

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with AB 1200, AB 2756, Government Code Section 3547.5, and CCR Title V Section 15449 the Bishop Unified School District presents the disclosure of its collective bargaining agreement with the Classified unit representing the district's Classified **staff**. The proposed agreement covers the period beginning on **July 1, 2022** and ending on **June 30, 2023** and will be acted upon by the governing board at its meeting on **July 28, 2022**.

Note: This form, a copy of the proposed agreement, revised multi-year projections and related assumptions incorporating the provisions of the proposed agreement must be submitted to the County Office at least ten (10) working days prior to the date the district's governing board will take action.

<u>Total Cost Prior to Agreement</u>	<u>Annual Cost Prior to Proposed Agreement 2021/2022</u>	<u>Year 1- Increase/Decrease 2022/2023</u>	<u>Year 2 Increase/Decrease 2023/2024</u>	<u>Year 3 Increase/Decrease 2024/2025</u>
Salary Schedule (Including Step and Column)	\$3,507,075.94	\$68,308.66	\$76,237.69	\$77,798.92
		1.95%	2.13%	2.13%
Other Compensation (Stipends, Bonuses, Longevity, Overtime, Differential, etc.)	\$0.00	\$0.00	\$0.00	\$0.00
		0.00%	0.00%	0.00%
Statutory Benefits (STRS, PERS, FICA, WC, UI, Medicare, etc.)	\$1,151,723.74	\$103,951.33	\$20,566.92	\$4,814.19
		9.03%	1.64%	0.38%
Health/Welfare Plans	\$1,551,587.50	\$0.00	\$0.00	\$0.00
		0.00%	0.00%	0.00%
Total Cost Prior to Change:	\$6,210,387.18	\$172,259.99	\$96,804.61	\$82,613.11
		2.77%	1.52%	1.28%
Annual Cost		\$6,382,647.17	\$6,479,451.78	\$6,562,064.89
<u>Total Cost Resulting from Agreement</u>				
Salary Schedule (Including Step and Column)		\$268,153.85	\$273,871.67	\$279,706.59
		7.65%	7.25%	6.91%
Other Compensation (Stipends, Bonuses, Longevity, Overtime, Differential, etc.)		\$0.00	\$0.00	\$0.00
		#DIV/0!	#DIV/0!	#DIV/0!
Statutory Benefits (STRS, PERS, FICA, WC, UI, Medicare, etc.)		\$94,175.63	\$95,775.51	\$96,079.21
		8.18%	7.69%	7.16%
Health/Welfare Plans	\$55,812.50	\$55,812.50	\$55,812.50	\$55,812.50
		3.60%	3.47%	3.36%
Total Cost Resulting From Agreement:	\$55,812.50	\$418,141.98	\$425,459.68	\$431,598.30
		6.55%	6.57%	6.58%
<u>Annual Cost Resulting from Agreement</u>	\$6,210,387.18	\$6,800,789.15	\$6,904,911.46	\$6,993,663.19
Total Number of Represented Employees (FTE's)	89.30	89.30	89.30	89.30
Total Average Cost per FTE	\$69,545.21	\$76,156.65	\$77,322.64	\$78,316.50

1. What percentage of raise did you grant in each year or in the year if it is a single year agreement?

Single year agreement with 7.5% raise to the salary schedule and stipends. Increase H/W Cap from \$17375 to \$18000

2. Were any additional steps, columns, or ranges added to the salary schedules? If yes, please explain.

No

3. Are staffing adjustments necessary for the district to implement the proposed agreement? If yes, please provide details.

No

4. Describe any contingency language included in the proposed agreement (e.g. reopeners, etc.).

None

5. Will this agreement create, increase, or decrease deficit spending in the current or subsequent two years?

No

6. Please identify the source of funding for the proposed agreement for the current year.

LCFF provided 6.56% COLA

7. If this is a single-year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e. what will allow the district to afford this contract beyond the current year)?

If this is a multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years?

The 2022/2023 LCFF 6.56% is ongoing.

8. Based on the district's attached multi-year projection, do unrestricted reserves continue to remain at, or above, the State's required minimum reserve level in the current and two subsequent years?

If no, how does the district plan to restore its unrestricted reserves to at least the minimum level?

The District's MYP indicates BUSD will remain above the Board approved 17% in 2022/2023 and two subsequent years.

9. Notate any additional information that was not addressed in the prior questions that you feel is pertinent

Certification

Pursuant to amendments of the GC Section 3547.5 and 3540.2 as contained in AB 2756 and AB 1200 effective June 21, 2014, the Superintendent and Chief Business Official must certify in writing that the costs incurred under the collective bargaining agreement(s) outlined in this disclosure can be met by the district during the term of the agreement(s). Provisions contained in Title V also require the president or clerk of the board must attest to the disclosure and review by the governing board at the time of the formal board action on the proposed agreement(s).

The information provided in this document details the financial implications and itemizes any budget revisions necessary to meet the costs of the proposed collective bargaining agreement(s) and is hereby submitted to the governing board for public disclosure in accordance with the requirements of GC 3547.5. The following certification will be approved prior to ratification of the applicable labor agreement(s).

Please check Either Positive, Qualified, or Negative:

☒

Positive

☐

Qualified

☐

Negative

District Superintendent
Katie Kolker

Date

Chief Business Official
Stephanie Fritz

After public disclosure of the provisions contained in this document, the governing board, at its meeting on July 28, 2022 took action to approve the proposed agreement with the Certificated bargaining unit.

President or Clerk of Governing Board

Date