

STRATEGIC PLAN 2027



**NORTHWESTERN
CONSOLIDATED SCHOOL
DISTRICT OF SHELBY COUNTY**



FIRST ~ BEST ~ DIFFERENT

Mission Statement

We create a learning experience in a safe and healthy environment for every student, every day.

We are TC!

Vision

We will provide large school opportunities in our small school community

We Value

- A safe and secure campus
- Maintaining a culture that develops the whole child
- Nurturing and caring relationships
- Forward-thinking, adaptability, innovation
- Diverse opportunities for all students
- Our high-quality employees and their needs
- Continuous improvement in all facets
- Data-driven decision making
- Providing first-class facilities

About Triton Central Schools

Located approximately 20 miles southeast of Indianapolis, Triton Central Schools is situated on a 100-acre single campus facility in Fairland, Indiana. Triton Central is composed of 3 education buildings serving over 1400 students in grades PreK to 12. The district provides an excellent comprehensive educational program renowned for its academic and extracurricular program offerings.

Triton Central Schools is blessed to have a rich history and tradition that values personal relationships forged in a small school environment. Through an emphasis on innovation, forward-thinking, hard-work and achievement, TC grads continually excel in their career fields of choice. TC Tigers can get anywhere in the world from right here.



Triton Central High School



Triton Central Middle School



Triton Central Elementary School

Triton Central Schools Strategic Plan 2027

Areas of Focus



**Academic
Programming**



**District
Operations**



**Buildings
and
Infrastructure**



**Marketing
and Branding**

Academic Programming

Evaluate and Revise Online Academic Programs

- Initiate Summer School offering via Indiana Online Academy (IOA) – May 2023
- Partially utilize IOA for credit recovery and first run course offerings – August 2023
- Fully implement IOA as primary credit recovery and first run course offerings – August 2024
- Investigate the rationale and sustainability for utilization of a certificated instructional employee in the Academic Learning Lab – August 2023

Create a Civil Construction Graduation Pathway for TCHS

- Implement a two-hour block pathway for the 2023-24 school year
- Implement a four-hour block pathway for the 2024-25 school year

Investigate the student interest level in a dual credit Speech course at TCHS

- Survey student interest level – May 2023
- Develop an implementation plan for a 2023-24 offering – April 2023
- Run dual credit Speech – August 2023

Investigate increasing the number of advanced credit HS courses offered at TCMS

- Develop a revised TCMS master schedule to facilitate implementation – March/April 2023
- Develop a cohesive system for offering courses that support the current TCHS offerings – January 2024
- Formulate revisions to current elective MS course offerings – March 2024

Refine the Wild About Writing Initiative at TCES

- Create videos promoting and encouraging writing – May 2024
- Develop a student recognition program – May 2024
- Research writing initiatives to promote student involvement – May 2025

District Operations

Investigate alternative delivery methods for Maintenance/Custodial Services

- Research compensation and work hour alternatives for developing a larger candidate pool – July 2023
- Investigate feasibility/advisability of increased contract partner utilization – August 2023
- Research feasibility/sustainability of adding a high school graduation pathway in Maintenance/Custodial Operations – June 2024

Research feasibility/advisability of implementing a digital document management system for District workflows

- Investigate potential providers of document management services/software – December 2023
- Develop a preliminary business model and supporting rationale for system conversion – March 2024
- Develop a potential implementation timeline – August/September 2024
- Finalize implementation – May 2025

Revise TCMS daily schedule to allow for increased instructional minutes, early HS offerings and PLC planning time

- Develop a rough draft of 2023-24 daily schedule for review – March 2023
- Finalize 2023-24 daily schedule – April/May 2023
- Implementation of schedule – August 2023

Research feasibility/advisability of providing transportation to targeted out of district student areas

- Develop routing model for an out-of-district ECA transportation option – April 2024
- Develop routing model for an out-of-district transportation option to targeted areas – April 2025

District Operations

Research feasibility/advisability of providing before/after school care options at TCMS

- Develop a preliminary business model for consideration – April 2026

Research feasibility/need/sustainability of adding a second Counselor with split weekly schedule between TCHS and TCMS

- Conduct staffing cost analysis – March 2023
- Develop role and responsibilities description – April/May 2023
- Develop potential implementation timeline – May/June 2023

Buildings and Infrastructure

Develop a multi-year funding road map in collaboration with financial advisor

- Refine initial funding model proposal for Project 2024 – May/June 2023
- Develop funding model for potential Project 2026 – October 2024

Develop a prioritized listing of campus improvements/repair items for prospective project bond funding

- Partner with architect to conduct a comprehensive campus facilities assessment – January 2023
- Develop a scope of work of high priority campus needs for prospective project 2024 – March/April 2023
- Develop a prioritized scope of work for a prospective future project 2026 – December 2024/January 2025

Marketing and Branding

Develop a targeted Marketing/Branding strategy for controlled and limited student growth

- Partner with CIESC Media Services to produce video vignette(s) highlighting District programs and offerings – June 2023
- Research feasibility/sustainability of engaging with a marketing/branding firm to develop a comprehensive promotional strategy for NWCSO – December 2023
- Revise the district webpage/social media to include a section specifically addressing School Choice and Open Enrollment options at TC – Summer 2024

Consolidate responsibility for District marketing/branding strategy and communications

- Research feasibility/sustainability of creating a District Communications role – December 2024
- Investigate feasibility/sustainability of leveraging resources in the TCHS marketing class to provide technical assistance – December 2023
- Evaluate/revise social media/website responsibilities within the District – Fall 2023

Develop/create “Welcome to TC” packets for families

- Identify packet contents (i.e. yard sign, window cling, etc.) – Spring 2024
- Design and procure yard signs – May 2024
- Design and procure window cling – May 2025
- Design and procure t-shirts – May 2026

Update/redesign Open Enrollment Mailer

- Complete redesign and deliver to printer – May 2023
- Distribute via EDDM to targeted areas – May/June 2023

