



August 21, 2018

Dear Ridgefield Parents,

This letter provides an update on the District's plans for the start of the 2018-19 school year in light of the recent decision by the Ridgefield Education Association (the group that represents certificated teachers) to authorize a work stoppage. Specifically, the Association's membership voted on August 17 to "strike" starting on August 29, the first day of school for most students.

As shared in our prior communications, the District and the Association are bargaining over the terms of a new teacher contract to be effective in the 2018-19 school year. More information about the District's current offer, which would provide teachers an average raise of 15.04 percent, is available at the website listed below. The District remains committed to reaching an agreement that will ensure quality education for our students and fairly compensate our teachers.

We are positive about completing negotiations in a timely manner and beginning the student year on-time. To that end, we will be meeting with Association representatives during mediation sessions scheduled for August 24 and 28.

Should teachers participate in a work stoppage that delays or interferes with the scheduled start of the school year, we will provide important updates on our website at <http://www.ridgefieldsd.org/2018-bargaining-update> and notify parents and guardians using the electronic Skyward system as well as our social media platforms.

Thank you for your continued support of the Ridgefield School District. We look forward to serving your family again this year.

Sincerely,

Dr. Nathan McCann
Superintendent