I. Call to Order: 3:33 p.m.

II. Public Comments: None

III. Review of NEOLA Bylaws/Policy Revisions, Volume 29, Number 2 - 2014 – 2015
   A. Policy 1240 – Evaluation of the Superintendent Revised
      This revision deals with the evaluation of the superintendent and requirements to use student growth data as part of the evaluation. The evaluation language is similar to the language for teachers and administrators. There will more than likely be a change in the law soon as there is currently a bill in the senate which relates to professional evaluations.
      Recommendation: Accept the policy as presented.
   B. Policy 1420 – School Administrator Evaluation Revised
      The revision deals with evaluations of administrators. It includes language which currently complies with M.C.L. 380.1249. We will likely see a revision to the policy in the near future as an Administrator/Teacher evaluation bill is moving through the senate.
      Recommendation: Accept the policy as presented.
   C. Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability Revised
      The revision deals with a response to the Office of Civil Rights requirements to provide language that students and parents be notified of their right to participation and representation during all steps of the 504 process.
      Recommendation: Accept the policy as presented.
   D. Policy 3120 – Employment of Professional Staff Revised
      The revision deals with Highly Qualified status and the requirements to be Highly Qualified.
      Recommendation: Approve the policy as presented.
   E. Policy 3139 – Staff Discipline Revised
      The revision deals with a more user friendly approach to the discipline process of the teaching staff.
      Recommendation: Approve the policy as presented.
   F. Policy 3220 – Professional Staff Evaluation Revised
      The policy replaces AG3220A. It complies with the changes to M.C.L. 380.1249, including the current requirement relating to use of Student growth as a factor in the evaluation process of teachers. There will more than likely be a change in the law soon as there is currently a bill in the senate which relates to professional evaluations.
      Recommendation: Approve the policy as presented.
   G. Policy 4120 – Employment of Support Staff Revised
      The policy includes language regarding Highly Qualified status for instructional Paraprofessionals in Title 1 programs.
      Recommendation: Approve the policy as presented.
   H. Policy 5112 – Entrance Age Revised
      The revised policy reflects the entrance age for new students. Students may not begin school unless they have reached the age of 5 by September 1 or have a waiver signed by their parents and they reach the age of 5 by December 1.
      Recommendation: Approve the policy as presented.
Lake Fenton Community Schools
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I. Policy 5114 – Foreign and Foreign Exchange Students Revised
The policy provides guidance regarding students entering high schools from other countries on a J-1 or F1 Visa. Students with J-1 Visa may enter a high school as a traditional foreign exchange student. I would recommend we not accept the provision for accepting a student with a F-1 Visa.
Recommendation: Approve the policy as presented.

J. Policy 5320 – Immunization Revised
This policy includes the new provision which went into effect on January 1, 2015 which states only the county health department may provide non-medical waivers for a student to enter school who have not completed all of their shots. In the past administrators were allowed to grant non-medical waivers.
Recommendation: Approve the policy as presented.

K. Policy 5350 – Student Suicide Revised
The policy includes assessment and intervention strategies and guidance from the American Foundation for Suicide Prevention. I believe our current policy is very effective and we should maintain our current policy.
Recommendation: Do not accept the revision and maintain our current policy.

L. Policy 5460 – Graduation Requirements Revised
The policy reflects recent changes to graduation requirements as required by MDE.
Recommendation: Approve the policy as presented.

M. Policy 5517.01 – Bullying and Other Aggressive Behavior Toward Students Revised
The policy reflects the newest revisions for actions for cyber bullying. The policy is required to be approved and filed with the MDE by September 30, 2015.
Recommendation: Approve the policy as presented.

N. Policy 8390 – Animals on District Property Revised
The policy deals with service animals on school property. The service animal must be able to be controlled by its handler or can be directed to be removed from school property. Also if the service animal is not housebroken administration may request the animal be removed from the building.
Recommendation: Approve the policy as presented.

O. Policy 8400 – School Safety Information Revised
The policy deals with assessing threat in the district. I would recommend we not accept the revision and maintain our current policy as is. The revision would require the addition of threat analysis teams and I do not see this as a necessary requirement at this time.
Recommendation: Do not accept the revision and maintain our current policy.

IV. Public Comments: None

V. Adjournment: 4:30 p.m.