

MINUTES OF THE FONTANA JT. 8 SCHOOL BOARD OF EDUCATION MEETING HELD AT FONTANA SCHOOL, MONDAY, MARCH 19, 2018

Present: Board Members- Lisa Laing, President; Mac Corey, Treasurer; Nina Reckamp, Member; Tom Labus, Clerk, Also present: Dr. Sara Norton, Principal/ Administrator; Jennifer Smithyman, Secretary to the Board; Sarah Duncan, Business Manager. Absent: Rebecca Decker, Vice-President. Visitors: Gretchen McCarthy, Doug Parker, Scott Vilona, Steven Zabowski, James York, Maria Alfano, Tammy Nottolini, Emma Dornburg, Jayme Jones, Kristin Rabe, Meghann Green, Renee McGoey, Kim Graham, Susan Selvey, Lisa Popp, Tim Collins, Margaret Labus, Kim Hirn, Mary Ann Whiting, Ashley Gaulke, Dawn Sammons, Kelly Hirn, Joanna Gerard, Ron Paulson.

Call to Order - Board of Education President, Lisa Laing, called the meeting to order at 5:00 p.m.

Pledge of Allegiance

BFHS Referendum Presentation Doug Parker, BFHS Administrator, and Tim Collins, BFHS Athletic Director, provided information on the referendum.

District Safety Coordinator's Report - Kristin Rabe provided an update including a summary from the safety committee, teacher trainings, updated procedures, classroom materials, safety response plans, improving communication, and new mandates.

Student Council Report - Student Council is currently working on an end-of-the year fundraiser, the spring dance, and spring clean-up teams are being organized for the community.

Public Participation

a. Arrival & dismissal procedures - Margaret Labus discussed her concerns with arrival and dismissal procedures. Continued discussion will occur at the Safety Parent Advisory Committee, which will occur before the PTSO meetings.

President Lisa Laing briefly explained the format of a formal board meeting and how tonight's meeting will be conducted.

Visitor Response to Agenda Items Margaret Labus asked if there would be a letter of explanation sent home from the Board about the decisions of the action items. James York asked about the referendum.

Reports- District Administrator- Dr. Norton presented her second updated staffing plan, with specific explanations and answers to questions at each level. Below is a summary of staff for the 2018-19 school year.

Fontana School Staffing 2018-19 4K-5 certified teachers 6.5 6-8 certified teachers 5.5 Reading (Title)/Co-teacher 5k-3 support 2

Specialists 3+MS Special Educators 2 Instructional Assistants/Paraprofessionals 2 IMC Media Spec .5 Tech Coord .3
Administration 3 (includes Speech & Lang.)

Office Staff 2.2 Custodial Staff 2

Total Building Staff 29**BFASA Consortium Staffing 2018-19**

Other: School Psychologist Split by 4 (.25) Director of Spec Ed Split by 4 (.25) Special Ed secretary 0 Curriculum Coord 0

BFASA Sec .5/.5 OT/VI/DHH/PT As needed Consortium Staffing Total 1.5 Building/District Total 29

Grand Total 30.5

Director of Instruction & Student Programming - Mrs. Smithyman shared Forward Testing will occur 4/4- 4/18; consortium math teachers met and we discussed the pros and cons of the two math pilots Big Ideas and Math Expressions occurring this year; the Human Growth and Development Committee will meet on Wednesday to continue our work on the curriculum scope and sequence as well as the policy; the Wellness committee also meets on Wednesday; a great turnout for Interpretive Reading; the Middle School Academic Bowl and 5- 8th grade Math Teams competed; fifth grader Grace Ryan will represent Fontana at the Regional Spelling Bee

in Whitewater; planning is underway for 4K and new 5K screening, which occurs on May 4th; Summer School brochures went home - format is the same; Fine Arts Night is tomorrow; Ready, Set, Grow for 4K/5K is happening Thursday with afternoon and evening sessions; Open Enrollment banners were purchased through Sarah Lobdell and now are working with the village to determine where they can be placed; and Mr. Stolfe attended the DPI WISEdata conference in Rothchild and we met and discussed what he learned thus what we need to review/update.

Business Manager - Mrs. Duncan presented three options for changes in the health care plan for 2018-19: Option 1 - current plan with a 4% increase renewal rate with raised deductibles; Option 2 - go to a high deductible plan (\$3000) with HRA's for employees that would pay back down to the \$750/\$1500 deductibles. The district would be making up the difference not the employees. Savings would be dependent on the overall utilization; and Option 3 - setting up HRA's and keeping the deductibles at the current amount. Ms. Duncan recommended Option 3 combined with the cash-in-lieu reduction and increasing what employees contribute to health insurance from 9% to the state recommend 12%. Ms. Duncan stated the savings from these three things combined would be \$65,000-\$105,000 per year, depending on utilization. Ms. Duncan also shared a summary of Deficit Reduction Options that have been approved and other possible options that have been discussed over the past few months.

PTSO - Margaret Labus reported that PTSO has purchased items for various classrooms. Fine Arts Night is approaching as well as Mom Prom. The art press is on its way.

President - President Lisa Laing expressed her thanks for serving on the Board. The Board thanked Mrs. Laing for her service and presented a gift and card signed by the students and staff.

Consent Agenda (A) Minutes from the March 12, 2018, special meeting (Budget Workshop 2) (B) Treasurer's report (C) Approval of bills - Tom Labus made a motion to approve all three items on the consent agenda. Seconded by Mac Corey. (all ayes)

Action Items

(A) Consider district policy 721: Meal Charge - Nina Reckamp made a motion to adopt Policy 721: Meal

Charge by removing the meal charge information and giving it its own number. Mac Corey seconded. (all ayes) (B) Consider updated staffing plan - Tom Labus made a motion to approve the updated staffing plan

Nina Reckamp seconded. (all ayes) Tom Labus suggested we look to the future; in terms of staffing. (C) Consider elimination of speech and language position (.5 FTE) - Mac Corey made a motion to approve

the elimination of the speech and language position. Tom Labus seconded. (all ayes) (D) Consider elimination of music position (.5 FTE) - Tom Labus made a motion to approve the elimination of

the .5 FTE music position. Nina Reckamp seconded. (all ayes) (E) Consider teacher resignation: Arney - Mac Corey made a motion to accept the resignation of Ms. Arney.

Nina Reckamp seconded. (all ayes) (F) Consider teacher resignation: Baranski - Nina Reckamp made a motion to accept the resignation of Ms.

Baranski. Mac Corey seconded. (all ayes) President Lisa Laing thanked both Ms. Arney and Ms. Baranski for their years of service. (G) Consider November referendum - Nina Reckamp made a motion to pursue a November referendum. Mac

Corey seconded. (all ayes) (H) Consider hiring WASB consultant for referendum process - Mac Corey made a motion to consider hiring a

WASB consultant for referendum process providing the Board agrees and understands the parameters of the referendum and of the consultant's services. Tom Labus seconded. (all ayes) (I) Consider potential reductions for 2018-19 budget:

Mac Corey moved to reject the following action items. Tom Labus seconded. (all ayes) I. Salary freeze w/without shortening teacher contracts; II. Pay structure freeze; IV. Shortened school year; V. Cash in lieu reduction; VI. Health insurance contribution percentage increase; VII. Shorten teacher contracts by five in-service days; and VIII. Employee percentage contribution to dental insurance.

III. Health care insurance plan change - Mac Corey made a motion to switch the health

care insurance plan to Option #3 (HRA's with current deductibles). Nina Reckamp seconded. (all ayes)

(J) Consider 2018-19 district calendar - Mac Corey made a motion to approve the 2018-19 district calendar.

Nina Reckamp seconded. (all ayes)

Information and Discussion (A) Legislative breakfast in Madison - Dr. Norton discussed her takeaways. (B) Recording/streaming of Board of Education meetings - discussion occurred whether or not to record/stream meetings. (C) Policy 171.2 Agenda Format and Dissemination - the Board discussed proposed changes to future BOE agendas. Dr. Norton will revise and bring to the April meeting. (D) Policy 187 Public Participation at Board Meetings. (E) School climate survey - Dr. Norton would like to use the Harvard survey. The Harvard survey is an individually created assessment and it is free. A visitor asked how to access the survey if he did not have computer access. Copies will be put in the public libraries and a notice will be put in the post office.

Adjournment - Mac Corey made a motion to adjourn at 7:34 p.m. Nina Reckamp seconded. (all ayes)

Upcoming meeting dates: Regular Meeting—April 23, 2018 @ 5 p.m.

Respectfully submitted, Tom Labus, Clerk Prepared by: Jennifer Smithyman, Secretary to the Board of Education

