

ARKANSAS DEPARTMENT OF EDUCATION  
PERSONNEL POLICY AND SALARY SCHEDULE  
SIGNATURE PAGE  
2018-2019

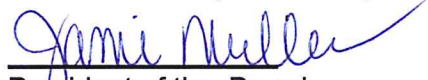
Arkansas Code Annotated §6-17-201 states:

- {a) Each school district in the state shall have a set of written personnel policies, including the teacher salary schedule.
- {b) "Personnel policies" means all school district policies, guidelines, regulations, and procedures that pertain to the terms and conditions of a teacher's employment.
- {c) The personnel policies shall include, but are not limited to, the following terms and conditions of employment:
  - (1) Benefits;
  - (2) Compensation;
  - (3) Designation of workdays;
  - (4) Holidays and non-instructional days;
  - (5) The annual calendar;
  - (6) Methods of evaluations;
  - (7) Extra duties;
  - (8) Leave;
  - (9) Grievances;
  - {10) Dismissal or nonrenewal;
  - (11) Reduction in force; and
  - (12) Assignment of teacher aides.
- {d) {1) (A) No school district shall receive in any year any additional state foundation funding from the Public School Fund until the district has filed electronically by the established deadline its current personnel policies in a format specified by the Department of education, including the salary schedule as required by this subchapter.
  - {B) A written copy of the policies signed by the president of the local school board of directors shall be retained by the school district in a central records location.
- (2) The policy and schedule shall be filed electronically with the Department of Education no later than September 15 of each year.
- {e) The department shall notify any district that has not filed its policies in accordance with this section.

Are District Policies and Salary Schedules posted on your School Web Page? [X ] Yes [ ] No

What is the URL / Web Address to your District Home Page: [www.russellvilleschools.net](http://www.russellvilleschools.net)

The Russellville Board of Education, in compliance with these requirements, approved the 2018-2019 Personnel Policy and Salary Schedules on May 15, 2018.

  
President of the Board

Mail to: Arkansas Department of Education  
School Finance Research and Statistics  
#4 Capitol Mall, Room 105C  
Little Rock, AR 72201

This form covers the signature page requirements for both certified and classified salary schedules.