

**MINUTES OF A
REGULAR MEETING
OF
THE BOARD OF EDUCATION
OF
DWIGHT TOWNSHIP HIGH SCHOOL DISTRICT #230**

**Held in the Dwight Township High School Board Room
On March 15, 2017 at 6:00 p.m.**

Board President Brian Perschnick called the meeting to order at 6:00 p.m.

PRESENT: Brian Perschnick; Kim Rodosky; Kathy Perry; Jenn Myzia; Kevin Berta; Paul Warner

ABSENT: Tim Henson

Also in attendance: Dr. Richard Jancek, Superintendent; Deb Conroy, Secretary; Dan Kaiser, Principal

PUBLIC COMMENT

None

NOTICES, COMMUNICATIONS AND RECOGNITIONS

Mr. Kaiser introduced the Varsity Scholastic Bowl Team and recognized them for their accomplishments in the 2016-17 school year. They were the SVC regular season, Conference Tournament and Regional Champions this year.

A card of thanks from the cast and crew of the Wizard of Oz was received for the Board's support of their spring musical.

REPORT OF BOARD COMMITTEES OR REPRESENTATIVES

Mr. Kaiser's report stands as read.

Dr. Jancek reported that he has had several discussions with Steve Bushue, from Bushue Human Resources, our HR Consultants, regarding possibly moving away from CIBC, our 3rd Party Consultant for employee insurance. He noted that he will most likely be coming back to the Board to approve either an RFQ for a new insurance agent, or foregoing a 3rd Party Consultant and going directly to Blue Cross Blue Shield for rates, which would automatically eliminate the 3-4% fees that are embedded in our rates for our 3rd Party Consultant's fees. We would lose the services of Reva Metcalf, but would then be assigned a Blue Cross employee for our district to contact if necessary for employee questions or comments.

Dr. Jancek informed the Board that a former employee had filed for unemployment. We protested it successfully, but the former employee has appealed. Dr. Jancek was involved in a conference call hearing before a judge last week. He was notified earlier this week that the judge found in favor of the school districts and the former employee will not be receiving unemployment under our school districts.

Dr. Jancek reported that Ryan Beier has begun working again as a seasonal custodial worker to help Jack Connor with the construction of the new Ag bays in the storage shed. He worked as a summer worker last year and will continue in that capacity again this summer.

FINANCIAL REPORTS

Dr. Jancek reported that the state owes the district \$82,388.44 in late mandated categorical payments for the 2016-17 school year, as well as \$11,420.20 for the 2015-16 school year.

CONSENT AGENDA

Items for consideration on this month's Consent Agenda are as follows:

- 1) Minutes
- 2) Bills
- 3) Affirm Employment, Maleah White, Girls Head Track Coach (Lane 1--\$3,967 stipend)
- 4) Accept Resignation, Erik Black, P.E. Teacher and Coach
- 5) Accept Resignation, Robert Weber, Social Studies Teacher

Moved by Rodosky, seconded by Myzia, to approve the Consent Agenda as presented. Roll call. All voted aye. Motion carried.

UNFINISHED BUSINESS

Dr. Jancek informed the Board that he held a mandatory pre-bid meeting for food service on March 8th and Arbor Management (our current provider) was the only company to come to the meeting. The bid opening will occur on March 29th after which he will submit the proposal to the state. Once he receives approval from the state, he will bring the proposal to the Board for their approval, most likely in April.

NEW BUSINESS

Dr. Jancek reported that the district has a \$10,000 CD that is tied to the Activity fund. He believes that this was originally seed money to start the Activity Fund. He believes it is time to remove that from Activity Funds and put it back into district funds for other uses. He noted that the track will need repairs or resurfacing soon and it could be used towards that. Board members noted that they would like to allow the CD to mature and cash it out, putting the money back into the Education Fund to be used for students.

Dr. Jancek noted that Board member Kathy Perry will be stepping off of the Board after the April election and she is currently on the negotiation team for the Bus Driver union. Jenn Myzia volunteered to replace Perry on the team.

Dr. Jancek informed the Board that he has been investigating a way to make registration easier. His concept is to go to one flat fee for registration, basing that fee on the average cost of 4 years of registration for an average student. He noted that we could go with the total revenue in all fee categories for the previous 2-3 years to come up with an average as well. This would make registration and the fee process much simpler and better for the parents. This could be implemented along with online registration. Mr. Kaiser noted that he would like to keep LACC out of an averaged fee due to the commitment that needs to be made by the student to attend LACC as well as the possibility of lower numbers in DTHS classes if students are offered a chance to attend LACC with lower fees. Dr. Jancek will be working with specific staff members to come to a consensus on what an average student pays in

registration and classroom fees and start working on a proposal to bring to the Board. The Board was in support of this concept.

Moved by Perry, seconded by Warner, to go into Executive Session at 6:47 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; According to Section 2, subsection c, #1 of the Open Meetings Act. Roll call. All voted aye. Motion carried.

Moved by Berta, seconded by Rodosky, to exit Executive Session at 7:05 p.m. Roll call. All voted aye. Motion carried.

Moved by Perry, seconded by Berta, to approve the re-employment of the Non-Tenured Teachers as listed, as presented (years is the number of years completed at the end of the 16-17 school year):

- 1) Erik Borne—Year #1 (English)
- 2) Patricia Farrell-LeVange—Year #1 (Art)
- 3) Stephanie Flott—Year #3 (Librarian)
- 4) Justin Gund—Year #4 (Band)
- 5) Jodi Minnaert—Year #4 (Ag/Horticulture)
- 6) Devi Pappas—Year #3 (English)
- 7) Joel Steichen—Year #3 (Social Studies)
- 8) Justin Stevenson—Year #4 (Business)
- 9) Rebecca Stipanovich—Year #4 (Biology/Science)

Roll call. All voted aye. Motion carried.

Moved by Warner, seconded by Myzia, to grant tenure status to Justin Gund, as presented. Roll call. All voted aye. Motion carried.

Moved by Rodosky, seconded by Perry, to grant tenure status to Justin Stevenson, as presented. Roll call. All voted aye. Motion carried.

Moved by Perry, seconded by Myzia, to grant tenure status to Rebecca Stipanovich, as presented. Roll call. All voted aye. Motion carried.

Moved by Berta, seconded by Warner, to grant tenure status to Jodi Minnaert, as presented. Roll call. All voted aye. Motion carried.

Moved by Perry, seconded by Warner, to adjourn the meeting at 7:07 p.m. Roll call. All voted aye. Motion carried.

Debbie Conroy, Secretary, District #230

Brian Perschnick, President, District #230