

MINERAL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL ANNUAL SALARY SCHEDULE  
FOR THE 2023-24 YEAR

| Years<br>Exp. | Pay Grade |           |           |           |           |           |           |           |
|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|               | A         | B         | C         | D         | E         | F         | G         | H         |
| 0             | 24,805.00 | 25,015.00 | 25,435.00 | 25,965.00 | 26,495.00 | 27,125.00 | 27,445.00 | 28,175.00 |
| 1             | 25,125.00 | 25,345.00 | 25,755.00 | 26,285.00 | 26,825.00 | 27,455.00 | 27,765.00 | 28,505.00 |
| 2             | 25,455.00 | 25,665.00 | 26,085.00 | 26,615.00 | 27,145.00 | 27,775.00 | 28,095.00 | 28,825.00 |
| 3             | 25,775.00 | 25,995.00 | 26,415.00 | 26,945.00 | 27,475.00 | 28,105.00 | 28,425.00 | 29,155.00 |
| 4             | 26,105.00 | 26,325.00 | 26,735.00 | 27,265.00 | 27,795.00 | 28,435.00 | 28,745.00 | 29,495.00 |
| 5             | 26,510.00 | 26,720.00 | 27,140.00 | 27,670.00 | 28,200.00 | 28,830.00 | 29,150.00 | 29,890.00 |
| 6             | 26,830.00 | 27,050.00 | 27,480.00 | 28,000.00 | 28,530.00 | 29,160.00 | 29,480.00 | 30,220.00 |
| 7             | 27,170.00 | 27,370.00 | 27,800.00 | 28,320.00 | 28,850.00 | 29,490.00 | 29,800.00 | 30,550.00 |
| 8             | 27,500.00 | 27,700.00 | 28,130.00 | 28,650.00 | 29,180.00 | 29,810.00 | 30,130.00 | 30,870.00 |
| 9             | 27,820.00 | 28,030.00 | 28,460.00 | 28,990.00 | 29,510.00 | 30,140.00 | 30,450.00 | 31,200.00 |
| 10            | 28,255.00 | 28,465.00 | 28,885.00 | 29,415.00 | 29,935.00 | 30,585.00 | 30,895.00 | 31,635.00 |
| 11            | 28,605.00 | 28,815.00 | 29,235.00 | 29,765.00 | 30,285.00 | 30,925.00 | 31,245.00 | 31,975.00 |
| 12            | 28,925.00 | 29,145.00 | 29,555.00 | 30,095.00 | 30,625.00 | 31,255.00 | 31,565.00 | 32,305.00 |
| 13            | 29,255.00 | 29,465.00 | 29,885.00 | 30,415.00 | 30,945.00 | 31,575.00 | 31,895.00 | 32,635.00 |
| 14            | 29,585.00 | 29,795.00 | 30,215.00 | 30,745.00 | 31,275.00 | 31,905.00 | 32,225.00 | 32,955.00 |
| 15            | 30,055.00 | 30,275.00 | 30,685.00 | 31,215.00 | 31,745.00 | 32,385.00 | 32,695.00 | 33,435.00 |
| 16            | 30,385.00 | 30,595.00 | 31,015.00 | 31,545.00 | 32,075.00 | 32,705.00 | 33,025.00 | 33,765.00 |
| 17            | 30,705.00 | 30,925.00 | 31,355.00 | 31,875.00 | 32,405.00 | 33,035.00 | 33,355.00 | 34,095.00 |
| 18            | 31,035.00 | 31,255.00 | 31,675.00 | 32,195.00 | 32,725.00 | 33,365.00 | 33,675.00 | 34,425.00 |
| 19            | 31,375.00 | 31,575.00 | 32,005.00 | 32,525.00 | 33,055.00 | 33,685.00 | 34,005.00 | 34,745.00 |
| 20            | 31,770.00 | 31,980.00 | 32,410.00 | 32,940.00 | 33,460.00 | 34,090.00 | 34,410.00 | 35,160.00 |
| 21            | 32,100.00 | 32,300.00 | 32,730.00 | 33,260.00 | 33,780.00 | 34,420.00 | 34,730.00 | 35,500.00 |
| 22            | 32,430.00 | 32,640.00 | 33,060.00 | 33,590.00 | 34,110.00 | 34,750.00 | 35,070.00 | 35,820.00 |
| 23            | 32,750.00 | 32,970.00 | 33,390.00 | 33,920.00 | 34,450.00 | 35,090.00 | 35,410.00 | 36,160.00 |
| 24            | 33,080.00 | 33,290.00 | 33,710.00 | 34,240.00 | 34,770.00 | 35,430.00 | 35,740.00 | 36,500.00 |
| 25            | 33,710.00 | 33,920.00 | 34,340.00 | 34,870.00 | 35,410.00 | 36,050.00 | 36,380.00 | 37,120.00 |
| 26            | 34,030.00 | 34,250.00 | 34,660.00 | 35,210.00 | 35,750.00 | 36,390.00 | 36,700.00 | 37,460.00 |
| 27            | 34,360.00 | 34,570.00 | 34,990.00 | 35,530.00 | 36,070.00 | 36,710.00 | 37,040.00 | 37,790.00 |
| 28            | 34,690.00 | 34,900.00 | 35,330.00 | 35,870.00 | 36,410.00 | 37,050.00 | 37,380.00 | 38,130.00 |
| 29            | 35,010.00 | 35,240.00 | 35,660.00 | 36,190.00 | 36,740.00 | 37,390.00 | 37,700.00 | 38,470.00 |
| 30            | 35,350.00 | 35,560.00 | 36,000.00 | 36,530.00 | 37,070.00 | 37,710.00 | 38,040.00 | 38,800.00 |
| 31            | 35,680.00 | 35,900.00 | 36,340.00 | 36,870.00 | 37,410.00 | 38,050.00 | 38,380.00 | 39,130.00 |
| 32            | 36,020.00 | 36,230.00 | 36,660.00 | 37,200.00 | 37,730.00 | 38,390.00 | 38,700.00 | 39,470.00 |
| 33            | 36,360.00 | 36,560.00 | 37,000.00 | 37,540.00 | 38,070.00 | 38,710.00 | 39,040.00 | 39,800.00 |
| 34            | 36,680.00 | 36,900.00 | 37,340.00 | 37,880.00 | 38,410.00 | 39,050.00 | 39,380.00 | 40,130.00 |
| 35            | 37,020.00 | 37,240.00 | 37,660.00 | 38,200.00 | 38,730.00 | 39,390.00 | 39,710.00 | 40,470.00 |
| 36            | 37,360.00 | 37,570.00 | 38,000.00 | 38,540.00 | 39,080.00 | 39,720.00 | 40,050.00 | 40,790.00 |
| 37            | 37,680.00 | 37,910.00 | 38,340.00 | 38,880.00 | 39,420.00 | 40,060.00 | 40,380.00 | 41,130.00 |
| 38            | 38,020.00 | 38,230.00 | 38,660.00 | 39,200.00 | 39,740.00 | 40,390.00 | 40,710.00 | 41,470.00 |
| 39            | 38,360.00 | 38,570.00 | 39,000.00 | 39,540.00 | 40,080.00 | 40,720.00 | 41,050.00 | 41,790.00 |
| 40            | 38,680.00 | 38,910.00 | 39,330.00 | 39,870.00 | 40,420.00 | 41,060.00 | 41,380.00 | 42,130.00 |

Note: This schedule includes the \$12/month supplemental pay for having a high school diploma or GED; however, the schedule does not include the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

MINERAL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL MONTHLY SALARY SCHEDULE  
FOR THE 2023-24 YEAR

| Years Exp. | Pay Grade |          |          |          |          |          |          |          |
|------------|-----------|----------|----------|----------|----------|----------|----------|----------|
|            | A         | B        | C        | D        | E        | F        | G        | H        |
| 0          | 2,480.50  | 2,501.50 | 2,543.50 | 2,596.50 | 2,649.50 | 2,712.50 | 2,744.50 | 2,817.50 |
| 1          | 2,512.50  | 2,534.50 | 2,575.50 | 2,628.50 | 2,682.50 | 2,745.50 | 2,776.50 | 2,850.50 |
| 2          | 2,545.50  | 2,566.50 | 2,608.50 | 2,661.50 | 2,714.50 | 2,777.50 | 2,809.50 | 2,882.50 |
| 3          | 2,577.50  | 2,599.50 | 2,641.50 | 2,694.50 | 2,747.50 | 2,810.50 | 2,842.50 | 2,915.50 |
| 4          | 2,610.50  | 2,632.50 | 2,673.50 | 2,726.50 | 2,779.50 | 2,843.50 | 2,874.50 | 2,949.50 |
| 5          | 2,651.00  | 2,672.00 | 2,714.00 | 2,767.00 | 2,820.00 | 2,883.00 | 2,915.00 | 2,989.00 |
| 6          | 2,683.00  | 2,705.00 | 2,748.00 | 2,800.00 | 2,853.00 | 2,916.00 | 2,948.00 | 3,022.00 |
| 7          | 2,717.00  | 2,737.00 | 2,780.00 | 2,832.00 | 2,885.00 | 2,949.00 | 2,980.00 | 3,055.00 |
| 8          | 2,750.00  | 2,770.00 | 2,813.00 | 2,865.00 | 2,918.00 | 2,981.00 | 3,013.00 | 3,087.00 |
| 9          | 2,782.00  | 2,803.00 | 2,846.00 | 2,899.00 | 2,951.00 | 3,014.00 | 3,045.00 | 3,120.00 |
| 10         | 2,825.50  | 2,846.50 | 2,888.50 | 2,941.50 | 2,993.50 | 3,058.50 | 3,089.50 | 3,163.50 |
| 11         | 2,860.50  | 2,881.50 | 2,923.50 | 2,976.50 | 3,028.50 | 3,092.50 | 3,124.50 | 3,197.50 |
| 12         | 2,892.50  | 2,914.50 | 2,955.50 | 3,009.50 | 3,062.50 | 3,125.50 | 3,156.50 | 3,230.50 |
| 13         | 2,925.50  | 2,946.50 | 2,988.50 | 3,041.50 | 3,094.50 | 3,157.50 | 3,189.50 | 3,263.50 |
| 14         | 2,958.50  | 2,979.50 | 3,021.50 | 3,074.50 | 3,127.50 | 3,190.50 | 3,222.50 | 3,295.50 |
| 15         | 3,005.50  | 3,027.50 | 3,068.50 | 3,121.50 | 3,174.50 | 3,238.50 | 3,269.50 | 3,343.50 |
| 16         | 3,038.50  | 3,059.50 | 3,101.50 | 3,154.50 | 3,207.50 | 3,270.50 | 3,302.50 | 3,376.50 |
| 17         | 3,070.50  | 3,092.50 | 3,135.50 | 3,187.50 | 3,240.50 | 3,303.50 | 3,335.50 | 3,409.50 |
| 18         | 3,103.50  | 3,125.50 | 3,167.50 | 3,219.50 | 3,272.50 | 3,336.50 | 3,367.50 | 3,442.50 |
| 19         | 3,137.50  | 3,157.50 | 3,200.50 | 3,252.50 | 3,305.50 | 3,368.50 | 3,400.50 | 3,474.50 |
| 20         | 3,177.00  | 3,198.00 | 3,241.00 | 3,294.00 | 3,346.00 | 3,409.00 | 3,441.00 | 3,516.00 |
| 21         | 3,210.00  | 3,230.00 | 3,273.00 | 3,326.00 | 3,378.00 | 3,442.00 | 3,473.00 | 3,550.00 |
| 22         | 3,243.00  | 3,264.00 | 3,306.00 | 3,359.00 | 3,411.00 | 3,475.00 | 3,507.00 | 3,582.00 |
| 23         | 3,275.00  | 3,297.00 | 3,339.00 | 3,392.00 | 3,445.00 | 3,509.00 | 3,541.00 | 3,616.00 |
| 24         | 3,308.00  | 3,329.00 | 3,371.00 | 3,424.00 | 3,477.00 | 3,543.00 | 3,574.00 | 3,650.00 |
| 25         | 3,371.00  | 3,392.00 | 3,434.00 | 3,487.00 | 3,541.00 | 3,605.00 | 3,638.00 | 3,712.00 |
| 26         | 3,403.00  | 3,425.00 | 3,466.00 | 3,521.00 | 3,575.00 | 3,639.00 | 3,670.00 | 3,746.00 |
| 27         | 3,436.00  | 3,457.00 | 3,499.00 | 3,553.00 | 3,607.00 | 3,671.00 | 3,704.00 | 3,779.00 |
| 28         | 3,469.00  | 3,490.00 | 3,533.00 | 3,587.00 | 3,641.00 | 3,705.00 | 3,738.00 | 3,813.00 |
| 29         | 3,501.00  | 3,524.00 | 3,566.00 | 3,619.00 | 3,674.00 | 3,739.00 | 3,770.00 | 3,847.00 |
| 30         | 3,535.00  | 3,556.00 | 3,600.00 | 3,653.00 | 3,707.00 | 3,771.00 | 3,804.00 | 3,880.00 |
| 31         | 3,568.00  | 3,590.00 | 3,634.00 | 3,687.00 | 3,741.00 | 3,805.00 | 3,838.00 | 3,913.00 |
| 32         | 3,602.00  | 3,623.00 | 3,666.00 | 3,720.00 | 3,773.00 | 3,839.00 | 3,870.00 | 3,947.00 |
| 33         | 3,636.00  | 3,656.00 | 3,700.00 | 3,754.00 | 3,807.00 | 3,871.00 | 3,904.00 | 3,980.00 |
| 34         | 3,668.00  | 3,690.00 | 3,734.00 | 3,788.00 | 3,841.00 | 3,905.00 | 3,938.00 | 4,013.00 |
| 35         | 3,702.00  | 3,724.00 | 3,766.00 | 3,820.00 | 3,873.00 | 3,939.00 | 3,971.00 | 4,047.00 |
| 36         | 3,736.00  | 3,757.00 | 3,800.00 | 3,854.00 | 3,908.00 | 3,972.00 | 4,005.00 | 4,079.00 |
| 37         | 3,768.00  | 3,791.00 | 3,834.00 | 3,888.00 | 3,942.00 | 4,006.00 | 4,038.00 | 4,113.00 |
| 38         | 3,802.00  | 3,823.00 | 3,866.00 | 3,920.00 | 3,974.00 | 4,039.00 | 4,071.00 | 4,147.00 |
| 39         | 3,836.00  | 3,857.00 | 3,900.00 | 3,954.00 | 4,008.00 | 4,072.00 | 4,105.00 | 4,179.00 |
| 40         | 3,868.00  | 3,891.00 | 3,933.00 | 3,987.00 | 4,042.00 | 4,106.00 | 4,138.00 | 4,213.00 |

Note: This schedule includes the \$12/month supplemental pay for having a high school diploma or GED; however, the schedule does not include the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.

MINERAL COUNTY BOARD OF EDUCATION  
SERVICE PERSONNEL DAILY SALARY SCHEDULE  
FOR THE 2023-24 YEAR

| Years<br>Exp. | Pay Grade |        |        |        |        |        |        |        |
|---------------|-----------|--------|--------|--------|--------|--------|--------|--------|
|               | A         | B      | C      | D      | E      | F      | G      | H      |
| 0             | 124.03    | 125.08 | 127.18 | 129.83 | 132.48 | 135.63 | 137.23 | 140.88 |
| 1             | 125.63    | 126.73 | 128.78 | 131.43 | 134.13 | 137.28 | 138.83 | 142.53 |
| 2             | 127.28    | 128.33 | 130.43 | 133.08 | 135.73 | 138.88 | 140.48 | 144.13 |
| 3             | 128.88    | 129.98 | 132.08 | 134.73 | 137.38 | 140.53 | 142.13 | 145.78 |
| 4             | 130.53    | 131.63 | 133.68 | 136.33 | 138.98 | 142.18 | 143.73 | 147.48 |
| 5             | 132.55    | 133.60 | 135.70 | 138.35 | 141.00 | 144.15 | 145.75 | 149.45 |
| 6             | 134.15    | 135.25 | 137.40 | 140.00 | 142.65 | 145.80 | 147.40 | 151.10 |
| 7             | 135.85    | 136.85 | 139.00 | 141.60 | 144.25 | 147.45 | 149.00 | 152.75 |
| 8             | 137.50    | 138.50 | 140.65 | 143.25 | 145.90 | 149.05 | 150.65 | 154.35 |
| 9             | 139.10    | 140.15 | 142.30 | 144.95 | 147.55 | 150.70 | 152.25 | 156.00 |
| 10            | 141.28    | 142.33 | 144.43 | 147.08 | 149.68 | 152.93 | 154.48 | 158.18 |
| 11            | 143.03    | 144.08 | 146.18 | 148.83 | 151.43 | 154.63 | 156.23 | 159.88 |
| 12            | 144.63    | 145.73 | 147.78 | 150.48 | 153.13 | 156.28 | 157.83 | 161.53 |
| 13            | 146.28    | 147.33 | 149.43 | 152.08 | 154.73 | 157.88 | 159.48 | 163.18 |
| 14            | 147.93    | 148.98 | 151.08 | 153.73 | 156.38 | 159.53 | 161.13 | 164.78 |
| 15            | 150.28    | 151.38 | 153.43 | 156.08 | 158.73 | 161.93 | 163.48 | 167.18 |
| 16            | 151.93    | 152.98 | 155.08 | 157.73 | 160.38 | 163.53 | 165.13 | 168.83 |
| 17            | 153.53    | 154.63 | 156.78 | 159.38 | 162.03 | 165.18 | 166.78 | 170.48 |
| 18            | 155.18    | 156.28 | 158.38 | 160.98 | 163.63 | 166.83 | 168.38 | 172.13 |
| 19            | 156.88    | 157.88 | 160.03 | 162.63 | 165.28 | 168.43 | 170.03 | 173.73 |
| 20            | 158.85    | 159.90 | 162.05 | 164.70 | 167.30 | 170.45 | 172.05 | 175.80 |
| 21            | 160.50    | 161.50 | 163.65 | 166.30 | 168.90 | 172.10 | 173.65 | 177.50 |
| 22            | 162.15    | 163.20 | 165.30 | 167.95 | 170.55 | 173.75 | 175.35 | 179.10 |
| 23            | 163.75    | 164.85 | 166.95 | 169.60 | 172.25 | 175.45 | 177.05 | 180.80 |
| 24            | 165.40    | 166.45 | 168.55 | 171.20 | 173.85 | 177.15 | 178.70 | 182.50 |
| 25            | 168.55    | 169.60 | 171.70 | 174.35 | 177.05 | 180.25 | 181.90 | 185.60 |
| 26            | 170.15    | 171.25 | 173.30 | 176.05 | 178.75 | 181.95 | 183.50 | 187.30 |
| 27            | 171.80    | 172.85 | 174.95 | 177.65 | 180.35 | 183.55 | 185.20 | 188.95 |
| 28            | 173.45    | 174.50 | 176.65 | 179.35 | 182.05 | 185.25 | 186.90 | 190.65 |
| 29            | 175.05    | 176.20 | 178.30 | 180.95 | 183.70 | 186.95 | 188.50 | 192.35 |
| 30            | 176.75    | 177.80 | 180.00 | 182.65 | 185.35 | 188.55 | 190.20 | 194.00 |
| 31            | 178.40    | 179.50 | 181.70 | 184.35 | 187.05 | 190.25 | 191.90 | 195.65 |
| 32            | 180.10    | 181.15 | 183.30 | 186.00 | 188.65 | 191.95 | 193.50 | 197.35 |
| 33            | 181.80    | 182.80 | 185.00 | 187.70 | 190.35 | 193.55 | 195.20 | 199.00 |
| 34            | 183.40    | 184.50 | 186.70 | 189.40 | 192.05 | 195.25 | 196.90 | 200.65 |
| 35            | 185.10    | 186.20 | 188.30 | 191.00 | 193.65 | 196.95 | 198.55 | 202.35 |
| 36            | 186.80    | 187.85 | 190.00 | 192.70 | 195.40 | 198.60 | 200.25 | 203.95 |
| 37            | 188.40    | 189.55 | 191.70 | 194.40 | 197.10 | 200.30 | 201.90 | 205.65 |
| 38            | 190.10    | 191.15 | 193.30 | 196.00 | 198.70 | 201.95 | 203.55 | 207.35 |
| 39            | 191.80    | 192.85 | 195.00 | 197.70 | 200.40 | 203.60 | 205.25 | 208.95 |
| 40            | 193.40    | 194.55 | 196.65 | 199.35 | 202.10 | 205.30 | 206.90 | 210.65 |

Note: This schedule includes the \$12/month supplemental pay for having a high school diploma or GED; however, the schedule does not include the educational bonuses of: \$11/month for each of the following levels of college credit or comparable training in a trade or vocational school: 12, 24, 36, 48, 60, 72, 84, 96, 108, or 120 hours; \$40/month for an associate, bachelor's, master's, or doctorate degree; or \$11/month for each of the following: BA+15, MA+15, MA+30, MA+45, or MA+60; or the \$10/month shift differential pay.