

**VICTORIA INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES SPECIAL CALLED BOARD MEETING  
ADMINISTRATION BUILDING BOARD ROOM  
102 PROFIT DRIVE  
VICTORIA, TEXAS**

**A G E N D A**

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Monday

5:30 p.m.

February 27, 2023

**I. CALL TO ORDER**

**II. PLEDGE OF ALLEGIANCE**

**III. ANNOUNCEMENT BY THE PRESIDENT**

That this is a special meeting and that notice of the meeting has been posted in the time and manner required and that there is a quorum present.

**IV. PUBLIC TESTIMONY & OPEN FORUM**

*Opportunity for citizens to address the Board. Should the citizen's comments include complaints or charges against a VISD officer or employee, the Board may adjourn to closed meeting under Section 551.074 of the Texas Government Code to hear such complaints or charges. This closed meeting may occur at any point during the meeting.*

**V. WORKSHOP**

A. The Board of Trustees along with the Administration Team will discuss accountability updates, strategic plan sustainability and Board values.

**VI. CLOSED MEETING**

The governmental body may go into closed meeting as authorized by V.T.C.A. Government Code, Chapter 551, sub-chapter D as provided in the notice of this meeting. The following items may be discussed in closed meeting:

A. Pursuant to Texas Govt Code 551.071, attorney consultation regarding legal issues related to grievance process.

B. Pursuant to Texas Govt Code 551.074 and 551.0821, hear and consider Level Three Employee Grievance.

**VII. BOARD TO RECONVENE FOR OFFICIAL ACTION**

A. Consider and take possible action regarding Level Three Employee Grievance

## **VIII. ADJOURN**

This facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the Superintendent's Office at (361) 576-3131 or fax (361) 788-9643 for further information.

This notice posted at 5:00 p.m. on Thursday, February 23, 2023.

*Sheila Garcia*  
Sheila Garcia

NOTICE OF MEETING  
BOARD OF TRUSTEES  
VICTORIA INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the 27<sup>th</sup> day of February, 2023, the Victoria Independent School District Board of Trustees will hold a meeting at 5:30 p.m. in the Administration Building located at 102 Profit Drive, Victoria, Texas. The subjects to be discussed are listed on the agenda that is attached to and made part of this notice.

If, during the course of the meeting covered by this notice, the Board of Trustees should determine that a closed meeting is required, then such closed meeting as authorized by V.T.C.A. Government Code, Chapter 551, subchapter D will be held by the Board of Trustees at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board of Trustees may conveniently meet in such closed meeting concerning any and all subject and for any and all purposes permitted by Chapter 551, subchapter D, inclusive, of said V.T.C.A. Government Code, including, but limited to:

- Section 551.071 For the purpose of private consultation between the Board of Trustees and its attorney when the Board of Trustees seeks the attorney's advice with respect to pending or contemplated litigation, settlement offers, and matter where the duty of the Board of Trustees' counsel to his client pursuant to the Code of Professional Responsibility of the State Bar of Texas clearly conflicts with the Open Meetings Act;
- Section 551.072 For the purpose of discussion with respect to the purchase, exchange, lease or value of real property, if deliberation in an open meeting would have a detrimental effect on the position of the Board of Trustees in negotiations with a third person;
- Section 551.073 For the purpose of deliberation regarding prospective gifts or to deliberate a negotiated contract for a prospective gift or donation to the Board of Trustees of the Victoria Independent School District, if the deliberation in an open meeting would have a detrimental effect of the position of the Board of Trustees in negotiations with a third person;
- Section 551.074 For the purpose of considering appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee, unless such officer or employee requests a public hearing;
- Section 551.076 To discuss the deployment, or specific occasions for implementation of security personnel or devices;
- Section 551.082 To deliberate in closed meeting in a case:
- (a) Involving discipline of a public school child; or
  - (b) In which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing;
  - (c) The school district may not deliberate in closed meeting if an open hearing is requested in writing by a parent or guardian of the child in discipline cases, or by the employee against whom the complaint or charge is brought. The employee making the charge has no say whether the hearing is open or closed
- Section 551.084 To exclude a witness from a hearing during the examination of another witness in the investigation.

Should any final action, final decision, or final vote be required in the opinion of the governing body with regard to any matter considered in such closed meeting, then such final action, final decision, or final vote shall be at either:

- (a) the open meeting covered by this notice upon the re-convening of this public meeting; or
- (b) at a subsequent public meeting of the government body upon notice thereof as the government body shall determine.

I, the undersigned, do hereby certify that this Notice was posted at 5:00 p.m. on the 23<sup>rd</sup> of February, 2023, which is at least 72 hours prior to the date and time of the scheduled meeting.

Sheila Garcia

Sheila Garcia

Secretary to the Superintendent of Schools

Victoria Independent School District Board of Trustees