



Walnut Grove R-V School District Strategic Plan Goals 2023-2028

Mission: Creating a family where everyone can thrive

Vision: Walnut Grove R-V is committed to continuous improvement and developing the leaders of tomorrow

Successful Students	Qualified Staff	Operational Efficiency	Collaborative Culture
<ul style="list-style-type: none"> • Students will increase performance on the ACT Composite Score. • Percentage of seniors taking college and career readiness assessment will increase. • Students will increase ELA/Reading MAP/EOC assessment scores annually. • Students will increase Science MAP/EOC assessment scores annually. • Students will increase Math MAP/EOC assessment scores annually. • Students will increase Social Studies MAP/EOC assessment scores annually 	<ul style="list-style-type: none"> • The district will attract and retain highly qualified certified staff per DESE certification annually. • The district will increase staff salaries, wages and/or benefits by 3% annually. • The percentage of new district teachers/mentors who Agree or Strongly Agree that the beginning teacher program is effective will increase as measured by the New Teacher & Mentor Survey. • The district will increase the substitute teacher pool. 	<ul style="list-style-type: none"> • The district will maintain a 25% reserve balance annually, as reported on the Annual Secretary of the Board Report (ASBR). • The percentage of students who Agree or Strongly Agree that they are physically safe at school will increase, as measured by student survey results. • The action steps created in the Board-approved CSIP will be funded as measured by the documented expenditures in the general ledger. 	<ul style="list-style-type: none"> • Student involvement in extra curricular activities will increase. • The percentage of students who Agree or Strongly Agree that they are emotionally safe at school will increase, as measured by the student survey results. • The number of parent/community survey responses will increase. • Student attendance will increase—90% of students will be in attendance 90% of the time. • Community involvement in district events will increase.

Core Values: Growth - Grit - Grace - Integrity