

2018-19 District Improvement Plan

Van Buren Public Schools

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TABLE OF CONTENTS

Overview	1
Goals Summary	2
Goal 1: Van Buren Public Schools will increase the percentage of students proficient in Mathematics	3
Goal 2: Van Buren Public Schools will increase the percentage of students proficient in English Language Arts	9
Goal 3: Van Buren Public Schools will increase the percentage of students proficient in Science	20
Goal 4: Van Buren Public Schools will increase the percentage of students proficient in Social Studies	24
Goal 5: Van Buren Public Schools will strengthen the conditions that support a well-rounded educational experience for all students	29
Activity Summary by School	40

Overview

Plan Name

2018-19 District Improvement Plan

Plan Description

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Van Buren Public Schools will increase the percentage of students proficient in Mathematics	Objectives: 1 Strategies: 4 Activities: 13	Academic	\$0
2	Van Buren Public Schools will increase the percentage of students proficient in English Language Arts	Objectives: 1 Strategies: 6 Activities: 23	Academic	\$0
3	Van Buren Public Schools will increase the percentage of students proficient in Science.	Objectives: 1 Strategies: 3 Activities: 9	Academic	\$0
4	Van Buren Public Schools will increase the percentage of students proficient in Social Studies.	Objectives: 1 Strategies: 3 Activities: 7	Academic	\$0
5	Van Buren Public Schools will strengthen the conditions that support a well-rounded educational experience for all students.	Objectives: 1 Strategies: 6 Activities: 22	Organizational	\$0

Goal 1: Van Buren Public Schools will increase the percentage of students proficient in Mathematics

Measurable Objective 1:

48% of All Students will demonstrate a proficiency on the M Step in Mathematics by 06/30/2022 as measured by increasing the proficiency rate by 4.5% per year..

Strategy 1:

High Quality Instruction - All teachers will implement research based instructional strategies listed in the district's Vision of High Quality Subject-Specific Instruction documents. Strategies will be the focus of professional development activities, professional learning teams (PLTs), data driven dialogues, coaching sessions, and teacher goals for improving academic instruction. This strategy is aligned with the 5 Year Strategic Plan goal: We will increase student achievement across all grade levels and subject areas.

Category: Mathematics

Research Cited: MDE Top 10 in 10 Years putting Michigan on the map as a premier education state: Goal 2: Implement, with strong district and building leadership, high-quality instruction in every classroom through a highly coherent, child-centered instructional model where students meet their self-determined academic and personal goals to their highest potential.

Grouws, D. A. "Chapter 7. Mathematics." In Handbook of Research on Improving Student Achievement, 3rd ed., edited by G. Cawelti. Arlington, Va.: Educational Research Service, 2004.

The quality of the implementation of a teaching practice also greatly influences its impact on student learning. The value of using manipulative materials to investigate a concept, for example, depends not only on whether manipulatives are used, but also on how they are used with the students. Similarly, small-group instruction will benefit students only if the teacher knows when and how to use this teaching practice

Marzano, R. (2003). What works in schools: Translating research into action. Alexandria, VA: Association for Supervision and Curriculum Development.

Research on the role of the teachers in high performing, high poverty districts has indicated that the implementation of effective instructional practices produced academic success.

Marzano, R., Pickering, D., & Pollock, J. (2001). Classroom instruction that works: Research-based strategies for increasing student achievement. Alexandria, VA: Association for Supervision and Curriculum Development.

The effect that a teacher has on academic achievement could be found in: (a) utilizing effective classroom management techniques, (b) making intelligent decisions on the most successful instructional strategies to employ, and (c) creating a classroom curriculum to assist student learning.

Haycock, K. (2001). Closing the achievement gap. Educational Leadership, 58(6), 6-11.

Research conducted provided evidence to the fact that all students could learn, but they must be provided with sufficient time and quality instruction to achieve.

Tier: Tier 1

2018-19 District Improvement Plan

Van Buren Public Schools

Activity - High Quality Instruction- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Select staff will attend a variety of professional development activities to enhance and enrich mathematics instruction and solidify teaching strategies in mathematics. This will be combined with job-embedded training for all staff on implementation of high quality instructional strategies provided by building principals and instructional coaches. Registration fees and sub costs will be paid with Title IIa funds. Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals, Instructional Coaches, Staff
Activity - High Quality Instruction- Walkthroughs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will conduct classroom walk throughs to monitor implementation of high quality instructional practices and to collect implementation feedback. Data collected will be utilized to provide support for individual staff as well as determine training needs of the building. Schools: All Schools	Walkthrough, Monitor	Tier 1	Monitor	07/01/2018	06/30/2022	\$0	No Funding Required	Building Principals, Director of Instruction, Instructional Coaches, Staff
Activity - Professional Learning Teams	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Time will be allocated for Professional Learning Teams (PLTs) to engage in teacher collaborative routines including use of data, instructional design and delivery, deepening knowledge of student learning, and reflective practice. If the professional learning team is involved in training or a coaching session, stipends or subs will be provided using Section 31a or Title IIa funds. Schools: All Schools	Professional Learning, Teacher Collaboration	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Section 31a, Title II Part A	Director of Instruction, Coaching Coordinator, Building Principals, Instructional coaches, staff
Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

2018-19 District Improvement Plan

Van Buren Public Schools

<p>The district will employ instructional coaches/content experts as both a method of improving student academic achievement and to enhance professional growth for teachers. The main duty of each coach/content expert will be to support teachers. Coaches/content experts will provide leadership within the school, work cooperatively and collaboratively with other professionals, serve as a resource, consult with teachers on a one-to-one basis, facilitate small group discussions, model lessons, observe in classrooms, assist in devising strategies for hard-to-reach students, serve as a liaison between administration and teachers, provide professional development opportunities, assist with the administration and analysis of assessments, and become involved in evaluating the school plans. They will facilitate on-going, job embedded professional development.</p> <p>Schools: All Schools</p>	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Section 31a, General Fund, Title I Part A	Director of Instruction, State and Federal Programs Coordinator, Building Principals, Instructional Coaches
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Activity - Instructional Rounds	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Building leaders or instructional coaches will work with staff to develop a shared practice of observing, discussing, and analyzing learning and teaching as small groups of educators make a series of visits to classrooms to observe specific behaviors, then share the results of their visits with the observed teachers. The aim of instructional rounds is to observe mathematics instructional strategies aligned to High Quality documents and determine root causes for problems and positive outcomes. In the event training or coaching occur during the school day, substitutes will be provided with Title IIa funds</p> <p>Schools: All Schools</p>	Professional Learning, Teacher Collaboration	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals, Instructional Coaches/Interventionists, Staff

Strategy 2:

Multi-Tiered Systems of Support - The district continues to establish and implement a high quality multi-tiered system of support (MTSS) to provide interventions to address academic and/or behavioral needs of individual students. This includes differentiated teaching within tier 1, use of data to inform instruction, employing a wide array of academic strategies, and building a comprehensive network of student support. The district will continue to establish and implement a high quality multi-tiered system of support (MTSS) to provide interventions to address academic and/or behavioral needs of individual students. This strategy is aligned to the MTSS goal in our 5 Year Strategic Plan and includes employing a wide array of academic strategies and building a comprehensive network of student support.

Category: Learning Support Systems

Research Cited: MDE Top 10 in 10 Years: Putting Michigan on the map as a premiere education state Strategy 2.2 Establish and implement with fidelity a high-quality multi-tiered system of supports (universal education)

Vaughn Gross Center for Reading and Language Arts at the University of Texas at Austin (2005). Introduction to the threetier reading model: Reducing reading difficulties for kindergarten through thirdgrade students (4th ed.). Austin, TX: author The Three-Tier Reading Model provides a process for delivering quality reading

2018-19 District Improvement Plan

Van Buren Public Schools

instruction and reducing the prevalence of reading difficulties in kindergarten through third-grade students. The model provides a strong emphasis on methods and strategies grounded in scientifically based reading research (SBRR), and use of assessment instruments, including screening and progress-monitoring measures, and suggests ongoing professional development for teachers. The Three-Tier Reading Model is meant to be descriptive of how to approach instruction for students with reading difficulties, not prescriptive of the only way to proceed.

Research Cited: Allington, R.L. (2009). What Really Matters in Response to Intervention. Pearson Education. Boston, MA.

RTI is not something that happens in special education, rather it is a method for teaching all students that needs to be driven by general education teachers in the general education classrooms. student gains are tied to teacher expertise, that meaning-focused instruction results in greater gains than a skills-based approach, and that growth is maximized when students read books they want to read and can read easily.

Tier: Tier 2

Activity - Before, During or After School Tutoring and Summer Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Identified students including 31a, Homeless and/or English Learners will be encouraged to participate in before, during or after school tutoring with math interventionists and teachers to master basic math skills. The high school students who need extra time to complete courses for credit will be encouraged to participate in a summer school program. Transportation may be provided for after school and summer school. If students identified as homeless need additional support to attend, the district will provide the additional needed services.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Section 31a, Title I Part A	Director of Instruction, Building Principals, Math interventionists and Teachers
Schools: All Schools								

Activity - Math Intervention Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Title 1 and 31a Intervention staff will be hired to provide large and small group push-in or pull-out differentiated instruction to identified students in grades K -12 before, during and after school hours. McBride Middle School students will receive small group intervention support in Instructional Learning Hour (ILH) and Power Hour.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Section 31a, Title I Part A	Building Administration, Title I and 31a Intervention Staff
Schools: All Schools								

Activity - Kinder Kamp- Kindergarten Intervention	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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2018-19 District Improvement Plan

Van Buren Public Schools

<p>All kindergarten students enrolled for fall will be invited to participate in a three hour Introduction to Kindergarten session in their building. Kindergarten teachers from each building will work with the students to assess their entry level skills. The assessment data will be used to provide interventions and instructional support when school starts in the fall and to group students more effectively.</p> <p>Schools: Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	<p>Evaluation, Academic Support Program</p>	<p>Tier 1</p>	<p>Implement</p>	<p>08/01/2018</p>	<p>06/30/2022</p>	<p>\$0</p>	<p>Section 31a, Title I Part A</p>	<p>Director of Instruction, Building Administration and Kindergarten Teaching Staff. Additional staff will be hired, if building level teachers are not available to participate.</p>
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Strategy 3:

Project Based Learning - Staff will incorporate project-based learning to engage and empower learners. Teachers will empower learners by designing complex, authentic challenges that engage students, require them to demonstrate mastery of mathematics knowledge, and foster written and oral communication skills. In addition, by making learning relevant and creating a collaborative learning culture, students will become connected to, engaged with, and challenged by their school, teachers and peers.

Category: Mathematics

Research Cited: Baumgartner, Erin & Zabin, Chela. (2008). A case study of projectbased instruction in the ninth grade: a semesterlong study of intertidal biodiversity. Environmental Education Research - ENVIRON EDUC RES. 14. 97-114. 10.1080/13504620801951640. Project Based Learning: Comparative studies identified for this review found project-based learning to be an effective means of teaching both content information and related skills. Students in project- based classrooms exhibited greater gains in content knowledge than their traditionally taught peers.

Mergendoller, J. R. , Maxwell, N. L. , & Bellisimo, Y. (2006). The Effectiveness of Problem-Based Instruction: A Comparative Study of Instructional Methods and Student Characteristics. Interdisciplinary Journal of Problem-Based Learning, 1(2). Available at: <https://doi.org/10.7771/1541-5015.1026> Several studies indicated that the beneficial academic effects of project-based instruction were most pronounced for middle to low-achieving students.

Condliffe, B., Visher, M. G., Bangser, M. R., Drohojowska, S., & Saco, L. (2016). Project-Based Learning: A Literature Review. New York, NY: MDRC. The design principles most commonly used in PBL align well with the goals of preparing students for deeper learning, higher-level thinking skills, and intra/interpersonal skills.

Tier: Tier 1

Activity - Project Based Learning- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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2018-19 District Improvement Plan

Van Buren Public Schools

Staff will receive training on implementation of project based learning. This may include in-services, attending workshops, and attending the New Tech Annual Conference to learn to design complex and authentic challenges to engage students in project based learning. Cost of Registration, substitutes, stipends, and travel may be paid with Title Ila funds.	Professional Learning	Tier 1	Getting Ready	05/10/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals
Schools: All Schools								

Strategy 4:

Balanced Instruction - Students in 6th through 12th grade will build conceptual understanding through balanced mathematics instruction. Teachers will utilize digital technology, direct instruction and experiential learning to build students' conceptual understanding and procedural fluency to develop a long-lasting mastery of mathematics. This strategy aligns with the 5 Year Strategic Plan: We will increase student achievement across all grade levels and subject areas.

Category: Mathematics

Research Cited: What Does Good Math Instruction Look Like? Principal (Reston, Va.) v. 87 no. 1 (September/October 2007) p. 51-4, Vol. 87, No. 1. (2007), pp. 51-54 by Nancy Protheroe. An important key to developmentally appropriate mathematics instruction, at any age or grade level, is achieving balance between teaching for conceptual understanding and teaching for procedural fluency.

Tier: Tier 1

Activity - Math Techbook Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Select 6th grade staff and all 7th and 8th grade mathematics teachers will attend two days of training Session 1: Getting Started with Math Techbook and Session 2: Implementation Strategies for Math Techbook focused on high-yield balanced instructional strategies that result in sustainable improvements in student engagement and achievement.	Professional Learning	Tier 1	Implement	07/02/2018	06/28/2019	\$0	Title II Part A	Director of Instruction, Building Principals
Schools: Owen Intermediate School, McBride Middle School								

Activity - Math Techbook- Instructional Support Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Mathematics teachers using the Math Techbook program and administrators will receive instructional support coaching sessions to solidify implementation of balanced learning utilizing the experiential learning cycle and discuss topics including student collaboration and flipped classrooms.	Professional Learning	Tier 1	Implement	08/27/2018	06/30/2019	\$0	Title II Part A	Director of Instruction, Building Principals, Mathematics Teachers
Schools: Owen Intermediate School, McBride Middle School								

2018-19 District Improvement Plan

Van Buren Public Schools

Activity - Big Ideas Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
High School Mathematics teachers, administrators, and coaches will receive training to utilize digital technologies to provide balanced instruction using Big Ideas Math Program. Schools: Belleville High School	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	General Fund	Director of Instruction, Building Principal, Instructional Technology Coaches

Activity - Everyday Mathematics Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teaching staff in grades K-6 new to the district will participate in professional development on how to implement balanced instruction utilizing the Everyday Math program. Teachers already trained in the program will receive job embedded, ongoing coach/content expert supported professional development. Math training will be provided by the district instructional coaches/content experts or training fees will be paid with Title IIa funds for outside trainers or workshops. Substitute costs (if training takes place during the school day) and stipends for summer work may be paid with Title IIa funds. Schools: Owen Intermediate School, Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals, Instructional Coaches

Goal 2: Van Buren Public Schools will increase the percentage of students proficient in English Language Arts

Measurable Objective 1:

65% of All Students will demonstrate a proficiency on M-STEP in English Language Arts by 06/30/2022 as measured by increasing the proficiency rate by 8.5% per year..

Strategy 1:

Multi-Tiered Systems of Support - The district continues to refine processes to ensure implementation of a high quality multi-tiered system of support (MTSS) to provide interventions to address academic and/or behavioral needs of individual students. This includes differentiated, small group teaching within tier 1, use of data to inform instruction, employing a wide array of academic strategies, and building a comprehensive network of student support. This strategy is aligned to the MTSS goal in our 5 Year Strategic Plan.

2018-19 District Improvement Plan

Van Buren Public Schools

Category: Learning Support Systems

Research Cited: Vaughn Gross Center for Reading and Language Arts at the University of Texas at Austin (2005). Introduction to the threetier reading model: Reducing reading difficulties for kindergarten through thirdgrade students (4th ed.). Austin, TX: author The Three-Tier Reading Model provides a process for delivering quality reading instruction and reducing the prevalence of reading difficulties in kindergarten through third-grade students. The model provides a strong emphasis on methods and strategies grounded in scientifically based reading research (SBRR), and use of assessment instruments, including screening and progress-monitoring measures, and suggests ongoing professional development for teachers. The Three-Tier Reading Model is meant to be descriptive of how to approach instruction for students with reading difficulties, not prescriptive of the only way to proceed.

Research Cited: Allington, R.L. (2009). What Really Matters in Response to Intervention. Pearson Education. Boston, MA.

RTI is not something that happens in special education, rather it is a method for teaching all students that needs to be driven by general education teachers in the general education classrooms. student gains are tied to teacher expertise, that meaning-focused instruction results in greater gains than a skills-based approach, and that growth is maximized when students read books they want to read and can read easily.

Tier: Tier 2

Activity - Before, During or After School Tutoring and Summer Program in Reading	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Identified students including 31a, Homeless and/or English Learners will be encouraged to participate in before, during or after school tutoring and work with teachers and interventionists on reading intervention strategies. High School students who need support to earn English credits will be encouraged to participate in a summer school program or other credit recovery options. Transportation may be provided for before or after school and summer program. If students identified as homeless need additional support to attend, the district will provide the additional needed services.</p> <p>Schools: Owen Intermediate School, Belleville High School, Tyler Elementary School, McBride Middle School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Title I Part A, Section 31a	Director of Instruction, Building Principals, Teachers and Interventionists

Activity - ELA Intervention Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Title I and 31a Intervention staff will be hired to provide large and small group push-in or pull-out differentiated instruction to identified students in grades K -12 before, during and after school hours.</p> <p>Schools: Owen Intermediate School, Belleville High School, Tyler Elementary School, McBride Middle School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	Academic Support Program	Tier 2	Monitor	07/01/2018	06/30/2022	\$0	Section 31a, Title I Part A	Building Administration and Title I and 31a Intervention Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Activity - Kindergarten Intervention- Kinder Kamp	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>All kindergarten students enrolled for fall will be invited to participate in a three hour Introduction to Kindergarten session in their building. Each building's Kindergarten teachers will work with the students to assess their entry level skills. The assessment data will be used to provide interventions and instructional support when school starts in the fall and to group students more effectively.</p> <p>Schools: Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	Evaluation, Academic Support Program	Tier 1	Evaluate	07/01/2018	06/30/2022	\$0	Title I Part A, Section 31a	Director of Instruction, Building Administration and Kindergarten Teaching Staff. Additional staff will be hired, if building level teachers are not available to participate.
Activity - RISE Framework	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Interventionists and MTSS team chairs will participate in a book study using The Next Step Forward in Reading Intervention: The RISE framework to implement intensive, short-term, targeted reading intervention.</p> <p>Schools: Owen Intermediate School, Tyler Elementary School, McBride Middle School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	Academic Support Program, Professional Learning	Tier 2		07/01/2018	06/30/2019	\$0	Title II Part A	State and Federal Program Coordinator, Interventionists, MTSS Team Chairs
Activity - Individualized Reading Plan Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>K-4 Elementary staff will collaborate with parents to develop individual reading plans for students that are identified as below grade level.</p> <p>Schools: Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	Academic Support Program	Tier 2		08/28/2018	06/30/2022	\$0	No Funding Required	K-4 Staff

Strategy 2:

Reading and Writing Across the Content Areas - Teachers will implement reading and writing across the content areas to boost children's critical thinking skills, make meaning that will result in understanding content, and to demonstrate understanding. This strategy aligns with the 5 Year Strategic Plan: We will increase student

2018-19 District Improvement Plan

Van Buren Public Schools

achievement across all grade levels and subject areas.

Category: English/Language Arts

Research Cited: Reading Apprenticeship Academic Literacy Course and Its Effect on Reading Comprehension (2005-2008). Funded by: Institute of Education Sciences, U.S. Department of Education Methodology: Randomized controlled study. Findings from this study demonstrated that the Reading Apprenticeship Academic Literacy Course had a positive and statistically significant impact on students' reading comprehension scores — a 33% improvement over and above what the students would have achieved if they had not had the opportunity to attend the course. In addition, the course had a positive and statistically significant impact on students' grade point averages in core academic classes and their performance on state standardized tests.

Peterson, S.S. (2007). Teaching Content with the Help of Writing Across the Curriculum.

Middle School Journal, 39.

Content area classrooms are the ideal places for helping students to develop as writers, as well as content learners. While teachers employ activities that involve skills required for learning-based writing and writing that demonstrates mastery, they reinforce the content taught in their classrooms. Using this process, students learn valuable writing skills across the curriculum.

Tier: Tier 1

Activity - Reading Apprenticeship Teacher Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All 5th - 12th grade new and existing core content teachers who have not been trained in Reading Apprenticeship will receive RA teacher training. Building administrators may receive the RA training to support their efforts in completing teacher evaluations. All Reading Apprenticeship trained teachers may have the opportunity for job embedded coaching using RA strategies. If needed, registration fees and the cost of substitutes will be provided with Title IIa or Section 31a funds. Schools: Owen Intermediate School, Belleville High School, McBride Middle School	Professional Learning, Implementation	Tier 1	Evaluate	07/01/2018	06/30/2022	\$0	General Fund, Section 31a, Title II Part A	Building administration, all core content teachers and Reading Apprenticeship trainers

Activity - Writing Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will attend training and receive job embedded professional development on writing rubrics, traits of writing, genres, and techniques to incorporate writing in their content area. Teachers at Edgemont Elementary will do a book study using The Writing Strategies Book. All teachers will engage in collective scoring of writing assignments to build coherence and develop a common language across content areas. Title IIa funds will be used for registration fees, materials, stipends, travel, and subs for professional development. Schools: All Schools	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Title II Part A	Building Principal, Director of Instruction, Instructional Coaches, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Activity - Handwriting Without Tears- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>New K-2 teaching staff will receive training in Handwriting Without Tears. This program teaches the foundational skill of handwriting that can influence reading, writing, language use, and critical thinking.</p> <p>Schools: Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Title II Part A	Building Principals, Instructional Coaches, Staff

Strategy 3:

Phonics First - All Young 5's and Kindergarten through 3rd grade classroom teachers, self-contained special education staff, resource room staff, Title I and 31a intervention staff will implement the Phonics First program within their instruction. Based on the Orton-Gillingham approach to reading, Phonics First® is a language-based, multi-sensory, structured, sequential, cumulative, cognitive, and flexible program. This strategy aligns with the 5 Year Strategic Plan: We will increase student achievement across all grade levels and subject areas.

Category: English/Language Arts

Research Cited: The two studies that found the Orton Gillingham based approach to be more effective on all measures than the control intervention approach are by Litcher & Roberge (1979) and by Joshi et al. (2002). The analysis determined that the Orton Gillingham approach was significantly superior to the basal reading approach on all subtests.

Tier: Tier 1

Activity - Phonics First Training and Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>All new Kindergarten through 3rd grade classroom teachers, K-4 Instructional Coaches and ELA interventionists will attend training on Phonics First. As part of the training, each teacher will receive an essential teacher kit to facilitate the training. Instructional coaches will provide job embedded support throughout the year. Stipends (if training occurs in the summer), subs and online training fees (if needed) will be paid with Title IIa or 31a funds.</p> <p>Schools: Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	Professional Learning, Monitor	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A, Section 31a	Director of Instruction, building level administration, classroom teachers, special education staff, and Title 1 and 31a staff

Strategy 4:

High Quality Literacy Instruction - All teachers will implement research based instructional strategies listed in the district's Vision of High Quality Subject-Specific Instruction documents. Strategies will be the focus of professional development activities, professional learning teams (PLTs), data driven dialogues, coaching

Van Buren Public Schools

Page 13

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2018-19 District Improvement Plan

Van Buren Public Schools

sessions, and teacher goals for improving academic instruction. This strategy is aligned with the 5 Year Strategic Plan goal: We will increase student achievement across all grade levels and subject areas.

Category: English/Language Arts

Research Cited: Carbonaro, W. J., & Gamoran, A. (2002). The production of achievement inequality in high school English. *American Educational Research Journal*, 39(4), 801– 827.

Hamilton, L., R. Halverson, S. Jackson, E. Mandinach, J. Supovitz, and J. Wayman. (2009). Using student achievement data to support instructional decision making (NCEE 2009-4067). Washington, D.C.: National Center for Education Evaluation and Regional Assistance, Institute of Education Sciences, U.S. Department of Education. Retrieved from <http://ies.ed.gov/ncee/wwc/publications/practiceguides/>. Learning communities can foster teachers' skill in using data to inform instructional decisions. Access to high-quality instruction and content may be particularly important in mitigating the effect of socioeconomic status on reading achievement.

Marzano, R. (2003). *What works in schools: Translating research into action*. Alexandria, VA: Association for Supervision and Curriculum Development.

Research on the role of the teachers in high performing, high poverty districts has indicated that the implementation of effective instructional practices produced academic success.

Marzano, R., Pickering, D., & Pollock, J. (2001). *Classroom instruction that works: Research-based strategies for increasing student achievement*. Alexandria, VA: Association for Supervision and Curriculum Development.

The effect that a teacher has on academic achievement could be found in: (a) utilizing effective classroom management techniques, (b) making intelligent decisions on the most successful instructional strategies to employ, and (c) creating a classroom curriculum to assist student learning.

Haycock, K. (2001). Closing the achievement gap. *Educational Leadership*, 58(6), 6-11.

Research conducted provided evidence to the fact that all students could learn, but they must be provided with sufficient time and quality instruction to achieve.

Tier: Tier 1

Activity - High Quality Instructional Strategies Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Select staff will attend a variety of professional development activities including Pathways to K-5 Reading Proficiency, Essential Instructional Practices for Literacy, and other Wayne RESA pd offerings to enhance and enrich literacy instruction and solidify teaching strategies in reading and writing. This will be combined with job-embedded training for all staff on implementation of high quality instructional strategies provided by building principals and instructional coaches. Registration fees and sub costs will be paid with Title Ila funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals, Staff
Schools: All Schools								

Activity - High Quality Instruction- Walkthroughs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

2018-19 District Improvement Plan

Van Buren Public Schools

Administrators will conduct classroom walk throughs to monitor implementation of high quality instructional practices and to collect implementation feedback. Data collected will be utilized to provide support for individual staff as well as determine training needs of the building.	Walkthrough, Monitor	Tier 1	Monitor	07/01/2018	06/30/2022	\$0	No Funding Required	Building Principals, Director of Instruction, Instructional Coaches, Staff
Schools: All Schools								

Activity - Professional Learning Teams	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Time will be allocated for Professional Learning Teams (PLTs) to engage in teacher collaborative routines including use of data, instructional design and delivery, deepening knowledge of student learning, and reflective practice. If the professional learning team is involved in training or a coaching session, stipends or subs will be provided using Title IIa or Section 31a funds.	Professional Learning, Teacher Collaboration	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Section 31a, Title II Part A	Director of Instruction, Coaching Coordinator, Building Principals, instructional coaches, staff
Schools: All Schools								

Activity - Instructional Rounds	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Building leaders or instructional coaches will work with staff to develop a shared practice of observing, discussing, and analyzing learning and teaching as small groups of educators make a series of visits to classrooms to observe specific behaviors, then share the results of their visits with the observed teachers. The aim of instructional rounds is to observe learning strategies and determine root causes for problems and positive outcomes. In the event training or coaching occur during the school day, substitutes will be provided with Title IIa funds	Professional Learning, Teacher Collaboration	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals, Instructional Coaches/Interventionists, Staff
Schools: All Schools								

Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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2018-19 District Improvement Plan

Van Buren Public Schools

<p>The district will employ instructional coaches/content experts as both a method of improving student academic achievement and to enhance professional growth for teachers. The main duty of each coach/content expert will be to support teachers. Coaches/content experts will provide leadership within the school, work cooperatively and collaboratively with other professionals, serve as a resource, consult with teachers on a one-to-one basis, facilitate small group discussions, model lessons, observe in classrooms, assist in devising strategies for hard-to-reach students, serve as a liaison between administration and teachers, provide professional development opportunities, assist with the administration and analysis of assessments, and become involved in evaluating the school plans. They will facilitate on-going, job embedded professional development.</p> <p>Schools: All Schools</p>	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Section 31a, General Fund, Title I Part A	Director of Instruction, State and Federal Programs Coordinator, Building Principals, Instructional Coaches
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Activity - Essential Instructional Practices for Early Literacy-Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Teachers, coaches and building leaders will receive training on implementing the instructional strategies from the Early Literacy Task Force recommendations including reading and writing across the curriculum, differentiated small groups, and read alouds. Additionally, teachers will work in professional learning teams to align these practices to their newly developed curriculum documents. Registration fees and sub costs will be paid with Title IIa funds.</p> <p>Schools: Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	Professional Learning, Implementation	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Building Principals, Instructional Coaches, Staff

Activity - Mentor Texts	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Mentor texts will be utilized in all elementary classrooms. Writers are Readers will be purchased for a book study at Tyler Elementary. The building principal and instructional coach will lead a book studies, meet with PLTs and support individual teachers to implement mentor texts in small and whole group settings to model reading and writing skills and processes.</p> <p>Schools: Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Title II Part A	Building Principal, Instructional Coach, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Activity - Small Group Guided Reading	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>All K-4 classrooms and select 5th and 6th grade classrooms will implement small group guided reading. Staff will attend trainings and conferences that feature Jan Richardson or focus on Guided Reading. Additionally, building principal and instructional coach(es) will lead staff book studies, work with PLTs, and support individual staff to implement differentiated, guided reading groups throughout the building.</p> <p>Schools: Owen Intermediate School, Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Title II Part A	Building Principal, Instructional Coach, Staff
Activity - Strategic Reading	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Building Principal and Instructional Coaches at all elementary buildings will work with the entire staff and in PLTs to implement strategic reading and writing strategies that individualize instruction. Staff will participate in the following book studies led by the building principal and instructional coaches:</p> <p>Owen Intermediate: The Literacy Teacher's Playbook and Mindset and Moves: Strategies that Help Readers Take Charge. Rawsonville and Edgemont: The Reading Strategies Book and The Writing Strategies Book Savage: No More Independent Reading Without Support</p> <p>Schools: Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Building Principal, Instructional Coach, Staff
Activity - Literature Circles	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>English Language Arts teachers and interventionists will receive training on how to create and implement literature circles. Registration fees and sub costs will be paid with Title IIa funds.</p> <p>Schools: All Schools</p>	Professional Learning, Implementation	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Building Principals, Instructional Coaches, Interventionists, ELA Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Activity - Differentiated Instruction	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Students will receive differentiated ELA instruction based on data to ensure they are working at their instructional level. Staff will attend trainings and principals and instructional coaches at each building will lead professional learning in differentiated instruction, and use of assessment data to create plans for differentiating instruction. No More Reading Instruction Without Differentiation will be purchased for a staff book study at Savage Elementary. Schools: All Schools	Professional Learning, Direct Instruction	Tier 1		07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals, Instructional Coaches, Staff

Strategy 5:

Leveled Literacy Intervention (LLI) - Interventionists at all K-4 buildings will provide powerful, short-term intervention, that provides daily, intensive, small-group instruction, which supplements classroom literacy teaching. LLI will be utilized with students reading below grade level to maximize growth through fast paced, systematically designed lessons in small groups to deepen and expand comprehension with close reading, increase reading volume by engaging students in large amounts of successful daily reading, increase student engagement with books that build knowledge, and ongoing monitoring of student progress. LLI kits and materials will be used with identified students and purchased with Title I or 31a funds. This strategy aligns with the 5 Year Strategic Plan: We will increase student achievement across all grade levels and subject areas.

Category: English/Language Arts

Research Cited: Ransford-Kaldon, C.R., Flynt, E.S., Ross, C. L., Franceschini, L., Zoblotsky, T., Huang, Y., Gallagher, B. (2010). Implementation of effective intervention: an empirical study to evaluate the efficacy of fountas and pinnell's leveled literacy intervention system (lli).Center of Research in Educational Policy
The researchers found that LLI when administered with fidelity positively impacted second grade students in terms of literacy achievement. Furthermore, the researchers found that students who participated in LLI instruction gained between 1.5 and 5.5 benchmark levels. Students who did not receive LLI instruction gained between less than 1 to 3 benchmark levels by the completion of this study.

Tier: Tier 2

Activity - Leveled Literacy Intervention- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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2018-19 District Improvement Plan

Van Buren Public Schools

<p>Any interventionists new to the position will attend LLI training provided by Wayne County RESA. Topics covered include an overview of the Lesson Framework, assessing and grouping students, teaching within the LLI lessons, using the Prompting Guide, understanding the demands of texts, and documenting progress. In addition to learning how to implement LLI, participants will deepen their understanding of many research-based techniques to help struggling readers make accelerated progress. Registration fees will be paid with Title IIa funds, materials needed for training but also used with children, including kits or additional LLI resources, will be purchased with Title I funds or general funds.</p> <p>Schools: Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	<p>Professional Learning</p>	<p>Tier 1</p>		<p>07/01/2018</p>	<p>06/30/2022</p>	<p>\$0</p>	<p>Title II Part A</p>	<p>Director of Instruction, Building Principals, Instructional Coaches, Staff</p>
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Activity - Leveled Literacy Intervention (LLI) walkthroughs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Building Principals and the State and Federal Programs Coordinator will conduct walkthroughs during LLI small group reading intervention to monitor implementation using the LLI Fidelity Checklist. Feedback collected will be used to determine needs including additional training or instructional coaching support.</p> <p>Schools: Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	<p>Walkthrough, Professional Learning, Monitor</p>	<p>Tier 2</p>	<p>Monitor</p>	<p>09/04/2018</p>	<p>06/30/2022</p>	<p>\$0</p>	<p>No Funding Required</p>	<p>State and Federal Programs Coordinator, Building Principals, instructional coaches, interventionists</p>

Strategy 6:

Project Based Learning - Staff will incorporate project-based learning to engage and empower learners. Teachers will empower learners by designing complex, authentic challenges that engage students, require them to demonstrate mastery of knowledge, and foster written and oral communication skills. In addition, by making learning relevant and creating a collaborative learning culture, students will become connected to, engaged with, and challenged by their school, teachers and peers.

Category: English/Language Arts

Research Cited: Baumgartner, Erin & Zabin, Chela. (2008). A case study of projectbased instruction in the ninth grade: a semesterlong study of intertidal biodiversity. Environmental Education Research - ENVIRON EDUC RES. 14. 97-114. 10.1080/13504620801951640. Project Based Learning: Comparative studies identified for this review found project-based learning to be an effective means of teaching both content information and related skills. Students in project- based classrooms exhibited greater gains in content knowledge than their traditionally taught peers.

Condliffe, B., Visher, M. G., Bangser, M. R., Drohojowska, S., & Saco, L. (2016). Project-Based Learning: A Literature Review. New York, NY: MDRC. The design principles most commonly used in PBL align well with the goals of preparing students for deeper learning, higher-level thinking skills, and intra/interpersonal skills.

Mergendoller, J. R. , Maxwell, N. L. , & Bellisimo, Y. (2006). The Effectiveness of Problem-Based Instruction: A Comparative Study of Instructional Methods and Student Characteristics. Interdisciplinary Journal of Problem-Based Learning, 1(2). Available at: <https://doi.org/10.7771/1541-5015.1026> Several studies indicated that

the beneficial academic effects of project-based instruction were most pronounced for middle to low-achieving students.

Tier: Tier 1

Activity - Project Based Learning- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will receive training on implementation of project based learning. This may include in-services, attending workshops, and attending the New Tech Annual Conference to learn to design complex and authentic challenges to engage students in project based learning. Cost of Registration, substitutes, stipends, and travel may be paid with Title IIa funds.	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals, Staff
Schools: All Schools								

Goal 3: Van Buren Public Schools will increase the percentage of students proficient in Science.

Measurable Objective 1:

45% of All Students will demonstrate a proficiency on M-STEP in Science by 06/17/2022 as measured by increasing the proficiency rate by 6.5% per year..

Strategy 1:

Michigan K-12 Science Standards/ Next Generation Science Standards Implementation - As the district continues the process of developing a comprehensive, aligned curriculum for science, all classroom teachers who teach Young 5's-12th grade science will receive training on implementation of Michigan's K-12 Science Standards which are based upon the NGSS (Next Generation Science Standards). Professional learning teams will collect and analyze data to plan for instruction, and the content expert and instructional coaches will work with individual teachers to support the implementation of best practices. Staff will also focus on supporting students with informational reading and writing strategies within this content area. This strategy aligns with our improvement priorities from the AdvancEd External Review Exit Report and the 5 Year Strategic Plan: We will increase student achievement across all grade levels and subject areas.

Category: Science

Research Cited: A Framework for K-12 Science Education: Practices, Crosscutting Concepts, and Core Ideas, National Research Council; Taking Science to School, Duschl, Schweingruber and Shouse.

Bell, P., Bricker, L. A., Reeve, S., Zimmerman, H. T., & Tzou, C. (2013). Discovering and Supporting Successful Learning Pathways of Youth In and Out Of School: Accounting for the Development of Everyday Expertise Across Settings. In B. Bevan, P. Bell, R. Stevens & A. Razfar (Eds.), LOST Opportunities: Learning in Out of School Time (pp. 119-140). London: Springer.

The Framework calls for students to routinely participate in extended science and engineering investigations that engage them in authentic practices while learning about disciplinary core ideas and making connections to the crosscutting concepts. Direct participation in scientific and engineering work will support students' science learning and the scientific literacy goals.

2018-19 District Improvement Plan

Van Buren Public Schools

Tier: Tier 1

Activity - Workshops and Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>All classroom teachers who teach Young 5's-12th grade science will receive training on implementation of the NGSS, STEM, STEAM and other Michigan Science content. Teachers will be trained on the NGSS that are incorporated in the Battle Creek Science kits. They will focus on supporting students with informational reading strategies and writing strategies within this content area. This may include science workshops provided by Wayne RESA, web based training, or other content specific trainings. If training is done outside of the school day or year stipends may be paid with Title IIA funds. Registration fees and subs will be paid for with Title IIA funds or general funds.</p> <p>Schools: Owen Intermediate School, Belleville High School, Tyler Elementary School, McBride Middle School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A, General Fund	Director of Instruction, Building Administrators, and all Classroom Science Teachers

Activity - Content Experts	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Science content expert /instructional coach will be employed to facilitate curriculum development, guide instructional practices, increase student performance in science, and support teachers in PLTs and individually as they implement NGSS practices and align instruction to the new district curriculum.</p> <p>Schools: All Schools</p>	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	General Fund	Director of Instruction, Building Principals, Content Expert

Activity - Investigations and Scientific Models	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Staff will implement science investigations and scientific models to engage students in sense making talk, make thinking visible, and press for evidence based explanations. Staff at elementary buildings will also create opportunities for students to participate in various STEM activities.</p> <p>Schools: All Schools</p>	Implementation, Direct Instruction	Tier 1	Implement	07/01/2018	06/30/2022	\$0	General Fund	Director of Instruction, Building Principals, Staff

Strategy 2:

High Quality Science Instruction - All teachers will implement research based instructional strategies listed in the district's Vision of High Quality Subject-Specific Instruction documents. Strategies will be the focus of professional development activities, professional learning teams (PLTs), data driven dialogues, coaching

sessions, and teacher goals for improving academic instruction. This strategy is aligned with the 5 year Strategic Plan goal: We will increase student achievement across all grade levels and subject areas.

Category: Science

Research Cited: MDE Top 10 in 10 Years putting Michigan on the map as a premier education state: Goal 2: Implement, with strong district and building leadership, high-quality instruction in every classroom through a highly coherent, child-centered instructional model where students meet their self-determined academic and personal goals to their highest potential.

Marzano, R. (2003). What works in schools: Translating research into action. Alexandria, VA: Association for Supervision and Curriculum Development. Research on the role of the teachers in high performing, high poverty districts has indicated that the implementation of effective instructional practices produced academic success.

Marzano, R., Pickering, D., & Pollock, J. (2001). Classroom instruction that works: Research-based strategies for increasing student achievement. Alexandria, VA: Association for Supervision and Curriculum Development. The effect that a teacher has on academic achievement could be found in: (a) utilizing effective classroom management techniques, (b) making intelligent decisions on the most successful instructional strategies to employ, and (c) creating a classroom curriculum to assist student learning.

Haycock, K. (2001). Closing the achievement gap. Educational Leadership, 58(6), 6-11. Research conducted provided evidence to the fact that all students could learn, but they must be provided with sufficient time and quality instruction to achieve.

Tier: Tier 1

Activity - High Quality Instruction- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will attend a variety of professional development activities to enhance and enrich science instruction and solidify teaching strategies. This training will include use of data to plan differentiated instruction, instructional strategies to increase students' scientific understanding, and training on use of scientific materials and equipment and will be combined with job-embedded training for all staff on implementation of high quality instructional strategies provided by building principals and instructional coaches. Registration fees and sub costs will be paid with Title IIa funds. Schools: All Schools	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals, Staff, Instructional Coaches

Activity - High Quality Instruction- Walkthroughs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

2018-19 District Improvement Plan

Van Buren Public Schools

Administrators will conduct classroom walkthroughs to monitor implementation of high quality instructional practices and to collect implementation feedback. Data collected will be utilized to provide support for individual staff as well as determine training needs of the building. Schools: All Schools	Walkthrough, Monitor	Tier 1	Implement	07/01/2018	06/30/2022	\$0	No Funding Required	Building Principal, Staff
Activity - Professional Learning Teams	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Time will be allocated for Professional Learning Teams (PLTs) to engage in teacher collaborative routines including use of data, instructional design and delivery, deepening knowledge of student learning, and reflective practice. If the professional learning team is involved in training or a coaching session subs will be provided using Title IIa funds. Schools: All Schools	Professional Learning, Teacher Collaboration	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Coaching Coordinator, Building Principals, Instructional Coaches, Staff
Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The district will employ instructional coaches/content experts as both a method of improving student academic achievement and to enhance professional growth for teachers. The main duty of each coach/content expert will be to support teachers. Coaches/content experts will provide leadership within the school, work cooperatively and collaboratively with other professionals, serve as a resource, consult with teachers on a one-to-one basis and in PLTs, facilitate small group discussions, model lessons, observe in classrooms, assist in devising strategies for hard-to-reach students, serve as a liaison between administration and teachers, provide professional development opportunities, assist with the administration and analysis of assessments, and become involved in evaluating the school plans. They will facilitate on-going, job embedded professional development. Schools: All Schools	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	General Fund, Section 31a	Director of Instruction, State and Federal Programs Coordinator, Building Principals, Instructional Coaches

Strategy 3:

Project Based Learning - Staff will incorporate project-based learning to engage and empower learners. Teachers will empower learners by designing complex, authentic challenges that engage students, require them to demonstrate mastery of scientific knowledge, and foster written and oral communication skills. In addition, by making learning relevant and creating a collaborative learning culture, students will become connected to, engaged with, and challenged by their school, teachers and peers.

Category: Science

Van Buren Public Schools

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Research Cited: Baumgartner, Erin & Zabin, Chela. (2008). A case study of projectbased instruction in the ninth grade: a semesterlong study of intertidal biodiversity. Environmental Education Research - ENVIRON EDUC RES. 14. 97-114. 10.1080/13504620801951640. Project Based Learning: Comparative studies identified for this review found project-based learning to be an effective means of teaching both content information and related skills. Students in project- based classrooms exhibited greater gains in content knowledge than their traditionally taught peers.

Condliffe, B., Visher, M. G., Bangser, M. R., Drohojowska, S., & Saco, L. (2016). Project-Based Learning: A Literature Review. New York, NY: MDRC. The design principles most commonly used in PBL align well with the goals of preparing students for deeper learning, higher-level thinking skills, and intra/interpersonal skills.

Mergendoller, J. R. , Maxwell, N. L. , & Bellisimo, Y. (2006). The Effectiveness of Problem-Based Instruction: A Comparative Study of Instructional Methods and Student Characteristics. Interdisciplinary Journal of Problem-Based Learning, 1(2). Available at: <https://doi.org/10.7771/1541-5015.1026> Several studies indicated that the beneficial academic effects of project-based instruction were most pronounced for middle to low-achieving students

Tier: Tier 1

Activity - Project Based Learning- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will receive training on implementation of project based learning. This may include in-services, attending workshops, and attending the New Tech Annual Conference to learn to design complex and authentic challenges to engage students in project based learning. Cost of Registration, substitutes, stipends, and travel may be paid with Title IIa funds. Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals, Instructional Coaches, Staff

Activity - Use of Informational Texts	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
During PBL, teachers will incorporate student use of Informational texts, and other language and literacy skills, to increase scientific reasoning and deepen understanding of scientific concepts. Schools: All Schools	Materials, Direct Instruction	Tier 1		06/11/2018	06/30/2022	\$0	General Fund	Director of Instruction, Building Principals, Staff

Goal 4: Van Buren Public Schools will increase the percentage of students proficient in Social Studies.

Measurable Objective 1:

55% of All Students will demonstrate a proficiency on M-STEP in Social Studies by 06/17/2022 as measured by increasing the proficiency rate by 7% each year..

Strategy 1:

Social Studies Content and Curriculum - As the district continues the process of developing a comprehensive, aligned Social Studies curriculum, all classroom teachers who teach K-12th grade Social Studies will receive training on implementation of the MC3 Content Standards for Social Studies and Michigan K-12 Social Studies Content Standards. They will focus on supporting students with informational reading strategies and writing strategies within this content area. This strategy aligns with the improvement priorities listed in our AdvancED External Review Report and the 5 Year Strategic Plan: We will increase student achievement across all grade levels and subject areas.

Category: Social Studies

Research Cited: Linda Bennett and Michael J. Berson, eds., Digital Age:Technology-Based K-12 Lesson Plans for Social Studies (Silver Spring, MD: National Council for the Social Studies. 2007); Michael J. Berson and Ilene R. Berson. "Developing Thoughtful 'Cybercitizens,'" Social Studies and the Young Learner, 16, no. 4 (2004): 5-8. The "expanding horizons" curriculum model of self, family, community, state, and nation is insufficient for today's young learners. Elementary social studies should include civic engagement, as well as knowledge from the core content areas of civics, economics, geography, and history. Skills that enhance critical thinking, socio-emotional development, interpersonal interactions, and information literacy are more meaningful and useful when developed within the context of social studies. The infusion of technology into elementary social studies also prepares students as active and responsible citizens in the 21st century. J. Torney-Purta and B.S. Wilkenfeld, Paths to 21st Century Competencies Through Civic Education Classrooms: An Analysis of Survey Results from Ninth-Graders. A Technical Assistance Bulletin. (Chicago, Ill.: American Bar Association Division for Public Education, 2009). Students who leave high school with civic competencies achieved through high quality civic learning practices are equipped to address complex challenges, work and study with diverse colleagues, and creatively solve problems that do not have easy solutions. They are also more likely to vote and discuss politics at home, to volunteer and work on community issues, and are more confident in their ability to speak publicly and communicate with their elected representatives. Schools with civic learning programs are more likely to be safe, inclusive, and respectful, and in addition, experience fewer high school dropouts.

Tier: Tier 1

Activity - Workshops and Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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2018-19 District Improvement Plan

Van Buren Public Schools

<p>Teachers will attend workshops and training on the MC3 standards for Social Studies, K-12 Social Studies Standards, Wayne RESA offerings, and a variety of Social Studies workshops to implement the standards into their classroom social studies curriculum. Training may also focus on supporting students with informational reading and writing strategies within this content area. Registration fees and subs will be provided with Title IIa funds.</p>	<p>Professional Learning</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2018</p>	<p>06/30/2022</p>	<p>\$0</p>	<p>Section 31a, Title II Part A</p>	<p>Director of Instruction, Building Administration, and Social Studies teachers</p>
<p>Schools: Owen Intermediate School, Belleville High School, Tyler Elementary School, McBride Middle School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School</p>								

Strategy 2:

High Quality Subject-Specific Instruction - All teachers will implement research based instructional strategies listed in the district's Vision of High Quality Subject-Specific Instruction documents. Strategies will be the focus of professional development activities, professional learning teams (PLTs), data driven dialogues, coaching sessions, and teacher goals for improving academic instruction. This strategy is aligned with the 5 Year Strategic Plan goal: We will increase student achievement across all grade levels and subject areas.

Category: Social Studies

Research Cited: MDE Top 10 in 10 Years putting Michigan on the map as a premier education state: Goal 2: Implement, with strong district and building leadership, high-quality instruction in every classroom through a highly coherent, child-centered instructional model where students meet their self-determined academic and personal goals to their highest potential.

Marzano, R. (2003). What works in schools: Translating research into action. Alexandria, VA: Association for Supervision and Curriculum Development.

Research on the role of the teachers in high performing, high poverty districts has indicated that the implementation of effective instructional practices produced academic success.

Marzano, R., Pickering, D., & Pollock, J. (2001). Classroom instruction that works: Research-based strategies for increasing student achievement. Alexandria, VA: Association for Supervision and Curriculum Development.

The effect that a teacher has on academic achievement could be found in: (a) utilizing effective classroom management techniques, (b) making intelligent decisions on the most successful instructional strategies to employ, and (c) creating a classroom curriculum to assist student learning.

Haycock, K. (2001). Closing the achievement gap. Educational Leadership, 58(6), 6-11.

Research conducted provided evidence to the fact that all students could learn, but they must be provided with sufficient time and quality instruction to achieve.

Tier: Tier 1

Activity - High Quality Instruction- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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2018-19 District Improvement Plan

Van Buren Public Schools

Staff will attend a variety of professional development activities to enhance and enrich Social Studies instruction and solidify teaching strategies including Wayne RESA offerings. This will be combined with job-embedded training for all staff on implementation of high quality instructional strategies provided by building principals and instructional coaches. Registration fees and sub costs will be paid with Title Ila funds. Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals, Instructional Coaches, Staff
Activity - High Quality Instruction- Walkthroughs	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Administrators will conduct classroom walk throughs to monitor implementation of high quality instructional practices and to collect implementation feedback. Data collected will be utilized to provide support for individual staff as well as determine training needs of the building. Schools: All Schools	Walkthrough, Monitor	Tier 1	Implement	07/01/2018	06/30/2022	\$0	No Funding Required	Building Principals, Director of Instruction, Instructional Coaches, Staff
Activity - Professional Learning Teams	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Time will be allocated for Professional Learning Teams (PLTs) to engage in teacher collaborative routines including use of data, instructional design and delivery, deepening knowledge of student learning, and reflective practice. If the professional learning team is involved in training or a coaching session subs or stipends will be provided using Title Ila funds. Schools: All Schools	Professional Learning, Teacher Collaboration	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Coaching Coordinator, Building Principals, instructional coaches, staff
Activity - Instructional Coaching	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

2018-19 District Improvement Plan

Van Buren Public Schools

<p>The district will employ instructional coaches/content experts as both a method of improving student academic achievement and to enhance professional growth for teachers. The main duty of each coach/content expert will be to support teachers. Coaches/content experts will provide leadership within the school, work cooperatively and collaboratively with other professionals, serve as a resource, consult with teachers on a one-to-one basis, facilitate small group discussions, model lessons, observe in classrooms, assist in devising strategies for hard-to-reach students, serve as a liaison between administration and teachers, provide professional development opportunities, assist with the administration and analysis of assessments, and become involved in evaluating the school plans. They will facilitate on-going, job embedded professional development.</p> <p>Schools: All Schools</p>	<p>Professional Learning</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2018</p>	<p>06/30/2022</p>	<p>\$0</p>	<p>Section 31a, General Fund, Title I Part A</p>	<p>Director of Instruction, State and Federal Programs Coordinator, Building Principals, Instructional Coaches</p>
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Strategy 3:

Project Based Learning - Staff will incorporate project-based learning to engage and empower learners. Teachers will empower learners by designing complex, authentic challenges that engage students, require them to demonstrate mastery of knowledge, and foster written and oral communication skills. In addition, by making learning relevant and creating a collaborative learning culture, students will become connected to, engaged with, and challenged by their school, teachers and peers.

Category: Social Studies

Research Cited: Baumgartner, Erin & Zabin, Chela. (2008). A case study of project based instruction in the ninth grade: a semester long study of intertidal biodiversity. Environmental Education Research - ENVIRON EDUC RES. 14. 97-114. 10.1080/13504620801951640. Project Based Learning: Comparative studies identified for this review found project-based learning to be an effective means of teaching both content information and related skills. Students in project-based classrooms exhibited greater gains in content knowledge than their traditionally taught peers.

Condliffe, B., Visher, M. G., Bangser, M. R., Drohojowska, S., & Saco, L. (2016). Project-Based Learning: A Literature Review. New York, NY: MDRC. The design principles most commonly used in PBL align well with the goals of preparing students for deeper learning, higher-level thinking skills, and intra/interpersonal skills.

Mergendoller, J. R. , Maxwell, N. L. , & Bellisimo, Y. (2006). The Effectiveness of Problem-Based Instruction: A Comparative Study of Instructional Methods and Student Characteristics. Interdisciplinary Journal of Problem-Based Learning, 1(2). Available at: <https://doi.org/10.7771/1541-5015.1026> Several studies indicated that the beneficial academic effects of project-based instruction were most pronounced for middle to low-achieving students.

Tier: Tier 1

Activity - Project Based Learning- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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2018-19 District Improvement Plan

Van Buren Public Schools

Staff will receive training on implementation of project based learning. This may include in-services, attending workshops, and attending the New Tech Annual Conference to learn to design complex and authentic challenges to engage students in project based learning. Cost of Registration, substitutes, stipends, and travel may be paid with Title Ila funds.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principal, Instructional Coaches, Staff
Schools: All Schools								

Activity - Informational Text	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
During PBL, teachers will incorporate student use of Informational texts, and other language and literacy skills, to increase reasoning and deepen understanding of social studies concepts.	Materials, Implementation	Tier 1	Implement	07/01/2018	06/30/2022	\$0	General Fund	Director of Instruction, Building Principals, Staff
Schools: All Schools								

Goal 5: Van Buren Public Schools will strengthen the conditions that support a well-rounded educational experience for all students.

Measurable Objective 1:

collaborate to develop conditions that support a well-rounded educational experience by 06/14/2018 as measured by increased academic performance, a reduction in behavior referrals, and increased family engagement.

Strategy 1:

Multi-Tiered Systems of Support - The district will continue to establish and implement a high quality multi-tiered system of support (MTSS) to provide interventions to address academic and/or behavioral needs of individual students. This strategy is aligned to the MTSS goal in our 5 Year Strategic Plan and includes employing a wide array of academic strategies and building a comprehensive network of student support.

Category: Learning Support Systems

Research Cited: MDE Top 10 in 10 Years: Putting Michigan on the map as a premiere education state Strategy 2.2 Establish and implement with fidelity a high-quality multi-tiered system of supports (universal education)

Vaughn Gross Center for Reading and Language Arts at the University of Texas at Austin (2005). Introduction to the threetier reading model: Reducing reading difficulties for kindergarten through thirdgrade students (4th ed.). Austin, TX: author The Three-Tier Reading Model provides a process for delivering quality reading instruction and reducing the prevalence of reading difficulties in kindergarten through third-grade students. The model provides a strong emphasis on methods and strategies grounded in scientifically based reading research (SBRR), and use of assessment instruments, including screening and progress-monitoring measures, and suggests ongoing professional development for teachers. The Three-Tier Reading Model is meant to be descriptive of how to approach instruction for students with reading difficulties, not prescriptive of the only way to proceed.

Research Cited: Allington, R.L. (2009). *What Really Matters in Response to Intervention*. Pearson Education. Boston, MA.

2018-19 District Improvement Plan

Van Buren Public Schools

RTI is not something that happens in special education, rather it is a method for teaching all students that needs to be driven by general education teachers in the general education classrooms. student gains are tied to teacher expertise, that meaning-focused instruction results in greater gains than a skills-based approach, and that growth is maximized when students read books they want to read and can read easily.

Tier: Tier 2

Activity - Social Workers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each K-6th grade building will have a full 1.0 FTE or a partial 0.5 FTE social worker funded by Title 1A or 31a funds assigned to the building to support implementation of the Positive Behavior Intervention Support (PBIS) program, hold small groups to address student behaviors, provide classroom support, and consult with teachers, parents and administrators. Schools: Owen Intermediate School, Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School	Behavioral Support Program	Tier 1	Implement	08/28/2018	06/30/2022	\$0	Title I Part A	Building Principal, Social Workers
Activity - Positive Behavior Intervention and Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
The PBIS model will be used as a guide to develop and implementation of plans to address behavioral and social-emotional needs of individual students so they can focus on academic tasks and experience success. Select staff from each building will attend the National PBIS Leadership Forum and Wayne RESA trainings to better facilitate meetings and increase the use of effective practices throughout the building. Schools: All Schools	Behavioral Support Program	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A, Other	PBiS Team, Building Principal, Behavior Support Specialist(s), Social Workers, MTSS Team, Classroom Teachers, Support Staff
Activity - Multi-Tiered Systems of Support- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

2018-19 District Improvement Plan

Van Buren Public Schools

District Staff will attend training in best practices, establishing and implementing a high quality multi-tiered system of support (MTSS) to provide interventions to address academic and/or behavioral needs of individual students. Registration fees and substitute costs (if needed) for Wayne RESA MTSS trainings including use of data, differentiating academic strategies, and building a comprehensive network of student support will be paid with Title IIa funds. Schools: All Schools	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals, Instructional Coaches, Instructional Staff
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Activity - Accommodation and Support Materials	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Buildings will purchase supplemental materials for MTSS Tier 2 and Tier 3 students. Materials may include wiggle seats, fidgets, pencil grips or visual aids that will support and accommodate student needs within the classroom. Materials will be purchased with Section 31a funds or Title I funds. Schools: Owen Intermediate School, Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School	Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Title I Part A	Building Principals, MTSS Team, Staff

Strategy 2:

Character Education Development - Teachers will receive training to learn how to implement character education which provides students explicit instruction and experiences to help them develop positive character traits. It prepares students to respect others and live in a diverse society, goes to the root of a range of social-moral problems, prepares students for the workplace, and done well, it improves academic achievement. This strategy aligns with our 5 Year Strategic Plan goal: We will foster a student-centered environment that is positive, safe, respectful and inclusive.

Category: Learning Support Systems

Research Cited: MDE Top 10 in 10 Years putting Michigan on the map as a premier education state: Strategy 2.2 f) Provide a safe, secure, and healthy school environment by fostering a positive school climate and culture.

Battistich, V., & Hong, S. (in press). Enduring effects of the Child Development Project: Second-order latent linear growth modeling of students' bonding to school, academic performance, and social adjustment during middle school. Prevention Science.

Character education can effectively positively impact a range of risk behaviors, a set of prosocial competencies, various school outcomes including academic achievement, and social-emotional competencies. It is well documented that character education can serve as effective primary prevention.

Tier: Tier 1

Activity - Leader in Me- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

2018-19 District Improvement Plan

Van Buren Public Schools

Teachers will receive training to implement the Leader in Me, which is an approach to developing a culture of leadership in our schools and is based on The 7 Habits of Highly Effective People® by Stephen Covey. Developing a culture of leadership in our schools is about helping children be leaders of their own lives, it helps them identify their own unique talents and abilities and encourages them to make a positive difference in the world. Schools: Tyler Elementary School, Rawsonville Elementary School, Savage Road Elementary School, Edgemont Elementary School	Behavioral Support Program	Tier 1	Implement	07/01/2018	06/30/2022	\$0	General Fund	Building Principal, Instructional Coaches, Staff
Activity - Restorative Practice Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Select staff will receive Day 1-4 training at Wayne County RESA to guide the implementation of Restorative Practices, a program that empowers students to resolve conflicts on their own and in small groups called restorative circles. Two BHS staff will attend a three day Train-the-Trainer session at EMU in August 2018. The training will be paid with Title IIa funds. Registration fees and substitute costs will be paid with Title IIa funds. Schools: All Schools	Behavioral Support Program	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Administrators, Building Principals, Staff
Activity - Capturing Kids Hearts	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will attend training and make a school visit to learn new strategies to provide behavior support and investigate possible implementation of Capturing Kids Hearts. Registration fees and subs will be paid with Title IIa funds. Schools: Rawsonville Elementary School	Behavioral Support Program	Tier 1	Getting Ready	08/29/2017	06/30/2018	\$0	Title II Part A	Building Principal, Instructional Coach, Building Leadership Network, Staff

Strategy 3:

Family Engagement and Communications - VBPS will support each school in planning and implementing authentic family engagement activities and communications to ensure parents/guardians are engaged and supported partners in their child's education. This strategy aligns to our 5 Year Strategic Plan Goal: We will increase proactive and transparent communication, both internally and externally.

Category: Learning Support Systems

Research Cited: MDE Top 10 in 10 Years: Putting Michigan on map as a premier education state- Goal 5: Ensure parents/guardians are engaged and supported partners in their child's education.

Henderson, A.T., and Berla, N. (1994). A new generation of evidence: The family is critical to student achievement. Washington, DC: National Committee for Citizens

Van Buren Public Schools

Page 32

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2018-19 District Improvement Plan

Van Buren Public Schools

in Education.

Students with parents who are involved in their school tend to have fewer behavioral problems and better academic performance, and are more likely to complete high school than students whose parents are not involved in their school.

Tier: Tier 1

Activity - Family Engagement Coordination	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All schools will implement authentic activities to engage families in supporting and monitoring their children's education and behavioral goals. The person responsible for organizing family engagement activities will be paid a \$10 an hour stipend for each hour spent in organizing family engagement activities, facilitating parent communications, gathering community resources to support and advocate for families, or parent education and outreach for a combined maximum of \$250 per month for 9 months. They will also assist the building's staff in activities such as: promoting parent information sharing, supporting parent involvement in school activities by soliciting volunteers, creating and distributing surveys, and participating on the school building's School Improvement Team. Schools: All Schools	Parent Involvement	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title I Part A	Building Principals, Staff, and Family Engagement Coordinators

Activity - Two Way Stakeholder Communication	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Each building will implement a communication plan that includes: weekly telephone calls, e-mail blasts, regular updates on the district/school website, regular electronic sign updates, monthly school newsletters, curriculum night activities, parent teacher conferences and individual teacher and principal contacts with school community. Schools: All Schools	Community Engagement, Communication	Tier 1	Implement	07/01/2018	06/30/2022	\$0	General Fund	All District Administration, Instructional Staff, and Support Staff

Strategy 4:

Professional Learning - Staff including administrators, counselors, social workers and teachers in all subject areas will attend a variety of professional development, workshops, and conferences to enhance practice in their specific subject area, increase leadership skills, and improve student learning throughout the district. The strategy aligns with our 5 Year Strategic Plan goal: We will increase student achievement across all grade levels and subject areas.

Category: Learning Support Systems

2018-19 District Improvement Plan

Van Buren Public Schools

Research Cited: Yoon, K. S., Duncan, T., Lee, S. W.-Y., Scarloss, B., & Shapley, K. (2007). Reviewing the evidence on how teacher professional development affects student achievement (Issues & Answers Report, REL 2007–No. 033). Washington, DC: U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Southwest. Retrieved from <http://ies.ed.gov/ncee/edlabs>

When teachers receive well-designed professional development, an average of 49 hours spread over six to 12 months, they can increase student achievement by as much as 21 percentile points (Yoon, Duncan, Lee, Scarloss, and Shapley, 2007).

Webster-Wright, A. (2009). Reframing professional development through understanding authentic professional learning. *Review of Educational Research*, 79(2), 702-739.

Research on professional development for teachers has shifted in the last decade from delivering and evaluating professional-development programs to focusing more on authentic teacher learning and the conditions that support it (Webster-Wright, 2009).

Tier: Tier 1

Activity - Content Specific Professional Development	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff including social workers, counselors, preschool special education staff, interventionists, and teachers of the specials classes, such as music, art, media and PE, will attend content-specific professional development with their countywide peers. They will also be able to attend content appropriate conferences and professional development activities. Registration fees and travel costs, including hotel, mileage, and meals, will be paid with Title IIa or 31a funds. Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Section 31a, Title II Part A	Director of Instruction, Staff

Activity - Professional Development for Administrators	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Current administrative staff and aspiring administrators will engage in a variety of professional development activities including attending workshops and trainings. Administrators will also attend conferences (state or national) including MASFPS, AdvancED, ASCD, MEMSPA, MASSP, and MDE to increase their content knowledge, instructional strategies or strategies to work with a variety of student populations internally or outside the district. Stipends, registration fees and travel costs, including hotel, mileage, airfare and meals will be paid with Title IIa or general funds. Schools: All Schools	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Administrators

Activity - Conference Attendance	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

2018-19 District Improvement Plan

Van Buren Public Schools

Staff may attend a variety of conferences based on their content areas or areas of need, such as the Michigan Reading Association, MACUL, AdvancED, MDE School Improvement, Illuminate, and the MiAEOYC Early Childhood Conference. Registration fees and travel costs, including hotel, mileage and meals will be paid with Title IIa or 31a funds Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Administration, Instructional Staff
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Activity - New Teacher Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional coaches, mentor teachers, and other district leaders will provide professional learning activities and job embedded PD to new teachers or teachers with an IDP. Additionally, new teachers may elect to attend the Wayne RESA New Teacher Academy and recommended staff will have options to attend other related professional learning opportunities to support their improvement. Registration fees, subs and travel costs will be paid with Title IIa or 31a funds. Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Administration and Identified Teachers

Activity - Culturally Relevant Education- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will participate in professional development activities that focus on culturally relevant, research-based educational practices including Wayne RESA's Academically and Socially Supporting African American Males, Culturally Relevant Instruction, Reaching and Teaching Students in Poverty. Registration fees, sub costs, and travel costs will be paid with Title IIa or 31a funds. Schools: All Schools	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A, Section 31a	Building Principal, Instructional Coach, Staff

Activity - Book Studies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will participate in book studies to learn about current topics and research-based strategies. Building principals and instructional coaches will facilitate the professional learning, staff will have opportunities to discuss concepts during PLT meetings, and receive coaching and support through instructional rounds while implementing new practices. Books will be purchased with Title IIa or 31a funds Schools: All Schools	Professional Learning, Supplemental Materials	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Building Principals, Instructional Coaches, Staff

Strategy 5:

Curriculum and Assessment Development and Implementation - The district will continue the process of developing a comprehensive, aligned K-12th grade curriculum that incorporates a systematic assessment system. Time will be allotted throughout the year for committees and to work together to make revisions and determine accompanied research based instructional model. Professional learning teams (PLTs) will be given time to collect, analyze and apply assessment data from the curricular unit to provide differentiated instruction to ensure equitable education experiences and academic rigor for all students. Title IIa or general funds will provide subs for teachers to complete this work. This strategy aligns to two of our improvement priorities from the AdvancED external review and our curriculum development goal in our 5 year strategic plan.

Category: Career and College Ready

Research Cited: MDE Top 10 in 10 Years: Putting Michigan on the map as a premiere education state Strategy 2.4: Adopt and implement with fidelity, high Career- and College-Ready standards for and expectations of all students and ensure that educators monitor student learning against standards so that results are actionable in real-time. a) Ensure a viable curriculum is accessible to all students.

Research on aligning curriculum with standards and assessments shows a strong relationship to student achievement (Price-Baugh, 1997; Mitchell, 1998; Wishnick, 1989). This research digest summarizes the research literature, specifically addressing textbook alignment, instructional alignment, alignment between state standards and enacted curriculum, curriculum alignment through professional development, and findings from international alignment studies. The following definitions from two experts may contribute to understanding this discussion. Curriculum, states Fenwick English (1999), has three components: the written, the taught, and the tested. The taught curriculum consists of two parts: the lesson plans teachers use to plan what they teach and the actual classroom instruction. Webb (1997) defines alignment as “the degree to which expectations [standards] and assessments are in agreement and serve in conjunction with one another to guide the system towards students learning what they are expected to know and do” (p. 4).

Tier: Tier 1

Activity - Formative Assessment Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will receive training on formative assessment in order to utilize the information collected from comprehensive assessments within each curricular unit to plan instruction to meet the needs of all learners. Schools: All Schools	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principal, Staff

Activity - Data Driven Instruction Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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2018-19 District Improvement Plan

Van Buren Public Schools

Each staff member will be trained on how to collect, analyze and interpret data for use in developing student instruction or behavioral interventions that align to the district curriculum. Data analysis can provide a snapshot of what students know, what they should know, and what can be done to meet their academic and behavioral needs. With appropriate analysis and interpretation of data, educators can make informed decisions that positively affect student outcomes. Training may include Wayne RESA MiStar DnA sessions, use of data from NWEA tests, and data protocols. Consultant fees, registration fees, travel and sub costs will be funded with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals, Staff
Schools: All Schools								

Activity - Standards- Based Grading Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will receive training on standards-based grading practices. Training may include book study, hiring consultants for building training, or attending conferences or professional development outside the district. Registration costs, subs, travel, and stipends may be paid with Title IIa funds.	Professional Learning, Policy and Process	Tier 1	Getting Ready	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Building Principals
Schools: Owen Intermediate School, Belleville High School, McBride Middle School								

Strategy 6:

Instructional Technology - Hardware, software and infrastructure will be provided and supported as necessary for technology integration, student achievement, professional development and community engagement. The Network Administrator, IT department and instructional technology coaches will collaborate to support the infrastructure, hardware and software. This strategy will be accomplished through the use of Title IIa, general fund, 31a, Title IV, and enhancement millage funds. This strategy aligns with our 5 Year Strategic Plan goal: We will enhance teaching and learning through the use of technology.

Category: Learning Support Systems

Research Cited: MDE Top 10 in 10 Years putting Michigan on the map as a premier education state: Strategy 2.7: Ensure that all P-12 students are able to access and utilize information supports and technologies as learning tools throughout their learning experience.

Strategy 2.8: Provide an integrated system of guidance to develop and support district and school leadership

competencies, to accelerate student achievement, including c) Curriculum, instruction, and assessment supported by technology with necessary classroom level resources provided.

According to findings culled from five meta-analyses, blending technology with face-to-face teacher time generally produces better outcomes than face-to-face or online learning alone (Cheung and Slavin, 2011; Cheung and Slavin, 2012; Tamim, Bernard, Borokhovski, Abrami, and Schmid, 2011; Means et al, 2009; Means et al., 2013). An analysis of effective technology use for at-risk students found that simply replacing teachers with computer-based instruction typically yields no learning benefits. Rather, blending technology with teachers to support interactive learning, exploration, and creation (instead of “drill and kill” techniques) leads to higher engagement and learning gains (Darling-Hammond, Zielezinski, & Goldman, 2014).

2018-19 District Improvement Plan

Van Buren Public Schools

Tier: Tier 1

Activity - Instructional Technology- Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Teaching staff will receive professional development on how to apply technology appropriately in their content area(s) to enhance instruction, differentiate instruction to meet students' needs and enhance the use of formative and summative assessments. This will include professional development on MiStar DnA, Illuminate, Google Suite, NWEA, Everyday Math online, Discovery Techbook, Big Ideas Online Component and any additional program specific training. They will receive support/training in how to help students develop skills to utilize technology as a tool in all areas of the curriculum. Staff will receive training on how to utilize the district website as a tool to facilitate communication with students, parents and the community.</p> <p>Schools: All Schools</p>	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Title II Part A	Director of Instruction, Instructional Technology Coaches, Building Principals, Staff

Activity - Computer Licenses and Educational Software	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>Educational software or licenses will be purchased to support learning during independent class time, literacy rotations, and extended day. Classroom teachers and interventionists will guide and support students in the use of these materials. The materials will be purchased with Section 31a , Additional Time Grant funds, or general funds.</p> <p>Schools: All Schools</p>	Supplemental Materials	Tier 1		07/01/2018	06/30/2022	\$0	Section 31a, Other, General Fund	Director of Instruction, Building Principals, Staff

Activity - Technology Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
<p>The technology department staff will continue work to implement a fully meshed wireless system to facilitate efficient delivery of information, handle the ordering of hardware and equipment to increase technology capacity, facilitate hardware repair, facilitate software glitches, and generally support the use of educational technology across the district.</p> <p>Schools: All Schools</p>	Technology	Tier 1	Implement	07/01/2018	06/30/2022	\$0	General Fund, Other	Central Administration, Network Administrator, IT Staff

Activity - Instructional Technology Coaches	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

2018-19 District Improvement Plan

Van Buren Public Schools

<p>The district will employ instructional technology coaches as both a method of improving student academic achievement and to enhance professional growth for teachers. The main duty of each instructional technology coach will be to support teachers to implement technology to enhance instruction and communication. They will provide leadership within the school, work cooperatively and collaboratively with other professionals, serve as a resource, consult with teachers on a one-to-one basis, facilitate small group discussions, model lessons, observe in classrooms, assist in devising strategies for hard-to-reach students, serve as a liaison between administration and teachers, provide professional development opportunities, assist with the administration and analysis of assessments, and become involved in evaluating the school plans. They will facilitate on-going, job embedded professional development.</p> <p>Schools: All Schools</p>	<p>Communication, Professional Learning, Technology</p>	<p>Tier 1</p>	<p>Implement</p>	<p>07/01/2018</p>	<p>06/30/2022</p>	<p>\$0</p>	<p>General Fund</p>	<p>Director of Instruction, Building Principals, Instructional Technology Coaches</p>
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Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
High Quality Instructional Strategies Training	Select staff will attend a variety of professional development activities including Pathways to K-5 Reading Proficiency, Essential Instructional Practices for Literacy, and other Wayne RESA pd offerings to enhance and enrich literacy instruction and solidify teaching strategies in reading and writing. This will be combined with job-embedded training for all staff on implementation of high quality instructional strategies provided by building principals and instructional coaches. Registration fees and sub costs will be paid with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Staff
High Quality Instruction-Walkthroughs	Administrators will conduct classroom walk throughs to monitor implementation of high quality instructional practices and to collect implementation feedback. Data collected will be utilized to provide support for individual staff as well as determine training needs of the building.	Walkthrough, Monitor	Tier 1	Monitor	07/01/2018	06/30/2022	\$0	Building Principals, Director of Instruction, Instructional Coaches, Staff
Professional Learning Teams	Time will be allocated for Professional Learning Teams (PLTs) to engage in teacher collaborative routines including use of data, instructional design and delivery, deepening knowledge of student learning, and reflective practice. If the professional learning team is involved in training or a coaching session, stipends or subs will be provided using Title IIa or Section 31a funds.	Professional Learning, Teacher Collaboration	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Coaching Coordinator, Building Principals, instructional coaches, staff

2018-19 District Improvement Plan

Van Buren Public Schools

Instructional Rounds	Building leaders or instructional coaches will work with staff to develop a shared practice of observing, discussing, and analyzing learning and teaching as small groups of educators make a series of visits to classrooms to observe specific behaviors, then share the results of their visits with the observed teachers. The aim of instructional rounds is to observe learning strategies and determine root causes for problems and positive outcomes. In the event training or coaching occur during the school day, substitutes will be provided with Title IIa funds	Professional Learning, Teacher Collaboration	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches/Interventionists, Staff
Positive Behavior Intervention and Support	The PBIS model will be used as a guide to develop and implementation of plans to address behavioral and social-emotional needs of individual students so they can focus on academic tasks and experience success. Select staff from each building will attend the National PBIS Leadership Forum and Wayne RESA trainings to better facilitate meetings and increase the use of effective practices throughout the building.	Behavioral Support Program	Tier 1	Implement	07/01/2018	06/30/2022	\$0	PBIS Team, Building Principal, Behavior Support Specialist(s), Social Workers, MTSS Team, Classroom Teachers, Support Staff
Restorative Practice Training	Select staff will receive Day 1-4 training at Wayne County RESA to guide the implementation of Restorative Practices, a program that empowers students to resolve conflicts on their own and in small groups called restorative circles. Two BHS staff will attend a three day Train-the-Trainer session at EMU in August 2018. The training will be paid with Title IIa funds. Registration fees and substitute costs will be paid with Title IIa funds.	Behavioral Support Program	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Administrators, Building Principals, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Instructional Coaching	The district will employ instructional coaches/content experts as both a method of improving student academic achievement and to enhance professional growth for teachers. The main duty of each coach/content expert will be to support teachers. Coaches/content experts will provide leadership within the school, work cooperatively and collaboratively with other professionals, serve as a resource, consult with teachers on a one-to-one basis, facilitate small group discussions, model lessons, observe in classrooms, assist in devising strategies for hard-to-reach students, serve as a liaison between administration and teachers, provide professional development opportunities, assist with the administration and analysis of assessments, and become involved in evaluating the school plans. They will facilitate on-going, job embedded professional development.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, State and Federal Programs Coordinator, Building Principals, Instructional Coaches
Family Engagement Coordination	All schools will implement authentic activities to engage families in supporting and monitoring their children's education and behavioral goals. The person responsible for organizing family engagement activities will be paid a \$10 an hour stipend for each hour spent in organizing family engagement activities, facilitating parent communications, gathering community resources to support and advocate for families, or parent education and outreach for a combined maximum of \$250 per month for 9 months. They will also assist the building's staff in activities such as: promoting parent information sharing, supporting parent involvement in school activities by soliciting volunteers, creating and distributing surveys, and participating on the school building's School Improvement Team.	Parent Involvement	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principals, Staff, and Family Engagement Coordinators
Two Way Stakeholder Communication	Each building will implement a communication plan that includes: weekly telephone calls, e-mail blasts, regular updates on the district/school website, regular electronic sign updates, monthly school newsletters, curriculum night activities, parent teacher conferences and individual teacher and principal contacts with school community.	Community Engagement, Communication	Tier 1	Implement	07/01/2018	06/30/2022	\$0	All District Administration, Instructional Staff, and Support Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Multi-Tiered Systems of Support- Training	District Staff will attend training in best practices, establishing and implementing a high quality multi-tiered system of support (MTSS) to provide interventions to address academic and/or behavioral needs of individual students. Registration fees and substitute costs (if needed) for Wayne RESA MTSS trainings including use of data, differentiating academic strategies, and building a comprehensive network of student support will be paid with Title IIa funds.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches, Instructional Staff
Writing Professional Development	Staff will attend training and receive job embedded professional development on writing rubrics, traits of writing, genres, and techniques to incorporate writing in their content area. Teachers at Edgemont Elementary will do a book study using The Writing Strategies Book. All teachers will engage in collective scoring of writing assignments to build coherence and develop a common language across content areas. Title IIa funds will be used for registration fees, materials, stipends, travel, and subs for professional development.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Building Principal, Director of Instruction, Instructional Coaches, Staff
Content Specific Professional Development	Staff including social workers, counselors, preschool special education staff, interventionists, and teachers of the specials classes, such as music, art, media and PE, will attend content-specific professional development with their countywide peers. They will also be able to attend content appropriate conferences and professional development activities. Registration fees and travel costs, including hotel, mileage, and meals, will be paid with Title IIa or 31a funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Staff
Professional Development for Administrators	Current administrative staff and aspiring administrators will engage in a variety of professional development activities including attending workshops and trainings. Administrators will also attend conferences (state or national) including MASFPS, AdvancED, ASCD, MEMSPA, MASSP, and MDE to increase their content knowledge, instructional strategies or strategies to work with a variety of student populations internally or outside the district. Stipends, registration fees and travel costs, including hotel, mileage, airfare and meals will be paid with Title IIa or general funds.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, Administrators

2018-19 District Improvement Plan

Van Buren Public Schools

Conference Attendance	Staff may attend a variety of conferences based on their content areas or areas of need, such as the Michigan Reading Association, MACUL, AdvancED, MDE School Improvement, Illuminate, and the MiAEYC Early Childhood Conference. Registration fees and travel costs, including hotel, mileage and meals will be paid with Title IIa or 31a funds	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration, Instructional Staff
New Teacher Training	Instructional coaches, mentor teachers, and other district leaders will provide professional learning activities and job embedded PD to new teachers or teachers with an IDP. Additionally, new teachers may elect to attend the Wayne RESA New Teacher Academy and recommended staff will have options to attend other related professional learning opportunities to support their improvement. Registration fees, subs and travel costs will be paid with Title IIa or 31a funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration and Identified Teachers
Formative Assessment Training	Staff will receive training on formative assessment in order to utilize the information collected from comprehensive assessments within each curricular unit to plan instruction to meet the needs of all learners.	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principal, Staff
Data Driven Instruction Training	Each staff member will be trained on how to collect, analyze and interpret data for use in developing student instruction or behavioral interventions that align to the district curriculum. Data analysis can provide a snapshot of what students know, what they should know, and what can be done to meet their academic and behavioral needs. With appropriate analysis and interpretation of data, educators can make informed decisions that positively affect student outcomes. Training may include Wayne RESA MiStar DnA sessions, use of data from NWEA tests, and data protocols. Consultant fees, registration fees, travel and sub costs will be funded with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Instructional Technology- Training	Teaching staff will receive professional development on how to apply technology appropriately in their content area(s) to enhance instruction, differentiate instruction to meet students' needs and enhance the use of formative and summative assessments. This will include professional development on MiStar DnA, Illuminate, Google Suite, NWEA, Everyday Math online, Discovery Techbook, Big Ideas Online Component and any additional program specific training. They will receive support/training in how to help students develop skills to utilize technology as a tool in all areas of the curriculum. Staff will receive training on how to utilize the district website as a tool to facilitate communication with students, parents and the community.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Instructional Technology Coaches, Building Principals, Staff
Computer Licenses and Educational Software	Educational software or licenses will be purchased to support learning during independent class time, literacy rotations, and extended day. Classroom teachers and interventionists will guide and support students in the use of these materials. The materials will be purchased with Section 31a , Additional Time Grant funds, or general funds.	Supplemental Materials	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Staff
Technology Support	The technology department staff will continue work to implement a fully meshed wireless system to facilitate efficient delivery of information, handle the ordering of hardware and equipment to increase technology capacity, facilitate hardware repair, facilitate software glitches, and generally support the use of educational technology across the district.	Technology	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Central Administration, Network Administrator, IT Staff
Culturally Relevant Education- Training	Staff will participate in professional development activities that focus on culturally relevant, research-based educational practices including Wayne RESA's Academically and Socially Supporting African American Males, Culturally Relevant Instruction, Reaching and Teaching Students in Poverty. Registration fees, sub costs, and travel costs will be paid with Title IIa or 31a funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff
High Quality Instruction-Training	Select staff will attend a variety of professional development activities to enhance and enrich mathematics instruction and solidify teaching strategies in mathematics. This will be combined with job-embedded training for all staff on implementation of high quality instructional strategies provided by building principals and instructional coaches. Registration fees and sub costs will be paid with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

High Quality Instruction-Walkthroughs	Administrators will conduct classroom walk throughs to monitor implementation of high quality instructional practices and to collect implementation feedback. Data collected will be utilized to provide support for individual staff as well as determine training needs of the building.	Walkthrough, Monitor	Tier 1	Monitor	07/01/2018	06/30/2022	\$0	Building Principals, Director of Instruction, Instructional Coaches, Staff
Professional Learning Teams	Time will be allocated for Professional Learning Teams (PLTs) to engage in teacher collaborative routines including use of data, instructional design and delivery, deepening knowledge of student learning, and reflective practice. If the professional learning team is involved in training or a coaching session, stipends or subs will be provided using Section 31a or Title Ila funds.	Professional Learning, Teacher Collaboration	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Coaching Coordinator, Building Principals, instructional coaches, staff
Instructional Coaching	The district will employ instructional coaches/content experts as both a method of improving student academic achievement and to enhance professional growth for teachers. The main duty of each coach/content expert will be to support teachers. Coaches/content experts will provide leadership within the school, work cooperatively and collaboratively with other professionals, serve as a resource, consult with teachers on a one-to-one basis, facilitate small group discussions, model lessons, observe in classrooms, assist in devising strategies for hard-to-reach students, serve as a liaison between administration and teachers, provide professional development opportunities, assist with the administration and analysis of assessments, and become involved in evaluating the school plans. They will facilitate on-going, job embedded professional development.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, State and Federal Programs Coordinator, Building Principals, Instructional Coaches
Instructional Rounds	Building leaders or instructional coaches will work with staff to develop a shared practice of observing, discussing, and analyzing learning and teaching as small groups of educators make a series of visits to classrooms to observe specific behaviors, then share the results of their visits with the observed teachers. The aim of instructional rounds is to observe mathematics instructional strategies aligned to High Quality documents and determine root causes for problems and positive outcomes. In the event training or coaching occur during the school day, substitutes will be provided with Title Ila funds	Professional Learning, Teacher Collaboration	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches/Interventionists, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Before, During or After School Tutoring and Summer Program	Identified students including 31a, Homeless and/or English Learners will be encouraged to participate in before, during or after school tutoring with math interventionists and teachers to master basic math skills. The high school students who need extra time to complete courses for credit will be encouraged to participate in a summer school program. Transportation may be provided for after school and summer school. If students identified as homeless need additional support to attend, the district will provide the additional needed services.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Math interventionists and Teachers
Math Intervention Support	Title 1 and 31a Intervention staff will be hired to provide large and small group push-in or pull-out differentiated instruction to identified students in grades K -12 before, during and after school hours. McBride Middle School students will receive small group intervention support in Instructional Learning Hour (ILH) and Power Hour.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Building Administration, Title I and 31a Intervention Staff
Literature Circles	English Language Arts teachers and interventionists will receive training on how to create and implement literature circles. Registration fees and sub costs will be paid with Title IIa funds.	Professional Learning, Implementation	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principals, Instructional Coaches, Interventionists, ELA Staff
High Quality Instruction-Training	Staff will attend a variety of professional development activities to enhance and enrich science instruction and solidify teaching strategies. This training will include use of data to plan differentiated instruction, instructional strategies to increase students' scientific understanding, and training on use of scientific materials and equipment and will be combined with job-embedded training for all staff on implementation of high quality instructional strategies provided by building principals and instructional coaches. Registration fees and sub costs will be paid with Title IIa funds.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Staff, Instructional Coaches
High Quality Instruction-Walkthroughs	Administrators will conduct classroom walkthroughs to monitor implementation of high quality instructional practices and to collect implementation feedback. Data collected will be utilized to provide support for individual staff as well as determine training needs of the building.	Walkthrough, Monitor	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principal, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Content Experts	Science content expert /instructional coach will be employed to facilitate curriculum development, guide instructional practices, increase student performance in science, and support teachers in PLTs and individually as they implement NGSS practices and align instruction to the new district curriculum.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Content Expert
Professional Learning Teams	Time will be allocated for Professional Learning Teams (PLTs) to engage in teacher collaborative routines including use of data, instructional design and delivery, deepening knowledge of student learning, and reflective practice. If the professional learning team is involved in training or a coaching session subs will be provided using Title IIa funds.	Professional Learning, Teacher Collaboration	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Coaching Coordinator, Building Principals, Instructional Coaches, Staff
Instructional Coaching	The district will employ instructional coaches/content experts as both a method of improving student academic achievement and to enhance professional growth for teachers. The main duty of each coach/content expert will be to support teachers. Coaches/content experts will provide leadership within the school, work cooperatively and collaboratively with other professionals, serve as a resource, consult with teachers on a one-to-one basis and in PLTs, facilitate small group discussions, model lessons, observe in classrooms, assist in devising strategies for hard-to-reach students, serve as a liaison between administration and teachers, provide professional development opportunities, assist with the administration and analysis of assessments, and become involved in evaluating the school plans. They will facilitate on-going, job embedded professional development.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, State and Federal Programs Coordinator, Building Principals, Instructional Coaches

2018-19 District Improvement Plan

Van Buren Public Schools

Instructional Technology Coaches	The district will employ instructional technology coaches as both a method of improving student academic achievement and to enhance professional growth for teachers. The main duty of each instructional technology coach will be to support teachers to implement technology to enhance instruction and communication. They will provide leadership within the school, work cooperatively and collaboratively with other professionals, serve as a resource, consult with teachers on a one-to-one basis, facilitate small group discussions, model lessons, observe in classrooms, assist in devising strategies for hard-to-reach students, serve as a liaison between administration and teachers, provide professional development opportunities, assist with the administration and analysis of assessments, and become involved in evaluating the school plans. They will facilitate on-going, job embedded professional development.	Communication, Professional Learning, Technology	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Technology Coaches
High Quality Instruction-Training	Staff will attend a variety of professional development activities to enhance and enrich Social Studies instruction and solidify teaching strategies including Wayne RESA offerings. This will be combined with job-embedded training for all staff on implementation of high quality instructional strategies provided by building principals and instructional coaches. Registration fees and sub costs will be paid with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches, Staff
High Quality Instruction-Walkthroughs	Administrators will conduct classroom walk throughs to monitor implementation of high quality instructional practices and to collect implementation feedback. Data collected will be utilized to provide support for individual staff as well as determine training needs of the building.	Walkthrough, Monitor	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principals, Director of Instruction, Instructional Coaches, Staff
Professional Learning Teams	Time will be allocated for Professional Learning Teams (PLTs) to engage in teacher collaborative routines including use of data, instructional design and delivery, deepening knowledge of student learning, and reflective practice. If the professional learning team is involved in training or a coaching session subs or stipends will be provided using Title IIa funds.	Professional Learning, Teacher Collaboration	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Coaching Coordinator, Building Principals, Instructional coaches, staff

2018-19 District Improvement Plan

Van Buren Public Schools

Instructional Coaching	The district will employ instructional coaches/content experts as both a method of improving student academic achievement and to enhance professional growth for teachers. The main duty of each coach/content expert will be to support teachers. Coaches/content experts will provide leadership within the school, work cooperatively and collaboratively with other professionals, serve as a resource, consult with teachers on a one-to-one basis, facilitate small group discussions, model lessons, observe in classrooms, assist in devising strategies for hard-to-reach students, serve as a liaison between administration and teachers, provide professional development opportunities, assist with the administration and analysis of assessments, and become involved in evaluating the school plans. They will facilitate on-going, job embedded professional development.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, State and Federal Programs Coordinator, Building Principals, Instructional Coaches
Project Based Learning-Training	Staff will receive training on implementation of project based learning. This may include in-services, attending workshops, and attending the New Tech Annual Conference to learn to design complex and authentic challenges to engage students in project based learning. Cost of Registration, substitutes, stipends, and travel may be paid with Title IIa funds.	Professional Learning	Tier 1	Getting Ready	05/10/2018	06/30/2022	\$0	Director of Instruction, Building Principals
Differentiated Instruction	Students will receive differentiated ELA instruction based on data to ensure they are working at their instructional level. Staff will attend trainings and principals and instructional coaches at each building will lead professional learning in differentiated instruction, and use of assessment data to create plans for differentiating instruction. No More Reading Instruction Without Differentiation will be purchased for a staff book study at Savage Elementary.	Professional Learning, Direct Instruction	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches, Staff
Book Studies	Staff will participate in book studies to learn about current topics and research-based strategies. Building principals and instructional coaches will facilitate the professional learning, staff will have opportunities to discuss concepts during PLT meetings, and receive coaching and support through instructional rounds while implementing new practices. Books will be purchased with Title IIa or 31a funds	Professional Learning, Supplemental Materials	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principals, Instructional Coaches, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Project Based Learning-Training	Staff will receive training on implementation of project based learning. This may include in-services, attending workshops, and attending the New Tech Annual Conference to learn to design complex and authentic challenges to engage students in project based learning. Cost of Registration, substitutes, stipends, and travel may be paid with Title IIa funds.	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Staff
Investigations and Scientific Models	Staff will implement science investigations and scientific models to engage students in sense making talk, make thinking visible, and press for evidence based explanations. Staff at elementary buildings will also create opportunities for students to participate in various STEM activities.	Implementation, Direct Instruction	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Staff
Project Based Learning-Training	Staff will receive training on implementation of project based learning. This may include in-services, attending workshops, and attending the New Tech Annual Conference to learn to design complex and authentic challenges to engage students in project based learning. Cost of Registration, substitutes, stipends, and travel may be paid with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches, Staff
Use of Informational Texts	During PBL, teachers will incorporate student use of Informational texts, and other language and literacy skills, to increase scientific reasoning and deepen understanding of scientific concepts.	Materials, Direct Instruction	Tier 1		06/11/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Staff
Project Based Learning-Training	Staff will receive training on implementation of project based learning. This may include in-services, attending workshops, and attending the New Tech Annual Conference to learn to design complex and authentic challenges to engage students in project based learning. Cost of Registration, substitutes, stipends, and travel may be paid with Title IIa funds.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principal, Instructional Coaches, Staff
Informational Text	During PBL, teachers will incorporate student use of Informational texts, and other language and literacy skills, to increase reasoning and deepen understanding of social studies concepts.	Materials, Implementation	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Staff

Tyler Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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2018-19 District Improvement Plan

Van Buren Public Schools

Before, During or After School Tutoring and Summer Program in Reading	Identified students including 31a, Homeless and/or English Learners will be encouraged to participate in before, during or after school tutoring and work with teachers and interventionists on reading intervention strategies. High School students who need support to earn English credits will be encouraged to participate in a summer school program or other credit recovery options. Transportation may be provided for before or after school and summer program. If students identified as homeless need additional support to attend, the district will provide the additional needed services.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Teachers and Interventionists
ELA Intervention Support	Title I and 31a Intervention staff will be hired to provide large and small group push-in or pull-out differentiated instruction to identified students in grades K -12 before, during and after school hours.	Academic Support Program	Tier 2	Monitor	07/01/2018	06/30/2022	\$0	Building Administration and Title I and 31a Intervention Staff
Workshops and Training	All classroom teachers who teach Young 5's-12th grade science will receive training on implementation of the NGSS, STEM, STEAM and other Michigan Science content. Teachers will be trained on the NGSS that are incorporated in the Battle Creek Science kits. They will focus on supporting students with informational reading strategies and writing strategies within this content area. This may include science workshops provided by Wayne RESA, web based training, or other content specific trainings. If training is done outside of the school day or year stipends may be paid with Title IIA funds. Registration fees and subs will be paid for with Title IIA funds or general funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administrators, and all Classroom Science Teachers
Workshops and Training	Teachers will attend workshops and training on the MC3 standards for Social Studies, K-12 Social Studies Standards, Wayne RESA offerings, and a variety of Social Studies workshops to implement the standards into their classroom social studies curriculum. Training may also focus on supporting students with informational reading and writing strategies within this content area. Registration fees and subs will be provided with Title IIA funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration, and Social Studies teachers

2018-19 District Improvement Plan

Van Buren Public Schools

Phonics First Training and Coaching	All new Kindergarten through 3rd grade classroom teachers, K-4 Instructional Coaches and ELA interventionists will attend training on Phonics First. As part of the training, each teacher will receive an essential teacher kit to facilitate the training. Instructional coaches will provide job embedded support throughout the year. Stipends (if training occurs in the summer), subs and online training fees (if needed) will be paid with Title IIa or 31a funds.	Professional Learning, Monitor	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, building level administration, classroom teachers, special education staff, and Title 1 and 31a staff
Kindergarten Intervention- Kinder Kamp	All kindergarten students enrolled for fall will be invited to participate in a three hour Introduction to Kindergarten session in their building. Each building's Kindergarten teachers will work with the students to assess their entry level skills. The assessment data will be used to provide interventions and instructional support when school starts in the fall and to group students more effectively.	Evaluation, Academic Support Program	Tier 1	Evaluate	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration and Kindergarten Teaching Staff. Additional staff will be hired, if building level teachers are not available to participate.
Leveled Literacy Intervention- Training	Any interventionists new to the position will attend LLI training provided by Wayne County RESA. Topics covered include an overview of the Lesson Framework, assessing and grouping students, teaching within the LLI lessons, using the Prompting Guide, understanding the demands of texts, and documenting progress. In addition to learning how to implement LLI, participants will deepen their understanding of many research-based techniques to help struggling readers make accelerated progress. Registration fees will be paid with Title IIa funds, materials needed for training but also used with children, including kits or additional LLI resources, will be purchased with Title I funds or general funds.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Leveled Literacy Intervention (LLI) walkthroughs	Building Principals and the State and Federal Programs Coordinator will conduct walkthroughs during LLI small group reading intervention to monitor implementation using the LLI Fidelity Checklist. Feedback collected will be used to determine needs including additional training or instructional coaching support.	Walkthrough, Professional Learning, Monitor	Tier 2	Monitor	09/04/2018	06/30/2022	\$0	State and Federal Programs Coordinator, Building Principals, Instructional coaches, interventionists
Social Workers	Each K-6th grade building will have a full 1.0 FTE or a partial 0.5 FTE social worker funded by Title 1A or 31a funds assigned to the building to support implementation of the Positive Behavior Intervention Support (PBIS) program, hold small groups to address student behaviors, provide classroom support, and consult with teachers, parents and administrators.	Behavioral Support Program	Tier 1	Implement	08/28/2018	06/30/2022	\$0	Building Principal, Social Workers
Leader in Me- Training	Teachers will receive training to implement the Leader in Me, which is an approach to developing a culture of leadership in our schools and is based on The 7 Habits of Highly Effective People® by Stephen Covey. Developing a culture of leadership in our schools is about helping children be leaders of their own lives, it helps them identify their own unique talents and abilities and encourages them to make a positive difference in the world.	Behavioral Support Program	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coaches, Staff
Essential Instructional Practices for Early Literacy- Training	Teachers, coaches and building leaders will receive training on implementing the instructional strategies from the Early Literacy Task Force recommendations including reading and writing across the curriculum, differentiated small groups, and read alouds. Additionally, teachers will work in professional learning teams to align these practices to their newly developed curriculum documents. Registration fees and sub costs will be paid with Title IIa funds.	Professional Learning, Implementation	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principals, Instructional Coaches, Staff
Handwriting Without Tears- Training	New K-2 teaching staff will receive training in Handwriting Without Tears. This program teaches the foundational skill of handwriting that can influence reading, writing, language use, and critical thinking.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Building Principals, Instructional Coaches, Staff
Accommodation and Support Materials	Buildings will purchase supplemental materials for MTSS Tier 2 and Tier 3 students. Materials may include wiggle seats, fidgets, pencil grips or visual aids that will support and accommodate student needs within the classroom. Materials will be purchased with Section 31a funds or Title I funds.	Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Building Principals, MTSS Team, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Mentor Texts	Mentor texts will be utilized in all elementary classrooms. Writers are Readers will be purchased for a book study at Tyler Elementary. The building principal and instructional coach will lead a book studies, meet with PLTs and support individual teachers to implement mentor texts in small and whole group settings to model reading and writing skills and processes.	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff
Small Group Guided Reading	All K-4 classrooms and select 5th and 6th grade classrooms will implement small group guided reading. Staff will attend trainings and conferences that feature Jan Richardson or focus on Guided Reading. Additionally, building principal and instructional coach(es) will lead staff book studies, work with PLTs, and support individual staff to implement differentiated, guided reading groups throughout the building.	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff
Strategic Reading	Building Principal and Instructional Coaches at all elementary buildings will work with the entire staff and in PLTs to implement strategic reading and writing strategies that individualize instruction. Staff will participate in the following book studies led by the building principal and instructional coaches: Owen Intermediate: The Literacy Teacher's Playbook and Mindset and Moves: Strategies that Help Readers Take Charge. Rawsonville and Edgemont: The Reading Strategies Book and The Writing Strategies Book Savage: No More Independent Reading Without Support	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff
Kinder Kamp-Kindergarten Intervention	All kindergarten students enrolled for fall will be invited to participate in a three hour Introduction to Kindergarten session in their building. Kindergarten teachers from each building will work with the students to assess their entry level skills. The assessment data will be used to provide interventions and instructional support when school starts in the fall and to group students more effectively.	Evaluation, Academic Support Program	Tier 1	Implement	08/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration and Kindergarten Teaching Staff. Additional staff will be hired, if building level teachers are not available to participate.

2018-19 District Improvement Plan

Van Buren Public Schools

Everyday Mathematics Training	Teaching staff in grades K-6 new to the district will participate in professional development on how to implement balanced instruction utilizing the Everyday Math program. Teachers already trained in the program will receive job embedded, ongoing coach/content expert supported professional development. Math training will be provided by the district instructional coaches/content experts or training fees will be paid with Title IIa funds for outside trainers or workshops. Substitute costs (if training takes place during the school day) and stipends for summer work may be paid with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches
RISE Framework	Interventionists and MTSS team chairs will participate in a book study using The Next Step Forward in Reading Intervention: The RISE framework to implement intensive, short-term, targeted reading intervention.	Academic Support Program, Professional Learning	Tier 2		07/01/2018	06/30/2019	\$0	State and Federal Program Coordinator, Interventionists, MTSS Team Chairs
Individualized Reading Plan Development	K-4 Elementary staff will collaborate with parents to develop individual reading plans for students that are identified as below grade level.	Academic Support Program	Tier 2		08/28/2018	06/30/2022	\$0	K-4 Staff

Savage Road Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Before, During or After School Tutoring and Summer Program in Reading	Identified students including 31a, Homeless and/or English Learners will be encouraged to participate in before, during or after school tutoring and work with teachers and interventionists on reading intervention strategies. High School students who need support to earn English credits will be encouraged to participate in a summer school program or other credit recovery options. Transportation may be provided for before or after school and summer program. If students identified as homeless need additional support to attend, the district will provide the additional needed services.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Teachers and Interventionists
ELA Intervention Support	Title I and 31a Intervention staff will be hired to provide large and small group push-in or pull-out differentiated instruction to identified students in grades K -12 before, during and after school hours.	Academic Support Program	Tier 2	Monitor	07/01/2018	06/30/2022	\$0	Building Administration and Title I and 31a Intervention Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Workshops and Training	All classroom teachers who teach Young 5's-12th grade science will receive training on implementation of the NGSS, STEM, STEAM and other Michigan Science content. Teachers will be trained on the NGSS that are incorporated in the Battle Creek Science kits. They will focus on supporting students with informational reading strategies and writing strategies within this content area. This may include science workshops provided by Wayne RESA, web based training, or other content specific trainings. If training is done outside of the school day or year stipends may be paid with Title IIA funds. Registration fees and subs will be paid for with Title Ila funds or general funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administrators, and all Classroom Science Teachers
Workshops and Training	Teachers will attend workshops and training on the MC3 standards for Social Studies, K-12 Social Studies Standards, Wayne RESA offerings, and a variety of Social Studies workshops to implement the standards into their classroom social studies curriculum. Training may also focus on supporting students with informational reading and writing strategies within this content area. Registration fees and subs will be provided with Title Ila funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration, and Social Studies teachers
Phonics First Training and Coaching	All new Kindergarten through 3rd grade classroom teachers, K-4 Instructional Coaches and ELA interventionists will attend training on Phonics First. As part of the training, each teacher will receive an essential teacher kit to facilitate the training. Instructional coaches will provide job embedded support throughout the year. Stipends (if training occurs in the summer), subs and online training fees (if needed) will be paid with Title Ila or 31a funds.	Professional Learning, Monitor	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, building level administration, classroom teachers, special education staff, and Title 1 and 31a staff

2018-19 District Improvement Plan

Van Buren Public Schools

Kindergarten Intervention- Kinder Kamp	All kindergarten students enrolled for fall will be invited to participate in a three hour Introduction to Kindergarten session in their building. Each building's Kindergarten teachers will work with the students to assess their entry level skills. The assessment data will be used to provide interventions and instructional support when school starts in the fall and to group students more effectively.	Evaluation, Academic Support Program	Tier 1	Evaluate	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration and Kindergarten Teaching Staff. Additional staff will be hired, if building level teachers are not available to participate.
Leveled Literacy Intervention- Training	Any interventionists new to the position will attend LLI training provided by Wayne County RESA. Topics covered include an overview of the Lesson Framework, assessing and grouping students, teaching within the LLI lessons, using the Prompting Guide, understanding the demands of texts, and documenting progress. In addition to learning how to implement LLI, participants will deepen their understanding of many research-based techniques to help struggling readers make accelerated progress. Registration fees will be paid with Title IIa funds, materials needed for training but also used with children, including kits or additional LLI resources, will be purchased with Title I funds or general funds.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches, Staff
Leveled Literacy Intervention (LLI) walkthroughs	Building Principals and the State and Federal Programs Coordinator will conduct walkthroughs during LLI small group reading intervention to monitor implementation using the LLI Fidelity Checklist. Feedback collected will be used to determine needs including additional training or instructional coaching support.	Walkthrough, Professional Learning, Monitor	Tier 2	Monitor	09/04/2018	06/30/2022	\$0	State and Federal Programs Coordinator, Building Principals, instructional coaches, interventionists
Social Workers	Each K-6th grade building will have a full 1.0 FTE or a partial 0.5 FTE social worker funded by Title 1A or 31a funds assigned to the building to support implementation of the Positive Behavior Intervention Support (PBIS) program, hold small groups to address student behaviors, provide classroom support, and consult with teachers, parents and administrators.	Behavioral Support Program	Tier 1	Implement	08/28/2018	06/30/2022	\$0	Building Principal, Social Workers

2018-19 District Improvement Plan

Van Buren Public Schools

Leader in Me- Training	Teachers will receive training to implement the Leader in Me, which is an approach to developing a culture of leadership in our schools and is based on The 7 Habits of Highly Effective People® by Stephen Covey. Developing a culture of leadership in our schools is about helping children be leaders of their own lives, it helps them identify their own unique talents and abilities and encourages them to make a positive difference in the world.	Behavioral Support Program	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coaches, Staff
Essential Instructional Practices for Early Literacy- Training	Teachers, coaches and building leaders will receive training on implementing the instructional strategies from the Early Literacy Task Force recommendations including reading and writing across the curriculum, differentiated small groups, and read alouds. Additionally, teachers will work in professional learning teams to align these practices to their newly developed curriculum documents. Registration fees and sub costs will be paid with Title IIa funds.	Professional Learning, Implementation	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principals, Instructional Coaches, Staff
Handwriting Without Tears- Training	New K-2 teaching staff will receive training in Handwriting Without Tears. This program teaches the foundational skill of handwriting that can influence reading, writing, language use, and critical thinking.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Building Principals, Instructional Coaches, Staff
Accommodation and Support Materials	Buildings will purchase supplemental materials for MTSS Tier 2 and Tier 3 students. Materials may include wiggle seats, fidgets, pencil grips or visual aids that will support and accommodate student needs within the classroom. Materials will be purchased with Section 31a funds or Title I funds.	Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Building Principals, MTSS Team, Staff
Mentor Texts	Mentor texts will be utilized in all elementary classrooms. Writers are Readers will be purchased for a book study at Tyler Elementary. The building principal and instructional coach will lead a book studies, meet with PLTs and support individual teachers to implement mentor texts in small and whole group settings to model reading and writing skills and processes.	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff
Small Group Guided Reading	All K-4 classrooms and select 5th and 6th grade classrooms will implement small group guided reading. Staff will attend trainings and conferences that feature Jan Richardson or focus on Guided Reading. Additionally, building principal and instructional coach(es) will lead staff book studies, work with PLTs, and support individual staff to implement differentiated, guided reading groups throughout the building.	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Strategic Reading	Building Principal and Instructional Coaches at all elementary buildings will work with the entire staff and in PLTs to implement strategic reading and writing strategies that individualize instruction. Staff will participate in the following book studies led by the building principal and instructional coaches: Owen Intermediate: The Literacy Teacher's Playbook and Mindset and Moves: Strategies that Help Readers Take Charge. Rawsonville and Edgemont: The Reading Strategies Book and The Writing Strategies Book Savage: No More Independent Reading Without Support	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff
Kinder Kamp-Kindergarten Intervention	All kindergarten students enrolled for fall will be invited to participate in a three hour Introduction to Kindergarten session in their building. Kindergarten teachers from each building will work with the students to assess their entry level skills. The assessment data will be used to provide interventions and instructional support when school starts in the fall and to group students more effectively.	Evaluation, Academic Support Program	Tier 1	Implement	08/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration and Kindergarten Teaching Staff. Additional staff will be hired, if building level teachers are not available to participate.
Everyday Mathematics Training	Teaching staff in grades K-6 new to the district will participate in professional development on how to implement balanced instruction utilizing the Everyday Math program. Teachers already trained in the program will receive job embedded, ongoing coach/content expert supported professional development. Math training will be provided by the district instructional coaches/content experts or training fees will be paid with Title IIa funds for outside trainers or workshops. Substitute costs (if training takes place during the school day) and stipends for summer work may be paid with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches

2018-19 District Improvement Plan

Van Buren Public Schools

RISE Framework	Interventionists and MTSS team chairs will participate in a book study using The Next Step Forward in Reading Intervention: The RISE framework to implement intensive, short-term, targeted reading intervention.	Academic Support Program, Professional Learning	Tier 2		07/01/2018	06/30/2019	\$0	State and Federal Program Coordinator, Interventionists, MTSS Team Chairs
Individualized Reading Plan Development	K-4 Elementary staff will collaborate with parents to develop individual reading plans for students that are identified as below grade level.	Academic Support Program	Tier 2		08/28/2018	06/30/2022	\$0	K-4 Staff

Rawsonville Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Before, During or After School Tutoring and Summer Program in Reading	Identified students including 31a, Homeless and/or English Learners will be encouraged to participate in before, during or after school tutoring and work with teachers and interventionists on reading intervention strategies. High School students who need support to earn English credits will be encouraged to participate in a summer school program or other credit recovery options. Transportation may be provided for before or after school and summer program. If students identified as homeless need additional support to attend, the district will provide the additional needed services.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Teachers and Interventionists
ELA Intervention Support	Title I and 31a Intervention staff will be hired to provide large and small group push-in or pull-out differentiated instruction to identified students in grades K -12 before, during and after school hours.	Academic Support Program	Tier 2	Monitor	07/01/2018	06/30/2022	\$0	Building Administration and Title I and 31a Intervention Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Workshops and Training	All classroom teachers who teach Young 5's-12th grade science will receive training on implementation of the NGSS, STEM, STEAM and other Michigan Science content. Teachers will be trained on the NGSS that are incorporated in the Battle Creek Science kits. They will focus on supporting students with informational reading strategies and writing strategies within this content area. This may include science workshops provided by Wayne RESA, web based training, or other content specific trainings. If training is done outside of the school day or year stipends may be paid with Title IIA funds. Registration fees and subs will be paid for with Title Ila funds or general funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administrators, and all Classroom Science Teachers
Workshops and Training	Teachers will attend workshops and training on the MC3 standards for Social Studies, K-12 Social Studies Standards, Wayne RESA offerings, and a variety of Social Studies workshops to implement the standards into their classroom social studies curriculum. Training may also focus on supporting students with informational reading and writing strategies within this content area. Registration fees and subs will be provided with Title Ila funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration, and Social Studies teachers
Phonics First Training and Coaching	All new Kindergarten through 3rd grade classroom teachers, K-4 Instructional Coaches and ELA interventionists will attend training on Phonics First. As part of the training, each teacher will receive an essential teacher kit to facilitate the training. Instructional coaches will provide job embedded support throughout the year. Stipends (if training occurs in the summer), subs and online training fees (if needed) will be paid with Title Ila or 31a funds.	Professional Learning, Monitor	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, building level administration, classroom teachers, special education staff, and Title 1 and 31a staff

2018-19 District Improvement Plan

Van Buren Public Schools

Kindergarten Intervention- Kinder Kamp	All kindergarten students enrolled for fall will be invited to participate in a three hour Introduction to Kindergarten session in their building. Each building's Kindergarten teachers will work with the students to assess their entry level skills. The assessment data will be used to provide interventions and instructional support when school starts in the fall and to group students more effectively.	Evaluation, Academic Support Program	Tier 1	Evaluate	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration and Kindergarten Teaching Staff. Additional staff will be hired, if building level teachers are not available to participate.
Leveled Literacy Intervention- Training	Any interventionists new to the position will attend LLI training provided by Wayne County RESA. Topics covered include an overview of the Lesson Framework, assessing and grouping students, teaching within the LLI lessons, using the Prompting Guide, understanding the demands of texts, and documenting progress. In addition to learning how to implement LLI, participants will deepen their understanding of many research-based techniques to help struggling readers make accelerated progress. Registration fees will be paid with Title IIa funds, materials needed for training but also used with children, including kits or additional LLI resources, will be purchased with Title I funds or general funds.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches, Staff
Leveled Literacy Intervention (LLI) walkthroughs	Building Principals and the State and Federal Programs Coordinator will conduct walkthroughs during LLI small group reading intervention to monitor implementation using the LLI Fidelity Checklist. Feedback collected will be used to determine needs including additional training or instructional coaching support.	Walkthrough, Professional Learning, Monitor	Tier 2	Monitor	09/04/2018	06/30/2022	\$0	State and Federal Programs Coordinator, Building Principals, instructional coaches, interventionists
Social Workers	Each K-6th grade building will have a full 1.0 FTE or a partial 0.5 FTE social worker funded by Title 1A or 31a funds assigned to the building to support implementation of the Positive Behavior Intervention Support (PBIS) program, hold small groups to address student behaviors, provide classroom support, and consult with teachers, parents and administrators.	Behavioral Support Program	Tier 1	Implement	08/28/2018	06/30/2022	\$0	Building Principal, Social Workers

2018-19 District Improvement Plan

Van Buren Public Schools

Leader in Me- Training	Teachers will receive training to implement the Leader in Me, which is an approach to developing a culture of leadership in our schools and is based on The 7 Habits of Highly Effective People® by Stephen Covey. Developing a culture of leadership in our schools is about helping children be leaders of their own lives, it helps them identify their own unique talents and abilities and encourages them to make a positive difference in the world.	Behavioral Support Program	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coaches, Staff
Essential Instructional Practices for Early Literacy- Training	Teachers, coaches and building leaders will receive training on implementing the instructional strategies from the Early Literacy Task Force recommendations including reading and writing across the curriculum, differentiated small groups, and read alouds. Additionally, teachers will work in professional learning teams to align these practices to their newly developed curriculum documents. Registration fees and sub costs will be paid with Title IIa funds.	Professional Learning, Implementation	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principals, Instructional Coaches, Staff
Handwriting Without Tears- Training	New K-2 teaching staff will receive training in Handwriting Without Tears. This program teaches the foundational skill of handwriting that can influence reading, writing, language use, and critical thinking.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Building Principals, Instructional Coaches, Staff
Accommodation and Support Materials	Buildings will purchase supplemental materials for MTSS Tier 2 and Tier 3 students. Materials may include wiggle seats, fidgets, pencil grips or visual aids that will support and accommodate student needs within the classroom. Materials will be purchased with Section 31a funds or Title I funds.	Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Building Principals, MTSS Team, Staff
Mentor Texts	Mentor texts will be utilized in all elementary classrooms. Writers are Readers will be purchased for a book study at Tyler Elementary. The building principal and instructional coach will lead a book studies, meet with PLTs and support individual teachers to implement mentor texts in small and whole group settings to model reading and writing skills and processes.	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff
Small Group Guided Reading	All K-4 classrooms and select 5th and 6th grade classrooms will implement small group guided reading. Staff will attend trainings and conferences that feature Jan Richardson or focus on Guided Reading. Additionally, building principal and instructional coach(es) will lead staff book studies, work with PLTs, and support individual staff to implement differentiated, guided reading groups throughout the building.	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Strategic Reading	Building Principal and Instructional Coaches at all elementary buildings will work with the entire staff and in PLTs to implement strategic reading and writing strategies that individualize instruction. Staff will participate in the following book studies led by the building principal and instructional coaches: Owen Intermediate: The Literacy Teacher's Playbook and Mindset and Moves: Strategies that Help Readers Take Charge. Rawsonville and Edgemont: The Reading Strategies Book and The Writing Strategies Book Savage: No More Independent Reading Without Support	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff
Capturing Kids Hearts	Staff will attend training and make a school visit to learn new strategies to provide behavior support and investigate possible implementation of Capturing Kids Hearts. Registration fees and subs will be paid with Title IIa funds.	Behavioral Support Program	Tier 1	Getting Ready	08/29/2017	06/30/2018	\$0	Building Principal, Instructional Coach, Building Leadership Network, Staff
Kinder Kamp-Kindergarten Intervention	All kindergarten students enrolled for fall will be invited to participate in a three hour Introduction to Kindergarten session in their building. Kindergarten teachers from each building will work with the students to assess their entry level skills. The assessment data will be used to provide interventions and instructional support when school starts in the fall and to group students more effectively.	Evaluation, Academic Support Program	Tier 1	Implement	08/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration and Kindergarten Teaching Staff. Additional staff will be hired, if building level teachers are not available to participate.

2018-19 District Improvement Plan

Van Buren Public Schools

Everyday Mathematics Training	Teaching staff in grades K-6 new to the district will participate in professional development on how to implement balanced instruction utilizing the Everyday Math program. Teachers already trained in the program will receive job embedded, ongoing coach/content expert supported professional development. Math training will be provided by the district instructional coaches/content experts or training fees will be paid with Title IIa funds for outside trainers or workshops. Substitute costs (if training takes place during the school day) and stipends for summer work may be paid with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches
RISE Framework	Interventionists and MTSS team chairs will participate in a book study using The Next Step Forward in Reading Intervention: The RISE framework to implement intensive, short-term, targeted reading intervention.	Academic Support Program, Professional Learning	Tier 2		07/01/2018	06/30/2019	\$0	State and Federal Program Coordinator, Interventionists, MTSS Team Chairs
Individualized Reading Plan Development	K-4 Elementary staff will collaborate with parents to develop individual reading plans for students that are identified as below grade level.	Academic Support Program	Tier 2		08/28/2018	06/30/2022	\$0	K-4 Staff

Owen Intermediate School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Before, During or After School Tutoring and Summer Program in Reading	Identified students including 31a, Homeless and/or English Learners will be encouraged to participate in before, during or after school tutoring and work with teachers and interventionists on reading intervention strategies. High School students who need support to earn English credits will be encouraged to participate in a summer school program or other credit recovery options. Transportation may be provided for before or after school and summer program. If students identified as homeless need additional support to attend, the district will provide the additional needed services.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Teachers and Interventionists

2018-19 District Improvement Plan

Van Buren Public Schools

Reading Apprenticeship Teacher Training	All 5th - 12th grade new and existing core content teachers who have not been trained in Reading Apprenticeship will receive RA teacher training. Building administrators may receive the RA training to support their efforts in completing teacher evaluations. All Reading Apprenticeship trained teachers may have the opportunity for job embedded coaching using RA strategies. If needed, registration fees and the cost of substitutes will be provided with Title IIa or Section 31a funds.	Professional Learning, Implementation	Tier 1	Evaluate	07/01/2018	06/30/2022	\$0	Building administration, all core content teachers and Reading Apprenticeship trainers
ELA Intervention Support	Title I and 31a Intervention staff will be hired to provide large and small group push-in or pull-out differentiated instruction to identified students in grades K -12 before, during and after school hours.	Academic Support Program	Tier 2	Monitor	07/01/2018	06/30/2022	\$0	Building Administration and Title I and 31a Intervention Staff
Workshops and Training	All classroom teachers who teach Young 5's-12th grade science will receive training on implementation of the NGSS, STEM, STEAM and other Michigan Science content. Teachers will be trained on the NGSS that are incorporated in the Battle Creek Science kits. They will focus on supporting students with informational reading strategies and writing strategies within this content area. This may include science workshops provided by Wayne RESA, web based training, or other content specific trainings. If training is done outside of the school day or year stipends may be paid with Title IIA funds. Registration fees and subs will be paid for with Title IIa funds or general funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administrators, and all Classroom Science Teachers
Workshops and Training	Teachers will attend workshops and training on the MC3 standards for Social Studies, K-12 Social Studies Standards, Wayne RESA offerings, and a variety of Social Studies workshops to implement the standards into their classroom social studies curriculum. Training may also focus on supporting students with informational reading and writing strategies within this content area. Registration fees and subs will be provided with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration, and Social Studies teachers
Social Workers	Each K-6th grade building will have a full 1.0 FTE or a partial 0.5 FTE social worker funded by Title 1A or 31a funds assigned to the building to support implementation of the Positive Behavior Intervention Support (PBIS) program, hold small groups to address student behaviors, provide classroom support, and consult with teachers, parents and administrators.	Behavioral Support Program	Tier 1	Implement	08/28/2018	06/30/2022	\$0	Building Principal, Social Workers

2018-19 District Improvement Plan

Van Buren Public Schools

Accommodation and Support Materials	Buildings will purchase supplemental materials for MTSS Tier 2 and Tier 3 students. Materials may include wiggle seats, fidgets, pencil grips or visual aids that will support and accommodate student needs within the classroom. Materials will be purchased with Section 31a funds or Title I funds.	Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Building Principals, MTSS Team, Staff
Small Group Guided Reading	All K-4 classrooms and select 5th and 6th grade classrooms will implement small group guided reading. Staff will attend trainings and conferences that feature Jan Richardson or focus on Guided Reading. Additionally, building principal and instructional coach(es) will lead staff book studies, work with PLTs, and support individual staff to implement differentiated, guided reading groups throughout the building.	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff
Math Techbook Training	Select 6th grade staff and all 7th and 8th grade mathematics teachers will attend two days of training Session 1: Getting Started with Math Techbook and Session 2: Implementation Strategies for Math Techbook focused on high-yield balanced instructional strategies that result in sustainable improvements in student engagement and achievement.	Professional Learning	Tier 1	Implement	07/02/2018	06/28/2019	\$0	Director of Instruction, Building Principals
Math Techbook-Instructional Support Coaching	Mathematics teachers using the Math Techbook program and administrators will receive instructional support coaching sessions to solidify implementation of balanced learning utilizing the experiential learning cycle and discuss topics including student collaboration and flipped classrooms.	Professional Learning	Tier 1	Implement	08/27/2018	06/30/2019	\$0	Director of Instruction, Building Principals, Mathematics Teachers
Standards- Based Grading Training	Staff will receive training on standards-based grading practices. Training may include book study, hiring consultants for building training, or attending conferences or professional development outside the district. Registration costs, subs, travel, and stipends may be paid with Title IIa funds.	Professional Learning, Policy and Process	Tier 1	Getting Ready	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals
Everyday Mathematics Training	Teaching staff in grades K-6 new to the district will participate in professional development on how to implement balanced instruction utilizing the Everyday Math program. Teachers already trained in the program will receive job embedded, ongoing coach/content expert supported professional development. Math training will be provided by the district instructional coaches/content experts or training fees will be paid with Title IIa funds for outside trainers or workshops. Substitute costs (if training takes place during the school day) and stipends for summer work may be paid with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches

2018-19 District Improvement Plan

Van Buren Public Schools

RISE Framework	Interventionists and MTSS team chairs will participate in a book study using The Next Step Forward in Reading Intervention: The RISE framework to implement intensive, short-term, targeted reading intervention.	Academic Support Program, Professional Learning	Tier 2		07/01/2018	06/30/2019	\$0	State and Federal Program Coordinator, Interventionists, MTSS Team Chairs
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McBride Middle School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Before, During or After School Tutoring and Summer Program in Reading	Identified students including 31a, Homeless and/or English Learners will be encouraged to participate in before, during or after school tutoring and work with teachers and interventionists on reading intervention strategies. High School students who need support to earn English credits will be encouraged to participate in a summer school program or other credit recovery options. Transportation may be provided for before or after school and summer program. If students identified as homeless need additional support to attend, the district will provide the additional needed services.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Teachers and Interventionists
Reading Apprenticeship Teacher Training	All 5th - 12th grade new and existing core content teachers who have not been trained in Reading Apprenticeship will receive RA teacher training. Building administrators may receive the RA training to support their efforts in completing teacher evaluations. All Reading Apprenticeship trained teachers may have the opportunity for job embedded coaching using RA strategies. If needed, registration fees and the cost of substitutes will be provided with Title IIa or Section 31a funds.	Professional Learning, Implementation	Tier 1	Evaluate	07/01/2018	06/30/2022	\$0	Building administration, all core content teachers and Reading Apprenticeship trainers
ELA Intervention Support	Title I and 31a Intervention staff will be hired to provide large and small group push-in or pull-out differentiated instruction to identified students in grades K -12 before, during and after school hours.	Academic Support Program	Tier 2	Monitor	07/01/2018	06/30/2022	\$0	Building Administration and Title I and 31a Intervention Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Workshops and Training	All classroom teachers who teach Young 5's-12th grade science will receive training on implementation of the NGSS, STEM, STEAM and other Michigan Science content. Teachers will be trained on the NGSS that are incorporated in the Battle Creek Science kits. They will focus on supporting students with informational reading strategies and writing strategies within this content area. This may include science workshops provided by Wayne RESA, web based training, or other content specific trainings. If training is done outside of the school day or year stipends may be paid with Title IIA funds. Registration fees and subs will be paid for with Title IIA funds or general funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administrators, and all Classroom Science Teachers
Workshops and Training	Teachers will attend workshops and training on the MC3 standards for Social Studies, K-12 Social Studies Standards, Wayne RESA offerings, and a variety of Social Studies workshops to implement the standards into their classroom social studies curriculum. Training may also focus on supporting students with informational reading and writing strategies within this content area. Registration fees and subs will be provided with Title IIA funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration, and Social Studies teachers
Math Techbook Training	Select 6th grade staff and all 7th and 8th grade mathematics teachers will attend two days of training Session 1: Getting Started with Math Techbook and Session 2: Implementation Strategies for Math Techbook focused on high-yield balanced instructional strategies that result in sustainable improvements in student engagement and achievement.	Professional Learning	Tier 1	Implement	07/02/2018	06/28/2019	\$0	Director of Instruction, Building Principals
Math Techbook-Instructional Support Coaching	Mathematics teachers using the Math Techbook program and administrators will receive instructional support coaching sessions to solidify implementation of balanced learning utilizing the experiential learning cycle and discuss topics including student collaboration and flipped classrooms.	Professional Learning	Tier 1	Implement	08/27/2018	06/30/2019	\$0	Director of Instruction, Building Principals, Mathematics Teachers
Standards- Based Grading Training	Staff will receive training on standards-based grading practices. Training may include book study, hiring consultants for building training, or attending conferences or professional development outside the district. Registration costs, subs, travel, and stipends may be paid with Title IIA funds.	Professional Learning, Policy and Process	Tier 1	Getting Ready	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals

2018-19 District Improvement Plan

Van Buren Public Schools

RISE Framework	Interventionists and MTSS team chairs will participate in a book study using The Next Step Forward in Reading Intervention: The RISE framework to implement intensive, short-term, targeted reading intervention.	Academic Support Program, Professional Learning	Tier 2		07/01/2018	06/30/2019	\$0	State and Federal Program Coordinator ; Interventionists, MTSS Team Chairs
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Edgemont Elementary School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Before, During or After School Tutoring and Summer Program in Reading	Identified students including 31a, Homeless and/or English Learners will be encouraged to participate in before, during or after school tutoring and work with teachers and interventionists on reading intervention strategies. High School students who need support to earn English credits will be encouraged to participate in a summer school program or other credit recovery options. Transportation may be provided for before or after school and summer program. If students identified as homeless need additional support to attend, the district will provide the additional needed services.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Teachers and Interventionists
ELA Intervention Support	Title I and 31a Intervention staff will be hired to provide large and small group push-in or pull-out differentiated instruction to identified students in grades K -12 before, during and after school hours.	Academic Support Program	Tier 2	Monitor	07/01/2018	06/30/2022	\$0	Building Administration and Title I and 31a Intervention Staff
Workshops and Training	All classroom teachers who teach Young 5's-12th grade science will receive training on implementation of the NGSS, STEM, STEAM and other Michigan Science content. Teachers will be trained on the NGSS that are incorporated in the Battle Creek Science kits. They will focus on supporting students with informational reading strategies and writing strategies within this content area. This may include science workshops provided by Wayne RESA, web based training, or other content specific trainings. If training is done outside of the school day or year stipends may be paid with Title IIA funds. Registration fees and subs will be paid for with Title IIA funds or general funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administrators, and all Classroom Science Teachers

2018-19 District Improvement Plan

Van Buren Public Schools

Workshops and Training	Teachers will attend workshops and training on the MC3 standards for Social Studies, K-12 Social Studies Standards, Wayne RESA offerings, and a variety of Social Studies workshops to implement the standards into their classroom social studies curriculum. Training may also focus on supporting students with informational reading and writing strategies within this content area. Registration fees and subs will be provided with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration, and Social Studies teachers
Phonics First Training and Coaching	All new Kindergarten through 3rd grade classroom teachers, K-4 Instructional Coaches and ELA interventionists will attend training on Phonics First. As part of the training, each teacher will receive an essential teacher kit to facilitate the training. Instructional coaches will provide job embedded support throughout the year. Stipends (if training occurs in the summer), subs and online training fees (if needed) will be paid with Title IIa or 31a funds.	Professional Learning, Monitor	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, building level administration, classroom teachers, special education staff, and Title 1 and 31a staff
Kindergarten Intervention- Kinder Kamp	All kindergarten students enrolled for fall will be invited to participate in a three hour Introduction to Kindergarten session in their building. Each building's Kindergarten teachers will work with the students to assess their entry level skills. The assessment data will be used to provide interventions and instructional support when school starts in the fall and to group students more effectively.	Evaluation, Academic Support Program	Tier 1	Evaluate	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration and Kindergarten Teaching Staff. Additional staff will be hired, if building level teachers are not available to participate.

2018-19 District Improvement Plan

Van Buren Public Schools

Leveled Literacy Intervention- Training	Any interventionists new to the position will attend LLI training provided by Wayne County RESA. Topics covered include an overview of the Lesson Framework, assessing and grouping students, teaching within the LLI lessons, using the Prompting Guide, understanding the demands of texts, and documenting progress. In addition to learning how to implement LLI, participants will deepen their understanding of many research-based techniques to help struggling readers make accelerated progress. Registration fees will be paid with Title Ila funds, materials needed for training but also used with children, including kits or additional LLI resources, will be purchased with Title I funds or general funds.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches, Staff
Leveled Literacy Intervention (LLI) walkthroughs	Building Principals and the State and Federal Programs Coordinator will conduct walkthroughs during LLI small group reading intervention to monitor implementation using the LLI Fidelity Checklist. Feedback collected will be used to determine needs including additional training or instructional coaching support.	Walkthrough, Professional Learning, Monitor	Tier 2	Monitor	09/04/2018	06/30/2022	\$0	State and Federal Programs Coordinator, Building Principals, instructional coaches, interventionists
Social Workers	Each K-6th grade building will have a full 1.0 FTE or a partial 0.5 FTE social worker funded by Title 1A or 31a funds assigned to the building to support implementation of the Positive Behavior Intervention Support (PBIS) program, hold small groups to address student behaviors, provide classroom support, and consult with teachers, parents and administrators.	Behavioral Support Program	Tier 1	Implement	08/28/2018	06/30/2022	\$0	Building Principal, Social Workers
Leader in Me- Training	Teachers will receive training to implement the Leader in Me, which is an approach to developing a culture of leadership in our schools and is based on The 7 Habits of Highly Effective People® by Stephen Covey. Developing a culture of leadership in our schools is about helping children be leaders of their own lives, it helps them identify their own unique talents and abilities and encourages them to make a positive difference in the world.	Behavioral Support Program	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coaches, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Essential Instructional Practices for Early Literacy- Training	Teachers, coaches and building leaders will receive training on implementing the instructional strategies from the Early Literacy Task Force recommendations including reading and writing across the curriculum, differentiated small groups, and read alouds. Additionally, teachers will work in professional learning teams to align these practices to their newly developed curriculum documents. Registration fees and sub costs will be paid with Title IIa funds.	Professional Learning, Implementation	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principals, Instructional Coaches, Staff
Handwriting Without Tears- Training	New K-2 teaching staff will receive training in Handwriting Without Tears. This program teaches the foundational skill of handwriting that can influence reading, writing, language use, and critical thinking.	Professional Learning	Tier 1		07/01/2018	06/30/2022	\$0	Building Principals, Instructional Coaches, Staff
Accommodation and Support Materials	Buildings will purchase supplemental materials for MTSS Tier 2 and Tier 3 students. Materials may include wiggle seats, fidgets, pencil grips or visual aids that will support and accommodate student needs within the classroom. Materials will be purchased with Section 31a funds or Title I funds.	Supplemental Materials	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Building Principals, MTSS Team, Staff
Mentor Texts	Mentor texts will be utilized in all elementary classrooms. Writers are Readers will be purchased for a book study at Tyler Elementary. The building principal and instructional coach will lead a book studies, meet with PLTs and support individual teachers to implement mentor texts in small and whole group settings to model reading and writing skills and processes.	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff
Small Group Guided Reading	All K-4 classrooms and select 5th and 6th grade classrooms will implement small group guided reading. Staff will attend trainings and conferences that feature Jan Richardson or focus on Guided Reading. Additionally, building principal and instructional coach(es) will lead staff book studies, work with PLTs, and support individual staff to implement differentiated, guided reading groups throughout the building.	Professional Learning, Implementation	Tier 1		07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Strategic Reading	Building Principal and Instructional Coaches at all elementary buildings will work with the entire staff and in PLTs to implement strategic reading and writing strategies that individualize instruction. Staff will participate in the following book studies led by the building principal and instructional coaches: Owen Intermediate: The Literacy Teacher's Playbook and Mindset and Moves: Strategies that Help Readers Take Charge. Rawsonville and Edgemont: The Reading Strategies Book and The Writing Strategies Book Savage: No More Independent Reading Without Support	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Building Principal, Instructional Coach, Staff
Kinder Kamp-Kindergarten Intervention	All kindergarten students enrolled for fall will be invited to participate in a three hour Introduction to Kindergarten session in their building. Kindergarten teachers from each building will work with the students to assess their entry level skills. The assessment data will be used to provide interventions and instructional support when school starts in the fall and to group students more effectively.	Evaluation, Academic Support Program	Tier 1	Implement	08/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration and Kindergarten Teaching Staff. Additional staff will be hired, if building level teachers are not available to participate.
Everyday Mathematics Training	Teaching staff in grades K-6 new to the district will participate in professional development on how to implement balanced instruction utilizing the Everyday Math program. Teachers already trained in the program will receive job embedded, ongoing coach/content expert supported professional development. Math training will be provided by the district instructional coaches/content experts or training fees will be paid with Title IIa funds for outside trainers or workshops. Substitute costs (if training takes place during the school day) and stipends for summer work may be paid with Title IIa funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Instructional Coaches

2018-19 District Improvement Plan

Van Buren Public Schools

RISE Framework	Interventionists and MTSS team chairs will participate in a book study using The Next Step Forward in Reading Intervention: The RISE framework to implement intensive, short-term, targeted reading intervention.	Academic Support Program, Professional Learning	Tier 2		07/01/2018	06/30/2019	\$0	State and Federal Program Coordinator Interventionists, MTSS Team Chairs
Individualized Reading Plan Development	K-4 Elementary staff will collaborate with parents to develop individual reading plans for students that are identified as below grade level.	Academic Support Program	Tier 2		08/28/2018	06/30/2022	\$0	K-4 Staff

Belleville High School

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Before, During or After School Tutoring and Summer Program in Reading	Identified students including 31a, Homeless and/or English Learners will be encouraged to participate in before, during or after school tutoring and work with teachers and interventionists on reading intervention strategies. High School students who need support to earn English credits will be encouraged to participate in a summer school program or other credit recovery options. Transportation may be provided for before or after school and summer program. If students identified as homeless need additional support to attend, the district will provide the additional needed services.	Academic Support Program	Tier 2	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals, Teachers and Interventionists
Reading Apprenticeship Teacher Training	All 5th - 12th grade new and existing core content teachers who have not been trained in Reading Apprenticeship will receive RA teacher training. Building administrators may receive the RA training to support their efforts in completing teacher evaluations. All Reading Apprenticeship trained teachers may have the opportunity for job embedded coaching using RA strategies. If needed, registration fees and the cost of substitutes will be provided with Title IIa or Section 31a funds.	Professional Learning, Implementation	Tier 1	Evaluate	07/01/2018	06/30/2022	\$0	Building administration, all core content teachers and Reading Apprenticeship trainers
ELA Intervention Support	Title I and 31a Intervention staff will be hired to provide large and small group push-in or pull-out differentiated instruction to identified students in grades K -12 before, during and after school hours.	Academic Support Program	Tier 2	Monitor	07/01/2018	06/30/2022	\$0	Building Administration and Title I and 31a Intervention Staff

2018-19 District Improvement Plan

Van Buren Public Schools

Workshops and Training	All classroom teachers who teach Young 5's-12th grade science will receive training on implementation of the NGSS, STEM, STEAM and other Michigan Science content. Teachers will be trained on the NGSS that are incorporated in the Battle Creek Science kits. They will focus on supporting students with informational reading strategies and writing strategies within this content area. This may include science workshops provided by Wayne RESA, web based training, or other content specific trainings. If training is done outside of the school day or year stipends may be paid with Title IIA funds. Registration fees and subs will be paid for with Title IIA funds or general funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administrators, and all Classroom Science Teachers
Workshops and Training	Teachers will attend workshops and training on the MC3 standards for Social Studies, K-12 Social Studies Standards, Wayne RESA offerings, and a variety of Social Studies workshops to implement the standards into their classroom social studies curriculum. Training may also focus on supporting students with informational reading and writing strategies within this content area. Registration fees and subs will be provided with Title IIA funds.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Administration, and Social Studies teachers
Standards- Based Grading Training	Staff will receive training on standards-based grading practices. Training may include book study, hiring consultants for building training, or attending conferences or professional development outside the district. Registration costs, subs, travel, and stipends may be paid with Title IIA funds.	Professional Learning, Policy and Process	Tier 1	Getting Ready	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principals
Big Ideas Training	High School Mathematics teachers, administrators, and coaches will receive training to utilize digital technologies to provide balanced instruction using Big Ideas Math Program.	Professional Learning	Tier 1	Implement	07/01/2018	06/30/2022	\$0	Director of Instruction, Building Principal, Instructional Technology Coaches