MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION OF DWIGHT TOWNSHIP HIGH SCHOOL DISTRICT #230

Held in the Dwight Township High School Board Room On April 19, 2017 at 6:00 p.m.

Board President Brian Perschnick called the meeting to order at 6:00 p.m.

PRESENT: Brian Perschnick; Kim Rodosky; Kathy Perry; Tim Henson (left at 8:23 p.m.); Jenn Myzia; Kevin Berta; Paul Warner

ABSENT: None

Also in attendance: Dr. Richard Jancek, Superintendent; Deb Conroy, Secretary; Dan Kaiser, Principal

PUBLIC COMMENT

None

NOTICES OR COMMUNICATIONS

Dr. Jancek presented a card of thanks from the Henson family (Tim Henson; Linda Wargo & Mike Cherveny) for the support of the schools during the loss of their brother Dave.

Dr. Jancek presented a letter from FCCLA Executive Director Sandy Spavone recognizing FACS Teacher and FCCLA Advisor Kathy Patten for being selected as a Master Advisor of Family, Career and Community Leaders of America.

Dr. Jancek presented a plaque to outgoing Board member Kathy Perry in honor of her 16 years of service to Dwight Public Schools.

REPORT OF BOARD COMMITTEES OR REPRESENTATIVES

FCCLA Advisor Kathy Patten and several members of FCCLA were in attendance to request the Board's permission to attend the National Conference in Nashville, TN from July 2nd through 7th. She is requesting to take 5 students with her who have qualified for the Nationals. They will be driving a school vehicle and Mrs. Patten has enough money in her FACS travel budget to cover the costs of the trip.

Moved by Perry, seconded by Warner, to approve the FCCLA members and advisor to attend the National Conference in Nashville, TN from July 2^{nd} through 7^{th} , as presented. Roll call. All voted aye. Motion carried.

Mr. Kaiser discussed the results of the 5-Essentials Survey.

Mr. Kaiser reported that Amy DeMarse and Stephanie Flott will be teaching summer school this summer.

Mr. Kaiser informed the Board that he has been notified of at least 4 of our juniors that took the ACT receiving a score of 30 or higher.

Mr. Kaiser introduced his candidate for one of the open Social Studies teaching positions as Todd Severns. Mr. Severns has 23 years of experience in all aspects of History and would come in on the salary schedule at MS+0, Step 9. He also has many years of experience as a coach and would take a .5 position as an Asst. Basketball Coach.

Moved by Henson, seconded by Rodosky, to approve the employment of Todd Severns as a Social Studies Teacher for the 2017-18 school year at MS+0, Step 9 on the salary schedule; also as a .5 Boys Basketball Asst. Coach for the 2017-18 school year, all as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek reported on the findings of an audit of our food service financials by ISBE earlier this year. The audit was performed by Crowe and Horwath and the district was found to be in compliance.

Dr. Jancek informed the Board that we will have a Special Joint Meeting on Wednesday, May 3rd in the GS Library at 6:00 p.m. to re-organize both Boards and to discuss joint business between the districts.

Dr. Jancek noted that to date no one has stepped forward in regards to the open Board seat. The Board is still hoping that someone expresses interest prior to the Special Joint Board Meeting on May 3rd. If they don't have a candidate within 45 days of the election, Regional Superintendent Mark Jontry will have to appoint someone to fill the seat.

FINANCIAL REPORTS

Dr. Jancek reported that the state owes the district \$140,132.17 in late mandated categorical payments for the 2016-17 school year. The state is finally completely caught up on the 2015-16 school year mandated categorical payments. Dr. Jancek noted that at a meeting earlier this week he was informed that the state will only be paying 2 payments on the categoricals this year. They are to be releasing the September 2016 payment soon but don't expect to have the other payment available until after the end of the fiscal year.

CONSENT AGENDA

Items for consideration on this month's Consent Agenda are as follows:

- 1) Minutes
- 2) Bills
- 3) Accept Resignation, Joel Steichen, Social Studies Teacher & Coach
- 4) Accept Resignation, Dan Tarnowski, Head Wrestling Coach
- 5) Accept Resignation, Matt Norton, Assistant Wrestling Coach
- 6) Approve Matt Norton, Volunteer Wrestling Coach
- 7) Employ Ryan King, Head Wrestling Coach
- 8) Employ TBA, Assistant Wrestling Coach (Dan Tarnowski)
- Employ Todd Severns, Social Studies Teacher (Step 9/MS+0); .5 Boys Basketball Assistant Coach
- 10) Employ TBA, Math Teacher (tabled)

Dr. Jancek announced that Dan Tarnowski has been chosen to fill the Asst. Wrestling Coach position; and he asked to table item #10. Item #9 was previously approved.

Moved by Myzia, seconded by Perry, to approve items #1-#8 of the Consent Agenda, as amended to include Dan Tarnowski as the TBA Asst. Wrestling Coach and to table item #10. Roll call. Warner abstained. All others voted aye. Motion carried.

UNFINISHED BUSINESS

Dr. Jancek presented the contract proposal for 2017-18 food service from Arbor Management. The proposed cost of the contract is \$76,583.97, which represents an increase of just under 3% from this year's prices. The contract is for 1 year, but renewable for up to 4 years.

Moved by Berta, seconded by Henson, to approve the Arbor Management Food Service 1-year contract for 2017-18 at a cost of \$76,583.97, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek reported that he has met with a committee of teachers and administrators regarding proposals for online registration processes and fees. He noted that at the very least we would like to move forward with the paperwork portion of registration going online for this year while we work towards viable solutions for the registration fees. This will continue to be discussed in the months to come and he will keep the Board informed on the progress that is made in this area.

Dr. Jancek informed the Board that he will be recommending that the HS take ownership of all 3 of the new Activity bus leases when they are renewed after June 30th. He is recommending a joint meeting with the GS Board on May 3rd at 6:00 p.m. to discuss this issue, as well as other joint Board issues. This would streamline all of our Transportation vehicles under the HS domain, and the Activity buses would be contracted for use just as all other district vehicles.

NEW BUSINESS

Dr. Jancek presented proposals from Boys Basketball Coach Eric Long regarding overnight trips for his team to play at shootouts at Monmouth College on June 10-11, 2017 and at Vandalia High School on June 26-27, 2017.

Moved by Perry, seconded by Warner, to approve the overnight Boys Basketball trips as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek presented the proposed 3-year renewal for Skyward Software. The cost will be determined based on the student count on our Fall Housing Report and on a cost per pupil basis. The per pupil costs on the proposed contract represent a 3% increase for the 2017-18 school year.

Moved by Henson, seconded by Rodosky, to approve the 3-year Skyward Software renewal, as proposed. Roll call. All voted aye. Motion carried.

Dr. Jancek announced that he has a 48-month contract proposal for electric service from Engie Energy. The cost per kwh is \$0.03179 and the contract would begin on January 1, 2018.

Moved by Berta, seconded by Perry, to approve the 48-month electric service contract from Engie Energy, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek asked the Board to affirm the 3-year contract renewal with Bushue Human Resources, Inc. for HR support.

Moved by Myzia, seconded by Warner, to affirm the 3-year contract renewal with Bushue Human Resources, Inc. for HR support, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek presented the first reading of the most recent IASB Board policy update recommendations. These will be brought back to the May meeting for final approval.

Dr. Jancek informed the Board of concerns brought to light by Justin Gund and Kathy Stewart regarding the auditorium lighting and electrical issues. Students that are running the lighting system for events in the auditorium are exposed to the electrical breaker box when turning on the lights and Gund and Stewart felt that this is a safety issue. Dr. Jancek will get quotes on the installation of a control panel that would eliminate the need for any student to have contact with the breaker box.

Mr. Kaiser discussed the possibility of the Board creating an Instructional Coach position and a stipend to go along with that. He is requesting this due to our district not being large enough to support a Curriculum Director, which would aid in aligning our curriculum to state standards and instructional practices, as well as aid the alignment of the HS curriculum with that of the Jr. High. This person would work closely with Mr. Kaiser on curriculum improvements, go to workshops and work with teacher groups to improve practices that yield the highest standards of student achievement and instructional excellence. He would like to get this in place for the 2017-18 school year. This would also mean negotiating the position and stipend with the DEA. More information will be presented at a future meeting.

Dr. Jancek has distributed copies of the Superintendent's evaluation. Board President Perschnick asked that all Board members complete and return the evaluation to him prior to the next meeting.

Moved by Berta, seconded by Rodosky, to go into Executive Session at 7:15 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; According to Section 2, subsection c, #1 of the Open Meetings Act; and, to discuss Student discipline; According to Section 2, subsection c, #9 of the Illinois Open Meetings Act. Roll call. All voted aye. Motion carried.

Moved by Rodosky, seconded by Perry, to exit Executive Session at 8:27 p.m. Roll call. All voted aye. Motion carried.

Moved by Perry, seconded by Berta, to approve the Action as a result of Closed Session regarding a student disciplinary matter. Roll call. All voted aye. Motion carried.

Dr. Jancek recommended the re-employment of the Support Staff for the 2017-18 school year as follows (years indicates the number completed at the end of the 2016-17 school year):

- 1) Deb Conroy—District Bookkeeper/Board Secretary/Supt. Secretary (split)—12.5 years
- 2) Coreen Perschnick—District Payroll Clerk (split)—17 years
- 3) Jill Haacke—District Office Assistant—1 year
- 4) Angela Hilt—Board Treasurer—4 years
- 5) Elizabeth Fransen—Main Office Secretary—4 years
- 6) Cathy Ferguson—Guidance Secretary—2 years
- 7) Kathleen Gettinger—Life Skills Aide—5 years
- 8) Carlene Winkler—Life Skills Aide—1 year
- 9) Carol Pfeifer—Life Skills Aide—23 years

- 10) Tony Noonan—Supervisor of Buildings and Grounds (split)—11.5 years
- 11) Bruce Moody—Evening Custodian—3 years
- 12) Jack Connor—Asst. Supervisor of Buildings and Grounds—12.5 years
- 13) Mike Cherveny—Daytime Custodian—7 years
- 14) Terry Sarff-Evening Custodian-3 years
- 15) Deb Erschen—Part-time Evening Custodian—5 years
- 16) Mia Kreush—Transportation Coordinator—2 years
- 17) Alicia Daly—Bus Driver—2 years
- 18) Jane Lemke—Bus Driver—2 years
- 19) Barb Hyatt—Bus Driver—2 years
- 20) Robby Smith—Bus Driver—2 years
- 21) Cindy McMeen—Bus Driver—2 years
- 22) Stephanie Weissmann-Sub Van/Bus Driver-1.5 years
- 23) Marvin Lemke—Bus Driver—1.5 years
- 24) Donna Roland—Bus Driver—2 years
- 25) Kimberly McGrath—Sub Van/Bus Driver—1.5 years
- 26) Donna Vicencio—Bus Driver/Dispatch—2 years
- 27) Gene Mortensen—Van Driver—5 years
- 28) John Steurer—Bus Driver--.5 years
- 29) Melinda Gutzman—Bus Monitor—2 years

Moved by Berta, seconded by Rodosky, to employ the Support Staff for the 2017-18 school year, as presented. Roll call. All voted aye. Motion carried.

Dr. Jancek recommended the re-employment of the Tenured Teachers for the 2017-18 school year as follows (years indicates number completed at the end of the 2016-17 school year):

- 1) Cathy Fatigante—Special Education—27.5 years
- 2) Jeff Froelich—Industrial Arts—26 years
- 3) Jackie Froelich—Guidance Counselor—15 years
- 4) Karen Zabel—Math—12 years
- 5) Julie Jensen—P.E.—12 years
- 6) Lindsey Jensen—English—9 years
- 7) Andrew Pittenger—P.E./Driver's Ed—9 years
- 8) Kathryn Patten—FACS—8 years
- 9) Nicole Dunnill—Spanish—8 years
- 10) Melissa Harri—Life Skills—6 years
- 11) Amy DeMarse—Special Education—5 years
- 12) Bud Schultz-Chemistry/Physics-5 years
- 13) Eric Long-Math/Business Tech-5 years
- 14) Kathy Wiemken--Technology-4 years (non-tenured part-time position)

Moved by Perry, seconded by Myzia, to employ the Tenured Teachers for the 2017-18 school year, as presented. Roll call. All voted aye. Motion carried.

Moved by Perry, seconded by Rodosky, to adjourn the meeting at 8:28 p.m. Voice vote. All voted aye. Motion carried.

Debbie Conroy, Secretary, District #230

Brian Perschnick, President, District #230