1/1/23
- Reappointments for 2022-2023 to be discussed in Executive Session
- Summer instructional appointments

#### Board –

• NJSBA Workshop

#### **FINANCIAL REPORTS**

## BOARD SECRETARY AND RECONCILIATION REPORT Action 22-196 Motion

Motion by R. Hart, and seconded by S. Hansen, to approve the Board Secretary and Reconciliation Report March, 2022.

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);

BE IT FURTHER RESOLVED that the Chief School Administrator recommends that the Franklin Township Board of Education accept the monthly financial reports of the Secretary and the Reconciliation for the Month of March, 2022; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education Certifies that no major account has been over expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the year.

ON A ROLL CALL VOTE, this motion was ADOPTED as follows: ayes, 9; nays, 0; abstain, 0.

#### <u>LINE ITEM TRANSFERS AND RECLASSIFICATIONS – Action 22-197</u> Motion

Motion by R. Hart, and seconded by S. Hansen ck, to approve the line item transfers and reclassifications, as recommended by the Chief School Administrator:

#### **Transfers:**

<u>Comments</u> <u>Amount</u>	Comments	Target Account/Title	Date Source Account/Title
500.00		11-000-213-610-000-000 SUPPLIES	04/14/2211-190-100-610-099-000 SUPPLIES - CROSS CONT
250.00		11-000-230-890-000-000 MISCELLANEOUS	04/14/2211-000-230-895-000-000 BOE MEMBERSHIP & DUES
1,000.00		11-213-100-610-000-000 SUPPLIES	04/26/2211-213-100-106-000-000 SALARY - AIDE

#### (Reapproval of prior meeting's transfers, due to lack of 2/3 present)

<u>Date</u> <u>Source Account/Title</u>	Target Account/Title	Comments	Amount
03/29/2211-000-266-420-000-000 REPAIRS & MAINTANENCE	11-000-261-420-000-000 REPAIRS & MAINTANENCE		2,500.00
03/31/2211-000-251-105-000-000 SALARY - BUSINESS OFF	11-000-251-610-000-000 SUPPLIES	Bus Off Salary to Bus Off Supplies	1,000.00

This motion was ADOPTED as follows: ayes, 9; nays, 0; abstain 0.

#### PAYROLL AND PAYROLL AGENCY - Action 22-198

Motion

Motion by R. Hart, and seconded by S. Hansen, to approve Payroll and Payroll Agency/FICA as follows:

April, 2022 Net Payroll	\$174,505.47
April, 2022 Agency and Board Share FICA	\$122,289.39
TOTAL PAYROLL April, 2022	\$296,794.86

ON A ROLL CALL VOTE, this motion was ADOPTED as follows: ayes, 9; nays, 0; abstain, 0.

#### **PUBLIC INPUT PRIOR TO BOARD ACTION:** None

# PROGRAM, CURRICULUM, AND INSTRUCTION-RELATED ITEMS – Action 22-199 Motion

Motion by R. Hart, and seconded by S. Hansen lock, to approve the following block of Program, Curriculum and Instruction -related items, as recommended by the Chief School Administrator:

- Approve the 2022-2023 School Calendar, as presented at the Boards April 13, 2022 meeting.
- Approve the May 3, 2022 Travel and Related Expense Reimbursement Form.

ON A ROLL CALL VOTE, this motion was ADOPTED as follows: ayes, 9; nays, 0; abstain, 0.

#### FINANCE-RELATED ITEMS – Action 22-200 Motion

Motion by R. Hart, and seconded by S. Hansen, to approve the following block of Finance-related items, as recommended by the Chief School Administrator:

• Motion to Adopt the 2022/2023 Budget:

WHEREAS, the 2022/2023 budget includes sufficient funds to implement the proposed planning process as described in this district's Annual Report pursuant to N.J.S.A. 18A:7A-11 and to provide curriculum and instruction which will enable all students to achieve the Core Curriculum Content Standards;

**THEREFORE BE IT RESOLVED**, the Board of Education approves and adopts the 2022/2023 budget in the amount of \$4,888,651 as follows:

Operating Budget	\$4,810,710
Grants and Entitlements	\$77,941
Repayment of Debt	\$0.00
Total Base Budget	\$4,888,651

**BE IT FURTHER RESOLVED**, that the following amounts shall be raised from taxes:

Operating Budget	\$4,069,896
Repayment of Debt	\$0.00
Total	\$4,069,896

**BE IT FURTHER RESOLVED**, to acknowledge that the 2022/2023 budget as described above results and an operating budget tax levy in the amount of \$4,069,896.

**BE IT FURTHER RESOLVED**, that the district accepts the State-generated tax levy cap adjustment of \$95,612.00, relative to the enrollment increase over the prior year, however, the district will not be utilizing this as a means to exceed the 2% tax levy cap in the 2022-2023 budget, leaving said adjustment in banked cap for potential use in a future budget(s).

- Motion to approve Form T-1, regarding the requisition of taxes for the 2022-2023 school year.
- Approve the 2022-2023 Public Employer Trust Agreement for medical and dental insurance.
- Approve the following medical and dental premium rates for the 2022-2023 school year through Amerihealth and Horizon BC/BS, respectively, inclusive of the addition of the State-required Garden State Health Plan offering:

#### PPO:

<u>Tier</u>	Monthly Premium
Single	\$1,438.65
Parent/Child	\$2,099.27
2 Adult	\$3,138.12
Family	\$3,668.03

#### EPO:

<u>Tier</u>	Monthly Premium
Single	\$1,265.18
Parent/Child	\$1,846.14
2 Adult	\$2,759.72
Family	\$3,225.74

#### **High Deductible Health Plan:**

<u>Tier</u>	Monthly Premium
Single	\$980.52
Parent/Child	\$1,430.77
2 Adult	\$2,138.84
Family	\$2,499.99
-	

#### **Educators Health Plan:**

<u>Tier</u>	Monthly Premium
Single	\$1,244.89
Parent/Child	\$1,817.14
2 Adult	\$2,715.19
Family	\$3,174.50

#### **Garden State Health Plan:**

<u>Tier</u>	Monthly Premium
Single	\$1,220.64
Parent/Child	\$1,781.75
2 Adult	\$2,662.28
Family	\$3,112.66

#### **Dental Plan:**

<u>ıum</u>

- Approve the following preschool tuition rates for the 2022-2023 school year:
  - PK3 2 half days per week -- \$85.00/month
  - PK4 3 half days per week -- \$110.00/month
  - Students whose families qualify for the Free/Reduced Lunch program may receive 2 half days of instruction tuition-free (PK3=free, PK4= \$35.00/month)
- Approve contracting with Shutterfly Lifetouch, LLC to provide student/class photography services for the 2022-2023 school year.

ON A ROLL CALL VOTE, this motion was ADOPTED as follows: ayes, 7; nays, 2 (Garcia, Hansen); abstain, 0.

#### **EXECUTIVE SESSION:**

#### Action 22-201 Motion

Motion by R. Hart, and seconded by S. Hansen, to enter Executive Session to discuss items related to personnel matters, with information to be released at a date, not yet determined. (It is estimated that the Board will be in Executive Session for approximately 10 minutes.)

This motion was ADOPTED as follows: ayes, 9; nays, 0; abstain 0.

The Board entered executive session at 8:43 pm.

#### Action 22-202 Motion

Motion by R. Hart, and seconded by S. Hansen, to reconvene Public Session.

This motion was ADOPTED as follows: ayes, 9; nays, 0; abstain 0.

The Board reconvened public session at 9:01 pm.

#### PERSONNEL-RELATED ITEMS – Action 22-203 Motion

Motion by R. Hart, and seconded by S. Hansen, to approve the following block of Personnel-related items, as recommended by the Chief School Administrator:

Approve offering continued employment and approve a maximum travel limitation
of \$500/person for the following district staff for the 2022/2023 school year, as
recommended by the Chief School Administrator, as detailed below:

## **Paraprofessionals**

First Name	Last Name	Guide	FTE	22-23 Salary	FTE Notes
Christine	Allen	SC11	1.00	\$25,272.34	
Sheri	Billows	SC15	1.00	\$28,279.99	
Donna	Herzer	NC14	1.00	\$26,985.22	
Annabelle	O'Brien	NC13	0.50	\$12,858.71	
Jenifer	Rodriguez	SC4	0.7913	\$17,798.79	29 hrs/wk
Jessica	Whiffen	NC15	0.50	\$13,802.82	

#### **Teachers**

First Name	Last Name	Step	Debree	FTE	22-23 Salary	FTE Notes
Stacy	Ackerman	13	MA+30	1.00	\$73,320.00	
Deborah	Beer	14	MA+30	1.00	\$73,320.00	
Janie	Brown	23	ВА	1.00	\$70,475.00	
Julia	Cassano	20	ВА	1.00	\$67,870.00	
Lesley	DaSilva	21	MA	1.00	\$73,920.00	

Pamela	Fellner	10	BA+15	1.00	\$64,120.00	
Jennifer	Fischer	19	MA	1.00	\$72,020.00	
Kathy	Henry*	3	ВА	0.40	\$21,868.00	2 days/wk
Karen	Kane	10	MA+30	1.00	\$71,120.00	
Alexandra	Maguire	18	MA+15	1.00	\$72,670.00	
Diana	Mallory*	9	BA+15	1.00	\$63,020.00	
Kaitlin	Mastrobattista	9	MA	1.00	\$66,520.00	
Michael	Micucci	13	BA	1.00	\$64,570.00	
Jennifer	Miller	22	MA	1.00	\$74,980.00	
Susan	Preiss	23	MA	1.00	\$75,725.00	
Charles	Purcell	9	BA	1.00	\$61,270.00	
David	Rodriguez-Lenge**	5	MA	1.00	\$62,120.00	
Sarah	Rush*	2	BA	1.00	\$53,570.00	
Nicole	Scaplen*	15	BA+30	1.00	\$68,070.00	
Julie	Shellaway	24	ВА	1.00	\$71,595.00	
Misha	Shoblock*	4	MA	1.00	\$61,020.00	
Sandra	Siroky*	25	MA+30	0.5457	\$44,496.59	4 hrs/day
Larisa	Trumpy	22	BA+30	1.00	\$73,230.00	
Johanna	Wachter	19	BA	1.00	\$66,770.00	
Barbara	Weinstein	25	MA+30	1.00	\$81,540.00	
Karen	Wester	21	MA+30	1.00	\$77,420.00	
Jessica	Wood-Rosso	25	MA	1.00	\$78,040.00	

<sup>\*</sup> Non-tenured teacher

## **Certificated Support Staff**

First Name	Last Name	Position	FTE	Salary	FTE Notes		
		School					
Paola	Ramirez	Psychologist	1.00	\$76,220.00			
		Director of Special					
Deborah	Mannon	Services	1.00	\$114,213.40			
					7 hours/wk for 36		
Jane	Petrozzino	LDTC	0.1910	\$23,352.00	weeks		
		School Social					
Alanna	Maniscalco***	Worker	1.00	\$59,740.00			

<sup>\*\*\*</sup> Shared with Oxford Twp. BOE 50%/50%

<sup>\*\*</sup>If reappointed, tenure would occur mid-year

#### **Non-Certificated Support Staff**

First Name	Last Name	Position	Hourly Rate	Hours	FTE	Salary
		School Secretary/CSA				
Chris	Carter	Secretary	NA	NA	1.00	\$45,450.00
Chris	Carter	Sub Calling Stipend	NA	NA		\$3,000.00
Loren	Hamblin	Custodial/ Maintenance Coor.	NA	NA	1.00	\$77,875.00
Mary	Robinson	CST Sec	\$23.75	16/wk for 52 weeks	0.4267	\$19,760.00
Chelsea	Siegfried	Assistant to the SBA	NA	NA	1.00	\$46,395.00
Guy	Sigafoos	Custodial/ Maintenance Person	\$19.38	40/wk for 52 wks	1.00	\$40,319.97
April	Truszkowski	Custodial/ Maintenance Person	\$19.41	6/8 per day for 215/45 days	0.7933	\$32,026.50
,		Custodial/ Maintenance	,	4 hours/day for		
Michael	Graziano	Person	\$19.29	194 days	0.50	\$14,969.04

- In follow-up to the prior approval of Heather King as a School Nurse for the 2022-2023 school year, approve a guide position for Mrs. King of Step 22/BA, at an annual salary of \$69,730.00.
- Authorize the CSA to secure needed summer custodial/ maintenance staffing to commence work no earlier than May 16, 2022, with formal approval to follow at a subsequent Board of Education meeting.
- Accept the resignation of Barbara Purcell, effective April 28, 2022, with sincere regret.
- Approve the following individuals to serve in the specified summer positions at the compensation level detailed for each:
  - Sheri Billows ESY Paraprofessional \$20/hour for 3 hours/day for 30 days ....... Total \$1,800.00
  - Nicole Scaplen ESY Teacher \$50/hour for 3.5 hours/day for 30 days ............ Total \$5,250.00
  - Jessica Wood Rosso Summer Learning Acceleration Teacher \$50/hour for 3 hours/day for 16 days ........... Total \$2,400.00

  - David Rodriguez Lenge ESY Speech Language Specialist \$50/hour on an as-needed basis.
  - Heather King Summer School Nurse \$50/hour for 3 hours/day for 30 days...... Total \$4,500.00.
- Approve the following substitute rates for the 2021-2022 school year:
  - Full Day Substitute School Nurse \$200 per day plus \$6.67 pre-paid sick time (Total \$206.67)
  - Half Day Substitute School Nurse \$100 per day plus \$3.34 pre-paid sick time (Total \$103.34)

- Full Day Substitute Teacher or Paraprofessional (6hr 52 minute day, exclusive of a 28 minute unpaid lunch) \$96.78 per day + \$3.22 prepaid sick time (Total \$100)
- Half Day Substitute Teacher or Paraprofessional (3hr 40 minute day, with no lunch break) \$52.26 per half day + \$1.74 pre-paid sick time (Total \$54.00)
- Long-Term Substitute Teacher or paraprofessional (21+ consecutive days of service for the same staff member / 6hr 52 minute day, exclusive of a 28 minute unpaid lunch) \$106.45 per day + \$3.58 pre-paid sick time (Total \$110.00)
- Substitute Custodian \$15.97 per hour plus \$0.53 per hour pre-paid sick time (Total \$16.50)

ON A ROLL CALL VOTE, this motion was ADOPTED as follows: ayes, 8; nays, 0; abstain, 1(Hart).

#### BILL LIST – Action 22-204 Motion

Motion by R. Hart, and seconded by S. Hansen, to approve the May 3, 2022 bill list in the amount of \$58,316.10.

This motion was ADOPTED as follows: ayes, 9; nays, 0; abstain, 0.

#### ADJOURNMENT - Action 22-205 Motion

Motion by R. Hart, and seconded by S. Hansen, to adjourn the meeting.

This motion was ADOPTED as follows: ayes, 9; nays, 0; abstain, 0.

Meeting adjourned at 9:11 p.m.

Respectfully submitted,

Timothy Duryea Board Secretary/School Business Administrator

Rudolph DiGilio, Board President