

TENTATIVE AGREEMENT
BETWEEN
BISHOP UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS BISHOP CHAPTER NO 878
SUCCESSOR 2022 – 2025

On June 9, 2022, Bishop Unified School District ("District") and California School Employees Association and its Bishop Chapter No 878 ("CSEA"), collectively referred to as the "Parties" reached a Tentative Agreement as follows:

1. **Article 5 – Classified Salary Schedule 5.1** – The Parties agree that assuming timely ratification of the Tentative Agreement by the CSEA Unit, then effective July 1, 2022, the classified salary schedule shall receive a 7.5% increase. (salary schedule attached)
 - **5.2.1** – Language shall be amended to read, "The maximum entry position will be Step 5".
2. **Article 10 – Health and Welfare Benefits** – The District shall increase the annual health cap from \$17,375.00 to \$18,000.00 for qualifying unit members. The Insurance coverage will be provided by California's Valued Trust (CVT). Plan options to be determined annually by the bargaining unit.
 - **10.1D** – Amend the language regarding payment to "Payment will be split into two equal installments paid to active employees on February 28 and June 30 each year. Should an employee separate from the District prior to these two dates or their last contract day, payment will not be pro-rated or paid".
3. **Article 16 -Classified Employee Work Year** – The creation of a new job classification within the bargaining unit. This position of a Food Service Lead will be a 12-month employee and will be added to the salary schedule on Range K.
4. **Article 18 – Conclusion -18.6.1** – This agreement shall be in full force and effect by the parties from July 1, 2022, through June 30, 2025. Each year of this Agreement, the Articles on salary and health and welfare benefits will be automatically reopened. Additionally, each year of this Agreement, the Association and the District shall have the right to propose two (2) additional unspecified articles for negotiations.

By affixing their signatures to this Tentative Agreement, the Parties acknowledge that the matter set forth herein is agreed. The signatories have represented that they are the authorized representatives of the Parties to this Tentative Agreement and that all actions necessary for the Parties to ratify and accept this Tentative Agreement as a binding a bilateral agreement will be

completed in a manner required by their respective internal policies and/or as required by law. More specifically, this Tentative Agreement is subject to ratification pursuant to CSEA Policy 610.

DATE 6/22/2022

DISTRICT

Katie Kolker
Katie Kolker, Superintendent

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Chapter 878, Vice-President

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