

**Bishop Unified School District
and
Bishop Teachers Association
Tentative Agreement
22/23 - 24/25**

Proposed May 2022 Revisions to BTA contract linked here

- 7.1 Effective July 1, 2022, the salary schedule and related stipend schedule will be increased 6.0%. Schedule attached.
- 8.1.1 Effective July 1, 2022, the annual Health and Welfare cap will be increased by \$625 for a total cap of \$18,000.

- 2.1 Add *“Speech and Language Pathologists”* to the bargaining unit.

- 7.2.11.1 The hourly rate for approved after school instructional assignments will be adjusted to \$45/hr instead of \$35/hr.

Add: “For proposed teacher-led after school programs, teachers should request approval through site administration and the District Office including projected activity, hours, materials, and/or other associated costs. Detention coverage will be paid at \$35 per hour.”

- 10.1 Language approved in the February 27, 2018 BTA/BUSD agreement has been added: *“For the day before Winter Break and the day before Spring Break ONLY, the teaching day shall be considered complete 15 minutes after student dismissal.”*

- 10.2.1 Language approved in the February 27, 2018 BTA/BUSD agreement has been added: *“One of the three contract days prior to the start of the student attendance calendar shall be duty free for a minimum of three hours. The day shall be determined by site administration and, where applicable, will occur prior to back to school night.”*

Change “a minimum of three hours” to “a minimum of 5 hours, broken up by no more than 2 sessions.”

- 10.4.4 and 10.7.2 *“Friday”* has been changed to *“Monday”* to reflect weekly PLC collaboration time for the 2022/23 school year.

- 10.7.5.3 Allow 1 grading day per semester (instead of per year) for AP teachers with extensive writing/research assignments to grade.

10.12 Add *“Speech and Language Pathologists”*

10.12.1 Add *“Caseloads shall not exceed limit stated in current Education Code.”*

16.16 Adjust comp time requests from *“five (5) school days”* to *“24 hours”* in advance.

Add *“The District prefers as much notice as possible for use of comp time.”*

Delete *“In such cases, the five (5) day notice may be waived.”*

18.2 Language approved in the February 27, 2018 BTA/BUSD agreement has been added:

18.2.1 Assess the needs of the District’s certificated staff as to staff development activities ~~on an annual basis~~ in conjunction with the goals outlined in the annual Local Control Accountability Plan (LCAP).

18.2.2 ~~By March 15 of each year, issue a general Staff Development Program report to the Board of Trustees regarding the year’s activities and/or programs.~~ By October 15th of each year, BTA will appoint one committee member from each site. The Bargaining Unit will notify the District of the names of the committee members.

18.2.3 ~~By April 15 of each year, recommend to the Board of Trustees these staff development activities and/or programs that are consistent with State guidelines for the following school year.~~ No later than April 1st of each year, the team will meet with administration to discuss the LCAP and necessary professional development in line with LCAP goals.

18.2.4 ~~Review the evaluations of participants in each of the staff development activities and/or programs in order to monitor the quality of presentation and materials.~~ By June 15th of each year, plans for staff development activities shall be complete and included in the LCAP goals.

18.2.5 ~~Monitor the “Staff Development Program” budget.~~ Review the evaluation of participants in each of the staff development activities and/or programs in order to monitor the quality of presentation and materials.

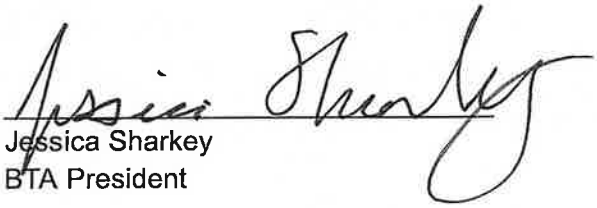
Appendix B (Stipend Schedule) - Add the following stipends:

- BUHS Drama Club (level D)
- Student Senate (level E)
- Dual Language Teachers (level D)
- Ed Tech (level C for BES/HSMS/BUHS, level A for Alt Ed)

Agreed on the 7th day of June, 2022.



Katie Kolker
BUSD Superintendent




Jessica Sharkey
BTA President



Steve Holland
BTA Negotiating Team

Stacy Van Nest
BTA Negotiating Team

Alicia Ginter
BTA Negotiating Team



Tom Woods
BTA Negotiating Team