

2023-24 Mineral County Schools

Board Member Self Appraisal

1. I can communicate the county's mission. (0 point)

[More Details](#)

Strongly Agree	3
Agree	2
Disagree	0
Strongly Disagree	0



2. I believe in learning for all, whatever it takes. (0 point)

[More Details](#)

Strongly Agree	5
Agree	0
Disagree	0
Strongly Disagree	0



3. I make decisions as a board member based on the established mission of our county. (0 point)

[More Details](#)

Strongly Agree	3
Agree	2
Disagree	0
Strongly Disagree	0



4. Board members share a commitment to the county's mission. (0 point)

[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0



5. Our board meetings include meaningful discussion about county goals and means of achieving them.

[More Details](#)

Strongly Agree	3
Agree	2
Disagree	0
Strongly Disagree	0



6. Our board expects central office staff to be committed to all students obtaining mastery of state standards.

[More Details](#)

Strongly Agree	3
Agree	2
Disagree	0
Strongly Disagree	0



7. My commitment as a board member impacts my actions and my expectations for students and staff.

[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0



8. Our board evaluates the Superintendent based on board goals, expectations for student achievement, and compliance with state and local policy, and W. Va. Code.

[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0



9. Our board members provide feedback to the Superintendent when appropriate. (0 point)

[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0



10. Our board upholds a clear set of expectations of performance and professional qualities when hiring and evaluating the Superintendent.

[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0



11. As a board member, I have the necessary information to make decisions about issues. (0 point)

[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0



12. Student performance and well-being can be measured effectively. (0 point)

[More Details](#)

Strongly Agree	3
Agree	1
Disagree	1
Strongly Disagree	0



13. Our board engages in frequent, meaningful conversations about improving student achievement throughout the district.

[More Details](#)

Strongly Agree	3
Agree	2
Disagree	0
Strongly Disagree	0



14. Our board has specific, measurable goals, frequently monitors progress toward meeting them, and makes changes as needed.

[More Details](#)

Strongly Agree	3
Agree	2
Disagree	0
Strongly Disagree	0



15. Our board operates effectively as a policy-making body. (0 point)

[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0



16. Decisions and actions of the board are grounded in state and local policy as opposed to focusing on management.

[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0



17. All potential county-wide issues are referred to the superintendent for management. (0 point)

[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0



18. Our board has established a schedule for reviewing policies for relevance and alignment with state policy and W.Va. Code.

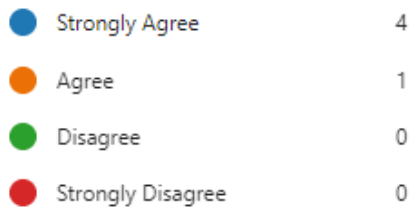
[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0



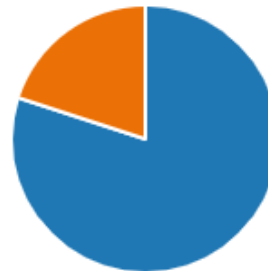
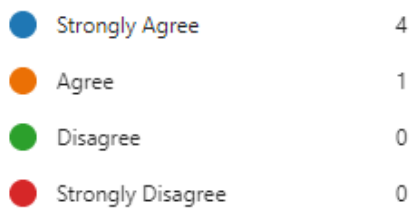
19. Our board's behaviors align with established norms and operating procedures. (0 point)

[More Details](#)



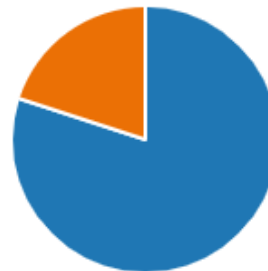
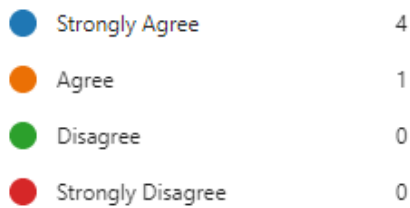
20. Our board allows and expects the superintendent to serve as the chief executive officer and run the day-to-day operations of the school system.

[More Details](#)



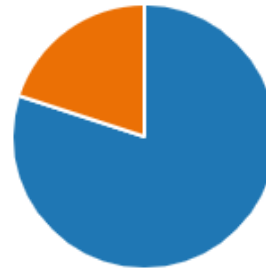
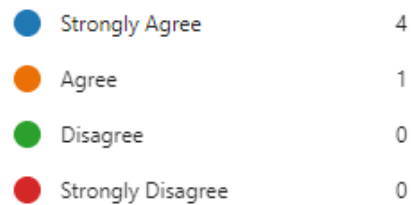
21. The relationship between the board and the superintendent is one of mutual respect, open communication, trust, and confidence.

[More Details](#)



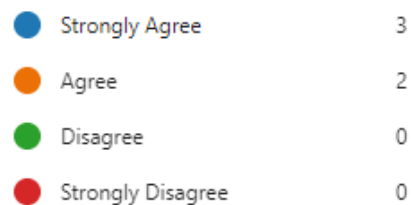
22. The authority of our board is as a corporate body and not as individual members. (0 point)

[More Details](#)



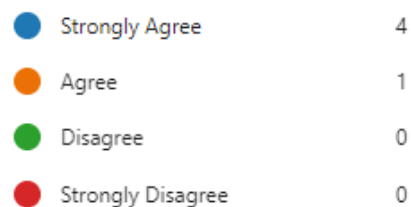
23. Our board's goals are established and communicated to all stakeholders. (0 point)

[More Details](#)



24. Our board has an established process for communicating information with the public. (0 point)

[More Details](#)



25. Our board meetings effectively allow time for both board business and input from community members.

[More Details](#)

Strongly Agree	3
Agree	2
Disagree	0
Strongly Disagree	0



26. Our board procedures for allowing public comment are fair, clear, and consistent. (0 point)

[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0



27. Board members attend school, district, and community events throughout the year when possible.

[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0



28. When speaking publicly regarding a county issue, board members align their statements with the board's official position on the issue.

[More Details](#)

Strongly Agree	3
Agree	2
Disagree	0
Strongly Disagree	0



29. Our board communicates with government leaders (local, state, and national) on issues dealing with public education. (

[More Details](#)

Strongly Agree	4
Agree	1
Disagree	0
Strongly Disagree	0

