

## **BISHOP UNIFIED SCHOOL DISTRICT**

**Regular Meeting • July 28, 2022 • 6:30 pm**

**Bishop Union High School / Carl Lind Board Room**

### **PUBLIC HEARING NOTICE**

The Board of Trustees of the Bishop Unified School District will hold a Public Hearing at the regular board meeting on July 28, 2022 to receive input regarding Disclosure of Proposed Collective Bargaining Agreement with Administration and Confidential non-union employees.

*Major provisions of proposed agreement available for preview at the District Office of the Bishop Unified School District located at 656 W. Pine Street beginning July 20, 2022.*

## **PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT**

In accordance with AB 1200, AB 2756, Government Code Section 3547.5, and CCR Title V Section 15449 the Bishop Unified School District presents the disclosure of its collective bargaining agreement with the Administration/Confidential unit representing the district's **Administration/Confidential staff**. The proposed agreement covers the period beginning on **July 1, 2022** and ending on **June 30, 2023** and will be acted upon by the governing board at its meeting on **July 28, 2022**.

Note: This form, a copy of the proposed agreement, revised multi-year projections and related assumptions incorporating the provisions of the proposed agreement must be submitted to the County Office at least ten (10) working days prior to the date the district's governing board will take action.

<u><b>Total Cost Prior to Agreement</b></u>	<b>Annual Cost Prior to Proposed Agreement 2021/2022</b>	<b>Year 1- Increase/Decrease 2022/2023</b>	<b>Year 2 Increase/Decrease 2023/2024</b>	<b>Year 3 Increase/Decrease 2024/2025</b>
<b>Salary Schedule</b> (Including Step and Column)	\$1,898,793.00	-\$12,493.00	\$25,740.00	\$15,275.00
		-0.66%	1.36%	0.80%
<b>Other Compensation</b> (Stipends, Bonuses, Longevity, Overtime, Differential, etc.)	\$0.00	\$0.00	\$0.00	\$0.00
		0.00%	0.00%	0.00%
<b>Statutory Benefits</b> (STRS, PERS, FICA, WC, UI, Medicare, etc.)	\$465,026.00	\$36,366.00	\$6,276.00	\$787.00
		7.82%	1.25%	0.16%
<b>Health/Welfare Plans</b>	\$330,125.00	\$0.00	\$0.00	\$0.00
		0.00%	0.00%	0.00%
<b>Total Cost Prior to Change:</b>	\$2,693,944.00	\$23,873.00	\$32,016.00	\$16,062.00
		0.89%	1.18%	0.58%
<b>Annual Cost</b>		<b>\$2,717,817.00</b>	<b>\$2,749,833.00</b>	<b>\$2,765,895.00</b>
<u><b>Total Cost Resulting from Agreement</b></u>				
<b>Salary Schedule</b> (Including Step and Column)		\$135,040.00	\$136,858.00	\$137,927.00
		7.11%	6.73%	6.35%
<b>Other Compensation</b> (Stipends, Bonuses, Longevity, Overtime, Differential, etc.)		\$0.00	\$0.00	\$0.00
		#DIV/0!	#DIV/0!	#DIV/0!
<b>Statutory Benefits</b> (STRS, PERS, FICA, WC, UI, Medicare, etc.)		\$28,672.00	\$28,940.00	\$28,954.00
		6.17%	5.86%	5.54%
<b>Health/Welfare Plans</b>		\$11,875.00	\$11,875.00	\$11,875.00
		3.60%	3.47%	3.36%
<b>Total Cost Resulting From Agreement:</b>	\$0.00	\$175,587.00	\$177,673.00	\$178,756.00
		6.46%	6.46%	6.46%
<u><b>Annual Cost Resulting from Agreement</b></u>	<b>\$2,693,944.00</b>	<b>\$2,893,404.00</b>	<b>\$2,927,506.00</b>	<b>\$2,944,651.00</b>
<b>Total Number of Represented Employees (FTE's)</b>	19.00	19.00	19.00	19.00
<b>Total Average Cost per FTE</b>	\$141,786.53	\$152,284.42	\$154,079.26	\$154,981.63

**1. What percentage of raise did you grant in each year or in the year if it is a single year agreement?**

Single year agreement with 6% raise to the salary schedule and stipends for Administration & 6.75% for Confidential. Increase H/W Cap from \$17375 to \$18000

**2. Were any additional steps, columns, or ranges added to the salary schedules? If yes, please explain.**

No

**3. Are staffing adjustments necessary for the district to implement the proposed agreement? If yes, please provide details.**

No

**4. Describe any contingency language included in the proposed agreement (e.g. reopeners, etc.).**

None

**5. Will this agreement create, increase, or decrease deficit spending in the current or subsequent two years?**

No

**6. Please identify the source of funding for the proposed agreement for the current year.**

LCFF provided 6.56% COLA

**7. If this is a single-year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e. what will allow the district to afford this contract beyond the current year)?**

**If this is a multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years?**

The 2022/2023 LCFF 6.56% is ongoing.

**8. Based on the district's attached multi-year projection, do unrestricted reserves continue to remain at, or above, the State's required minimum reserve level in the current and two subsequent years?**

**If no, how does the district plan to restore its unrestricted reserves to at least the minimum level?**

The District's MYP indicates BUSD will remain above the Board approved 17% in 2022/2023 and two subsequent years.

**9. Notate any additional information that was not addressed in the prior questions that you feel is pertinent**