

**MINUTES OF A  
REGULAR MEETING  
OF  
THE BOARD OF EDUCATION  
OF  
DWIGHT COMMON SCHOOL DISTRICT #232**

**Held in the Dwight Common School District Library  
On April 11, 2018 at 6:00 p.m.**

Board Vice-President Bo Partney called the meeting to order at 6:00 p.m.

**PRESENT: Bo Partney; Nick Stipanovich; Joel Funk; Michael Cornale; Eugene Mortensen**

**ABSENT: Marc Ellis; Kim Frauli**

**Also in attendance: Dr. Richard Jancek, Superintendent; Deb Conroy, Secretary; Ben Bailey, Principal; Brandon Owens, Asst. Principal/AD**

**PUBLIC COMMENT**

None

**NOTICES, COMMUNICATIONS or RECOGNITIONS**

Dr. Jancek announced that he has received a letter from the Teamsters Union requesting to begin negotiations of the Bus Driver contract for 2018-19.

**REPORTS OF COMMITTEES OR REPRESENTATIVES**

Mr. Owens reported that we have yet to have a track meet this year due to the weather.

Mr. Bailey noted that he is still working on the quote for 5<sup>th</sup>-8<sup>th</sup> Grade curriculum materials for next year.

Dr. Jancek reported that he has received 17 applications for the open Principal position and they have scheduled interviews with 5 of those applicants tomorrow. He also reported that he received 6 applications for a new Maintenance worker and he and Jack Connor have interviewed 4 of those applicants. A decision on a candidate is still yet to be determined.

**FINANCIAL REPORTS**

Dr. Jancek reported that the state currently owes \$128,618.35 in late mandated categorical payments. He also reported that we have been notified that the district will receive an additional \$14,351.36 in Tier Funding with the new Evidence-Based Funding Model.

## **CONSENT AGENDA**

Items for consideration on this month's Consent Agenda are as follows:

- 1) Minutes
- 2) Bills
- 3) Approve Promotion, Jack Connor, Director of Buildings and Grounds
- 4) Approve Summer Worker, Jimmy Soto
- 5) Accept Retirement Notice, Frank Tomac

Moved by Mortensen, seconded by Stipanovich, to approve the Consent Agenda as presented. Roll call. All voted aye. Motion carried.

## **UNFINISHED BUSINESS**

Dr. Jancek informed the Board that the Technology Department continues to meet with vendors for a new phone system. He and Gary Beier are still working on safety mechanisms for individual classrooms. He expects to have a quote for a new phone system by the next meeting.

Dr. Jancek listed out all of the open positions that will need to be posted for the 2018-19 school year as follows:

- 1) Shared Social Worker—possibly may share a 1.0 FTE with Saunemin, or possibly can hire a 1.0 to be paid with the Pre-K Grant (.5 FTE, if we are approved for it) and then the district would absorb the other half.
- 2) Technology Teacher (.4 FTE)
- 3) Special Ed Teacher (1.0 FTE)
- 4) Special Ed Parapro (1.0 FTE)
- 5) 2<sup>nd</sup> Shift Custodian
- 6) PE/Health Teacher

The Board gave its approval to posting for all of these positions.

## **NEW BUSINESS**

Dr. Jancek made a presentation on a contract for a new website and district mobile app. This would be a 5-year contract. The initial development cost would be \$7,200 with an annual fee of \$5,900, all split between the 2 districts.

Moved by Funk, seconded by Stipanovich, to approve a 5-year website/app development contract with Apptegy, as presented, contingent upon approval by the HS Board. Roll call. All voted aye. Motion carried.

Dr. Jancek informed the Board that during the discussion of moving to a new website, he had the Technology Department research a new domain name for the district. This domain name would be dwightk12.org. The cost to purchase this domain name would be \$12.99 per year, split between the districts.

Moved by Cornale, seconded by Mortensen, to approve a domain name change to dwightk12.org, as presented, contingent upon approval by the HS Board. Roll call. All voted aye. Motion carried.

Dr. Jancek presented salary increases of 2% or 3% across the board for the Support Staff for 2018-19. He also discussed possibly raising some individuals that need to be leveled up. He will bring those names back to the Board at a later date. He recommended a 3% increase for all of the Support Staff and also to increase the monthly allowance for district medical insurance to \$627.00, which would allow all Support Staff to receive single employee medical insurance at a \$2,500 deductible level at no additional cost to the employee. The total cost for the added insurance allowance would be approximately \$6,336. The cost for a 3% salary increase for the Support Staff would be approximately \$15,200. After discussion, the Board members supported a 3% salary increase for the 18-19 school year. The Board will vote on this salary increase at next month's Board meeting.

The Board received the evaluations of the Tenured Teachers at the March meeting.

Moved by Stipanovich, seconded by Funk, to approve the employment of the Tenured Teachers for the 2018-19 school year, as presented. Roll call. All voted aye. Motion carried.

Moved by Mortensen, seconded by Funk, to go into Executive Session at 6:54 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; According to Section 2, subsection c, #1 of the Illinois Open Meetings Act. Roll call. All voted aye. Motion carried.

Moved by Cornale, seconded by Funk, to exit Executive Session at 7:25 p.m. Voice vote. All voted aye. Motion carried.

Moved by Mortensen, seconded by Stipanovich, to adjourn the meeting at 7:25 p.m. Voice vote. All voted aye. Motion carried.

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Debbie Conroy, Secretary, District #232

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Bo Partney, Vice-President, District #232